

# BCom with specialisation in Human Resource Management



## Programme overview

The Bachelor of Commerce with specialisation in Human Resource Management provides you with capabilities to unlock human potential and speak to the heart, mind and hands of people. Industrial Psychology is the scientific study of the relationship between man and the world of work so as to improve the productivity and quality of life of people at work, applying techniques and principles of psychology.

*Postgraduate qualifications in Industrial Psychology allow students to further specialise in Career Psychology, Labour Relations or Human Resource Management.*

## Who should apply?

- Individuals interested in recruitment, training, and development.
- Future HR consultants and organizational development experts.
- Those aiming to work in employee relations and talent management.
- Individuals seeking to understand labour laws and workplace regulations.
- People interested in compensation, benefits, and performance management.
- Individuals focused on enhancing workplace culture and employee engagement.

[www.ufs.ac.za](http://www.ufs.ac.za)

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transforming lives  
through quality,  
impact, and care.*

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ECONOMIC AND  
MANAGEMENT SCIENCES  
INDUSTRIAL PSYCHOLOGY

# Why study HR at the UFS?

Our Bachelor of Commerce degree specialisation in Human Resource Management combines a contemporary curriculum with practical experience, guided by expert academics who bring real-world insights into the classroom. At the Department of Industrial Psychology at the UFS you will learn (among other things) how to:

- Recruit, develop and train Human Resources in the organization
- Design Learning and Development Interventions
- Influence individual and team behaviour within an organization
- Classify the complexity of Labour Relationships between individuals, organisations, unions and the state
- Conduct Qualitative and Quantitative research
- Manage Performance effectively
- Conduct effective Career Planning and Development

## Career opportunities



Human Resource Practitioner/  
Business Partner



Performance Management  
Consultant



Learning and Development  
Consultant



Talent Manager



Labour Relations  
Consultant



Researcher



Work Wellness Consultant

# Curriculum

## First academic year (compulsory modules)

Introduction to Human Capital Management	Introduction to Individual Differences and Diversity
Psychology	Academic literacy
Business calculations	Undergraduate Core Curriculum

## Second academic year (compulsory modules)

Career Psychology	Psychology
Labour Relations Management	Law of contract
Introduction to Psychometrics	Micro economics
Quantitative methods for business	

## Third academic year (compulsory modules)

Organisational Psychology	Applied research and Data analytics for HRM and IOP
Leadership in HRM and IOP	Performance and Talent Management
Systems Thinking	Entrepreneurship
Business Ethics for HRM and IOP	Public Policy Administration and Management <b>OR</b> Small Business Management

### Minimum Admission Requirements

- AP = 28
- English = Achievement level 4 (50%)
- Mathematics = Achievement level 3 (40%)



# *How do I apply for this programme?*

The following link will direct you to the UFS Application site:  
<https://apply.ufs.ac.za/Application/Start>

## Where can I get more information?

[emsapplications@ufs.ac.za](mailto:emsapplications@ufs.ac.za) | [www.ufs.ac.za/econ](http://www.ufs.ac.za/econ)