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## POST-DOCTORAL FELLOWSHIPS IN EDUCATION AND DEVELOPMENT

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The University of the Free State (UFS) invites applications from suitably qualified, highly motivated and talented candidates for post-doctoral fellowships. Candidates interested in pursuing an academic or professional career in education studies, education and development, higher education, academic development, higher education management, or development studies, are especially encouraged to apply. CRHED conducts research into human development and the capabilities approach applied to the challenges of social justice in higher/education and development, in collaboration with international partners.

Under the leadership of Professor Melanie Walker, NRF A-rated researcher, and Dr Merridy Wilson-Strydom, senior research fellow, CRHED undertakes a suite of mixed methods research projects and graduate research.

Ideally, Post-doctoral Research Fellows will have an interest and expertise in education and development, development studies, higher education studies or a related discipline such as education policy, diversity studies, historical studies, philosophy, political science, sociology or social psychology. The fellowship will enable an outstanding doctoral graduate to obtain experience of research and innovation at a vibrant education research centre institution under the mentorship of established researchers.

The fellowship is awarded on a competitive basis, taking into account the applicants' academic achievements, publication outputs and research potential, as well as the relevance of prior experience and expertise. The fellowship is available for a period of one year, renewable for up to three years subject to satisfactory performance.

### ELIGIBILITY CRITERIA

Open to all South African and foreign nationals for full-time research at the University of the Free State  
Graduated with a PhD degree in a relevant discipline within the last five years  
Successful applicants may not hold full-time salaried employment during the fellowship  
Successful applicants must be able to relocate to the UFS for the duration of the fellowship. This is a residential fellowship: the successful applicant is required to spend 80% of her/his post-doctoral period at the UFS

Please include "Post-doctoral Fellowship CRHED"  
in your subject line.

### THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO:

- Conduct innovative research in, or linked to, research projects the research group.
- Author/co-author at least three (3) publication outputs per year in the form of DHET-accredited scholarly journal articles or books/chapters in books. The renewal of the fellowship beyond the first year depends on satisfactory performance and the submission of an annual progress report.
- Register and reside as post-doctoral research fellow at the UFS and participate in relevant activities of the School of Postgraduate Studies and the Directorate of Research Development.

### IN ADDITION, THE SUCCESSFUL APPLICANT MAY PARTICIPATE IN THE FOLLOWING:

- Co-supervision of postgraduate students
- Co-writing of funding proposals
- Presentation of papers at relevant local and international scholarly conferences
- Presentation at seminars and workshops

### VALUE OF THE FELLOWSHIP

- R 220,000 annual fellowship
- R 30,000 additional research expenses fund

To apply, please email the following documentation to Professor Walker, Email: [WalkerMJ@ufs.ac.za](mailto:WalkerMJ@ufs.ac.za):

- Motivation letter, including a 2 page outline of relevant expertise and experience
- Full CV including a list of research publications, conference papers and other scholarly outputs
- Full transcripts of academic record and certified copy of doctoral degree certificate
- Copy of ID document (or copy of passport in the case of foreign applicants)
- Contact details of two academic referees who have taught/supervised the candidate.
- Copies of one or two recent academic publications.

For enquiries please contact:  
Professor Melanie Walker