



## POST GRADUATE DIPLOMA IN LABOUR LAW (PGDLL)

This post graduate programme is designed to enable people to specialize in Labour Law. The legal profession, business (human resources), trade unions and public sector will benefit from this course. The course is presented over a period of one year and consists of six modules. Lectures are presented by academics and labour practitioners.

Topics to be covered are *inter alia* the following:

### MODULE 1: (LLAA5815)

- The history of Labour Law in South Africa
- The impact of the Constitution on Labour Law
- International Labour Law and the International Labour Organisation
- The Contract of Employment
- Basic Conditions of Employment

### MODULE 2: (LLAB5815)

- Collective Labour Law
- Worker Participation
- Dismissals

### MODULE 3: (LLAC5815)

- Strikes
- Lock-outs
- Unfair Labour Practices
- Transfer of Business





#### **MODULE 4: (LLAA5825)**

- Dispute Resolution
- Commission for Conciliation, Mediation and Arbitration
- Labour Courts
- Representation

#### **MODULE 5: (LLAB 5825)**

- Discrimination
- Affirmative Action
- Skills Development and Training

#### **MODULE 6: (LLAC5825)**

- Unemployment Insurance
- Compensation for Occupational Injuries and Diseases
- Occupational Health and Safety

#### **Presentation:**

Every module will have four 2 hour classes and a workshop per module.

#### **Assessment:**

Every module will have an assignment, class work and an examination of one hour.





**Requirements for admission:**

1. Any B – degree OR Advanced Diploma.
2. Student with 3 year - diploma must do RPL process.
2. Application form available on [www.ufs.ac.za](http://www.ufs.ac.za) Please send application form to University of the Free State and not to Department of Mercantile Law.

**OR**

3. Prior learning. For more information please contact: RPL office tel: 051 4017326/7357 e-pos [kuhnet@ufs.ac.za](mailto:kuhnet@ufs.ac.za)

**Quotation:** Please call 051 – 4012806/2817/3003/9669

Estimate cost 2015 ± R24 000. Yearly increase of 10%.

**Module Codes:** LLAA5815, LLAB5815 AND LLAC5815 (1st semester) LLAA5825, LLAB5825 AND LLAC5825, (2nd semester). Study Code 3202.

For further information please call Department of Mercantile Law tel: (051) 401 2618 [plaatjiesv@ufs.ac.za](mailto:plaatjiesv@ufs.ac.za) / 4013734 [pietersy@ufs.ac.za](mailto:pietersy@ufs.ac.za)

