

**THE PROFESSIONAL BOARD FOR PSYCHOLOGY**

**HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA**

**LIST OF TESTS CLASSIFIED AS BEING PSYCHOLOGICAL TESTS**

**Compiled by the Psychometrics Committee of the Professional Board for Psychology**

**WHY DO WE CLASSIFY TESTS**

The use of a psychometric measuring device, test, questionnaire, technique or instrument that assesses intellectual/cognitive ability/functioning, aptitude, interest, personality make-up or personality functioning and which may, in terms of its content or responses required, result in either embarrassment or anxiety to the test-taker, is constituted as being a psychological act. According to the Health Professions Act, Act 56 of 1974, only registered psychologists are permitted to perform psychological acts which, in relation to evaluation, testing and assessment, are defined in Section 37 (2) (a), (b), (c), (d), and (e) as being:

- "(a) *the evaluation of behaviour or mental processes or personality adjustments or adjustments of individuals or groups of persons, through the interpretation of tests for the determination of intellectual abilities, aptitude, interests, personality make-up or personality functioning, and the diagnosis of personality and emotional functions and mental functioning deficiencies according to a recognised scientific system for the classification of mental deficiencies;*
- (b) *the use of any method or practice aimed at aiding persons or groups of persons in the adjustment of personality, emotional or behavioural problems or at the promotion of positive personality change, growth and development, and the identification and evaluation of personality dynamics and personality functioning according to psychological scientific methods;*
- (c) *the evaluation of emotional, behavioural and cognitive processes or adjustment of personality of individuals or groups of persons by the usage and interpretation of questionnaires, tests, projections or other techniques or any apparatus, whether of South African origin or imported, for the determination of intellectual abilities aptitude, personality make-up, personality functioning, psychophysiological functioning or psychopathology;*
- (d) *the exercising of control over prescribed questionnaires or tests or prescribed techniques, apparatus or instruments for the determination of intellectual abilities, aptitude, personality make-up, personality functioning, psychophysiological functioning or psychopathology;*
- (e) *the development of and control over the development of questionnaires, tests, techniques, apparatus or instruments for the determination of intellectual abilities, aptitude, personality make-up, personality functioning, psychophysiological functioning or psychopathology"*

Thus, according to the Health Professions Act, Act 56 of 1974, tests, measures, questionnaires, instruments, etc. that tap psychological constructs must be used, interpreted, and controlled by psychologists. Certain psychological tests can, however, be used by psychometrists, psychotechnicians, and other professionals (e.g., speech and occupational therapists) provided that:

1. the use of the test has been certified for that category of tester by the Psychometrics Committee of the Professional Board for Psychology;
2. the tester complies with whatever restrictions may be placed on the test's use relevant to the category of test user that he/she is registered as. For example, a psychometrist may administer, score and preliminary interpret all psychological tests except [projective personality techniques;]

***A psychometrist will not be permitted to use:***

- \* ***certain personality measures (e.g., TAT, CAT, Rorschach);***
  - \* ***specialist neuropsychological measures; [and]***
  - \* ***measures that are used for the diagnosis of psychopathology (e.g., MMPI-2).***
3. the tester seeks mentoring from a psychologist where specialist input would enhance the testing process and the understanding of the test results; and
  4. the tester has been appropriately trained and has achieved the minimum competencies required to use the test.

In view of the specific conditions under which psychological tests may be used by people other than registered psychologists, it is necessary to classify tests to facilitate the determination of the category of tester who may use them. The Psychometrics Committee of the Professional Board for Psychology has been mandated by the Board to, among other things:

*"classify and advise on regular revision of any device, instrument, method, technique or test aimed at aiding persons or groups of persons in the adjustment of personality, emotional or behavioural problems or at the promotion of positive personality change, growth and development or for the determination of intellectual abilities, personality make-up, personality functioning, aptitude or interests."*

Classification of a test by the Psychometrics Committee of the Professional Board for Psychology does not impose any new restrictions on a psychological test (the Health Professions Act, Act 56 of 1974, imposes such restrictions). Instead, classification allows for the relaxing of conditions under which a test can be used, which makes the test more freely available.

## **BACKGROUND TO THE LIST OF PSYCHOLOGICAL TESTS**

The tests indicated below represent a summative list of tests that:

- \* have been classified by the Psychometrics Committee (from 1996 onwards) as psychological tests (*tests with reference numbers listed*) or
- \* were classified as such by the Test Commission of the Republic of South Africa (up until 1996) or the Human Sciences Research Council, with these classifications being condoned by the Psychometrics Committee in 1998 (*tests with no listed reference number*).

