

DECEMBER 2021

GRADUATION CEREMONY

Bloemfontein, Qwaqwa,
and South Campuses

THURSDAY
9 DECEMBER 2021
11:00

Faculty of Economic and Management Sciences

Higher Certificates, Bachelor's Degrees, Bachelor Honours Degrees,
Postgraduate Diplomas, Master's, and Doctoral Degrees



UNIVERSITY OF THE FREE STATE
UNIVERSITEIT VAN DIE VRYSTAAT
YUNIVESITHI YA FREISTATA



PROGRAMME

9 DECEMBER 2021 | 11:00

BLOEMFONTEIN, QWAQWA AND SOUTH CAMPUSES

CONSTITUTION OF THE CONGREGATION

Chancellor: Prof B Mohale

OFFICIAL WELCOME AND WORD OF THANKS

Rector and Vice-Chancellor: Prof FW Petersen

MUSICAL ITEM

Franz Schubert (1797-1828)

Ständchen/Serenade

with Mongezi Mosoaka (tenor) and Margot Viljoen (piano)

PRESENTATION OF CANDIDATES

Vice-Rector: Academic: Dr EL van Staden

CONGRATULATORY MESSAGE

Chancellor: Prof B Mohale

NATIONAL ANTHEM OF SOUTH AFRICA

Nkosi Sikelel' iAfrika

with Thesele Kemane (bass-baritone) and the Odeion String Quartet:

Samson Diamond (violin)

Margot Viljoen (violin)

Jeanne-Louise Moolman (viola)

Anmari van der Westhuizen (cello)

DISSOLUTION OF THE CONGREGATION

Chancellor: Prof B Mohale

PLEASE NOTE

List of candidates receiving degrees, diplomas, and certificates:

An* next to a name indicates that the degree, diploma, or certificate is awarded with distinction.



Nkosi sikelel' iAfrika

NATIONAL ANTHEM OF SOUTH AFRICA

Maluphakanyisw' uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.
Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika -
South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,
Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.

Inspiring excellence, transforming lives through quality, impact, and care.



BLOEMFONTEIN CAMPUS



QWAQWA CAMPUS



SOUTH CAMPUS

ABOUT THE UFS

The University of the Free State (UFS) has a proud history as one of the oldest, most respected institutions of higher education in South Africa. It opened its doors in Bloemfontein in **1904** as the Grey University College, with six students in the Humanities. Today it is a **multi-campus institution**, with two diverse campuses in Bloemfontein and one in Qwaqwa in the scenic Eastern Free State, accommodating more than 40 000 students in its **seven faculties** (Economic and Management Sciences, Education, Health Sciences, the Humanities, Law, Natural and Agricultural Sciences, Theology and Religion), with an increasing number of international students and associates, and an ever-widening scope of active involvement in and contribution to its surrounding communities.

For the past **117 years**, the UFS has been delivering quality graduates who have made their mark in various sectors. What sets the institution apart is its holistic student support initiatives, enabling it to achieve some of the highest success rates in the country. Delivering students who are in high demand in the global job market, remains a top priority. An established network of industry partners and close collaboration with the public and private sectors, as well as a continuous process of transformation and curriculum renewal, dovetail to produce highly employable graduates.

UFS research efforts are driven by dedicated scholars, some of whom are **international leaders** in their fields, with industry and social impact and real-world application.

Through the principle of **engaged scholarship**, the UFS responds to societal needs, using its **scholarly and professional expertise** with an intentional public purpose and benefit.

It is an institution that goes all out to provide its students and staff with an outstanding **university experience**. Anchored in a value bedrock of **social justice, respect, and caring**, the institution has managed to remain steadfastly relevant in a challenging and ever-changing national higher education landscape.

DEVELOPMENT OF THE UFS CREST OVER MORE THAN A CENTURY



1904

Up to 1935, the same coat of arms was used as the Grey College School.



1935

By 1935, with the name change to University College of the Orange Free State, the coat of arms fell into disuse, especially among students.



1947

In 1947, an agreement between management and students led to the new motto Per Fidem ad Sapientiam (Through faith to wisdom).



1950

In 1952, it was changed to In Deo Sapientiae Lux (In God is the light of wisdom). The traditional orange, white and blue, linking the UFS to the South African national colours, changed in the late 1990s.

The orange was replaced by cherry red.



UNIVERSITY OF THE FREE STATE
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2011

The academic brand - the historic University of the Free State crest that has been the symbol of the university since 1952, has evolved to embrace the aesthetic expectations of the stakeholders.

The shape of the traditional academic shield has been simplified and contemporised. Much of the symbolism of the crest remains intact, acknowledging the location of the UFS brand as one of the country's premier institutions of higher education, with a proud history of academic excellence and an ever evolving, vibrant culture.



