

## CURRICULUM VITAE

**Full Names: Professor Matthew Chuks OKPALUBA**

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**Permanent Residence:** South Africa

**Marital Status:** Married (with children)

**Spouse's Name:** Mrs. Victoria Nneka Okpaluba LL.M (UNISA)

**Institutions Attended:**

University of London (1965-69)

University of Toronto (1970-71)

University of the West Indies (1975-78)

**Qualifications:**

LLB (Hons) London, 1968

LLM (London), 1969

PhD (University of the West Indies), 1980

**Thesis Title:**

Compulsory Labour Adjudication in Trinidad & Tobago: The Jurisprudence of the Industrial Court.

**Special Areas of Teaching & Research**

Constitutional Law; Administrative Law; Labour Law; Human Rights & Humanitarian Law; Social Security Law & Jurisprudence.

**Immediate Past Appointments:**

Professor of Jurisprudence & Director, School of Law, University of Limpopo (formerly University of the North) 1998, 2002 – 2005;

Professor of Law, National University of Lesotho 2006-2012;

Visiting Professor of Law, University of South Africa – 2014-2015.

### **Important Positions Held at University of Limpopo**

1. Member of University Governing Council 2002-2004;
2. Senate Representative at the Executive Committee of Senate 2002- 2004;
3. Senate Representative, University of the North Library Committee 2002- 2004;
4. Editor-in-Chief, *Turf Law Review* 2003-2005.

### **Current Appointments**

Adjunct Professor of Law, Nelson Mandela School of Law, University of Fort Hare, South Africa 2006 – 2010; 2011-2015; 2016-2020;

Research Fellow, College of Law, University of South Africa 2017-2019;

Editor, *SA Public Law* – 2016-2020.

### **Publications:- Books:**

1. *Statutory Regulation of Collective Bargaining in the Caribbean* - Institute of Social & Economic Research, University of the West Indies, Kingston, Jamaica, 1975;
2. *Essays on Law & Trade Unionism in the Caribbean* - Key Caribbean Publications, Port-of-Spain, Trinidad & Tobago, 1975;
3. *Evolution of Labour Relations Legislation in Trinidad and Tobago* - Institute of Social & Economic Research, St. Augustine, Trinidad & Tobago, 1980;
4. *The Right to a Fair Hearing in Nigeria* (1st ed. 1982); (2nd ed.) Matt Madek & Co., Enugu, Nigeria, 1990;
5. *Judicial Approach to Constitutional Interpretation in Nigeria*, Matt Madek & Co., Enugu, Nigeria, 1992;
6. *The Concept of Jurisdiction in Nigerian Law* Matt Madek & Co., Enugu, Nigeria, 1996;

### **Co-authored book**

7. *Government liability: South Africa & the Commonwealth* (With PC Osode) Juta & Co, Cape Town, 2010 (565pp +lxiii);

### **Co-edited Books:**

8. *Human Rights in Swaziland: The Legal Response*, Department of Law, University of Swaziland, Kwaluseni, Swaziland, 1997, (with N Hlatshwayo & B Khumalo);
9. *Social Security Law: General Principles*, Butterworths, Durban, South Africa, 1999 (with M P Olivier, N Smith & Mark Thompson);

### **Sole Editorship of Book:**

10. *Law & Contemporary South African Society*, New Africa Education (NAE), Cape Town, 2004 (373pp).

### Research in Progress: Book Projects (near completion)

1. *Wrongful Arrest, Detention and Malicious Prosecution: South Africa and the Commonwealth;*
2. (With Professor E Nwauche) *Democracy, Accountability, Cooperation and Participation: Lessons from South African Courts;*
3. (With Professor E Nwauche) *Judicial Review and the Democratic Constitution: South Africa and the Commonwealth*
4. (With Professor L Juma) *Judicial Independence and Impartiality: South Africa and the Commonwealth.*

### Research Report:

*Social Insurance & Social Assistance: Towards a Coherent Approach* - A report to the Department of Welfare, Cape Town, South Africa (December 1999) published by Friedrich Ebert Stiftung Foundation (compiled with MP Olivier & Others).

