

Penalty system for different COVID-19 -related transgressions as from 1 November 2020

Forty COVID-19 monitors have been deployed on the campuses to monitor adherence to the protocols and regulations, including the wearing of masks and social/physical distancing.

PENALTY PER PERSON NOT COMPLYING

TRANSGRESSION

R500

Failure to comply with the legislated national curfew prohibiting the movement of persons **between 12:01 and 04:00** without a valid essential services permit and/or failure to comply with the UFS curfew prohibiting the movement of persons **between 23:30 and 04:30** on campus, unless otherwise stated in this document.

R250

Repeated transgressions will lead to formal disciplinary steps being instated.

Gaining access to the campus **without a valid** campus access permit.

R200

Failure to present campus access permit and valid student and/or staff card while on campus, when requested to do so by a member of Protection Services, designated and/or authorised staff member, or the contracted private security companies.

R100

Unauthorised removal of COVID-19 awareness **posters**, waste management **boxes** or **sanitiser/soap** from designated areas.

First transgression – **R100**
Second transgression – **R200**
Third transgression – **R300**

Failure to wear a face mask or other face covering (face shield, homemade items, or scarf), or wearing a face mask or covering that does not cover the nose and mouth, except when undertaking vigorous exercise. This will, however, **not apply** to individuals **while eating or smoking** in designated areas.

Further transgressions will lead to disciplinary measures being instated and can lead to suspension from the university premises.

Failure to maintain a social distance of at least 2 metres between individuals during gatherings, at entrances to the campuses, classes, and other venues (this does not prohibit persons walking next to each other).

R250

Hindering, interference with, or obstructing a member of **Protection Services**, designated and/or authorised staff members, or the contracted **private security officers** in the exercise of their duties in terms of the COVID-19 regulations and rules.

Disciplinary hearing from first offence because of the seriousness of this contravention.

Producing a forged UFS access permit in order to gain unauthorised entry to any of its premises.

Failure to comply with quarantine and isolation guidelines issued by the UFS as per the national directive. This includes, but not limited to, **refusal** to be placed in quarantine/isolation and non-compliance with the guidelines issued.

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