GRADUATION CEREMONY 2021

Honorary Awards | Honorary Doctorates

1950	GLP Moerdyk – DLitt (h.c.)	1986	S Grové – DMus (h.c.)		CJC Nel (Postuum) – PhD (h.c.)
1951	NC Havenga – LLD (h.c.)		FP Retief – DMed (h.c.)		L Quayle – DMus (h.c.)
1952	Thos Blok – DEd (h.c.)		JA Stegmann – DCom (h.c.)		T (Karel) Schoeman – DLitt (h.c.)
	SHS Rubidge – DSc (h.c.)	1987	WA Joubert – LLD (h.c.)		YK Seedat – DMed (h.c.)
1955	CR Swart – LLD (h.c.)		B Kok – DPhil (h.c.)		MK Seely – DSc (h.c.)
	CA v Niekerk – LLD (h.c.)		WP Venter – DCom (h.c.)		C Seerveld – DPhil (h.c.)
1958	CPB Brink – LLD (h.c.)	1988	JJN Cloete – DAdmin (h.c.)		F van Z Slabbert – DPhil (h.c.)
	CF Visser – DEd (h.c.)		FC Fensham – DLitt (h.c.)		JC Steyn – DLitt (h.c.)
1959	DB Bosman – DLitt (h.c.)		JW vd Riet – DPhil (h.c.)		PA Verhoef – DTh (h.c.)
	SP le Roux – DScAgric (h.c.)	1989	BJ Meyer – DSc (h.c.)		L van den Heever – LLD (h.c.)
	DF Malherbe – DLitt (h.c.)		N van Uden – PhD (h.c.)		HA Wessels – LLD (h.c.)
1960	GH v Rooyen – MA (h.c.)	1990	MG Corbett – LLD (h.c.)	2005	A du P Heyns – DMed (h.c.)
1961	SPE Boshoff – DLitt (h.c.)		JS Rabie – DLitt (h.c.)		JJF Durand – DPhil (h.c.)
1962	T Boydell – DPhil (h.c.)	1991	SS Brand – DCom (h.c.)		JA Groenewald – DSc (h.c.)
	ES Botes – DEd (h.c.)		JWL de Villiers – DSc (h.c.)		WH Neuser – DTh (h.c.)
	PE Rousseau – DSc (h.c.)		GT Fagan – DArch (h.c.)		M Ramos – PhD (h.c.)
1963	EH Louw – LLD (h.c.)		JH Hofmeyer – PhD (h.c.)		SJ Terreblanche – DCom (h.c.)
	EN Roberts – DSc (h.c.)		E v Heerden – DLitt (h.c.)	2006	T Moss – PhD (h.c.)
	JGF (Kaallop) vd Merwe – DCom (h.c.)	1992	JP Louw – DLitt (h.c.)		PV Cox – PhD (h.c.)
	HF Verwoerd – DLitt et Phil (h.c.)		H Olivier – DSc (h.c.)	2007	BJ (Bannie) Britz – DArch (h.c.)
1966	PSZ Coetzee – DPhilTh (h.c.)	1993	JD Anderson – DMed (h.c.)		KPD Maphalla – PhD (h.c.)
	PJ du Toit – DSc (h.c.)		RR Arndt – DSc (h.c.)	2008	D Ferreira – DSc (h.c.)
	MS Louw – DCom (h.c.)		SJ Naudé – LLD (h.c.)	2009	JC Loock – PhD (h.c.)
1967	SM Naudé – DSc (h.c.)	1994	JJ Human – DPhil (h.c.)		LTC Harms – LLD (h.c.)
	LC Steyn – LLD (h.c.)		JA Myburgh – DMed (h.c.)	2010	P Gordhan – PhD (h.c.)
	BJ Vorster – LLD (h.c.)		JP vd Walt – DSc (h.c.)		BBS Ngubane – PhD (h.c.)
1968	SJ Naudé – DCom (h.c.)	1995	WA Landman – DEd (h.c.)		AH Strydom – PhD (h.c.)
1969	CW (Nellie) Swart – DPhil (h.c.)		WL Mouton – DPhil (h.c.)		M Jones – PhD (h.c.)
	AJJ Wessels – DCom (h.c.)	1996	WDO Marasas – DSc (h.c.)	2011	D Tutu – DTh (h.c.)
1970	GS Nienaber – DLitt (h.c.)		NE Wiehahn – LLD (h.c.)		P Fourie – DLitt (h.c.)
	HO Mönnig – DSc (h.c.)	1997	AP Brink – DLitt (h.c.)		OG Winfrey – DEd (h.c.)
1971	N Diederichs – DCom (h.c.)		B Hurwitz – DPhil (h.c.)		RWM Frater – PhD (h.c.)
	RS Verster – DPhil (h.c.)	1998	FC Müller – DMed (h.c.)		A Sawyer – DEd (h.c.)
1972	LW Hiemstra – DPhil (h.c.)	1999	FM Claerhout – DPhil (h.c.)	2012	RJ Goldstone – LLD (h.c.)
	PJ Meyer – DPhil (h.c.)		JJF Hefer – LLD (h.c.)		ER v Heerden – DLitt (h.c.)
1975	PJ Nienaber – DLitt (h.c.)		S Nigam – DSc (h.c.)		M Nussbaum – DLitt (h.c.)
	De la H de Villiers – DScAgric (h.c.)		WL Nkuhlu – DCom (h.c.)		OW Prozesky – MD (h.c.)
	GJ Stander – DSc (h.c.)		MA Ramphele – DPhil (h.c.)	2013	FDJ Brand – LLD (h.c.)
1976	AJA Roux – DSc (h.c.)		HJO van Heerden – LLD (h.c.)		ZKG Mda – DLitt (h.c.)
1978	SP Botha – DSc (h.c.)		FJ van der Merwe – PhD (h.c.)	2014	ML Blum – PhD (h.c.)
	EM van Zinderen Bakker – DSc (h.c.)	2000	MH Daling – DCom (h.c.)		L Mulvey – DLitt (h.c.)
	HB Thom – DEd (h.c.)		TN Liversedge – PhD (h.c.)	2015	L Brahimi – DPhil (h.c.)
1979	FCL Bosman – DPhil (h.c.)		I Mahomed – LLD (h.c.)		JM Samuel – DEd (h.c.)
	G Cronjé – DSocSc (h.c.)	2001	BP Gilbertson – DCom (h.c.)		MA Oduyoye – DTh (h.c.)
	CJF Human – DCom (h.c.)		NR Mandela – LLD (h.c.)		JD Sacks – DEcon (h.c.)
1980	G Boonzaier – DPhil (h.c.)		EC Taglauer – DSc (h.c.)	2016	RJ Khoza – DEcon (h.c.)
1981	PW Botha – DPhil (h.c.)	2002	BH Meyer – PhD (h.c.)		TA Manuel – DEcon (h.c.)
	B Human – DCom (h.c.)		BAK Rider – LLD (h.c.)		M du Preez – PhD (h.c.)
	SG Shuttleworth – DSc (h.c.)		CF Slabber – PhD (h.c.)		J Samoff – DPhil (h.c.)
1982	BLS Franklin – DPhil (h.c.)		JM Stetar – DEd (h.c.)		F Haffajee – PhD (h.c.)
	GvN Viljoen – DEd (h.c.)	2003	EWA de Corte – DEd (h.c.)	2017	PH Holloway – DSc (h.c.)
1983	L Luyt – DCom (h.c.)		HA Serebro – DPhil (h.c.)		M Botha – LLD (h.c.)
	SF Zaaian – DPhil (h.c.)		AG Sykes – DSc (h.c.)	2019	BL Fanaroff – DSc (h.c.)
1984	HS Steyn – DSc (h.c.)	2004	S Badat – DPhil (h.c.)		J Mofokeng wa Makhetha – DLitt (h.c.)
	FR Tomlinson – DScAgric (h.c.)		R Bringle – DPhil (h.c.)		MB Molemela – LLD (h.c.)
	JH vd Berg – DMed (h.c.)		J de Wet – DMus (h.c.)		SM Pityana – DPhil (h.c.)
1985	L Alberts – DSc (h.c.)		CF Fauconnier – DSc (h.c.)	2021	RJ van Niekerk – DLitt (h.c.)
	G Cillié – DPhil (h.c.)		GJ Gerwel – DPhil (h.c.)		
	SPD le Roux – DLitt (h.c.)		WD Jonker – DTh (h.c.)		
	A Polson – DPhilMed (h.c.)		A Krog – DLitt (h.c.)		
	J du P Scholtz – DPhil (h.c.)		K Mokhele – DPhil (h.c.)		