### Articles:

1. "Judicial Review of Administrative Action in Guyana" Occasional Papers, University of Guyana, December, 1972;
2. "Dismissal of a Trade Union Officer - Natural Justice" (1973) 2 *Industrial Law Journal* (UK) 100;
3. "A Trade Union's Right to Discuss: A West Indian Decision" (1973) 22 *International & Comparative Law Quarterly* (UK) 557;
4. "Labour Relations and Industrial Conflict in the Caribbean" (1973) 13 *Caribbean Studies* (University of Puerto-Rico) 156 (Review Article);
5. "Unfair Employment Practices in a Caribbean Industry" (1974) 6 *Lawyer of the Americas* (University of Miami) 69;
6. "Dismissal and Reinstatement in a West Indian Jurisdiction" (1974) 3 *Anglo-American Law Review* 251 (with Dale Rubin) (UK);
7. "Fundamental Human Rights, the Courts and the West Indian Constitutions" in *Independence for Grenada: Myth or Reality?* 79, Institute of International Relations, University of the West Indies, St Augustine, 1974;
8. "Legal Restraints on Caribbean Trade Unions" in *Industrial Relations in the Caribbean* (ed. RD Thomas, St Augustine, Trinidad & Tobago 1975) 23;
9. "Freedom of Association in West Indian Labour Law" (1975) 7 *Lawyer of the Americas* (University of Miami) 291;
10. "New Regime of Labour Relations Crimes in Trinidad & Tobago" (1977) 9 *Lawyer of the Americas* (University of Miami) 79;
11. "The Implications of the Constitutional Guarantee of Free Association in the West Indies: The Case of the Moruga Cane-Farmer" (1977) *Public Law* (UK) 217;

12. "Dismissal at Pleasure: The Persistence of an Anachronism" (1977) 6 *Anglo-American Law Review* 284;
13. "Public Sector Disputes Regulation: The Trinidad & Tobago Model" *Institute of Social & Economic Research Occasional Papers*, St. Augustine, 1978;
14. "Judicial Redress for Breach of Fundamental Rights in Nigeria" (1981) 23 *Journal of the Indian Law Institute* 190;
15. "Challenging the Constitutionality of Legislative Enactments in Nigeria: The Factor of *Locus Standi*" (1982) *Public Law* (UK) 110;
16. "Protection Against Partiality in the Adjudicatory Process in Nigerian Public Law" in *Commonwealth Caribbean Legal Essays* (Alexis et al editors), (1982) 120;
17. "Collective Labour Rights and the Industrial Relations Legislation of Swaziland" in *Human Rights in Swaziland: The Legal Response* (1997) (Okpaluba et al editors) 333-413;
18. "Recognition as Collective Employee Representative in Swazi Labour Law" (1998) 19 *Industrial Law Journal* (SA) 1329-1344;
19. "Specific Performance & Reinstatement in Swazi Labour Law: English or South African Approach?" (1999) 28 *Anglo-American Law Review* 287-323 (UK);
20. "Labour Adjudication in Swaziland: The Exclusive Jurisdiction of the Industrial Court" (1999) 43 *Journal of African Law* 184- (UK);
21. "Reinstatement in Contemporary South African Law of Unfair Dismissal: The Statutory Guidelines" (1999) 116 *South African Law Journal* 815-847;
22. "Employee's Misconduct, Employer's Reasonableness & the Law of Unfair Dismissal in Swaziland" (1999) 32 *Comparative & International Law Journal of Southern Africa* 386-405;
23. "The Opportunity to State Case in the Law of Unfair Dismissal in Swaziland in the light of the Developments in South Africa & the United Kingdom" (1999) 11 *African Journal of International & Comparative Law* 392-417 (UK);
24. "Judicial attitude towards unconstitutionality of Legislation: A Commonwealth Perspective (part I)" (2000) 15 *South African Public Law* 50-77;
25. "Judicial attitude towards unconstitutionality of legislation: A Commonwealth perspective (part II)" (2000) 15 *South African Public Law* 439-460;
26. "Of 'forging new tools' and 'shaping innovative remedies': Unconstitutionality of legislation infringing fundamental rights arising from legislative omissions in the new South Africa" (2001) 12 *Stellenbosch Law Review* 462-483;
27. "Constitutionality of legislation relating to the exercise of judicial power: the Namibian experience in comparative perspective (part 1)" (2002) *Tydskrif vir die Suid-Afrikaanse Reg (TSAR)* 308-332;
28. "Constitutionality of legislation relating to the exercise of judicial power: the Namibian experience in comparative perspective (part 2)" (2002) *Tydskrif vir die Suid-Afrikaanse Reg (TSAR)* 436-461;
29. "Constitutionality of legislation relating to the distribution of governmental powers in Namibia: A comparative approach" in *The Constitution at work: 10 years of Namibian nationhood* (a joint publication of the University of Namibia & University of South Africa 2002) Hinz, Amoo & van Wyk eds 110-146;

