

UFS Business School Brochure & Application form



be worth more

UNIVERSITY OF THE
FREE STATE
UNIVERSITEIT VAN DIE
VRYSTAAT
YUNIVESITHI YA
FREISTATA



BUSINESS SCHOOL
SAKESKOOLO
BE WORTH MORE
WEES MEER WERD

LEARNING PATH

FORMAL PROGRAMMES



SLP's

Short Learning Programmes

Modes: Face-to-Face/
Online

Recognition through RPL

Several Leadership, Management and Functional SLP's are accredited with the UFS and aligns with formal programmes. Refer to the SLP Infographic.

HCert

Higher Certificate in Management Development

Mode: Face-to-Face

NQF level 5
1 Year

The Higher Certificate in Management Development is a formal higher certificate, accredited by SAQA. Recognition to the Bachelor of Management Leadership is available through RPL.

BML

Bachelor of Management Leadership

Modes: Face-to-Face/Modular/
Online

NQF level 7
4 Years

Upon completion of the Bachelor of Management Leadership, or any other first degree, students may apply for the Post Graduate Diploma in Business Administration.

PGDip

Postgraduate Diploma in Business Administration

Mode: Face-to-Face

NQF level 8
1 Year

Upon completion of the Postgraduate Diploma in Business Administration, or any relevant Honors Degree, students may apply for the Master of Business Administration.

MBA

Master of Business Administration

Mode: Face-to-Face

NQF level 9
2 Years

Upon completion of the Master of Business Administration, students may apply for the PhD.

PhD

Philosophiae Doctor

NQF level 10
2-5 Years

Upon completion of the PhD the students contributes to the field via authoritative research articles and presentations.

CIPS

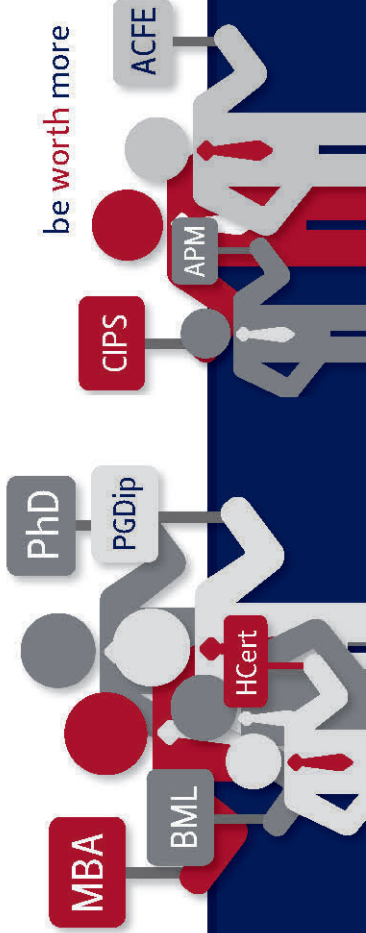
Upon completion of the Diploma in Procurement and Supply, Advanced Diploma in Supply and the Executive Diploma in Procurement and Supply, students can obtain the international accredited designation MCIPS.

ACFE

Upon completion of the Advanced Certificate in Fraud Examination, students can obtain the international accreditation of Certified Fraud Examiner.

ADVANCED PROJECT MANAGEMENT

An Action Learning orientated programme (NQF level 7).



Invest in your career and
Be Worth More



The city of Bloemfontein, situated in the South African province of the Free State, is home to the University of the Free State.

Founded in 1904, the UFS currently serves more than 35 000 residential and non-residential students. Thanks to a tradition of excellence and progressive learning programmes, the University of the Free State is regarded as one of the top academic institutions in the country.

The UFS Business School, located in the Faculty of Economic and Management Sciences, has firmly established itself as a leader in the provision of management and leadership programmes within South Africa, specifically central South-Africa.

The UFS Business School provides an exceptional opportunity to **Be Worth More.**





Prof Helena van Zyl | Director

The changing world of work and the challenging business environment increased the need for skilled and properly educated business leaders. In addition, participants in the economic process and business environment should be relevant for the future. The world-wide skills shortages in several fields of expertise increase the pressure on the demand for managerial leaders. Higher education institutions and more specifically, business schools, have an important responsibility not only to deliver sufficient numbers of well-trained managerial leaders, but also with the needed and required skills and competencies. Managerial leaders with vision, commitment, courage and flair, amongst others, are in demand to make significant contributions to the performance of business and industry.