Shields of Honour, Council and Chancellor's Medals

1994	Prof FO Müller (Shield of Honour)	2003	Prof HC Janse van Rensburg (Council Medal)
	RE Schoombie (Shield of Honour)		Prof SA Petersen (Shield of Honour)
1995	Prof FO Müller (Chancellor's Medal)	2008	Ludo Helsen (Shield of Honour)
	RE Schoombie (Chancellor's Medal)	2009	Prof JU Grobbelaar (Council Medal)
1996	Prof S Mittman (Shield of Honour)	2010	Mrs AM Dippenaar (Chancellor's Medal)
1997	Prof M Jansens (Shield of Honour)	2014	Dr H Verster (Chancellor's Medal)
1998	Prof CJC Nel (Chancellor's Medal)	2014	Mr JL Pretorius (Chancellor's Medal)
	Prof C Swanepoel (Chancellor's Medal)	2016	Mr AD Osler (Chancellor's Medal)
1999	WJ (Hansie) Cronje (Shield of Honour)		Ms M van der Merwe (Chancellor's Medal)
	Prof David Justice (Shield of Honour)	2017	Ms JS Isaacs (Chancellor's Medal)
2000	Prof P Rosseel (Shield of Honour)	2019	Mr JF de Villiers (Chancellor's Medal)
	Prof MJ Viljoen (Chancellor's Medal)		Ms EM Oosthuizen (Council Medal)
2001	Prof PC Potgieter (Chancellor's Medal)		
2002	T Moss (Shield of Honour)		
	Prof CD Roode (Chancellor's Medal)		

MESSAGE FROM THE RECTOR AND VICE-CHANCELLOR

Dear Student

Welcome to the virtual graduation ceremony of the University of the Free State. A special word of welcome to the members of the university management and our Chancellor, Prof Bonang Mohale, who are part of the ceremony.

Congratulations to our graduands – this is a special day indeed and it is certainly heart-warming to see so many of you being conferred these well-deserved qualifications today. You should be proud of your achievements. The fact that you had to adjust to a new normal to accomplish what you have in a very challenging time is no easy feat – take a moment to celebrate and acknowledge YOU.

Let us also take a moment to acknowledge and reflect on the personal losses that many of you have experienced. At the same time, you would not have reached this milestone without the support of many people around you – let us also acknowledge and express gratitude to your support structures – the parents, family, friends, guardians, and lecturers who made it possible for you to be here today.

As you venture into the world, you will find yourself contemplating what your role in the world is and what kind of a world you want to live in. Sometimes the road ahead can be challenging and complex – however, remember that the skills of hard work, resilience, determination, and focus will help you forge ahead. After all, these are the skills that have helped you to achieve your UFS qualification.

Also be mindful that collective and individual responsibility is important to our success – this became very clear during the pandemic. Reach out to others, lend a helping hand wherever you can, support each other, involve yourselves in your communities, and most of all, be kind and humane. Be mindful of these in everything that you do.

Graduands, I am proud of your resilience. You are truly inspiring, and I am confident that you are well prepared to embrace the future and flourish in anything you set your mind to.

Be brave, be bold, and make a difference in this world.

I conclude with the famous words of Mahatma Gandhi, “You must be the change you want to see in the world.”

Graduands, simply put, recognise that change is inevitable and that every moment in life offers us an opportunity for positive change and to remain in touch and grounded. Initiating personal change allows us to rise to any challenge and become better as a result.

Best wishes

PROF FW PETERSEN

RECTOR AND VICE-CHANCELLOR | UNIVERSITY OF THE FREE STATE

Beste Student

Welkom by die Universiteit van die Vrystaat se virtuele gradeplegtigheid. 'n Spesiale woord van verwelkoming aan die lede van die universiteitsbestuur en ons Kanselier, prof Bonang Mohale, wat deel vorm van die plegtigheid.