30. "Extraordinary remedies for breach of fundamental rights: Recent developments" (2002) 17 *Publiekreg/Public Law* 98-130;
31. "Standing to challenge governmental acts: Current case law arising from South Africa's constitutional experiment" (2002) 1 (2) *Speculum Juris* 208;
32. "Justiciability and standing to challenge legislation in the Commonwealth: A tale of the traditionalist and judicial activist approaches" (2003) 36 *CILSA* 25-64;
33. "Justiciability and constitutional adjudication in the Commonwealth: The Problem of definition I" (2003) 66 *THRHR* 424-449;
34. "Justiciability and constitutional adjudication in the Commonwealth: The Problem of definition II" (2003) 66 *THRHR* 610-633;
35. "Justiciability, constitutional adjudication and the political question doctrine in the Commonwealth: Australia, Canada, Nigeria & the United Kingdom" (2003) 18 *Publiekreg/Public Law* 149-184;
36. "Justiciability, constitutional adjudication and the political question doctrine in a nascent democracy: South Africa – A preliminary enquiry" (2003) 28 *Obiter* 371-389;
37. "Justiciability, constitutional adjudication and the political question doctrine in a nascent democracy: South Africa (part 1)" (2003) 17 *Publiekreg/Public Law* 331-348;
38. "Constitutionalisation of standing in public adjudication: Some sundry issues" (2003) 17(1) *Speculum Juris* 31-56;
39. "Justiciability, constitutional adjudication & the lawmaking process: A Commonwealth reflection I" (2003) 17(2) *Speculum Juris* 146-169;
40. "Justiciability, constitutional adjudication and the political question doctrine in a nascent democracy: South Africa (part 2)" (2004) 18(1) *Publiekreg/Public Law* 114-131;
41. "Justiciability, constitutional adjudication & the lawmaking process: A Commonwealth reflection II" (2004) 18(1) *Speculum Juris* 57-78;
42. "Institutional independence & the constitutionality of legislation establishing lower courts & tribunals I" (2003) 28 (2) *Journal for Juridical Sciences* 109-141;
43. "Institutional independence & the constitutionality of legislation establishing lower courts & tribunals II" (2004) 29 (2) *Journal of Juridical Sciences* 149-172;
44. "Free speech, participation & deliberations at municipal council meetings: A review of *Swartbooi & Others v Brink & Another*" (2006) 20(1) *Speculum Juris* 118-128;
45. "The law of bureaucratic negligence in South Africa: A comparative Commonwealth perspective" (2006) *Acta Juridica* 117-157;
46. "Delictual liability of public authorities: Pitching the constitutional norm of accountability against the 'floodgates' argument" (2006) 20 (2) *Speculum Juris* 248-258;
47. "Judicial review of legislation in an unfamiliar constitutional environment: The United Kingdom experiment" (2006) *SAPR/PL* 263-286;
48. "Adjudicator's immunity from liability in negligence: The case of the Advertising Standards Authority of South Africa" (2007) (1) *Lesotho Law Journal* 41-69.
49. "Negligent Bureaucratic Bungling and the Administrative Process" (2007) (2) *Lesotho Law Journal* 1-35;
50. "Governmental liability for acts and omissions of police officers in contemporary South African public law" (2007) 21 (2) *Speculum Juris* 233.
51. "Public interest immunity for negligent performance of police duties: Recent Commonwealth case law (part 1)" (2008) 71 (1) *THRHR* 67;

