

## Centre for health Systems Research & Development

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### Workplace interventions to reduce HIV and TB stigma among healthcare workers – where do we go from here?

#### CITATION

Siegel J, Yassi A, Rau A, Buxton JA, Wouters E, Engelbrecht MC, Uebel K & Nophale LE. 2015. Workplace interventions to reduce HIV and TB stigma among healthcare workers – where do we go from here? *Global Public Health*, 10(8): 995-1007.

#### ABSTRACT

Fear of stigma and discrimination among health care workers (HCWs) in South African hospitals is thought to be a major factor in the high rates of HIV and tuberculosis infection experienced in the health care workforce. The aim of the current study is to inform the development of a stigma reduction intervention in the context of a large multicomponent trial. We analysed relevant results of four feasibility studies conducted in the lead up to the trial. Our findings suggest that a stigma reduction campaign must address community and structural level drivers of stigma, in addition to individual level concerns, through a participatory and iterative approach. Importantly, stigma reduction must not only be embedded in the institutional management of HCWs but also be attentive to the localised needs of HCWs themselves.