Baie geluk aan ons graduandi – vandag is voorwaar 'n spesiale dag en dit is inderdaad hartverbydend om te sien dat hierdie welverdiende kwalifikasies aan so baie van julle toegeken word. Julle kan trots wees op julle prestasies. Die feit dat julle in 'n baie moeilike tyd moes aanpas by 'n nuwe normaal om te bereik wat julle het, is geen maklike prestasie nie – neem 'n oomblik om JOU te vier en te erken.

Laat ons ook 'n oomblik afstaan om die persoonlike verliese wat baie van julle ervaar het, te erken en daarvoor na te dink. Terselfdertyd sou julle nie hierdie mylpaal bereik het sonder die ondersteuning van baie mense rondom julle nie – laat ons ook erkenning gee en ons dank uitspreek teenoor julle ondersteuningstrukture – die ouers, gesinne, vriende, voogde en dosente wat dit vir julle moontlik gemaak het om vandag hier te wees.

Waar julle die wêreld aandurf, sal julle vind dat julle dalk wonder oor wat julle rol in die wêreld is en die soort wêreld waarin julle wil leef. Die pad vorentoe kan soms uitdagend en kompleks wees – onthou egter dat die vaardighede van harde werk, veerkragtigheid, vasberadenheid en fokus julle sal help om vooruit te gaan. Dit is immers die vaardighede wat julle gehelp het om julle UV-kwalifikasies te behaal.

Dink ook daaraan dat gemeenskaplike en individuele verantwoordelikheid belangrik is vir ons sukses – dit het baie duidelik geword tydens die pandemie. Reik uit na ander mense, sit 'n handjie by waar julle ook al kan, ondersteun mekaar, raak betrokke by julle gemeenskappe, en bowenal, wees welwillend en menslik. Hou dit in gedagte in alles wat julle doen.

Graduandi, ek is trots op julle veerkragtigheid. Julle is waarlik inspirerend, en ek is vol vertroue dat julle goed voorbereid is om die toekoms aan te gryp en te floreer in enigiets wat julle aanpak.



Wees dapper, wees sterk en maak 'n verskil in hierdie wêreld.

Ek sluit af met die bekende woorde van Mahatma Gandhi, “Julle moet die verandering wees wat julle in die wêreld wil sien.”

Graduandi, om dit eenvoudig te stel, erken dat verandering onvermydelik is en dat elke oomblik in die lewe aan ons 'n geleentheid bied vir positiewe verandering en om in voeling en gegrond te bly. Om persoonlike verandering te onderneem, stel ons in staat om enige uitdaging die hoof te bied en gevolglik te verbeter.

Beste wense

PROF FW PETERSEN

REKTOR EN VISEKANSELIER | UNIVERSITEIT VAN DIE VRYSTAAT

Moithuti ya Ratehang

Re a le amohela moketeng wa kabo ya mangolo a yunivesithi o etswang ka vetjhuele mona ho University of the Free State. Mantswe a kgethehileng a kamohelo ho botsamaisi ba yunivesithi le ho Chancellor ya rona, Moprofesara Bonang Mohale, bao e leng karolo ya mokete ona.

Ditebohiso ho baithuti ba rona ba di-graduate – lena ke letsatsi le kgethileng ka nnete mme dipelo tsa rona di thabile haholo ho bona ba bangata ba lona le fuwa mangolo a lona a tshwaneleho ao le tshwanelehang ho a fumana kajeno. Re hlile re ikotla sefuba ka sena seo le se fihleletseng. Lebaka la hore le ile la tlameha ho fetohela maemo a matjha a tlwaelo ho fihlella tsena tseo le di fihleletseng dinako tse neng di na le diphephetso tse kgolo e ne e se papadi – re nka motsotso ona ho LE thoholetsa haholo.

Re boela re nka motsotso ona ho le lebohisa le ho hetla morao ho bona ditahlehelo tseo le bileng le tsona ka bomong. Ka nako e tshwanang, le ne le ke ke la kgona ho fihlella mohato ona wa bohlokwa ntle le tshehetso ya batho ba bangata ba le potapotileng – le leboha ditheo tse ileng tsa le tshetsa – batswadi, lelapa, metswalle, bahlokomedi, le dilektjhara ba ileng ba le thusa ho fihla mohatong ona kajeno.

Jwalo ka ha le tswela kantle lefatsheng, le tla iphumana le nahana ka hore seabo sa lona e tla ba sefe lefatsheng le hore na le lakatsa ho phela lefatsheng la mofuta ofe. Ka dinako tse ding tsele e larileng kapele e ka ba le diphephetso le ho rarahana – le ha ho le jwalo, hopolang hore tsebo le bokgoni ba ho ikagela ka setotswana mosebetsing, mamello tlasa maima, boikemisetso, le ho tsepamisa dikelelo ho tla le thusa ho hatela pele. Ho phaella mona, ena ke tsebo le bokgoni bo le thusitseng ho fihlella mangolo a lona a tshwaneleho mona UFS.

Le boele le hopole hore boikarabelo bo kopanetsweng le boikarabelo ba motho ka bomong ke ba bohlokwa bakeng sa katleho ya rona – sena se ile sa bonahala ka ho hlakileng nakong ya lefu la sewa. Ntshang letsoho bakeng sa ho thusa ba bang ka nako efe kapa efe ha ho kgonahala, tshehetsanang, e bang le seabo mosebetsing ya metse ya lona, e bang batho ba mosa le ba bontshang moya wa botho. Hopolang dintho tsena nthong efe kapa efe eo le e etsang.

Ke hlile le motlotlo ka mamello ya lona, di-graduate. Ka sebele le fana a kgothatso, mme ke kgodisehile hore le malala-a-laotse ho amohela bokamoso le ho atleha nthong efe kapa efe eo o tsepamisang mehopolo ya lona ho yona.

