

# CURRICULUM VITAE

**L.B. MABASO**

## PERSONAL INFORMATION

**Surname:** Mabaso

**First Names:** Lefa Ben

**Identity Number:** 630709 5470 08 7

**Date of Birth:** 09 July 1963

**Home Address:** 6 Akasia Crescent  
Brandfort  
9400

**Postal Address:** P.O. Box 72  
Brandfort  
9400

**Work Address:** Department of Water &  
Sanitation  
Private Bag 528  
Bloemfontein  
9300

**Cell phone:** 082 888 8394

**E-Mail:** mabasol@dwa.gov.za

**Gender:** Male

**Nationality:** South African

**Marital status:** Married

**Home Language:** South Sotho

**Other Languages:** English: Good

: Afrikaans: Good

: Tswana &

: North Sotho: Fair

**Health Status:** Good

**Computer:** Literate

**Driver's License:** Code 08 (EB)

# EDUCATION

## Primary School

**Community School Attended: Brandfort Community School (Boichoko)**  
**Period: 1971 – 1978**

## Secondary School

**High School Attended: Moemedi High School (Bloemfontein)**

**Period: 1979 – 1981**

**Standards Passed: 7 & 8**

**Break: 1980 – No schooling due to boycotts**

**High School Attended: Moemedi High School (Bloemfontein)**

**(Bloemfontein)**

**Further Standards Passed: 1983 – 1984 9 & 10 (Grade 11&12)**

## Tertiary Education

**Name of Institution: Kagisanong College of Education, Bloemfontein**

**Period: 1987 – 1989**

**Qualification Attained: Primary Teacher's Diploma**

**Distinctions Obtained: Education, Teaching Practice, Afrikaans, English and Geography**

## Prizes & Awards

### Kagisanong College of Education

- ✓ Voted the Best Student in English: 1987
- ✓ Voted the Best Student in Geography: 1987 & 1989
- ✓ The Best candidate in a Speech Contest: 1987

## Further Education

- Name of Institution: University of the Free State Qualification/ Diploma: **Advanced Diploma in Public Administration**  
 Period: 2003-2006

- Name of Institution: University of the Free State Qualification/ Diploma: **Post Graduate Diploma in Governance and Political Transformation**  
 Period: Jan 2011 – Nov 2012

- Name of Institution: University of the Free State Qualification/ Diploma: **Masters in Governance & Political Transformation**  
 Period: Jan 2013- Dec 2014

# SHORT COURSES ATTENDED

1. **Speech/Spokesman Club Training**, 1988- 1990
2. **Councillor Orientation**, 27 – 28 November 1995
3. **Municipal Finance**, 25 – 26 April 1996
4. **Legal Framework (Council)**, 02 – 03 July 1996
5. **New Constitution**, 18 – 19 March 1997
6. **Human Resources Management**, 10 – 11 December 1998
7. **Outcomes Based Education**, 05 Days – 2000
8. **Local Economic Development**, 03 Days – October 2001
9. **MS Word 2000 Basic**, 22 February 2002
10. **MS Word 2000 Level 01**, 27 June 2002

11. **Project Management**, 04 – 06 June 2002
12. **Contract Law & Service Level Agreements**, 23 – 24 October 2002
13. **Human Resource Management, Marketing Management, Purchasing Management, Industrial Relations, Financial Management, Project Management**, 16 – 18 September 2003, Technikon Free State
14. **IDP: University of the Free State**, Jan-June 2003
15. **Municipal & Water Services Legislation**, 04 March, 05 June 2004
16. **Sector Collaboration Brokering**, 3-5 October 2006
17. **Microsoft Excel level 1**, 8-10 September 2008

18. **SCM Course**, 1-5 June 2009, PALAMA, Pretoria
19. **Corporate Governance** (King 111) January 2010
20. **Finance for Non-Financial Managers**. PALAMA 16-20 Aug 2010

21. **Assessor course** June 2010
22. **Public Participation and Social Impact Assessment**. 24-25 October 2013
23. **Advance Management Development Programme-** August- November 2014, School of Government

## **SOME OTHER SKILLS/ ATTRIBUTES**

- Coordination skill
- Planning skill
- Presentation skill
- Negotiation skill
- Making (capturing) videos and turning them to DVD movies and making video/ photo CD slide shows
- Developing and/ or making of inputs into water sector TORs, Strategies, Business plans, performance agreements, etc.