The UFS Business School offers a suite of qualifications that will equip candidates to be relevant and successful as business leaders and entrepreneurs.

For more information kindly contact

P/A Mrs Alta Myburgh
Tel: 051 401 3175
myburgha@ufs.ac.za

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Accreditation

The UFS Business School is fully accredited by

- The Council for Higher Education (CHE)
- Central and East European Management Development Association International Accreditation (CEEMAN IQA)

It was a strategic imperative of the UFS Business School to become internationally accredited to highlight the quality education, research and value-adding engagement offered by the School. The CEEMAN IQA accreditation is an endorsement of the important role in empowering business leaders fulfilled by the UFS Business School in South Africa. ☒ The accreditation is an investment in the alumni and students of the School.

Memberships

- AABS (Association of African Business Schools)
- AACSB (Association to Advance Collegiate Schools of Business)
- AMBA (Association of MBA's)
- CEEMAN (Central and East European Management Development Association)
- SABSA (South African Association for Business Schools)

The Business School has been awarded 3 Palmes by EDUNIVERSAL and belongs to the 3rd League of the 1000 Best Business Schools worldwide.

Higher Certificate in Management Development



The Higher Certificate in Management Development emphasizes leadership development, the broadening of insight by exposure to the most important management disciplines and its integration into a total management approach. This tailor-made qualification has been designed to assist at developing employees, especially focused on middle management level, to enterprising and professional managers. The programme can be customised.

Application and registration dates

- 30 November for commencement in January the following year
- 30 May for commencement in the 2nd semester

Admission requirements

- 22 Years of age
- National Senior Certificate or National Certificate Vocational (Level 4)
- Three years management experience or five years work experience and a manager's/supervisor's recommendation

Fees

The fee structure is available on our website: www.ufs.ac.za/cbd

Duration

The duration of the programme is approximately 12 months. The programme is offered on campus. Lecture days exclude the days on which the examination for each module will take place.

Curriculum (135 Credits – NQF Level 5)

Each of the modules within the Higher Certificate in Management Development programme can independently be attended as a short learning programme. If candidates are assessed, the short learning programme successfully completed could be used as part of a recognition of prior learning process, should they wish to register for the complete higher certificate in future. Recognition through RLP is limited to 25% of a formal programme's credit value.

The content is covered in 16 academic modules.

Foundation Skills	General Management & Communication
Business & Information Technology	Economics & Banking for Managers
Enterprise Risk Management	Entrepreneurship & Innovation
Ethics & Governance	Financial Management & Cost Accounting or *Financial Management in the Public Sector
Institutional Memory & Knowledge Management	Labour Relations or *Business Challenge
Leadership Development	Marketing & Digital Marketing
Operations & Logistics Management	People Management
Project & Programme Management	Strategic & Change Management
* Electives only available to customised inhouse HCert groups	

For the full syllabus, kindly visit our website: www.ufs.ac.za/cbd

Learning outcome and articulation

After the successful completion of the programme, the student will receive a certificate (NQF level 5) issued and endorsed by the UFS. Recognition to the Bachelor of Management Leadership is available through RPL.

For more information please contact

Mrs Ansie Barnard
Cell: 082 900 1080
barnardam@ufs.ac.za

A dynamic addition to the spectrum of management programmes on offer is the Bachelor of Management Leadership (BML) aimed at working adult learners. This qualification is based on experiential learning and the assessment and recognition of prior learning. The objective of the BML is to deliver a new generation of formally qualified and innovative managerial leaders equipped to excel in and add value to today's corporate and business environment.

The BML programme was developed in collaboration with the School for New Learning at De Paul University in Chicago.

Unique characteristics

- Modules offered at a time and place available to working people
- Presenters who understand and communicate with adults
- A dynamic and flexible curriculum that engages adults in diverse learning experiences in management leadership
- A competence framework that recognises valid prior learning, provides for diverse goals and believes in differing learning styles
- A commitment to dialogue and negotiation that enables the adult learner to own his/her learning

Our approach to management training is characterised by the emphasis on the need for students to become critical and creative thinkers and eventually leaders who utilise innovative approaches in start-up ventures or within established organisations. Graduates of this programme will be able to compete successfully in the domestic economy.