E bang sebete, mme le etse phapang lefatsheng lena.

Ke dihela dikgala ka mantswe a tummeng a Mahatma Gandhi, “Le tlameha ho ba phetoho eo le lakatsang ho e bona lefatsheng.”

Di-graduate, ho beha dintho ka mantswe a bonolo, le tlameha ho lemoha hore phetoho ke ntho e ke keng ya qojwa le hore motsotso o mong le o mong bophelong o fana ka monyetla bakeng sa phetoho e ntle le ho tswela pele le na le kamano le ho boloka botsitso. Ho qadisa phetoho ho rona ka seho ho re dumella ho thulana ka katleho le phephetso efe kapa efe mme ditholwana tsa sena ke ho ntalafala.

Ditakaleto tse ntle

MOPROFESARA FRANCIS W PETERSEN

MOREKTORO LE MOTLATSA MOKANSELIRI | YUNIVESITHI YA FREISTATA

VISION

The University of the Free State is a research-led, student-centred and regionally engaged university that contributes to development and social justice through the production of globally competitive graduates and knowledge.

MOTTO

IN VERITATE SAPIENTIAE LUX

(In Truth is the Light of Wisdom)

OFFICE BEARERS



CHANCELLOR

Prof B Mohale
Professor of Practice (JBS)



RECTOR AND VICE-CHANCELLOR

Prof FW Petersen
PhD (SU)



CHAIR OF COUNCIL

Mr D Noko
HND Mechanical
Engineering (UJ)



VICE-RECTOR: OPERATIONS

Prof P Naidoo
PhD (VISTA)



VICE-RECTOR: ACADEMIC

Dr EL van Staden
DPhil (UJ)



VICE-RECTOR: RESEARCH, INNOVATION AND INTERNATIONALISATION

Prof RC Witthuhn
PhD (UFS)



EXECUTIVE DIRECTOR: STUDENT AFFAIRS

Mr T Hlase
MPhil (NMU)



REGISTRAR:

Mr NN Ntsababa
MPA (NMU)



CAMPUS PRINCIPAL: SOUTH CAMPUS

Dr M Madiopu
DEd (Unisa)



CAMPUS PRINCIPAL: QWAQWA CAMPUS

Dr M Mandew
PhD (UN)



PRESIDENT OF CONVOCATION

Dr PD du Toit
PhD (UFS)



PRESIDENT: INSTITUTIONAL STUDENT REPRESENTATIVE COUNCIL

Mr J Thoka

DEANS



**DEAN:
ECONOMIC AND
MANAGEMENT SCIENCES**

Prof HJ Kroukamp
DPhil (UPE)



**DEAN:
EDUCATION**

Prof LC Jita
PhD (MSU)



**DEAN:
HEALTH SCIENCES**

Prof GJ van Zyl
PhD (UFS)



**DEAN:
THE HUMANITIES**

Prof H Hudson
PhD (UFS)



**DEAN:
LAW**

Prof JC Mubangizi
LLD (UDW)



**DEAN:
NATURAL AND
AGRICULTURAL SCIENCES**

Prof PD Vermeulen
PhD (UFS)



**DEAN:
THEOLOGY AND RELIGION**

Prof RS Letšosa
PhD (PU/CHE)



DEAN |
PROF HJ KROUKAMP

HIGHER CERTIFICATES

HIGHER CERTIFICATE IN ECONOMIC AND MANAGEMENT SCIENCES ADMINISTRATION

NKOSI, Nonhle Ayanda

HIGHER CERTIFICATE IN MANAGEMENT DEVELOPMENT

KAMBULE, Thulasizwe

MARTINS, Kerileng

MOKOROANE, Pulane

MOTSITSI, Keith Moeketsi

BACHELOR'S DEGREES

BACHELOR OF ACCOUNTING

HLAGALA, Ramatsimele
Ebenerzer

RAATH, Eleanor

BACHELOR OF ADMINISTRATION

BRUINTJIES, Shamilla Candice

MARERA, Basetsana

MASIYA, Keletso

MAVIKELA, Simnikiwe

MFEKA, Sandile Halalisani

MHLAWULI, Noluthando

MOTLUHDI, Balekane

MTHIYA, Nomvuyo

MUKATUNI, Mukhuthadzi

MULAUDZI, Muwanwa

NKUNA, Vuyolwethu Melane

RADEBE, Noxolo Sithembokuhle

RAMPHALLA, Rethabile

ZULU, Nondumiso Nomfundo

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HEALEY, Evan

LEQELA, Thabiso Khwezi

LUBISI, Skhumbuzo

MABUNDA, Ntshuxeko

MAKGISA, Galaletsang Katlego

MKWANAZI, Zandile

MOHALE, Nnyebe

MOHLAPHULI, Palesa Loraine

MOKOENA, Sekhwela Destiny

MOLELENGOANE, Thato Ipeleng
Tshwanelo Ofentse

MOTAUNG, Leboledi Constance

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MWAMPAMBA, Eleanor Mbushi

NDWANYA, Raymond Zolani

SEDIANE, Tumisang Shaun

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Beniel

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JORDAN, Cameron

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MACHELI, Tumiso ChereI

MGAGA, Sifisesihle Mfanelo

MOHOLOENG, Pelonomi
Fortunate



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NKOSI, Dumisane Maxwell
RALPH, Brandon Warren
SEIMA, Kedibone
SMIT, Sune

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RAHMAN, Atiqur
VILJOEN, Leandrie

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AND BANKING**

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BOTH, Suné
CENGE, Cwenga Lazola
MASANGO, Nkululeko Thabang
MOHLAMME, Mohlomi Samson
MPHAHLELE, Mahlako
SEBOFI, Mantsekiseng
SELLO, Tshwarelo Rencia
SITHOLE, Seth Thabiso
TSEMELI, Matumelo

