



Honours Frequently Asked Questions (FAQ)

1. What is the qualifying criteria for the honours programme?

In order to qualify for admission to the selection process for the Honours programme, a prospective student should adhere to the following prerequisites:

- The student has either already obtained a bachelor's degree or qualifies to obtain a bachelor's degree before enrolling for the Honours programme.

It is recommended that students from other faculties and universities interested in applying for Honours in Industrial Psychology:

- Have passed at least six of the undergraduate Industrial Psychology modules (or equivalent modules from other institutions) with an average mark of at least 60%, but not less than 55% in each module, of which 32 credits need to be at NQF Level 5, 32 credits at NQF Level 6 and 32 credits at NQF Level 7.
- Research Methodology and Organisational Psychology at undergraduate level is a strong recommendation.
- It is recommended that students who are not registered for a B.Com *with specialisation in Human Resource Management* degree, and who intend to do Honours in Industrial Psychology, contact the departmental chair (Industrial Psychology) or course coordinator for directives regarding the compilation of their undergraduate industrial psychology modules.

2. What will I learn in this honours programme?

At the Department of Industrial Psychology at the UFS you will learn (among other things) how to:

- Diagnose Individual, Team and Organisational Behaviour
- Design Learning and Development Interventions
- Assess, interpret and report on a variety of Psychometric Assessments
- Become a Change Agent/OD Consultant
- Manage Labour Relationships
- Conduct Qualitative and Quantitative Research
- Become a Model 21st Century Leader
- Manage Performance effectively
- Conduct Career Counselling
- Recruit and Select Personnel



3. Can it be completed over a two year period?

Students who intend to complete their programme over two years should note that it is compulsory to register for ERSM6814, ERSS6824 and ERIP6808 during their first year of study.

4. What are the possible careers in Industrial Psychology?

- Human Resource Business Partner/Manager/Practitioner
- Recruitment and Assessment Consultant
- Organisational Wellness Consultant
- OD Consultant
- Wellness Consultant
- Psychometrist
- Learning and Development Consultant
- Career Counsellor
- Leadership and Performance Consultant
- Talent Manager
- Labour Relations Officer

5. What is the mode of delivery?

The department uses the “block mode” of delivery. This means that one module is covered over a period five (5) weeks which includes all the assessments and the final exam at the end.

Classes are presented Monday to Friday from 17:15 – 21:00

6. May I register from another university to the University of the Free State

Yes you may. This will be dependent on whether you have completed all the required undergraduate modules in industrial psychology at your university **and met the prerequisites set by our university.**

7. What can I expect from this course?

Students will have the opportunity to analyse, evaluate, question and apply theory through:

- Real life case studies and simulations
- Interactive Group work
- Organisation exposure and field trips
- Guest Lectures

8. What about financial support?

Please contact the Financial Support Section in the George du Toit Administration Building