

Academic History and Qualifications

- **PhD, UWC- 2009: Title of the thesis: *Investigating Design Issues in E-learning*,** available at <http://etd.uwc.ac.za/index.php?module=etd&action=advsearch&mode=simple>
- **MA Linguistics (Applied Studies) (cum laude), UP- 2002**
- **BA (Hons) (English), UNISA-1997**
- **B.Ed (Hons), Wits-1987**
- **BA (Paed), UL-1986**

Employment history

- Director: Student Affairs, University of Pretoria, April 2012 to date
- Deputy Director: E-Learning and Educational Consultancy- Department For Education Innovation, University of Pretoria- July 2008 to March 2012
- Acting Director: Department of Student Affairs, University of Pretoria – June 6 to July 15 2011
- Acting Director: Curriculum Development and Support- Tshwane University of Technology (TUT) – Feb 2007 to March 2008
- Senior Curriculum Development Consultant – Tshwane University of Technology (TUT), January 2005 – 2007
- Lecturer- TUT MTech Entrepreneurship- 2003 to 2005
- Senior Academic Development Practitioner- Tshwane University of Technology, 2003 - 2004 December
- Academic Development Practitioner- Tshwane University of Technology, may 2001 - 2003 December
- Principal Communication Officer-Language Editor- National Department of Agriculture, including web editor, 2000 October –2001 April
- Lecturer- Mastec (Maths, Science and Technology College of Education)
- Teacher- Alfred B. Makapan 1988- 1996
- Facilitator- Adult Learning Center- 1988
- Tutor- University of Pretoria-1998 to 1999- MA Applied Linguistics Class
- Tutor-University of South Africa (Unisa) – 1999, Unisa Learning Center- Pietersburg: English for Science
- Radio Presenter- 1999-2000-Presented an Educational Program on Reading, Study Skills and examination readiness for Radio Thobela (SABC) in Northern Sotho

Continuing Personal and Professional development History

- Scholarship visit at the Tuning Academy, University of Bilbao, Spain, 1 December 2015 – 6 January 2016
- Attended the **HERS-SA Academy 2013** for women in leadership in Higher Education
- Attended **University of Pretoria Leadership Programme** at GIBS (Gordon Institute of Business Science)- 23-24 July & 19 August 2013
- Attended **Managing for Results Programme** at GIBS - 19-21 Oct 2010 & 2 Feb 2011
- Attended Educause **Learning Technology Leadership** Institute- July 2009
- Attended Atlas Rubicon **Curriculum Mapping Training**- July 2009
- Attended SEDA Online course: **Leading Educational Change**- 2009
- Completed **Blackboard Certified Trainer**- 2008
- Attended the **HELM** (Higher Education Leadership and Management) 2007 Programme for Heads of Schools and Academic Departments, offered under the auspices of HESA.
- Attended **NVIVO 7** (Qualitative Data Analysis Software) training, offered by QSR International, Australia
- Attended the **HERS-SA Academy 2007** focused on networking, leadership and professional development for women in or aspiring for senior positions in higher education

- Attended Project Management course offered by CBM Training
- Attended various AACE (Association for the Advancement of Computing in Education) workshops in **E-learning** including the design and development of Learning Objects
- Trained as **HEQC (Higher Education Quality Council) auditor** and served as an Audit/ Evaluation panelist for a Private Higher Education institution and served as panel member for evaluation of a Private Higher Education Institution
- Trained as HEQC's **Programme Accreditation** evaluator
- Trained and qualified as **South African Excellence Foundation Assessor/Evaluator**, to facilitate Self-assessment and Award Application writing within South African Excellence Performance Model
- Attended a certificated workshop on Dacum Facilitator Workshop (for Skills Analysis) and Dacum Outcomes Based Education **Programme Development** that allows me to practice as a **Dacum Facilitator**
- Attended workshops on **Action Research, Writing for Publication** and **Strategic Planning** conducted by Prof Otrun Zuber-Skerrit
- Attended **Writing for Publication** workshop presented by Prof Chis Kapp
- Attended **Effective Group Leadership (EGL)** course
- Participated in Masterclass in **Leadership and Creativity Techniques in Entrepreneurship- A** Continuous Professional Development programme of the centre for Entrepreneurship- University of Greenwich, London
- Attended a workshop on **Academic Staff Development** offered by Centre for Higher and Adult Education
- Completed an online course on "**Using Web resources to develop classroom content-based materials**" with University of Oregon