Application and registration dates

The closing date for applications is:

- During October for commencement in January
- During May for commencement in July

Admission requirements

Over and above the rules regarding admission to this university, the following specific entrance requirements must be met:

- 23 Years of age
- A permanent work appointment
- An endorsed senior certificate with at least 2 years working experience, or
- A senior certificate with at least 2 years working experience, or
- A certificate with conditional exemption issued by the Matriculation Board, with at least 2 years working experience
- An equivalent qualification, and
- Proficiency in English
- Proficiency in Mathematics
- Adequate computer literacy

Admission to the BML programme is subject to a psychometric selection process.

Fees

The fee structure is available on our website: www.ufs.ac.za/bus

Duration

The programme is aimed at part-time students. The expected and recommended duration of study is 4 years. However, the period may be shorter if a student obtains credits for sufficient prior learning.

Assessment

The BML programme has a system of continuous assessment. Assessment procedures may include field exercises and reports, teamwork exercises, class participation and presentation, independent projects, simulated applications, consultant reports and integrated assessment.

Mode of delivery

- Face to face: The programme is offered on campus. Students attend classes on Fridays.
- Online (One intake per year in July): Except for the introductory Portfolio Development Course, students attend a full week contact session once per year on campus. During the course of the year students have online contact with lecturers on a weekly basis. Online classes are scheduled after hours.
- Modular: Students attend classes on campus once a term for a full week. Classes are scheduled from Monday – Friday.

Curriculum (373 Credits - NQF Level 7)

The BML programme consists of the following three learning areas. Some of the modules comprising the learning area are:

Environment

- Labour economics
- Africa in the new global order
- Cultural diversity
- International finance
- Labour law
- Political dynamics
- Understanding basic macro-economics
- The financial system and interest rate predictions
- The impact of environmental factors on management decisions

Management

- Entrepreneurship
- Financial accounting
- General management
- Business finance
- Small business management
- Strategic management
- Marketing management

Leadership

- Leadership models and theories
- Becoming an effective leader
- Confronting change
- Diversity within the African context
- Becoming a creative thinker and decision maker
- Understanding the power game
- Conflict
- Motivation
- Human resource management
- Ethical leadership.

For the full syllabus, kindly visit our website: www.ufs.ac.za/bus

Learning outcome and articulation

On completion of the programme students should be able to:

- Apply and interpret environmental factors that will have an impact on the management of the business and community context
- Analyse and interpret management theories in the business context
- Apply knowledge regarding leadership and people processes to transform themselves, their communities and organisations
- Apply and integrate the knowledge, skills and attitudes regarding environmental factors, management and leadership to their personal, community and business contexts

After the successful completion of the programme, the participant will receive a degree (NQF level 7) issued and endorsed by the UFS.

On completion of the BML, learners may continue with postgraduate studies in several directions, including the Postgraduate Diploma in Business Administration.

For more information kindly contact

Mrs Tshidi Ramabusa
Tel: 051 4017939
ramabusaj@ufs.ac.za

The Postgraduate Diploma in Business Administration introduces a new phase to the academic offering of the UFS Business School. The PGDip in Business Administration provides a valuable articulation route to students with a first degree planning to register for an MBA in future.

Application and registration dates:

Available on request at the Business School.

Admission requirements

- At least 24 years of age
- Any undergraduate bachelor's degree at NQF level 7 or an advanced diploma on an NQF level 7 comprising of at least 360 credits
- Two years relevant work experience

Fees

The fee structure is available on our website: www.ufs.ac.za/bus

Duration

The minimum time for completing the programme is 1 year and the maximum time is 2 years. The programme is attended on a part-time basis. Students attend classes on campus once a month for a full week, as far as possible, on consecutive days to accommodate students from outside Bloemfontein. Three block contact sessions are scheduled per semester.