52. "Public interest immunity for negligent performance of police duties: Recent Commonwealth case law (part 2)" (2008) 71 (2) *THRHR* 210;
53. "Judicial Independence & Impartiality: Foundational Values in Contemporary Basotho Constitutional Jurisprudence" (2009) 18 (1) *Lesotho Law Journal* 1-46 (with T Molapo);
54. "Fraud, bad faith and misfeasance in public office: *GORE* in comparative perspective" (2010) 19 (1) *Lesotho Law Journal* 1-65;
55. "Contemporary Perspectives on Constitutionalism and the Rule of Law: Reflections on South Africa's Contributions to Commonwealth Constitutional Jurisprudence" in Osode & Glover, *Law & Transformative Justice in Post-Apartheid South Africa* (2010) 390-428;
56. "Bureaucratic Delays in Processing Social Grants: An Evaluation of the Contributions of the Eastern Cape Judiciary to Contemporary South African Public Law" (2011) 25 (1) *Speculum Juris* 48-71;
57. "Constitutional Damages, Proof of Damage and the Privy Council" (2011) 74 (4) *THRHR* 567-584;
58. "Constitutional Damages, Procedural due process and the *Maharaj* Legacy: A Comparative Review of recent Commonwealth Decisions (part 1)" (2011) 26 (1) *SAPL* 256-277;
59. (With L Juma) "The Dialogue between the Bench and the Bar: Implications for Adjudicative Impartiality" (2011) (4) *SALJ* 659-685;
60. (With L Juma) "The Problems of Proving Actual or Apparent Bias: Analysis of Contemporary Developments in South Africa" (2011) (14) 7 *Potch Electronic Law Journal* 14-43;
61. (With L Juma) "Pecuniary Interests and the Rule against Adjudicative Bias: The Automatic Disqualification or Objective Reasonable Approach?" (2011) 36 (2) *Journal for Juridical Science* 97-118;
62. "Constitutional & delictual damages for judicial acts and omissions: A review of *Classeen* & recent common law decisions" (2011/12) (2) *Lesotho Law Journal* 1-36;
63. "Development of Charter Damages Jurisprudence in Canada: Guidelines from the Supreme Court" (2012) 23 (1) *Stellenbosch Law Review* 55-75;
64. "Is a Defective Initial Hearing cured by a Subsequent Fair Procedure? *Scenematic Fourteen* in Restrospect" (2012) 75 (3) *THRHR* 451-471;
65. (With L Juma) "Judicial interventions in Kenya's constitutional review process" (2012) 11 (2) *Washington University Global Studies Law Review* 287-364;
66. "The Right to the Residual Liberty of a Person in Incarceration: Constitutional and Common Law Perspectives" (2012) 28 *SAJHR* 458-482;
67. "Constitutional Damages, Procedural due process and the *Maharaj* Legacy: A Comparative Review of recent Commonwealth Decisions (part 2)" (2012) 27 (1) *SAPL* 133-154;
68. "Vindictory Approach to the Award of Constitutional and Public Law Damages: Contemporary Commonwealth Developments" (2012) 75 (1) *CILSA* 127-157;
69. "Proof of malice in the law of malicious prosecution: A contextual analysis of Commonwealth decisions" (2012) 37 (2) *Journal for Juridical Science* 65-95;

