



## Master's Frequently Asked Questions (FAQ)

### 1. What is the qualifying criteria for the Master's programme?

Prospective students must submit their written applications for admission (which includes a selection process) to the departmental chair the previous year before 30 August. Admission to the Master's programme study is subject to the results of the selection process.

In order to qualify for admission to the selection process for the Master's programme, a prospective student should adhere to the following prerequisites:

- A student must have obtained an honours degree with an average of at least 65% and a mark of 65% for the honours research report or mini-dissertation.
- Prospective students must apply for admission to the programme in writing prior to registration. A letter of application as well as an academic record and certified copies of programme certificates should be sent or faxed to the departmental chair of the Department of Industrial Psychology.

In addition to the above mentioned, the potential students are required to

- 1) Motivate why they should be selected as a masters student in Industrial Psychology (+- 300 words)
- 2) Prepare a 3 page research outline describing the following:
  - Research topic/ title
  - Background to the study and problem statement
  - Short literature review
  - Research questions and objectives
  - Research methodology
  - Personal motivation to pursue studies on this topic
  - List of references (use the APA 6<sup>th</sup> edition method)

Admission to this Master's programme is subject to approval by the departmental chair.

### 2. What will I learn in this Master's programme?

At the Department of Industrial Psychology at the UFS you will learn (among other things) how to:

- Diagnose Individual, Team and Organisational Behaviour
- Design Learning and Development Interventions
- Assess, interpret and report on a variety of Psychometric Assessments
- Become a Change Agent/OD Consultant
- Manage Labour Relationships
- Conduct Qualitative and Quantitative Research



- Become a Model 21st Century Leader
- Manage Performance effectively
- Conduct Career Counselling
- Recruit and Select Personnel

### **3. Can it be completed over a two year period?**

Full-time students will have one year to complete their studies. Part-time students who intend to complete their programme over two years should note that it is compulsory to register for Advanced Research Methodology, and the Mini-Dissertation in Industrial Psychology during their first year of study.

### **4. What are the possible careers in Industrial Psychology?**

- Human Resource Business Partner/Manager/Practitioner
- Recruitment and Assessment Consultant
- Organisational Wellness Consultant
- OD Consultant
- Wellness Consultant
- Psychometrist
- Learning and Development Consultant
- Career Counsellor
- Leadership and Performance Consultant
- Talent Manager
- Labour Relations Officer

### **5. What is the mode of delivery?**

The programme will be delivered through a contact mode of provision, primarily through at least six block contact sessions for the year consisting of one week for each block (+- 30 work days).

### **6. May I register from another university to the University of the Free State**

Yes you may. This will be dependent on whether you have completed all the required Honours modules in industrial psychology at your university and met the prerequisites of our university

### **7. What about financial support?**

**Please contact the Financial Support Section in the George du Toit Administration Building**