## **LEADERSHIP ROLES**

### **Primary School**

- Prefect, 1977 & 1978, Brandfort Community School

### **Secondary School**

- Prefect, 1983, Moemedi High School, Bloemfontein
- Deputy Head Prefect, 1984, Moemedi High School

### **Teaching**

#### **Monamodi Public School**

- Sports Organiser, 1995 – 1997
- Tours Organiser, 1998 – 2000

### **Teacher Union (SADTU)**

- Site Chairperson, Monamodi Public School 1996 – 1997
- Chairperson, SADTU Brandfort 1997 – 1998
- Secretary, SADTU BraSout (Brandfort & Soutpan) 1998 - 1999

### **Community**

- **Chairperson:** Community & Police Liaison Forum Brandfort, 1994

- **Councillor:** Greater Brandfort Transitional Local Council, 1995 – 2000
- **Chairperson:** Council EXCO Greater Brandfort Transitional Local Council, 1995 – 1996
- **Mayor:** Greater Brandfort Transitional Local Council October 1996 – October 1997
- **Chairperson:** District Facilitation Committee, September 2000 (New System of Local & District Councils in South Africa)
- **Mayor:** Masilonyana Municipality (Encompassing Brandfort, Theunissen, Winburg, Soutpan & Verkeerdevlei), Nov 2000 – Feb 2004
- **Member:** Bloem Water Board, November 2000 – February 2004
- **DWA:** Programme Coordinator/ Champion: Project Consolidate, Local Government 5 Year Strategic Agenda, Local Government Turn Around Strategy (2006-2010)
- **DWA:** Gender Focal person, from (02 June 2010 to date

# EMPLOYMENT HISTORY

1. **Name of Institution/Company** : **Tedalex Electronics**  
**Position** : **Messenger**  
**Duration** : **1985 – 1986**  
**Role/Responsibilities/Functions** :  
 ➤ Sending and Collection of Mail between the Post Office and to the relevant Sections and/or Clients.  
 ➤ Sending and Collection of Cash and Cheques between the Bank and the Finance Department.  
 ➤ Purchases and distribution of offices groceries  
 ➤ Assistance with the loading of goods for dispatch to various clients  
 ➤ Upkeep of the offices and premises  
**Reason for Leaving** : **Going to enroll at the Teacher's College**
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2. **Name of Institution/Company** : **Monamodi Primary School, Brandfort.**  
**Position** : **Teacher**  
**Duration** : **February 1990 – February 2001**  
**Role/Responsibilities/Functions** :  
 ➤ Normal Teaching Functions  
 ➤ Sports organizing  
 ➤ Tours organizing  
 ➤ School representation to nominated or elected positions  
**Reason for Leaving** : **To become the full time Mayor of Masilonyana Municipality**  
**Major Achievement** : **Merit Award, 1992**
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3. **Name of Institution/Company** : **Masilonyana Local Municipality**  
**Position** : **Mayor**  
**Duration** : **November 2000 – February 2004**  
**Role/Responsibilities/Functions** :  
 ➤ Calling and Chairing of EXCO Meetings.  
 ➤ Calling and Chairing of Public Meetings pertaining to the Budget, IDPs, LED and progress of Projects.  
 ➤ Representation of Council at various structures and meetings.  
 ➤ Formation of relevant Community representative structures, e.g. Masilonyana Farmers' Forum  
 ➤ Liaison with various Communities Representatives, Structures and Government Departments.  
 ➤ Consultations and negotiation with Labour representative Forum/ structures.  
 ➤ Reporting progress/lack of progress to Council and proposing remedial actions/strategies  
 ➤ Responsible for negotiating and entering into the employment and performance contracts with the Municipal Manager and the monitoring thereof  
**Reason for Leaving** : **Personal**
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4. **Name of Institution/Company** : **DWAF Free State**  
**Duration** : **1<sup>st</sup> March 2004 to 31<sup>st</sup> March 2008**  
**Position** : **Water Sector Programme Co-ordinator**

**Role/Responsibilities/Functions :**

- Calling/ Chairing of Sector Forum Meetings and Meetings of Sub-Committees.
- Liaison, Communication and Collaboration with the Sector Partners (SALGA, LG&H, Etc).
- Representation of the Region in various Fora, Meetings and other engagements
- Determination of Sector Support needs.
- Input on various strategies and plans aimed at addressing various matters/ challenges.
- Making presentations on Water Services issues at various meetings/workshops.
- Work shopping of Councillors and officials.
- Participation in the planning and preparation of certain special events.
- Programme Management of Masibambane donor funded projects.
- Local Government and Municipal support

5. **Name of Institution/Company** : **DWS Free State**  
**Duration** : 1<sup>st</sup> September 2015 – 29 February 2016  
**Position** : Acting Director: Water Sector Support  
**Role/Responsibilities/Functions** :

- Management and leadership of the Water Sector Directorate.
- Establishment, engagement and empowerment of Water Sector Community Forums