Curriculum (120 Credits - NQF Level 8)

The PGDip in Business Administration consists of 10 compulsory semester modules:

1st Semester Modules	2nd Semester Modules
Business Calculations	Financial and Managerial Accounting
Business Computer Applications	Human Capital Optimisation
Economics for Managers	Managing Information Technology
Integrated Management and Leadership	Operational Management and Logistics
Relationship Marketing	Systems Thinking

For the full syllabus, kindly visit our website: www.ufs.ac.za/bus

Learning outcome and articulation

After completion of the PGDip the graduate will be equipped to:

- To cultivate an understanding of the integrated nature of management and leadership. Identifying the principles of leadership
- Explain how the competitive environment of the firm influences its output, price and other strategic decisions

On completion of the Postgraduate Diploma in Business Administration, learners may continue to apply for the Master of Business Administration.

For more information kindly contact

Mrs Annareth Spamer
 Tel: 051 401 3755
spamera@ufs.ac.za

The course content of the UFS Business School MBA enhances and develops managers and leaders, broadly covering all aspects and challenges that managers and leaders might face in today's ever changing business environment. Graduates of our MBA programme will be able to compete in both the domestic and global economic and business environment.

Application and registration dates

A new group of students commence their studies in January or July of each year. Applications for the January intake close 30 September and for the July intake 30 April.

Admission requirements

- At least 25 years of age
- At least 3 years of relevant managerial experience / work experience
- A four year applicable Bachelor's degree (NQF level 7 and comprising of at least 360 credits)
- A Postgraduate Diploma in Business Administration (NQF level 8); or
- An applicable Honours degree (NQF level 8)

Admission to the MBA programme is subject to a psychometric selection process.

Fees

The fee structure is available on our website: www.ufs.ac.za/bus

Duration

The minimum time for completing the programme is 2 years and the maximum time is 3 years. Three full-day contact sessions are scheduled for each semester module. The contact sessions for the different modules are scheduled, as far as possible, on consecutive days to accommodate students from outside Bloemfontein. Classes are scheduled from Monday – Friday, 08:00 – 17:00.

Curriculum (221 Credits – NQF Level 9)

The Master of Business Administration consists of 15 core semester modules, a research project and 2 elective modules.

Core Modules

Analytical Methods	Business Conditions Analysis
Business Research Methods	Business Law and Corporate Governance
Corporate Strategy	Financial Management I & II
Leadership I & II	Leading Innovation and Change
Managing Society and the Future	Organisational Behaviour
Personal Development	Research Project (Year module)
Scenario Planning	Strategic Marketing

Electives to choose from up to 20 credits

Digital Marketing	International Business
Investment and Portfolio Analysis	New Venture Creation
Project Management	Risk Management
Services Marketing	Social Entrepreneurship
South African Income Tax	

For the full syllabus, kindly visit our website: www.ufs.ac.za/bus

Learning outcomes and articulation

After completion of the MBA programme the graduate will be equipped to:

- Demonstrate a broad, specialised understanding of general management and the business/management environment
- Demonstrate a specialised understanding of the interaction between operational and strategic management
- Identify and solve problems on an executive level, demonstrating critical and creative thinking
- Apply the general (compulsory) management skills in various contexts
- Appraise and integrate management issues from the various knowledge fields
- Integrate and apply knowledge and work experience by means of an applied research output in the form of a mini-dissertation.

After the successful completion of the programme, the participant will receive a degree (NQF level 9) issued and endorsed by the UFS. On completion of the MBA, learners may continue to apply for the PhD in Business Administration if all minimum requirements for the PhD have been met.

For more information kindly contact

Mrs Elvira Oberholzer
Tel: 051 401 3163
oberholzereh@ufs.ac.za

Philosophiae Doctoral in Business Administration



With the PhD programme the School completes its menu of academic options.

The PhD is a part-time research-based programme.

Application and registration dates

The closing date for application is 15 September each year for commencement in the following year.

Admission requirements

- A Bachelors degree or equivalent with an average of 65% for all the modules (credits must be at least 360 and the qualification should be at NQF level 7)
- An MBA or equivalent masters degree with an average of 65% for all modules
- At least 65% for Business Research Methods done on a masters level
- At least 65% for an expanded MBA or equivalent dissertation (minimum 60 credits) with a duration of at least one academic year

Adherence to the above requirements will not necessarily guarantee admission to the programme. Admission to the PhD is subject to final approval by the Director of the Business School as well as the availability of promoters.

Fees

The fee structure is available on our website www.ufs.ac.za/bus

Duration

The minimum time for completing the programme is 2 years and the maximum time is 4 years.