Research History

- **Currently two chapters in two separate books submitted for publication**
- **Latest publications:**
 - Matete Madiba et al. (2014) Teacher Education: Tuning Africa Project. In Onana, CA, Oyewole OB, Teferri D, Beneitone P, Gonzalez J & Wagenaar R (eds). Tuning and Harmonisation of Higher Education: The African Experience. Bilbao: University of Deusto
 - Matete Madiba. (2014) Student Success as the number one affair in Student Affairs: A structural inequality outlook. In Perspectives on Student Affairs in South Africa
 - Matete Madiba. (2011). Curriculum Mapping as Inquiry in Higher Education. In: Bitzer EM and MM Botha (eds). Curriculum inquiry in South African higher education: Some scholarly affirmations and challenges. Stellenbosch: Sun Media.
- **Unpublished paper**
 - Boughey, C., Madiba, M., and Soudien, C. 2010. Council for Higher Education Commissioned paper: A Proposed Methodology for the Second Cycle of Institutional Audits, unpublished document commissioned by the HEQC.
- **Peer reviewed and published Conference Proceedings & Journals**
 - Madiba M. 2008. Learning and teaching in higher education: Expanding the frontiers, *South African Journal for Higher Education*, 21(7), 880-890
 - Madiba M. 2008. Data Analysis and the Technological Turn: Contrasting Discourses and attitudes, *South African Journal for Higher Education*, 21(7), 806-809
 - Madiba M, & Mwanza, D (2008) *Landscaping e-learning research agenda in the light of Open Educational Resources* ELearn 2008 World Conference on E-Learning in Corporate,

Government, Healthcare, & Higher Education, 17-21 November 2008, Las Vegas, Nevada, USA

- Mwanza, D, McAndrew, P & Madiba, M, (2008) 'Fostering Open Educational Practices in Cross-Cultural Contexts. IST-Africa Conference Proceedings, Cunningham & Cunningham (eds), IIMC International Information Management Corporation
- Madiba M, Mphahlele L & Kganyago M. 2005. Capturing Cultural Glossaries; Case-Study II, (Lexikos 15)
- Madiba, M & Cross M, (2005) *Professional Development – A case for Institutional E-learning Development* E-Learn 2005, World Conference on E-Learning in Corporate, Government, Healthcare, & Higher Education, 7-11 November 2003, Vancouver, Canada [Paper invited into a journal]
- Madiba M, Mphahlele L & Kganyago M. 2003. Capturing Cultural Glossaries; Case-Study I, Lexikos 13 (AFRILEX- reeks/series 13: 2003): 206-214. Stellenbosch, SA: Buro Van Die WAT
- Madiba, M. (2004) *Texts and Contexts in learning: Carving a sound pedagogy for E-learning* E-Learn 2004, World Conference on E-Learning in Corporate, Government, Healthcare, & Higher Education, 1-5 November 2004, Washington DC USA
- Madiba, M. (2003) *E-learning and emerging patterns of use in South African Higher education Sector*. E-Learn 2003, World Conference on E-Learning in Corporate, Government, Healthcare, & Higher Education, 7-11 November 2003, Phoenix, Arizona USA

Editing of scholarly Outputs

- Invited as a member of the Advisory Board for a new teaching and learning journal: Critical Studies in Teaching and Learning (CriSTaL)
- Invited to serve as a member of the Panel of Advisory of Editors for *Tuning Journal for Higher Education*, a new peer reviewed, ISI registered journal hosted by the University Libraries of Deusto and Groningen.
- Co-edited the first set of HELTASA Peer Reviewed Conference Proceedings for 2012
- Served as sub-editor for special issue of *South African Journal for Higher Education*, 21(7), 2008

Conference Presentations:

Papers presented at International and National Conferences

1. Association of African Universities (**AAU**) 18th biennial Conference of Rectors, Vice Chancellors and Presidents of African Universities (**COREVIP**), 2-5 June 2015, Kigali, Rwanda. Invited co-presentation: *Tuning Africa Project: Context, methodology and examples*
2. Conference of Ministers of Education of the African Union COMEDAF V, 16-19 July 2013, Addis Ababa, Ethiopia. Key note address: *Developing Quality teacher Education Programmes towards the Africa we want.*
3. Exploring Quality Assurance through the Africa-EU Partnership, 31 May & 1 June 2013, Libreville, Gabon, *Outcomes of the African Harmonisation of Higher Education and Tuning pilot project: perspectives from teacher education subject group*
4. Tuning in the World, New Degree Profiles for New Societies, 20 October 2012, Brussels, Belgium, *Tuning in Africa: Comparisons with work in Latin America and Russia*
5. HELTASA Conference 2011, 30 November - 2 December 2011, Nelson Mandela Metropolitan University, Port Elizabeth, SA. *Investigating the issues of multi-disciplinary and specialisation in qualification design and delivery* (co-authored paper)
6. SAAIR 18th Annual FORUM 2011, 11-13 October 2011, Cape Town, SA, *The curriculum, research and quality nexus-curriculum development beyond compliance*
7. HELTASA Conference 2010, 23-25 November 2010, University of Limpopo, SA-Co-authored Papers: 1) *Study Guides as Mechanism to Enhance Excellence in Teaching and Learning*; 2) *Teaching Criminology in Large Classes: What are the effective methodologies?*

8. Education Week, Convention and Learning Expo 2010, 28-30 September 2010. Johannesburg, SA. *Using Technology for Curriculum Design & Delivery.*
9. ALARA Eighth Action Learning and Action Research Association World Congress, & Participatory Action Research and Action Learning- 2010 World Congress, 6 - 9 September 2010 Melbourne Australia, *Institutionalising Quality Learning in a Research Intensive University*
10. HELTASA Conference 2009, 25-27 November 2009, University of Johannesburg, SA- Co-authored Papers: (1) *Using Curriculum Mapping Software to improve the quality of teaching and learning* (2) *An e-resource for teaching large classes*
11. Blackboard World 2009, 12-22 July 2009, Washington DC, USA- 2,5 Hours Seminar Paper: *Appropriating the Concept of CyberInfrastructure (CI) for Faculty Development*
12. HELTASA Conference 2008, 30 November- 3 December 2008, Rhodes University, SA- Paper: *Introducing the construct of 'conceptual infrastructure' to support higher education development*
13. ELearn 2008 World Conference on E-Learning in Corporate, Government, Healthcare, & Higher Education, 17-21 November 2008, Las Vegas, Nevada, USA- Paper: *Landscaping e-learning research agenda in the light of Open Educational Resources*
14. IST Africa 2008 (third author) IST-Africa Conference Proceedings, Cunningham & Cunningham (eds), IIMC International Information Management Corporation, Paper: *'Fostering Open Educational Practices in Cross-Cultural Contexts.*
15. HELTASA Conference 2007, 19-21 November, Bloemfontein, SA, Paper (first author): *Merging personal, professional and organizational development through action learning, action research and strategic planning.*
16. HERDSA 2007, 8-11 July 2007, Adelaide, Australia, Paper: *The technological turn and data analysis: contrasting attitudes and discourses in e-learning*
17. TUT Research Indaba 2007, June, Tshwane University of Technology- Paper: *Carrot or Stick: What drives the incorporation of technology into teaching and learning in South African Higher Education*
18. HELTASA Conference 2006, December 2006, Tshwane of Technology, SA- Paper: *Promoting Students' Learning through E-learning Technologies*
19. UNISA Curriculum Conference 2006, Co-authored Paper: *What drives Curriculum development in South African Higher Education Institutions*
20. SAADA Conference 2005, December 2006, Durban Institute of Technology, SA- Paper: *Pedagogical Considerations in developing an online course: A case study*
21. EDEN (European Distance and E-learning Network) Conference 2005, Helsinki, Finland- Seminar Paper co-presentation: *E-Learning and Higher Education Case studies from South Africa*
22. E-Learn 2005, World Conference on E-Learning in Corporate, Government, Healthcare, & Higher Education, 7-11 November 2003, Vancouver, Canada- Paper: *Professional Development – A case for Institutional E-learning* [invited into a journal]
23. E-Learn 2004, World Conference on E-Learning in Corporate, Government, Healthcare, & Higher Education, 1-5 November 2004, Washington DC USA- Paper: *Texts and Contexts in learning: Carving a sound pedagogy for E-learning*
24. SAADA Conference 2004, 2-4 December 2004, Nelson Mandela Metropolitan University, SA- Paper: *Staff academic Development in an 'e' era*
25. MHO ASD Tshwane University of Technology conference 2004, August 2004, Kievits Kroon, Pretoria- Paper: *Serving as mentor on Research Capacity Programme in the former TNG*
26. E-Learn 2003, World Conference on E-Learning in Corporate, Government, Healthcare, & Higher Education, 7-11 November 2003, Phoenix, Arizona USA- Paper: *E-learning and emerging patterns of use in South African Higher education Sector*
27. ALARPM (Action Learning, Action Research & Process Management) 6th & PAR (Participatory Action Research World Congress), 21-24 September 2003, Pretoria, SA-Poster: *Initiating an Action Learning & Action Research project for Staff development*
28. SAADA Conference 2003, Cape Town, SA-Paper: *Developing an Institutional Assessment Policy: Case studies from three institutions* [Group presentation]
29. SAADA Conference 2003, Cape Town, SA-Paper: *E-learning and emerging patterns of use in South African Higher Education- Implications for Academic staff development*