70. "Reasonable and probable cause in the law of malicious prosecution: A review of South African and Commonwealth decisions" (2013) 16(1) *Potch ER* 241-279;
71. "'Prosecution' in an action for malicious prosecution: A discussion of recent Commonwealth case law" (2013) (2) *TSAR* 236-256;
72. (With L Juma) "Waiver of the Right to Judicial Impartiality: Comparative Analysis of South African and Commonwealth case law" (2013) 28 (1) *SAPL* 1-21;
73. "State Liability, Statutory Timeframe and Service of Process: A Decade of Reform" (2013) 76 (3) *THRHR* 339-360;
74. "State Liability for acts and omissions of police and prison officers: Recent developments in Namibia" (2013) 76 (2) *CILSA* 184-210;
75. "Current Issues of Constitutional Damages Litigation: A Contextual Analysis of recent Commonwealth Decisions" 2013 34 (2) *Obiter* 252-273.
76. "Bureaucratic bungling, deliberate misconduct and claims for pure economic loss in the tender process" (2014) 24 (4) *SAMLJ* 465-493;
77. "Delay in delivering judgment or a case of 'washing' judicial 'dirty linen in public'? Reflections on *Myaka v S* [2012] ZAGPJHC 174 (2013) 38(2) *Journal for Juridical Science* 106-127;
78. "Problems and challenges of the Judicial Office: Matters arising from *Bula v Minister of Home Affairs*" (2014) 131 (3) *SALJ* 631-655;
79. "Protecting the right to personal liberty in Namibia: Constitutional, delictual and comparative perspectives" (2014) 14 *AHRLJ* 580-608;
80. (With L Juma) "Apprehension of bias and the spectacle of the fair-minded observer: A survey of recent Commonwealth and South African decisions on prejudgment" (2014) 28 (2) *Speculum Juris* 19-40.
81. "Reasonable suspicion and conduct of the police officer in arrest without warrant: Are the demands of the Bill of Rights a fifth jurisdictional fact?" (2014) 27 (3) *SACJ* 325-345.
82. "Constraints on Judicial Review of Executive Conduct: The Juridical Link between the Marikana Mineworkers' Imbroglia and the Gauteng e-Tolling Saga" (2015) (2) *TSAR* 286-307.
83. "Constitutional Protection of the Right to Privacy: Evaluating the Contributions of Chief Justice Pius Langa" (2015) *Acta Juridica* 407. See also: *A Transformative Justice: Essays in Honour of Pius Langa* (Alistair Price and Michael Bishop eds) Juta 2015 at 407-429;
84. "Can the court review the internal affairs and processes of the Legislature? Reflections on contemporary South African case law" XLVIII *CILSA* 2015 184-218.
85. "Arrest without warrant: When is an offence committed in the presence of an arresting officer?" (2015) (3) *SACJ* 257-283;
86. "Judicial review of executive power: Legality, rationality and reasonableness (Part 1)" (2015) 30 (1) *SAPL* 122-152;
87. "Judicial review of executive power: Legality, rationality and reasonableness (Part 2)" (2015) 30 (2) *SAPL* 380-400;
88. "Between reasonable and probable cause and malice in the law of malicious prosecution: A Commonwealth update" (2016) *Obiter* (2) 265.

**Articles submitted for publication:**

89. “Prosecutorial negligence and negligent police investigation: An analysis of recent Canadian and South African Decisions (1)” *Speculum Juris*;
90. “Prosecutorial negligence and negligent police investigation: An analysis of recent Canadian and South African Decisions (2)” *Speculum Juris*;
91. “Prosecutorial negligence and negligent police investigation: An analysis of recent Canadian and South African Decisions (3)” *Speculum Juris*;
92. “Damages for wrongful arrest, detention and malicious prosecution in Swaziland: Liability issues (1)”;
93. “Damages for wrongful arrest, detention and malicious prosecution in Swaziland: Quantification problems (2)”;
94. “Damages for wrongful arrest, detention and malicious prosecution in Lesotho: The problem of quantum”.

### **Research in progress**

95. “Malicious prosecution and other abuses of the judicial process: An analysis of recent Commonwealth case law (1)”;
96. “Malicious prosecution and other abuses of the judicial process: An analysis of recent Commonwealth case law (2)”;
97. Does “‘prosecution’ in the law of malicious prosecution extend to malicious civil proceedings? A Commonwealth update”;
98. “Prosecutorial independence and impartiality: Canada and South Africa in comparative perspective”;
99. “Prosecutorial Discretion and judicial review: An Analysis of recent Canadian and South African Decisions”.

### **Samples of Academic Activities:**

1. External Examiner, LLM (Labour Law), Rand Afrikaans University; University of the North West; University of Zululand;
2. External Examiner, PhD (Public/Labour Law), University of Cape Town;
3. Visiting Professor, University of Stellenbosch Research Unit for Legal & Constitutional Interpretation, August 11 - 25 1999;
4. Guest Lecturer on *Southern African Labour Laws* to the LLM in Labour Law Programme of the Rand Afrikaans University, Johannesburg; University of the North West, Mmabatho; and Vista University, Pretoria - September 29 - October 2 1999;
5. Guest Lecturer on Southern African Labour Laws to the MA (Development) Programme, Rand Afrikaans University, Johannesburg, September 27, 2001;
6. External Examiner, LLB University of Namibia 2002- ;
7. External Examiner, LLM (Labour Law) University of Zululand 2003;
8. External Examiner, LLM (Labour Law) Vista/Pretoria University 2004;



9. External Examiner, LLM (Labour Law) Dissertation University of Fort Hare (2004);
10. External Examiner, LLD (The role of the Supreme Court in the development of Constitutional Law in Ghana) University of South Africa 2005;
11. Reviewer for the Journals: (a) Speculum Juris; (b) Journal for Juridical Science; (c) South African Public Law; (d) Comparative & International Law Journal of Southern Africa; (e) Lesotho Law Journal;
12. External Examiner, LLD (The Implementation of the Right to Education in South Africa and Nigeria) Nelson Mandela Metropolitan University) 2011.

