



## ENFORCEMENT OF COVID-19 NATIONAL LOCKDOWN REGULATIONS AND UFS PROTOCOLS Message from Lacea Loader

In a message to staff and students on 13 October 2020, the management of the University of the Free State (UFS) expressed its concern about the rise in positive COVID-19 cases on the campuses and appealed for adherence to the national protocols and regulations as issued by the Ministers of Cooperative Governance and Traditional Affairs, Employment and Labour, Higher Education, Science and Innovation, and Health.

The UFS, like all other institutions, must ensure compliance with the national lockdown regulations introduced from time to time from the end of March 2020, when the President, Mr Cyril Ramaphosa, declared a state of disaster in an effort to prevent the spread of COVID-19.

The safety, health, and well-being of our staff and students remain a priority; therefore, a number of measures have been put in place since March 2020 to prevent the spread of COVID-19. However, despite constant reminder messages and awareness campaigns urging compliance with the national lockdown regulations and UFS protocols, there seems to be a disregard for those requests by some of our students and staff.

Subsequently, the following fining system has been put in place for different transgressions and will be implemented as from **1 November 2020**:

| TRANSGRESSION   | FINE<br>(Per person not complying)  |
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| Failure to comply with the national curfew prohibiting the movement of persons between <b>00:01 and 04:00</b> without a valid essential services permit and/or failure to comply with the UFS curfew prohibiting the movement of persons between 23:30 and 04:30 on campus, unless otherwise stated in this document. | <b>R500</b>   |
| Failure to wear a face mask or other face covering (face shield, homemade items, or scarf), or wearing a face mask or covering that does not cover the nose and mouth, except when undertaking vigorous exercise. This will, however, not apply to individuals while eating or smoking in designated areas.           | First transgression – <b>R100</b><br>Second transgression – <b>R200</b><br>Third transgression – <b>R300</b>  |
| Failure to maintain a distance of at least 2 metres between individuals during gatherings, at entrances to the campuses, classes, and other venues (this does not prohibit persons walking next to each other).   | Further transgressions will lead to disciplinary measures being instated and can lead to suspension from the university premises.   |
| Gaining access to the campus without a valid campus access permit.  | <b>R250</b>   |
| Producing a forged UFS access permit to gain unauthorised entry to any of its premises.   | Repeated transgressions will lead to formal disciplinary steps being instated.<br>Disciplinary hearing from first offence because of the seriousness of this contravention. |



| <b>TRANSGRESSION</b>  | <b>FINE<br/>(Per person not complying)</b>  |
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| Failure to present campus access permit and valid student/staff card while on campus, when requested to do so by a member of Protection Services, another designated staff member, or the contracted private security companies.          | <b>R200</b>   |
| Unauthorised removal of COVID-19 awareness posters, waste management boxes or sanitiser/soap from designated areas.   | <b>R100</b>   |
| Failure to comply with quarantine and isolation guidelines issued by the UFS as per the national directive. This includes refusal to be placed in quarantine/isolation and non-compliance with the guidelines issued.                     | Disciplinary hearing from first offence because of the seriousness of this contravention. |
| Hindering, interference with, or obstructing a member of Protection Services, other designated staff members, or the contracted private security officers in the exercise of their duties in terms of the COVID-19 regulations and rules. | <b>R250</b>   |

Designated staff members from Protection Services, Kovsie Health, residence heads, as well as members of the Occupational Health and Safety Section of University Estates, will issue fines for COVID-19-related transgressions.

The above process will work on the same basis as the current process for traffic transgressions.