

# Declaration by the Council of the University of the Free State Verklaring deur die Raad van die Universiteit van die Vrystaat Phatlalatso ya Lekgotla la Yunivesithi ya Freistata 2014

## Where we stand

The Council of the University of the Free State believes very strongly in the human dignity, equality and freedom of all people. Accordingly, the Council re-affirms its abhorrence of acts of racism, sexism and unfair discrimination of any kind or in any form. The Council declares that no violation of human rights or prejudice will be tolerated at the UFS, and that firm and resolute action will be taken against any persons guilty of such conduct. Transgressors may, after due process, face expulsion or dismissal. The Council is committed to embracing and celebrating the rich diversity of the UFS, and acknowledges the tremendous progress made in the past few years to advance human togetherness, reconciliation and social justice. The Council urges all stakeholders of the UFS to work together towards the goal of a richly diverse university community unified in its commitment to human rights.

## Ons standpunt

Die Raad van die Universiteit van die Vrystaat het 'n baie sterk geloof in die menswaardigheid, gelykheid en vryheid van alle mense. Gevolglik herbevestig die Raad dat ons rassistiese en seksistiese optrede en onregverdige diskriminasie van enige aard of in enige vorm verafsku. Die Raad verklaar dat geen menseregteskending of vooroordeel by die UV geduld sal word nie, en dat daar ferm en beslis opgetree sal word teen enige persone wat hulle hieraan skuldig maak. Oortreders kan ná afhandeling van die voorgeskrewe prosedures skorsing of afdanking in die gesig staar. Die Raad is daartoe verbind om die ryk diversiteit van die UV aan te gryp en te vier, en erken die geweldige vordering wat oor die afgelope paar jaar gemaak is met die bevordering van menslike samesyn, versoening en sosiale geregtigheid. Die Raad doen 'n beroep op alle belangegroepes van die UV om saam te werk om die doel van 'n ryklik uiteenlopende universiteitsgemeenskap, verenig in ons verbintenis tot menseregte, te verwesenlik.

## Moo re emeng

Lekgotla la Yunivesithi ya Freistata le dumela ka matla seriting sa botho, tekatekanong le tokolohong ya batho bohle. Ka mokgwa oo, Lekgotla le tiisa ho nena diketso tsa kgethollo ka mmala, bong le kgethollo e leeme ya mofuta ofe kapa ofe, kapa ka sebopeho sefe kapa sefe. Lekgotla le phatlalatsa hore ha ho tlhekefetso ya ditokelo tsa botho e tla mamellwa Yunivesithing ya Freistata, le hore ho tla nkwa mehato e matla kgahlanong le motho ofe kapa ofe ya molato wa boitshwaro bo jwalo. Ba molato, ka mora tse hloakang ho etswa, ba ka lelekwa. Lekgotla le itlama ho ananela le ho keteka phapang ya botjhaba ba batho Yunivesithing ya Freistata, le ho amohela tswelopele e bileng teng dilemong tse mmalwa tse fetileng ho tliseng poelano le toka. Lekgotla le kgothaletsa bohle ba nang le seabo Yunivesithing ho sebeta mmoho ho fihlella sepheo sa ho kopanya bohle ba fapanang ka botjhaba boitlamong ba lona ba ditokelo tsa botho.

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