Some important issues need to be pointed out to the users of psychological tests, measures, and instruments:

1. test users may find that many tests that are currently in use are not on the list. In such an instance it means that they have either currently be under classification consideration or they might not have been submitted for classification purposes to the Psychometrics Committee. The onus rests on test users to refer such tests to the Psychometrics Committee, even if they were developed overseas; and
2. it needs to be noted that even although a test may be classified as a psychological test, the onus rests on the test user to ensure that:
  - \* the test is valid for the purposes for which it is being used;
  - \* appropriate norms are consulted; and
  - \* where tests that have been developed in other countries are concerned, appropriate research studies need to be undertaken to investigate whether the test is culturally biased and special care should be taken when interpreting the results of such tests.

## ALPHABETICAL LIST OF TESTS CLASSIFIED AS BEING PSYCHOLOGICAL TESTS

Name of Test	Reference *
Academic Aptitude Test (AAT)(Standard 10)	
Academic Aptitude Test (AAT)(University)	
Academic-Technical Aptitude Tests (ATA)	
Adjective Checklist (EWL) - Part of Vienna Test System	
Adjective Checklist (EWL) - Part of Vienna Test System	
Adolescent Self Concept Scale	
Anxiety Questionnaire for Pupils (AFS) - Vienna Test System	
APIL	18/11/1
Aptitude Test Battery for Pupils in Standards 6 and 7 (ATB Standards 6/7)	
Aptitude Tests for School Beginners (ASB)	18/11/16
Aptitude Dimension Test	
Aptitude Profile Test	
Aptitude Test Battery for Adults (AA)	
BarOn Emotional Quotient Inventory (BarON EQ-I™)	18/11/45
Bayley Scales II	
Beck Tensor (TENSOR) - Vienna Test Catalogue	
Bender Visual Motor Gestalt Test	
Benton Visual Retention Test	
Blox Test (A/80)	
Business Comprehension Test	18/11/116
California Psychological Inventory (CPI)	18/11/45
Campbell Interest And Skill Survey™ (CISS)	18/11/45
Career Development Questionnaire (CDQ)	18/11/25
Cattell Culture Fair Intelligence Tests	18/11/7
Children's Apperception Test - Human Figures (CAT-H)	
Children's Apperception Test - Supplement (CAT-S)	
Children's Apperception Test (CAT)	
Children's Personality Questionnaire (CPQ)	
Clerical Test Battery (CTB2)	18/11/66
Clinical Analysis Questionnaire (CAQ)	
Cognitive Process Profile (CPP)	18/11/59
Cognitrone (COG) - Vienna Test Catalogue	
Columbus Picture Analyses of Growth towards Maturity	
Communication and Insights Analysis Questionnaire (CIAQ)	
Complexity Navigation Test (CNT)	18/11/92
Computerised Adaptive Test of General Reasoning Ability (GSAT Senior)	18/11/19
Concentration under Monotony Test (Q1) - Austrian Road Safety Board	
Conceptual Reasoning Test (A/138)	
Continuous Attention Test (DAUF) - Vienna Test Catalogue	
Continuous Symbol Checking Test (CSC)(A/84)	
Critical Reasoning Test Battery (CRTB)	18/11/69
Customer Contact Styles Questionnaire (CCSQ)	18/11/44
Decision Reaction Test (DR2) - Austrian Road Safety Board	
Decision Preference Analysis	
Deductive Reasoning Test (B/112)	
Developmental Test of Visual Perception (Frostig)	
Developmental Test of Visual-Motor Integration (Beery)	
Differential Aptitude Tests: Forms R, S, K & L (HSRC)	18/11/54
Differential Interest Test (DIT) - Part of Vienna Test System	
Discus Behavioural Profile System	18/11/21

Electronic Diagnostic Systems (SADF)	
ESSI Reading and Spelling Tests	18/11/36
Experience of Work and Life Circumstances Questionnaire (WLQ)	
Eysenck Personality Inventory	
Eysenck Personality Profiler (EPP)	