Curriculum (360 Credits - NQF Level 10)

Learning outcome and articulation

After the successful completion of the programme, the student will receive a degree (NQF level 10) issued and endorsed by the UFS. The PhD will be awarded with an endorsement "Business Administration".

For more information kindly contact

Mrs Edna Cox
Tel: 051 401 3172
coxel@ufs.ac.za

"Completing a PhD through the UFS Business School is a prestigious achievement. The UFS Business School strives on quality and professionalism as they develop their students to be "worth more" by producing material that is of a global standard. I recommend the UFS Business School to those who want to add value in the business world."

- Dr. Kgantso Ranyane 2014

"The UFS Business School assisted me in a professional manner in order to complete my PhD in Business Administration. The PhD program is structured in such a way that you, as a student, obtain ample support and knowledge from various well known academics and business associates. The Business School also has a very good administration support system, which ensures that there are no time delays and that the student is always up to date with all relevant information. The golden platform of the Business School is that there is no compromise for quality and standard, this gave me the assurance that I will produce a PhD of global standard. I would recommend the UFS Business School to anyone who is serious about developing their business skills."

- Dr. Dirk Strydom, 2013

PhD Graduandi

Year	Student	Promotor	Co-Promotor
2017	T Reddy	Dr CJ Hendriks	
2016	GK Masina	Dr W Vermeulen	
2015	A du Preez	Dr W Vermeulen	
2015	PJ Olivier	Prof BJ Willemse	
2014	KA Ranyane	Dr JH van Zyl	
2013	E Bock	Prof SM Niemann	
2013	DB Strydom	Prof BJ Willemse	Prof H van Zyl
2009	M Botha	Dr G van Vuuren	Prof H van Zyl
2004	MG Pawley	Prof H van Zyl	Dr P Greeff

A gallery of PhD alumni is available on our website: www.ufs.ac.za/bus



Reddy, T. 2017.
Leadership styles and strategy implementation in the Department of Trade and Industry (dti).
Promotor: Dr CJ Hendriks



Masina, GK. 2016.
A comparative study of indigenous versus foreign SMEs in Malawi.
Promotor: Dr W Vermeulen



Du Preez, A. 2015.
Business success factors of selected companies on the Johannesburg Stock Exchange.
Promotor: Dr W Vermeulen



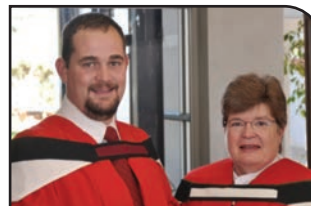
Olivier, PJ. 2015.
A financial model to evaluate solar power in Free State dairy farms.
Promotor: Prof BJ Willemse



Ranyane, KA. 2014.
A support framework for the survivalist entrepreneurs – Free State Province case study.
Promotor: Dr JH van Zyl



Bock, E. 2014.
Optimising tacit knowledge sharing among sales force members in the South African pharmaceutical industry.
Promotor: Prof SM Niemann



Strydom, DB. 2013.
A procurement marketing framework for the potato processing market in the Eastern Free State.
Promotor: Prof BJ Willemse
Co-Promotor: Prof H van Zyl



Botha, M. 2010.
A portfolio approach to improving market and credit risk management.
Promotor: Dr G van Vuuren
Co-Promotor: Prof H van Zyl



Pawley, MG. 2004.
Mean variance optimisation, stochastic simulation modelling and passive formula strategies for equity investments.
Promotor: Prof H van Zyl
Co-Promotor: Dr P Greeff

The UFS Business School has a unique platform, to engage with alumni as well as current students, namely Graduway. Graduway is an interactive and dynamic electronic platform for alumni.

UFS Business School's Graduway page enables alumni and current students to:

- Re-connect – Find and reminisce with classmates, see what they have been up to and stay in touch.
- Give back – Introduce, employ and be a mentor to our graduating students.
- Expand – Leverage your professional network to get introduced to people you should know.
- Get ahead – Advance your career through inside connections working in top companies and access to exclusive opportunities.

Feel free to contact Adèle Kotzé (Kotzea2@ufs.ac.za), to become part of the Graduway platform.