30. International Conference on Creativity and Leadership in Entrepreneurship, 8-10 July 2002- Paper (co-author): *Toward a rationale for entrepreneurship education core curriculum for South Africa & SADC region*
31. SAAAD Conference 2002, University of the Witwatersrand: *Staff perceptions on the transforming power of OBE*
32. SAARMSTE 2001: 9th Conference of the Southern African Association For Research in Mathematics, Science and Technology Education, 17-20 January 2001, Maputo. Paper: *Open Book Exam at Mastec*
33. SAAAD Conference 2001, University of the North, Turfloop: *Staff Concerns about developing teaching portfolios*
34. AARE 2001: International Education Research Conference, 2-6 December 2001, Freemantle, Australia- Paper: *Language learning as a model for the learning of mathematics, science and technology*

Research Mentoring

- Mentored 6 Masters students to completion

International Exposure and Scholarships

- Participation in the Tuning Africa project, a partnership between AU and EU
- Was invited and sponsored to attend the Achieving the Dream's 2012 Annual Meeting on Student Success, Dallas, Texas, U.S.
- Visited the Open University, UK on a British Council research exchange programme, working on Open Educational Practices, 2009
- USAID South African Educational Transformation Institute hosted by Indiana University, USA, 2000
- AARE (Australian Association for Research in Education)
- ALARPM (Action learning, Action research & Process Management),
- AACE (Association for the Advancement of Computing in Education)
- EDEN (European Distance and E-learning Network) through conference paper presentations, journal membership and networking.
- The Dutch-South African MHO project, hosted by University of Maastricht
- The Swedish-South African project, hosted by University of Stockholm
- TABELSA (a European Union South African British collaboration project) hosted by Centre for Entrepreneurship, University of Greenwich
- HERDSA (Higher Education Research and Development Society of Australia)

Scholarship and Engagement

- Chair of the Council for Higher Education's Teaching and Learning Task Team for the 20 Year Review of Higher Education
- Served as panel member for the review of Student Affairs at the University of the Free State
- Was Chair of HELTASA (Higher Education Learning and Teaching Association of Southern Africa): 2010-2013
- External Examiner, moderator and academic reviewer
- Member of the DHET Reference Group for Foundation Programmes
- Member of the DHET Panel member on the 2011 Mangosuthu University of Technology Institutional review and Centurion Academy (Private Higher Education Provider) in 2004
- Participates on the Joint Africa-EU Strategy *Tuning Africa* Project and was leader of Teacher Education Subject Area Group,
- Convener of the 2013 University of Pretoria Student Success Conference, funded by the Kresge Foundation
- Member of the TuksFM Advisory Board
- Member of the National Reviews Committee of the Council for Higher Education

- Participated in the 2012 Review of SASSE (South African Survey of Student development)
- Member of the ASHESA (Access and Success in Higher Education in South Africa) Research Advisory Group

Other initiatives and involvement

- Initiated a scholarship in memory of my late mother, SL Sono scholarship, awarded to successful Grade 12 students who do not have financial support towards their tertiary education. The first recipient registered for a BSC degree with University of Limpopo in 2007.
- Member of the Lilitha Consortium, involved with mentoring and providing bursaries for disadvantaged girl children
- Served as a Girls' Mentor for the Alexander Education Committee

Professional Affiliations

- SAUSNeT (South African Universities Staff Network for Transformation)
- Tuning Africa (African Higher Education Harmonization and Tuning Project)
- HELTASA (Higher Education learning and Teaching in Southern Africa)- **Chair:** 2009 to 2013)
- HERDSA (Higher Education Research and Development Society Of Australasia)
- SEDA (Staff and Educational Development Association)
- AACE (Association for the Advancement of Computing in Education)
- ICED (International Consortium of Educational Development)
- SAASSAP (South African Association of Student Affairs Professionals)