



## BASIC PRINCIPLES OF LABOUR LAW

This practical six months course includes the legislation with regard to the employment relationship between employer and employee and includes *inter alia* the following acts:

- The Labour Relations Act
- Basic Conditions of Employment Act
- The Employment Equity Act
- The Skills Development Act

Topics to be covered are *inter alia* the following:

- Hours of work, leave, freedom of association, trade unions, bargaining councils, collective agreements
- Dismissals, unfair labour practices, strikes
- Discrimination and affirmative action

This course will be presented every week in Afrikaans and in English

Evaluation: Assignments during the year, practical exercises in class and an examination in May 2015.

Cost of course: R6 500 – this amount includes a handbook and all study material.  
**R2 500 must be paid with registration with a copy of your ID document and the balance on or before 31 May 2015.**

Enrolment: **Registration January 2015.**

Lectures: Every Wednesday evening 17:00 – 18:00.  
**First lecture on Wednesday 4 February 2015** on the UFS campus.

Requirements for admission: Grade 12 or proof of adequate prior learning.

For further information: Contact tel: 051 – 4012618/9900/3734/2409

Lectures will be presented on Friday afternoons in Qwaqwa and Saturday mornings in Kimberley and Welkom according to a specific programme.

Students who follow and pass the six months Certificate Course, may enrol in the following semester for the Advanced Principles of Labour Law. If a student follows both courses in consecutive semesters, there will be discount on the course fee.