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OOSTHUIZEN, Adriaan Johannes
VAN GREUNING, Marno

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MADLALA, Thembelani Victor
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SALMAN, Sihle Zizipho
TSIKADA, Larry Learnmore
VAN ROOYEN, Lizelle*
VILAKAZI, Thando Serobi
WILSON, Laré*

DIPLOMAS

**POSTGRADUATE DIPLOMA IN
BUSINESS ADMINISTRATION**

CHIKWATA, Kim Penny
DICHAKANE, Masodi Patricia
GROVÉ, Carla*

HLAATSANE, Ntjapeli
HLATYWAYO, Mantoa
ISAACS, Tracy Lee
KHAILE, Nthabiseng Portia
KOLOBE, Thato Crystal
KOLOTI, Boipelo Marvin
LE ROUX, Juan Pierre*
LETSOARA, Relebohile Isabel
LETUTLA, Nthabiseng Dolores
LIPHOTO, Matlotliso Felistas
MAHAMOTSE, Schoeman Kabelo Walter
MAKHINA, Matsiliso Lenah
MAKHURA, Thello Ngwako Johannes
MALOKASE, Ditabe Daniel
MALULEKE, Tinyiko Tonny
MASHAPHA, Nthabiseng Lucia
MATSOSO, Ernest Moketa
MCPHERSON, Thurlo Fernando
MCPHERSON, Tyne Patience
MENTOOR, Heliza
MOEPI, Boitumelo Lucas
MOFOKENG, Malefaso Philadelphia
MOKOENA, Kekeletso Dineo
MOKOTELI, Teboho Edwin Donyath
MOLEFE, Matshediso
MONGANE, Mohau Mercy
MOREMI, Tekoetsile Moses
MPE, Mosema John
MVIMBE, Eunice Khany



NHAVIRA, Pellani Mary
NTIMBA, Moosa Moses
RAMASHALA, Mmaphara Lisbeth
SEDIANE, Moeketsi Ben
SEKIRIMANE, Pheello Gideon
SERETSE, Lebogang Mpho
Tsaone
TEEPA, Koromang Patricia
VAN ZUYDAM, Cathryn Esmé*
WESTRAADT, Coenraad
Johannes*
WYMERS, Emma

POSTGRADUATE DIPLOMA IN PUBLIC ADMINISTRATION

SUMMERGILL, Geran Roderick

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BACHELOR OF COMMERCE HONOURS IN ACCOUNTING

MMETO, Tshepo
MOKOENA, Kabelo Justice
NTSHANGASE, Nombulelo Cebile
Winile
OLIPHANT, Mpho Marry
TEEPA, Kekeletso

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ACCOUNTING

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MAHLOMAHOLO, Felleng Palesa
Leonie
MOKHOTSO, Lebohang Lucinda
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NTONDINI, Lufefe Sanga
RANGWANASHA, Lethabo Pearl
TSEBE, Thato Mariri
WIESE, Charné

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HARCOURT, Monique Louise
MEJE, Gomolemo
MMBI, Khuliso
MOLETSANE, Mohapi David
NCUBE, Nomagugu Michelle

BACHELOR OF COMMERCE HONOURS WITH SPECIALISATION IN MARKETING

GAVOR, Kweku Akuffo

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KHAWE, Nthabeleng Dorcas*

LESIEA, Bohlokoa
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MARAKE, Masekoala Joyce
MMUSI, Prudence Lesego
REYNOLDS, Mari
STULTING, Andries Andriessen
TAKADI, Kutlwano Gwendoline*
THAKHOLI, Masekhola Regina
UBANE, Teboho Cliford

MASTER OF COMMERCE WITH SPECIALISATION IN ECONOMICS

MEGGERSEE, Angelien

Title: ECONOMIC
SUSTAINABILITY OF SMALL
MINING COMMUNITIES: A CASE
STUDY OF KATHU

Supervisor: Dr. S. Guvuriro

MASTER OF DEVELOPMENT STUDIES

MAGADZU, Mmboneni Steven
MEYERS, Geraldine Jocelyn
NETSHISHIVHE, Thivhavhudzi
Calphus
PIKI, Lesedi Edward

MASTER OF INDUSTRIAL PSYCHOLOGY

BRITZ, Hendrik Bernardus

MASTER OF PUBLIC ADMINISTRATION

BARLOW, Malané Shantel
CHOMANE, Pontso Patrick
MBEBE, Matshabalala Lavinia
RASOEU, Lempe Ernest



DOCTORAL DEGREES

DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN BUSINESS ADMINISTRATION

SMIT, Petronella Frederika

Petra Smit was born in Krugersdorp on 18 February 1963. She completed her secondary education in 1980 when she matriculated from Jan de Klerk High School. She obtained a National Certificate in Municipal Finance (WITS, 2016) and a Certificate in Leadership and Labour Relations (WITS, 2011). Petra has a BCom in Marketing and Management (Damelin: Oxford Brookes University, 2007) and an MBA (Regenesys Business School, 2015). In 2000, she started at the City of Johannesburg Metropolitan Municipality as an administrative assistant, rising through the ranks to become a Deputy Director – Finance.

