

## **THE PROFESSIONAL BOARD FOR PSYCHOLOGY**

### **CONTINUOUS PROFESSIONAL DEVELOPMENT (“CPD”) GUIDELINES FOR REGISTERED PSYCHOLOGY PRACTITIONERS**

These guidelines are intended to assist and guide registered psychology practitioners in terms of compliance to CPD requirements and should be read together with the HPCSA CPD guidelines document. Ethical practice of the profession of psychology requires consistent and ongoing commitment to lifelong learning to update and develop the knowledge, skills and ethical attitudes that underpin competent practice. This perspective protects the public interest and promotes the health of all members of the South African society.

#### **1. THE FOCUS OF CPD**

1.1 The focus of CPD is to:

*1.1.1 Improve professional performance; and*

*1.1.2 Enhance practice*

1.2 The focus of CPD should not be seen as an exercise to collect CEU's but rather as the continuous development of knowledge, expertise and skills within the relevant scope of practice.

#### **2. SCOPE OF PRACTICE**

2.1 Practitioners should engage with learning activities that enhance their professional performance and which fall within their scope of practice.

2.2 CPD activities are scope specific and practitioners should not attend activities outside their scope of practice.

2.3 Attendance of CPD activities which falls outside a practitioner's scope of practice does not entitle such practitioner to practice outside his/her scope of practice.

#### **3. CPD ACTIVITIES / PROGRAMMES**

3.1 Practitioners need to ensure that they are in possession of a certificate of attendance for every CPD activity they have attended. Such certificates should be kept for at least two years and be available if required for a random compliance check.

- 3.2 Each registered health professional is required to engage in CPD and accumulate 30 CEUs per 12 month period of which at least 5 CEUs should be for ethics, human rights and medical law. CEUs accrued for CPD activities will be valid for a period of 24 months from the date that the activity took place/ended. Thus health professionals should aim to accumulate a balance of 60 CEUs by the end of their second year of registration and thereafter “top up”. The requirement for compliance is to reach and MAINTAIN a level of 60 CEUs (of which at least 10 CEUs should be for ethics, human rights and medical law) at all times.

#### **4. NON COMPLIANCE**

- 4.1 Compliance ensures license to practice and non-compliance will lead to suspension.

#### **5. ORGANISATIONS WHICH EMPLOY PRACTITIONERS**

- 5.1 Organisations are encouraged to undertake reviewing of annual learning portfolios.