Factors of Aggressiveness Questionnaire (FAF) - Part of Vienna Test System	
Family Functioning in Adolescence Questionnaire (FFAQ)	
Family Assessment Device	
Fifteen Factor Questionnaire (15FQ)	18/11/60
Fifteen Factor Questionnaire Plus (15FQPlus)	
Figure Classification Test (A/121)	
Fundamental Interpersonal Relations Orientation-Behaviour TM (FIRO-B) TM	18/11/45
Form Series Test (Industrial Version)(A/79)	

General and Graduate Test Batteries	18/11/67
General Scholastic Aptitude Test (GSAT)	18/11/18
Gesell Developmental Test	
Giessen Test (GIESS) - Part of Vienna Test System	
Giotto Integrity Questionnaire	18/11/43
Goodenough-Harris Drawing Test	
Graz Assertiveness Test (GAT) - Part of Vienna Test System	
Group Test for 5/6 and 7/8 year-olds	
Grover-Counter Scale of Cognitive Development	
Guidance Test Battery for Secondary Pupils (GBS)	

Hamburg Neuroticism and Extroversion Scale (HANES) - Vienna Test System	
Herbst Test	18/11/99
High School Personality Questionnaire (HSPQ)	
High Level Battery (B/75)	
High Level Figure Classification Test (A/129)	
High School Interest Questionnaire (HSIQ)	
Hypothesis Formation Test (HYPO) - Vienna Test Catalogue	

Impact 3.0	18/11/102
Individual Scale for Southern Sotho-speaking pupils	
Individual Scale for General Scholastic Aptitude (ISGSA)	
Individual Scale for Northern Sotho-speaking pupils	
Individual Scale for Tswana-speaking pupils	
Individual Scale for Xhosa-speaking pupils	
Individual Scale for Zulu-speaking pupils	
Industrial Test Battery (ITB) includes Anomalous Concept Test (ACTA)(A/133), Anomalous Figure Test (AFTA)(A/134), and Series Induction Test (SIT)(A/135).	
Integrity Profiles (IP-200)	18/11/79
Intelligence Structure Test (IST 70) - Vienna Test System	
Intermediate Battery (B/77)	
Interpersonal Relations Questionnaire (IRQ)	
Intra- and Interpersonal Relations Scale (IIRS)	
IPAT Anxiety Scale	

Jackson Personality Inventory – Revised (JPI-R)	18/11/45
Jung Personality Questionnaire (JPQ)	
Jung Type Indicator	18/11/62
Junior South African Individual Scales (JSAIS)	
Junior Aptitude Test (JAT)	
Junior Eysenck Personality Inventory	

Kolbe Conative Index (KCIA)	18/11/41
Learning Potential Computerised Adaptive Test (LPCAT)	18/11/49
Life Role Inventory (LRI)	18/11/27
Line Labyrinth Test (LL5) – Austrian Road Safety Board	
London House Personnel Selection Inventory (PSI-3)	
Luso Zakheni Attitude Tests (none preessurerised) IBM Test (pressurerised)	18/11/37
McCarthy Scales of Children Abilities	
Meyer Interest Questionnaire (MB-10)	18/11/30
Miller Assessment for Pre-Schoolers (MAP)	
Minnesota Multiphasic Personality Inventory – Short Form (MMPIK)	
Minnesota Multiphasic Personality Inventory (MMPI)	
Movement Assessment Battery for Children	
Myers-Briggs Type Indicator (MBTI)	
Neo Personality Inventory-Revised (NEO-PI-R) (Pam Morris and Collin Wilford)	18/11/76
Neo Professional Development Report (NEO-PD-R)	
Neo Five Factor Inventory (NEO-FF-I)	
Neo Personality Inventory-Revised (NEO-PI-R)	18/11/75
Nineteen Field Interest Inventory (19FII)	
Non Verbal Matrices Intelligence Test (M30) – Austrian Road Safety Board	
Normal Battery (A/76)	
Number Combination Test (ZVT) – Vienna Test Catalogue	
Occupational Interest Profile (OIP)	18/11/61
Occupational Personality Profile (OPP)	18/11/63
Occupational Personality Questionnaire (OPQ)	18/11/44
Organisational Personality Construct Scale (previously Managerial construct scale and work orientation scale)	18/11/52
Orpheus Personality Questionnaire	18/11/43
Paper and Pencil Games (PPG)	18/11/14
Paranoid Depressiveness Scale (PDS) – Vienna Test System	
Pattern Relations Test (B15/1)	
Perceptual Motor Survey (Kephardt)	
Personal, Home, Social and Formal Relations Questionnaire (PHSF)	
Picture Vocational Interest Questionnaire for Adults (PVI)	
Picture Motivation Tests (PMT)	
Porteus Mazes	
Potential Index Batteries (PIB) (previously Pro-Index)	18/11/23
Predictive Index (PI)	
Programmer Aptitude Battery (PAB)(A/137) – includes Procedures Test, Matrices Test I, and Matrices Test II.	
Profile XT	18/11/85
Psychological Map	
Questionnaire to Assess the Risks of Suicide (FBS) – Part of Vienna Test System	
Questionnaire: Assessing Willingness to take Risks (FRF) – Austrian Road Safety Board	
Raven's Progressive Matrices (RPM)	
Rorschach cards	
Rotate and Flip Test (RAFT)(A/136)	