With her thesis titled: **THE ENHANCEMENT OF EMPLOYEE PERFORMANCE THROUGH LEADERSHIP AND INDIVIDUAL LEVEL VARIABLES IN THREE METROPOLITAN MUNICIPALITIES IN SOUTH AFRICA**, the candidate contributed to the global literature on the influence of leadership and individual variables (including employee empowerment, motivation, citizenship behaviour, and workplace spirituality) on employee performance in local government. An explanatory sequential mixed-methods approach was followed. The qualitative research findings were used to contextualise and enrich the quantitative data to generate new knowledge. The proposed conceptual model was empirically tested using the responses of 789 municipal employees from service-orientated departments in the Johannesburg, Tshwane, and Cape Town metropolitan municipalities. For the qualitative component, 15 senior managers were interviewed. The model showed that leadership competencies do not have a direct influence on employee performance. However, the model supports the argument that leadership competencies indirectly influence employee performance through employee empowerment, motivation, citizenship behaviour, and workplace spirituality.

Promoter: Prof M. Kotze

Co-Promoter: Prof P. Nel

DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN DEVELOPMENT STUDIES

KWACHOU TANGAH, Monique Eleanor

Monique Kwachou is a Cameroonian writer, youth worker, and scholar of Gender Studies and Education for Development. Prior to pursuing her PhD with the Higher Education and Human Development Research Group at the University of the Free State, she attained a dual honours BSc in Gender Studies and Sociology from the University of Buea - Cameroon, and an MA in Education, Gender and International Development from UCL Institute of Education, London. Both as an academic and practitioner, Dr. Kwachou's interests centre on African feminisms, engendering education, transformative pedagogy, and generally addressing gender and social justice through education and other agents of socialization.

With her thesis titled **CAMEROONIAN WOMEN'S EMPOWERMENT THROUGH HIGHER EDUCATION: AN AFRICAN-FEMINIST AND CAPABILITY APPROACH ANALYSIS**, the candidates contributes to human development and feminist scholarship in critically appraising the assumption that higher education is life-changing and empowering for women. In Cameroon, the impact of higher education on women's empowerment of women is contextual, conditional and uncertain. Though in-depth narrative interviews with diverse women, and including a participatory element, Kwachou originally integrates African-feminism and the Capability Approach in investigating bottom-up what empowerment means for Cameroonian women and what they have reason to value for their own wellbeing and flourishing.

Promoter: Prof MJ. Walker

Co-promoter: Dr C. Martinez-Vargas



PERESU, Ernest

Dr Ernest Peresu matriculated at Gutu High School, Zimbabwe in 1997. He obtained the MBChB degree in 2003 at the University of Zimbabwe, a Diploma in Occupational Medicine in 2011 at the University of Stellenbosch, a Master in Development Studies in 2014 at the University of Free State, an Master's in Health Economics and Pharmacoeconomics in 2014 at the University of Pompeu Fabra and a Master in Business Administration (Finance) at the University of Leicester with merit in 2017. He has worked in various public and private health facilities in Zimbabwe, Lesotho, Namibia and Eswatini. At present, he is the Group Chief Medical Officer at Illovo Sugar Africa in Durban.

With his thesis titled: **COMMUNITY-BASED MDR-TB MANAGEMENT: TASK-SHIFTING TO COMMUNITY TREATMENT SUPPORTERS IN ESWATINI**, the candidate contributes to scholarship on control of multidrug-resistant tuberculosis (MDR-TB) in high-burden settings. Qualitative, quantitative and economic research techniques and behavioural theory were used to establish: firstly, the knowledge, attitudes and practices of community treatment supporters; secondly, the acceptability of the task-shifting strategy to national- and local-level stakeholders; and, thirdly, its cost-effectiveness. The acceptability and cost-effectiveness of the strategy was clearly evidenced, and its use as a component of community-based MDR-TB management to address professional human resources for health deficits in Eswatini recommended. The results lend both a social and an economic justification for scaling up community-based MDR-TB control. However, for the strategy to succeed, the task-shifting practice should be embedded in accredited training and certification, appropriate regulation, and adequate supervision and referral systems that support the delivery of MDR-TB care by lay health workers

Promoter: Prof JC Heunis

Co-Promoters: Prof D De Graeve, Dr NG Kigozi

SOMERVILLE, Fenella Alison

Fenella Somerville was born and raised in Johannesburg, South Africa. She attended Roedean School before obtaining a BA degree in Physical Education at the University of Stellenbosch, a Higher Diploma in Education and then a BA Hons in Geography at the University of Cape Town. This was followed by a Diploma in Specialised Education: Neural handicap, with distinction from UNISA. After a career of 20 years in education she obtained her M.Ed with distinction at the University of the Witwatersrand in 2017, and PhD in Development Studies at the University of the Free State in 2021.

The candidate's thesis, **CAPABILITIES FOR MEDIA GRADUATE EMPLOYABILITY: THE CASE OF PRIVATE HIGHER EDUCATION**, contributes to original and significant Africa-centred scholarship on higher education and human development, adds to current debates on graduate employability, and augments gaps in the South African literature on private higher education. Using a rigorous mixed methods approach, including the perspectives of graduates, higher education staff, and media employers, the study explored the lived experiences of diverse graduates to understand how higher education choices and opportunities are realised in the labour market. The study found that access to decent jobs in the field is closely linked to institutional reputation and industry networks, more so than graduates' academic or practical competence. The findings support the argument that employability is not embodied only in graduates' skills and knowledge but in labour markets. The candidate thus argues for higher education that fosters graduates' capabilities to navigate their way with agility in the labour market and society.

Promoter: Prof. MJ Walker

Co-promoter: Dr WF Mkwanzani

DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN INDUSTRIAL PSYCHOLOGY

AKWA NDE, Agnes

Agnes Akwa Nde was born on 26 February 1987 in the South West Region of Cameroon. She matriculated at Progressive Comprehensive High School in 2005 and later attained a Bachelor's degree in Sociology and Anthropology in 2008 at the University of Buea, Cameroon. She further pursued her education to obtain an Honours (2011) and a Master's degree in 2.



Industrial Psychology (2015) at the University of the Free State. Over the years, she has worked at the University of the Free State as a Student Career Advisor and a Teaching Assistant, and also has amassed experience in consulting.