**Previous Employment:**

1. Lecturer, University of the West Indies, 1971-1975;
2. Senior Lecturer, University of the West Indies, 1976-1978;
3. Senior Lecturer, University of Jos, 1978-1982;
4. Labour Adviser, Minister of Labour, Nigeria 1982-1983;
5. Minister of Agriculture & Natural Resources, Anambra State, 1983;
6. Associate Professor, Bendel State University, Ekpoma, 1984-1986;
7. Labour Relations Consultant, Enugu 1987-1989;
8. Professor of Law, Faculty of Law, Nnamdi Azikiwe University, Awka, Nigeria, 1989-1995;
9. Professor of Law, University of Swaziland 1995-1998;
10. Professor & Head, Department of Jurisprudence, University of the North 1998-2001;
11. Professor & Director, School of Law, University of the North/Limpopo 2002-2005.

**Administrative Experience:**

1. Head, Department of Public and Private Law, University of Jos, 1979-1981;
2. Dean, Faculty of Law, University of Jos, 1980-1982;
3. Acting Dean of Law, Bendel State University, Ekpoma, December 3, 1984 to March, 1985;
4. Head, Department of Public & Private Law, Nnamdi Azikiwe University, Awka, Nigeria, 1989-1995;
5. Dean, Faculty of Law, Nnamdi Azikiwe University, Awka 1991-1994;
6. Head, Department of Jurisprudence, University of the North 1998-2001;
7. Director, School of Law, University of the North 2002 - 2005.

**Other Vital Information:**

1. Chairman, Student Disciplinary Committee, University of Swaziland 1996-98;
2. Member, Anambra State Law Reporting Committee, 1994-95;
3. Chairman, Catering Board, Bendel State University, 1985-1986;
4. Chairman, Housing Allocation Committee, Bendel State University, 1984-1985;
5. Chairman of Several Administrative Boards of Inquiry at Bendel State University, 1984-1986;

6. Chairman, Plateau Law Reporting Committee, 1979-1982 (Committee Published 3 Volumes of *Plateau Law Reports*, (1980-1982);
7. Consultant on Labour Legislation, Government of Barbados, West Indies 1973-1978;
8. Caribbean Correspondent, *Lawyer of the Americas* (a University of Miami Law Review) 1975-1978;
9. Research Associate, National Union of Government & Federated Workers, Trinidad & Tobago, 1973-1978;
10. Legal Adviser, Non-academic Staff Association, University of the West Indies, St. Augustine, Trinidad, 1974-1978.
11. Visiting Professor as the Guest of the Research Unit for Constitutional and Legal Interpretation, University of Stellenbosch, August 11-25, 1999 where I delivered lectures to the LLM class in Comparative Human Rights at the University of Stellenbosch; LLB classes at the University of Cape Town and the University of the Western Cape respectively, on "Unfair Dismissal";
12. Senate Representative to: (a) University Council, University of the North; (b) Executive Committee of Senate; and (c) Senate Library Committee 2002-2004.

**Papers Read at Seminars, Conferences & Workshops:**

1. "Labour and the Law in the Commonwealth Caribbean" (Seminar entitled *Caribbean Background V*, September 16-22, 1973, Cave Hill, Barbados);
2. "Fundamental Rights, the Courts and the Independence West Indian Constitutions" - Conference on *Independence for Grenada: Myth or Reality*, Institute of International Affairs, St. Augustine, Trinidad, July, 1974;
3. "Labour Relations and the Law in Trinidad and Tobago" Seminar of the National Industrial Relations Society of Trinidad and Tobago, December, 1974;
4. "Labour and Development in the Caribbean" in a *Conference on Law and Development* organised by the Faculty of Law, University of Surinam, Paramaribo, 1977;
5. "The Role of Law in Industrial Relations in the Caribbean" in *Industrial Relations Seminar: Issues and Problems* University of Guyana, March 21-23, 1978;
6. "Industrial Peace Through Good Industrial Relations", First Triennial Congress of the National Union of Government & Federated Workers of Trinidad & Tobago, Port-of-Spain, Trinidad, October, 1973;
7. "The Role of the Courts in the Third Republic", Symposium on the Constitution for the Third Republic", Bendel State University, Ekpoma, 1986;
8. "Trade Unions & Politics in Nigeria", National Workshop on Democratisation of Local Government Administration in Nigeria organised by National Union of Local Government Employees, Enugu, November, 1988;
9. "The Nigerian Constitution: An Overview"; Workshop for Newly Elected Legislators, Anambra State House of Assembly, Enugwu-Ukwu 12-14 February, 1992;
10. "The Legislative and Executive Powers of Government" as in 9 above;
11. "The Powers of the National Assembly", Legislative Training organised for the National Assembly Members from the Eastern States of Nigeria by the Centre for Democratic Studies, Concorde Hotel, Owerri, October 1992;