Rothwell-Miller Interest Blank (RMIB)(C/134)	
Scholastic Aptitude Test Battery for Pupils in Standards 2 and 3 (SATB Standards 2/3)	
Scholastic Aptitude Test Battery for Pupils in Standards 4 and 5 (SATB Standards 4/5)	
School-readiness Evaluation by Trained Testers (SETT)	18/11/17
Self-Concept Scale	
Self-Directed Search Questionnaire (SDS)	
Self Scoring Interest Blank	18/11/72
Senior Aanlegtoets vir Swaksiendes (SAT-S)	
Senior Academic-Technical Aptitude Test (SATA)	
Senior Aptitude Tests (SAT)	
Senior South African Individual Scale – Revised (SSAIS-R)	18/11/15
Sexual Adaptation Functioning Test (SAFT)	
Short Questionnaire for Problem Detection (KFP30) – Part of Vienna Test System	
Siegmund System for Computerized Testing (pending final classification)	
Signal Detection (SIGNAL) – Vienna Test Catalogue	
Situation-Specific Evaluation Expert Batteries (SpEEX Batteries)	18/11/34
Sixteen Personality Factor Questionnaire (16PF)	18/11/64
South African Vocational Interest Inventory (SAVII)	18/11/28
South African Individual Scale for the Blind (SAISB)	
South African Wechsler Adult Intelligence Scale (SAWAIS)(C/35)	
Spielberger Trait/State Anxiety Scale	
Strong Interest Inventory (SII)	18/11/45
Structure of Intellect (SOI Tests)	18/11/58
Structured-Objective Rorschach Test (SORT)	
Suid-Afrikaanse Groepoets vir Swaksiendes: Intermediêr (SAGS:I)	
Survey of Study Habits and Attitudes (SSHA)	
TAT cards (Murray)	
Technical Aptitude Test Battery for Low Literates (TAB)	
Test for Selection and Training (TST)	18/11/55
Test to Examine Reactive Stress Tolerance (RSTS) – Austrian Road Safety Board	
Test to Examine Peripheral Perception (PVT) – Austrian Road Safety Board	
Thomas International Personal Profile	18/11/5
Three-dimensional Point Tracking (3PTR) - Vienna Test Catalogue	
Three-dimensional Contour Tracking (3KTR) - Vienna Test Catalogue	
Toets vir Bestuurskennis	
Trade Aptitude Test Battery (TRAT)	
TRAM-1	18/11/2
TRAM-2	18/11/3
Two-dimensional Contour Tracking (2KTR) - Vienna Test Catalogue	
Two-dimensional Labyrinth Tracking (2PTR) - Vienna Test Catalogue	
Two-dimensional Point Tracking (2LTR) - Vienna Test Catalogue	
Two-hand Co-ordination (2HAND) - Vienna Test Catalogue	
Values and Motives Inventory	18/11/65
Values Scale (VS)	
Vienna Matrices Test (VMT) - Vienna Test Catalogue	
Vigilance (VIGIL) - Vienna Test Catalogue	
Vocational Interest Questionnaire for Pupils in Standards 6 to 10 (VIQ)	
Wechsler Pre-School and Primary Scale of Intelligence-Revised (WPPSI-R)	
Wechsler Intelligence Scale for Children (WISC-III)	
Wechsler Adult Intelligence Scale-Revised (WAIS-R)	