6. **Name of Institution/Company** : **DWA/ DWS Free State**  
**Duration** : 1<sup>st</sup> April 2008 to date  
**Position** : Deputy Director: Water Sector Collaboration and Support

**Role/Responsibilities/Functions :**

- Management and leadership of the Sub Directorate.
- Business planning process
- Liaison with water sector partners and service providers
- Stakeholder support and management
- Determination of Water Sector Support needs.
- Development and/ or Input into various strategies and plans aimed at addressing various Water Sector matters/ challenges.
- Making presentations on Water Sector Issues at various meetings/workshops.
- Participation in Work shopping of Councillors and officials, through Councillor Development Programme
- Participation in the planning and preparation of certain special events like Provincial and National Izimbizos
- Representing the Water Sector or the Director or Chief Director at various forums of engagement, e.g. MCC, WSLG, etc
- Development of draft Implementing Agents and other PSPs contracts from the proforma documents, with the Water Boards and other IAs or service providers of DWA.
- Development, implementation, monitoring and reporting of the Municipal Support and other intervention plans
- Information Manager for the coordination of the population of the operational plan
- DWA Free State "War on Poverty" coordinator and representation on the Anti-Poverty Forum
- Development and/or coordination support of Municipal Action Plans for implementation and meeting of the Water and Sanitation targets.
- DWA coordinator and programme manager of the WfGD strategy framework and driver of the FS WfGD strategy development in collaboration with Rand Water as an IA
- Report writing and ensuring of the production of reports of projects/ programmes, events like "War on Poverty", NCOP, Customer Care
- DWA Free State **Project Consolidate, Local Government 5 Year Strategic Agenda (2006- 2009), Local Government Turn Around Strategy (2010) Provincial Coordinator**

# *AWARD*

Nominated by the Regional Head and awarded the DWAF Ministerial Award certificate for innovation and creativity: 2007

## *PORTFOLIO OF EVIDENCE MAINLY FROM DWS*

1. **Some of the Certificates of Education/ Courses/ Achievements:** Available on request
2. **Some of the Reports written or having contributed to their development, mainly as part of the projects/ programmes:**
  - Customer Care project reports
  - “War on Poverty” report
  - NCOP reports
  - WCWDM projects reports
  - Water Summit reports
  - Operation Hlasela report
  - LGTAS reports
  - War on Leaks campaign reports
  - Community water sector forum reports
3. **Strategies/ Plans/ TORs, etc, written or having contributed to their development, mainly as part of the projects/ programmes:**
  - **Water for Growth and Development (WfGD)** Free State strategy skeleton/ structure
  - **Sanitation strategy** including bucket eradication
  - **DWA Poverty alleviation strategy** (available as a draft)
  - **DWA Gender Mainstreaming strategy**
  - **Municipal Support Plans (MSPs)**
  - **Memoranda of Understanding (MoUs)** with LG&H, Schools and certain Municipalities (Copies available)
  - **Terms of References (TORs)** for various projects
  - **Implementing Agents (IA)** contracts/ agreements for various projects involving Water Boards and NGOs
  - **Free State Provincial Water Indaba Plan**
  - **DWA LGTAS support document**
  - **Provincial Water Sector Plan (PWSP)**
  - **Provincial Water Sector Committee ToR**
  - **DWA IGR/ Water Sector Collaboration approach**

# REFERENCES

**Reverend S.J. Chomane**

**SAPS Chaplain**

Pretoria

Cell phone: 072 – 219 – 0253

**Mr. Trevor M.T.B. Mokeyane**

Former Regional Manager

**Government Communication Information System (GCIS)**

Bloemfontein

Cell phone: 083 – 255 – 0042/ 073- 901- 6164

**Mr. M. Phera**

Chief Operations Officer

Department of Economic Development

**Northern Cape Province**

Cell phone: 082 546 5685/ 082 331 5188

**Mrs. Maureen Letloenyane**

Deputy Director: Strategic Support

**DWS Free State**

Bloemfontein

9300

Cell: 083 280 8808

**Mr. Tshediso Shale**

Business Person

Lejweleputswa District

Welkom

Cell phone: 083 – 306 - 5522

**Dr Motsamai Motsoari**

Chief Director: Performance Monitoring Unit

**Office of the Premier: Free State (seconded to the Department of Health, Free State)**

Bloemfontein

Cell phone: 082- 772 -8126

## **Declaration:**

*I, Lefa Ben Mabaso, hereby declare and affirm that the information reflected above is to the best of my knowledge true and reflective of my background, education, skills, exposures and experience.*

Signed: \_\_\_\_\_ Date: \_\_\_\_\_