12. "Indiscipline, Corrupt Practices & Economic Crimes: The Legal Framework", Seminar on Creating a Better Society in Nigeria: Focus on War Against Indiscipline and Corruption (WAIC), Abuja, August 5, 1994, Federal Ministry of Information;
13. "Industrial Crisis: The Role of Government", Seminar on Organised Labour in National Development organised by Nigerian Television Authority (NTA) Enugu Chapter of Radio and Television Workers Union, (RATTAWU), November 7, 1994;
14. "The Strike Weapon and the New Industrial Relations Act of Swaziland", Social Science Seminar Series, University of Swaziland, April 11, 1996;
15. "Reflections on the Framework of Government and the Independence Constitution of Swaziland, 1968" paper delivered at a Workshop on *The Constitution, Democracy, and Women in Policy-Making*, held at Protea Hotel, Pigg's Peak, Swaziland July 1996 under the auspices of the Council of Swaziland Churches.
16. "Reason and Reasonableness in the Law of Unfair Dismissal in Swaziland, paper read at the *Conference of South African Association of Law Teachers*, Vista University Bloemfontein, January 18 - 22, 1999.
17. "Current Issues of Procedural Fairness in Misconduct & Incapacity Dismissals in the South African Law of Unfair Dismissal, *Annual Labour Law Conference*, International Conference Centre, Durban June 30-July 2 1999. This paper was also delivered at the Staff Seminar of the Faculty of Law, University of the North, September 1, 1999.
18. Guest Lecture: "Judicial Attitude Towards Unconstitutionality of Legislation: A Commonwealth Perspective", Colloquium on *Constitutionalism After Five Years: Taking Stock*, Research Unit for Legal & Constitutional Interpretation, University of Stellenbosch, August 12-13 1999;
19. "Constitutionality of legislation relating to the exercise of judicial power: the Namibian experience in comparative perspective" Conference on *Ten Years of Namibian Nationhood*, Safari Hotels, Windhoek, September 11-13, 2000;
20. "Standing to challenge breach of fundamental rights" International Conference on the *Sustaining Human & Peoples Rights* organised by the Ishmail Mahomed Centre for Human & Peoples Rights, University of Venda for Science & Technology, 5-8 December 2001;
21. "Justiciability, constitutional adjudication & the political question doctrine in a nascent democracy: South Africa" Conference on *Decade of Legal Transformation in Southern Africa*, Vista University, Port Elizabeth, 11 & 12 November 2002;
22. "Justiciability, constitutional adjudication & the political question doctrine in a nascent democracy: South Africa" Potchefstroom University *Colloquium on Politics, Socio-economic Issues & Culture in Constitutional Adjudication*, Rosebank Hotel, November 16 2002;
23. "Independence & impartiality: The constitutionality of Magistrates Courts Acts in South Africa" International Conference on Freedom, Equality & Justice as pillars of Legal History, The SA Association of Legal Historians, University of Stellenbosch January 15-17, 2003;
24. "Administrative justice & service delivery" Guest speaker, Blacksash PAJA Conference on "Making Human Rights Real" 25 September 2004, Breakwater Lodge & Conference Centre, Cape Town;

25. "Reflections on the law of bureaucratic negligence: South Africa & the Commonwealth", Comparative Commonwealth Administrative Law Workshop, University of Cape Town, 20 – 22 February 2005;
26. "Governmental liability for acts and omissions of police officers in contemporary South African public law" Conference on Law in a Transforming Society, Southern African Legal Historians, UNISA, January 2006;
27. "Contemporary perspectives on constitutionalism and the rule of law: South Africa's contributions to Commonwealth constitutional jurisprudence", Conference on Law and Transformative Justice in Post-Apartheid South Africa, 4-6 October 2006, University of Fort Hare.