UFS Business School

Application procedure & Application form



be worth more

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All students should preferably follow the online application procedure to enrol for the following programmes at the UFS Business School:

- Higher Certificate in Management Development (HCert)
- Bachelor of Management Leadership (BML)
- Postgraduate Diploma in Business Administration (PGDip)
- Master of Business Administration (MBA)
- Philosophiae Doctoral in Business Administration (PhD)

How to apply online:

1. Check the closing dates for the various programmes in the brochure.
2. Go to www.ufs.ac.za. Follow the link "How to apply" – online application
3. If you have not submitted the required documents, you will be requested to do so in order to finalise your application
4. You are conditionally admitted once you meet all the admission and/or selection requirements
5. You will receive acknowledgement of receipt of your application from the University of the Free State, with a reference number. Use this reference number to track the status of your application

For all programmes, the following documents must be uploaded:

Certified copies of:

- Identity / Passport document
- SAQA verification – foreign qualifications

All foreign qualifications must be verified by SAQA and it is the responsibility of the applicant to take care of this process. Visit SAQA at [www://www.saqa.org.za](http://www.saqa.org.za). Kindly note that this may take several weeks. Therefore, do apply for verification as soon as possible. Students will not be allowed to register without the verification certificate

Additional documents to upload for specific programmes

Higher Certificate in Management Development (HCert)

1. Completed recommendation form signed by your employer (The form is available on page 25 in this brochure), and
2. Certified copies of:
 - A National Senior Certificate / Grade 12 results
 - Identity / Passport document

Bachelor of Management Leadership (BML)

1. Completed recommendation form signed by your employer (The form is available on page 25 in this brochure), and
2. Proof of payment of selection fees, and
3. Certified copies of:
 - A National Senior Certificate / Grade 12 results, or
 - Certificate of Highest School qualification obtained, with the particular school's stamp
 - All other qualification certificates obtained at any other institution.
 - Identity / Passport document

Postgraduate Diploma in Business Administration (PGDip)

1. Completed recommendation form signed by your employer (The form is available on page 25 in this brochure), and
2. Proof of payment of selection fees, and
3. Certified copies of:
 - Bachelor's degree, and
 - Bachelor's degree study record
 - Identity / Passport document

Master of Business Administration (MBA)

1. Completed recommendation form signed by your employer (The form is available on page 25 in this brochure), and
2. Proof of payment of selection fees, and
3. Certified copies of:
 - A four-year, applicable Bachelor's degree
 - An applicable Honours degree
 - A Postgraduate Diploma in Business Administration
 - Study records for both the Bachelor's degree and the Postgraduate Diploma in Business Administration
 - Identity / Passport document

Philosophiae Doctoral in Business Administration (PhD)

1. Proof of payment of selection fees, and
2. Certified copies of:
 - A Bachelor's degree or equivalent certificate NQF Level 7 qualification
 - An MBA or equivalent Master's degree
 - Study records for both the Bachelor's and Master's degrees
 - Identity / Passport document

Selections / Fees / Banking details

Please note that selection tests are required for the following programmes presented by the UFS Business School:

- Bachelor of Management Leadership (BML)
- Postgraduate Diploma in Business Administration (PGDip)
- Master of Business Administration (MBA)

The UFS Business School's banking details as well as the applicable selection fees payable per programme are available at www.ufs.ac.za/bus or contact the relevant programme coordinator.

Kindly note that once your application has been processed, further information regarding selection test dates will be communicated to you directly from the UFS Business School.

Admission to the UFS Business School

Admission is subject to the condition that the applicant comply with the admission requirements of the University of the Free State as well as the admission requirements of the UFS Business School.

Should you have any enquiries, kindly direct them to the relevant staff member, as stipulated in the UFS Business School brochure.

Disclaimer: The University of the Free State reserves the right, in its sole and absolute discretion, to withdraw your application to the University, should the attached results, documentation and/or information requested in terms of this form, be found to be erroneous or fraudulent.

For all programmes, the following documents must be submitted with your application

Certified copies

One certified copy of each of the following documents must be attached (such copies become the property of the University of the Free State and will not be returned)

- Identity document / passport
- School-leaving certificate (undergraduate only)
- Postgraduate applications must be accompanied by all certificates for qualifications already obtained
- Academic record (including the Certificate of Conduct) with proof of the request from the previous University / University of Technology if you were previously registered at another institution
- Original proof of payment of selection fee
- Recommendation form (if applicable)
- SAQA verification (if applicable)

Verification of certificates

SAQA

Applicants with international qualifications need to provide a SAQA Verification Certificate along with certified copies of their qualifications. For more information on the verification of qualifications, please visit www.saqa.org.za

MIE (Personal credential verification – Qualification fraud listing)

Postgraduate students must kindly complete and return the MIE form with their application. Forms are available on our website www.ufs.ac.za/bus under each programme.