Wechsler Memory Scale-Revised (WMS-R)	
Work Orientation Scale	18/11/52
Work Performance Test Series (ALS) - Vienna Test Catalogue	
Cognitive and Potential Assessment (COPAS) version I & II	18/11/40
<b>Emotional Intelligence questionnaire (EIQ) Thomas international</b>	18/11/129
General Reasoning Test Battery (GRT2)	1/11/67
Graduate Reasoning Test Battery (GRT1)	
Technical Test Battery (TTB2)	18/11/68
Critical Reasoning Test Battery (CRTB1)(CRTB2)	18/11/69
Insights Learning and Development	18/11/97

## TESTS CURRENTLY BEING DEVELOPED/ADAPTED

African Profile Technique (APT test)	18/11/98
Assessment Procedures Conducted by Speech-Language Pathologists and Audiologists	18/11/93

Brain Resources Company Web Neuro	18/11/117
Brain Resources Company Integ Neuro	18/11/118
Broad Band Competency Assessment Battery (BB CAB)	18/11/70

Career Path Appreciation (CPA) and Initial Recruitment Interview Schedule (IRIS)	18/11/110
Cogstate Sport	18/11/119
Contact Success Profile (CSP)	18/11/112
Contextual Performance Scale (CPS)	18/11/107
Culture-fair Abilities and Motivation Test (C-FAM)	

Dover System/Vienna Test	18/11/101
Drake Picasso	18/11/108

First View Assessment	18/11/78
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Genos Emotional Intelligence	18/11/122
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HR Chally Assessment	18/11/103
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Integrity Profiles (IP-200) Comprehensive Test: Version I (	18/11/79
Integrity Profiles (IP-200) Simplistic Test: Version II	18/11/79
Integrity Measuring Instrument (IMI)	18/11/14

LENS	18/11/115
Linked Psychometric Assessment (LPA)	18/11/112
Locus of Control Questionnaire	18/11/81

Motivational Appraisal of Personal Potential	18/11/88
Motivational profile (MP)	18/11/121

Notification of Development of New Personality Instrument	18/11/95
Notification of Development of New Work Stress Instrument	18/11/94

Personality and Preference Indicator	18/11/104
Personality and Preference Inventory (PAPI)	18/11/106
Personality At Work (PAW)	18/11/107
Prevue Assessment	18/11/80
Profiles Step One Survey	18/11/85



Psychological Risk Inventory (PRI)	18/11/105
Sales Preference Indicator	
Sales Preference Questionnaire (SPQ Gold)	18/11/71
Saville Consulting Wave™ Styles questionnaires	18/11/113
Saville Consulting Aptitude Assessment Series	18/11/114
Sixteen Personality Factor Questionnaire Fifth Edition(16PF5)	18/11/64
Sixteen Personality Factor Questionnaire Select (16PF Select)	18/11/64
South African Wellness Questionnaire (SAWQ)	18/11/84
Test of Encounter Stress (TESS)	18/11/77
Total View Assessment	18/11/78
Values and Motives Inventory	18/11/65
Value orientation (VO)	18/11/120
Personality at Work (PAW)	18/11/123
PAPI –N (Cubiks)	18/11/124
INTEGNEURO	18/11/125
SELECTION INSTRUMENT RATIONALE	18/11/126
WORK DYNAMICS	18/11/127
CAREER AND STUDY INTEREST QUESTIONNAIRE (CSIQ)	18/11/128
FAMILY RELATION TEST (FRT)	18/11/130
LEADER DEVELOPMENT ASSESSMENT (LDA)	18/11/131
SAVVY RECRUITER EMPLOYEE ASSESSMENT SYSTEM (HRVISION)	18/11/132
OMNI AA	18/11/134
Saville Consulting Wave: PERFORMANCEQ, MEASURING EMOTIONAL INTELLIGENCE	18/11/135
TMA Methods: SOBETHU	18/11/136
The Leadership Circle	18/11/133
Adolescent Psychological Well-being Index Questionnaire (Ad- PWIQ)	18/11/ 137
LIMRA – Selling Style Questionnaire	18/11/ 138
Prism Brain Mapping	18/11/139
Wellness Questionnaire for Higher Education	18/11/140
(Cobra) Console Operator basic requirement Assessments	18/11/141
Connector Ability 1.1. Version 2.1.	18/11/142
Workplace Big Five Personality 2.0.	18/11/143
Learning Orientation Index ( LOI)	18/11/144

\* Tests with a reference number were submitted for evaluation, tests without a number were condoned without being evaluated – see Background To The List Of Tests p. 2.

Updated: June 2007

Updated: June 2009

Updated: June 2010