**Other Conferences Attended:**

1. Legal Education in the Caribbean, Council of Legal Education of the West Indies and Faculty of Law, University of the West Indies, St. Kitts, April, 1976;
2. Nigerian Law Teachers' Annual Conferences 1980-1995;
3. Commonwealth Law Conference, Lagos, August, 1980;
4. Conference on Return to Civil Rule, Ahmadu Bello University, 1980;
5. Seminar on the Teaching of Human Rights organised by the International Institute for Human Rights, Strasbourg, France, July 3-July 30, 1977;
6. Attached to the International Red Cross, Geneva, August 1-August 15, 1977 in connection with (5) above;
7. Congress of the Society of University Teachers of Law at the University of the Western Cape, Cape Town, 22-25 January 1996;
8. 9th Annual Labour Law Conference, 1996 on Transformation in the Work Place -held at Shepstone Building, University of Natal, Durban - 11-13 July, 1996;
9. National Conference on Capacity Building of Law Schools of Historically Black Universities: Challenges & Strategies for the next Millennium, Kennaway Hotel, East London 12-15 August 1998;
10. Constitution & the Law II Colloquium, Faculty of Law, University of Potchefstroom for CHE, October 30, 1998;
11. Congress of the Society of University Teachers of Law at the Vista University Bloemfontein January - 1999.
12. International Conference on Subnational Constitutional Governance organised by the VerLoren van Themaat Centre for Public Law Studies in the Department of Constitutional Law at UNISA in collaboration with Rutgers University, New Jersey, USA held at the St George Hotel, Pretoria, March 16 - 18 1999
13. Conference of the Southern African Society of Law Teachers, University of Natal and University of Durban-Westville July 2000;
14. RAU (CICLASS) SANPAD Seminar, Espada Ranch, Lynnwood Road, Pretoria, November 20-21, 2000;
15. Administrative Justice Workshop, University of Cape Town 13-16 February 2001;
16. Conference of the Southern African Society of Law Teachers, Rhodes University, Grahamstown January 2002;

17. Conference on the work of Professor Ronald Dworkin, University of Cape Town, Faculty of Law, February 11 – 12, 2002;
18. Conference of the Southern African Society of Law Teachers, University of Namibia, July 2003;
19. Celebrating a Decade of Democracy, Foundation for Human Rights, 20-23 January 2004, International Convention Centre, Durban;
20. Conference on the constitutionalisation of labour, University of Cape Town, February 2004;
21. South African Journal on Human Rights: Twenty Years of human rights scholarship and ten years of democracy 5-7 July 2004, University of the Witwatersrand, Johannesburg;
22. Symposium – A Celebration of Ten Years of Democracy: A Decade of Developments in International Law, 8 July 2004, Office of the Chief State Law Adviser (International Law) Department of Foreign Affairs;
23. Conference of the Society of Law Teachers of Southern Africa, University of the Free State, Bloemfontein, 17 – 21 January 2005.

**Special Public Lectures:**

1. "Basic Issues in Labour Relations" delivered in Montserrat in July, 1973 at the invitation of the Extra-Mural Department of the University of the West Indies;
2. Delivered numerous public lectures on various issues in Labour Relations to several Trade Unions especially; (a) National Union of Government and Federated Workers; (b) Transport and Industrial Workers Union; and (c) Communication Workers Union - all of Trinidad & Tobago (1973-1978);
3. Special Guest Lecturer to the Training Programmes of the Employers' Consultative Association of Trinidad & Tobago;
4. "The Rights of a Worker in Contemporary Nigerian Law" - Law Week of the Law Students' Association, Bendel State University, February, 1985;
5. "Constitutional Rights in a Democratic Swaziland", University of Swaziland Public Lecture Series, March 1996;
6. "Human Rights" - at the 3rd Regional Diplomatic Training Course at Swaziland Institute of Management and Public Administration (SIMPA), Mbabane June 10 - August 16, 1996.
7. "Fraud, bad faith and misfeasance in public office: *Gore* in retrospect" under the auspices of the African Scholar Series, College of Law, University of South Africa, 5 May 2009.