Simultaneous registration at this and / or another higher education institution

The permission of the Director of the UFS Business School is required for simultaneous registration for more than one qualification at the University of the Free State, or simultaneous registration at this University and another higher education institution.

Completed applications must be delivered or sent to:

Physical address

UFS Business School
UFS Business School Building
Block B
University of the Free State
Nelson Mandela Drive
Bloemfontein
9301

Postal address

UFS Business School
PO Box 339
Internal box 17
University of the Free State
Bloemfontein
9300

Contact details

NMP & HCert. Management Development Short Certificates	Mrs Ansie Barnard	barnardam@ufs.ac.za	Cell: 082 9001080
BML	Mrs Tshidi Ramabusa	ramabusaj@ufs.ac.za	Tel: 051 401 7939
CIPS & CFE	Mrs Jo-Anni Deacon	deaconmj@ufs.ac.za	Tel: 051 401 7301
PGDip in Business Administration	Mrs Annareth Spamer	spamera@ufs.ac.za	Tel: 051 401 3755
MBA	Mrs Elvira Oberholzer	oberholzereh@ufs.ac.za	Tel: 051 401 3163
PhD in Business Administration	Mrs Edna Cox	coxel@ufs.ac.za	Tel: 051 401 3172



Personal information



Contact information



Academic career



Tertiary information

4.3 Employment information

Employer	Contact number	Position	From - To

General information

ADMISSION is subject to the condition that you comply with the admission requirements of the University of the Free State.

Incomplete application forms will not be processed.

Note that closing dates and admission requirements can vary and should be confirmed with relevant departments.

Disclaimer: The University of the Free State reserves the right, in its sole and absolute discretion, to withdraw your application to the University, should the attached results, documentation and/or information requested in terms of this form, be found to be erroneous or fraudulent.

Declaration

Please read this carefully before signing.

I, the applicant, hereby:

- (a) declare that all information in this document is true and correct.
- (b) grant permission to the University of the Free State to enquire about and verify my qualifications already obtained, or any other information entered on this application form.
- (c) declare that all information in this document is true and correct, and that I voluntarily provide the University of the Free State with the information contained in this document, and consent to the University of the Free State -
 - collecting this information, and
 - processing this information to enable the University of the Free State to consider and process my application.
- (d) acknowledge that in the event that my uploaded documents and/or information, as contemplated in clause (c) above, are found to be fraudulent, the University of the Free State reserves its right, in its absolute and sole discretion, to withdraw my admission to the University of the Free State.
- (e) acknowledge that the University is not under any obligation to accept me as a student, and that admission to the University is the prerogative of the applicable University selection office under which my studies will fall.
- (f) acknowledge that I am submitting this application freely and voluntarily. If I am a legal minor, I confirm that my legal guardian/parent is fully aware and supportive of my application to this institution.
- (g) understand that acceptance of my application does not obligate me to study at this institution, nor does it imply that I am automatically regarded as a student, until I have formally registered as such and have paid the required fees, as stipulated in the University guidelines.

Signature of applicant:

Date:

Recommendation form



HCert, BML, PGDip and MBA students

Please arrange for your supervisor / manager to complete the recommendation form

I agree that the recommendation I am requesting shall be held in confidence by officials of the University of the Free State, and I hereby waive any rights to examine it.

Applicant's name		Signature		Date	
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RECOMMENDER

Surname, Name		Title	
Organisation			
Email address			

How long and in what capacity have you known the applicant? _____

Are you familiar with the applicant's academic record? _____

Do you feel that the applicant is prepared academically for the challenges of this programme? _____

Do you feel that the applicant is prepared emotionally for the challenges of this programme? _____

How do you rate the applicant's skills in the following areas?