With her thesis, **THE EFFECTS OF AUTHENTIC LEADERSHIP, MORAL POTENCY AND LEADERSHIP VIRTUES ON ETHICAL LEADERSHIP AMONG MANAGERS WORKING IN FINANCIAL SECTOR ORGANISATIONS**, the candidate makes a contribution to the field of Industrial Psychology. With this contribution, she attempts to expand our understanding of ethical leadership and how authentic leadership, moral potency and leadership virtues can influence ethical leadership. The results of this investigation serve as an indication of the value this type of intervention holds for the attempt to find a solution to the challenges leaders constantly struggle with in the workplace.

Promoter: Prof P Nel


Co-Promoter: Prof E Van Zyl

MOLOI, Thapelo Jacob

Thapelo Jacob Moloi was born on the 22nd of July in 1970 at Makong Village in Qwaqwa. He matriculated at Tshibollo High School in the same village in 1988 upon which he pursued further studies at the then University of the North (Qwaqwa campus) where he graduated with B Admin and B Admin Hons degrees in 2000 and 2001 respectively. The University offered him a lecturing position in the Industrial Psychology department where he graduated with a Master's degree in 2005 after working for his father on a farm for more than 14 years.

With his thesis titled: **THE DEVELOPMENT OF A COMPETENCY MODEL FOR COMMERCIAL GRAIN FARMERS**, the candidate contributed to scholarship by developing the abovementioned model using a classic grounded theory method. The model serves as a point of reference in order to construct instruments that would enable stakeholders to use such instruments to identify, train, develop and mentor future prospective grain farmers to fulfil the role of growing the economy and creating jobs. To achieve this, data was gathered from 15 grain farmers and a triangulation with 3 experts was used to confirm the gathered data using constant comparison method for analysis. Empirical data established the following five themes: how farmers define commercial grain farming; methods to acquire grain farming competencies; the role of grain farming in agriculture; indicators of success in grain farming; and competencies (skill, knowledge and personality attributes) expected from a commercial grain farmer.

Promoter: Prof E. Van Zyl



THE SEANAMARENA THE TRADITIONAL BASOTHO BLANKET

The Main Procession graduation gowns – embroidered with rich diversity

South Africa, and the Free State in particular, has a long-standing friendship with our neighbouring country, Lesotho.

Through a shared history, we have become co-creators of our futures. For this reason, the UFS decided to incorporate our tradition with that of the Basotho in the design of our Main Procession graduation gowns.

The gowns are inspired by the Seanamarena – the traditional Basotho blanket. The different patterns on the Seanamarena indicate the status one holds in the Basotho nation or reflect the occasion being celebrated. Keeping the Seanamarena pattern in mind, we combined our traditional academic designs with that of the Basotho nation.

YOKE PATTERNS



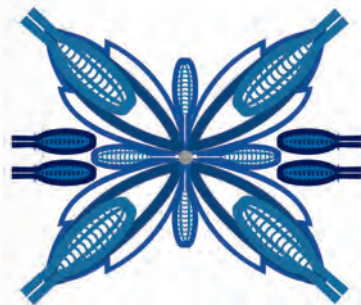
Yoke pattern for the Chancellor and Vice-Chancellor

This Seanamarena pattern is an interpretation of a design – used exclusively for the king and chiefs – which means ‘to swear by the king’. This blanket has the highest status of all Basotho blankets.



Yoke pattern for the Chairperson of the Council

This Seanamarena Victorian crest motif appeared after the visit of the Prince of Wales to Lesotho in 1925, which made a profound impression on the local people. Customers refer to this blanket as ‘lesiba’ – meaning feathers – when buying it.



Yoke pattern for the Vice-Rector

This Seanamarena Poone design symbolises good crops, wealth, and fertility. The Poone is given as a present to honour an important visitor.



Yoke pattern for Registrar

The same Seanamarena Poone design used for the Vice-Rector applies to the Registrar, with some slight design and colour alterations.

The Deans wear gowns made in the colours of the faculties, or others which indicate the office they hold.

CONGRATULATIONS FROM THE ALUMNI OFFICE

Congratulations on your graduation and best wishes for your next adventure!
We are very proud of you and your achievements.

KEEP CONNECTED

Alumni are a real measure of a university's brand, and we strive to keep you informed of the latest news about our young leaders, pioneers, and the projects emerging from the UFS. We do this through our online platforms, social media, publications like **BULT** and events such as the **Chancellor's Distinguished Alumni Awards**. We hope that you will keep connected with your alma mater by sharing your future achievements with our alumni community.

THE ALUMNI TEAM

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VOICES FROM THE FREE STATE

Voices from the Free State is a series of alumni-initiated and -led personal podcast narratives by outstanding alumni of the UFS who reflect on their experiences at the UFS, telling their stories, and explaining how their university years shaped their future and paved the way for their respective successes. Join the **Voices from the Free State** podcast series as we release a new podcast featuring a different alumnus on the first Monday of each month throughout 2021.

A CONNECTED COMMUNITY

We exist not only to keep you connected to your alma mater but

to help you stay connected to each other. We encourage engagement and networking opportunities through virtual or hybrid events, informal visits, and guest lectures. You can connect with alumni globally and reconnect with former peers through the Alumni Office.

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We value your financial contributions, your time, your skills, and your networks. Strengthen your bond with your alma mater by becoming involved in mentoring, projects, events, and initiatives aimed at creating a fulfilling student and alumni experience for fellow UFS students and alumni. For more information on impactful

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We are the Alumni Office team, and we are here for YOU. Stay connected with us via email, our **website**, or social media (**Facebook** and **LinkedIn**). Ensure that you update your details with us regularly so that we may celebrate your unfolding journey and successes with you.

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