	Excellent	Good	Average	Poor	Cannot
Written communication skills					
Oral communication skills					
Quantitative skills					
Problem-solving skills					
Decision-making skills					
Ability to work with others					

If English is not the applicant's home language, please comment on his/her oral and written English proficiency

	Excellent	Good	Average	Poor	Cannot
Written communication skills					
Oral communication skills					

EMPLOYER'S UNDERTAKING

We hereby undertake to give the candidate absence of leave for class activities

Yes		No	
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We recommend the candidate for the following programme

Higher Certificate in Management Development (MDP)	Bachelor of Management Leadership (BML)	Postgraduate Diploma in Business Administration (PGDip)	Master of Business Administration (MBA)
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Recommender's signature

Date

To the recommender: Please return this recommendation form to the applicant in a sealed envelope.

What is Kовsielife?

KovsieLife is a portal where you can find everything you need for a successful student life at the UFS. It also includes helpful information regarding learning experience on campus.

Information includes

1. Exam marks
2. Email
3. Tuition account
4. Study record
5. Proof of registration

To access KовsieLife, visit the following website: URL address: <https://kovsielife.ac.za>
Click on Student log in, then log in using your UFS campus student number and password:

Username: Student number
Password: UFS campus password

How do I access my emails?

All official communication from the UFS is sent to your UFS email account. To access your email navigate to the KовsieLife site:

Username: Studentnumber
Password: UFS campus password

Go to the Interaction tab in the drop down menu. Click on EMAIL.
Alternatively, visit the following website: URL address: <http://www.ufs4life.ac.za>

Username: Student number
Password: UFS campus password

You can also forward your ufs4life emails to your personal email account (Note: The UFS is not liable for any emails not successfully transferred to your personal email account).

What is Blackboard?

Blackboard is an online learning management system where you will find study material and assessment related to the courses or modules which you are enrolled for at the UFS.

Note: Modules on Blackboard will only be available 24 hours after registration.

To access Blackboard, visit the following website:
URL address: <https://learn.ufs.ac.za>

Username: Student number
Password: UFS campus password

Just in case you need extra help, please contact:
Blackboard helpdesk at the central computer lab (Next to the SASOL library) 051 401 9452
For technical and password enquiries contact the ICT helpdesk: 051 401 2442

Academic attire	Maggie Tsholo	Fimt@ufs.ac.za	051 401 3012
Access control at gates	Nombule Dondolo	DonoloNP@ufs.ac.za accesscontrol@ufs.ac.za	051 401 7766
Accommodation Hotel on campus	Quintin Koetaan Ilze Nikolova	KoetaanQT@ufs.ac.za NikolovaT@ufs.ac.za	051 401 2121 051 401 9689
Business School lift	Schindler		086 010 2513
International office	Jeanne Niemann	Niemannaja@ufs.ac.za	051 401 9913
Library assistance	Mariechen Praekelt	marieche@ufs.ac.za	051 401 2512
Lost certificates	Venessa Sisita	Graduations@ufs.ac.za	051 401 3016
Official study record	Contact the programme co-ordinators of the different programmes		
Postgraduate School	http://postgraduate.ufs.ac.za		
Protection services			051 401 2911 051 401 2634
Special exam	Anneline Dyers	DyersAF@ufs.ac.za	051 401 7477
Statistic assistance	Dudu Ndlovu	DlodloD@ufs.ac.za	051 401 2764
Student card division	Gillian Hurford	HurfordGA@ufs.ac.za	051 401 2799
UFS Medical practice			051 401 2603
UFS Social work services			051 401 9117
UFS Sport	Janine de Kock Frans van der Watt	deKockJP@ufs.ac.za spvdw@ufs.ac.za	051 401 2643 051 401 2540
Bloemfontein Airport Parking Division			051 407 2200 051 407 2212
DHL Bloemfontein	Anne-Louise Willemse	Anne-Louise.willemse@dhl.com	051 444 2377
Protea Bookshop	Brandwag Bloemfontein		051 444 1212
Shuttle services		Winona1trans@gmail.com	073 178 1800 071 892 8999
Van Schaik Campus	JJ Gordon	JGordon@vanschaik.com	051 444 3048
Xerox Campus	Alida Smith	smitha@ufs.ac.za	051 401 2140 051 401 3378



Directions to the UFS Business School





be worth more

UFS Business School Building, Block B
W: <http://www.ufs.as.za/bus> | <http://www.ufs.ac.za/cbd>
F: www.facebook.com/UFSBusinessSchool

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