



UNIVERSITY OF THE FREE STATE
UNIVERSITEIT VAN DIE VRYSTAAT
YUNIVESITHI YA FREISTATA

GRADUATION CEREMONY

BLOEMFONTEIN CAMPUS

TUESDAY | 14 APRIL | 14:00

Faculty of Economic and Management Sciences

Bachelor's degrees, honours degrees, postgraduate diplomas, master's degrees,
and doctoral degrees

20 26



UNIVERSITY OF THE FREE STATE
UNIVERSITEIT VAN DIE VRYSTAAT
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PROGRAMME

14 APRIL 2026 | 14:00

BLOEMFONTEIN CAMPUS

CONSTITUTION OF THE CONGREGATION

OFFICIAL WELCOME

MUSICAL ITEM

PRESENTATION OF CANDIDATES

NATIONAL ANTHEM OF SOUTH AFRICA

DISSOLUTION OF THE CONGREGATION

In order to maintain the dignity of the ceremony, you are requested to take note of the following:

- Please stand as the procession enters the hall
- Do not move around during the ceremony in order to take photos
- Please refrain from unacceptable actions such as whistling
- Please put your cellphone on silent so as not to disturb the proceedings
- We strive to conduct the ceremonies in a dignified manner
- Please do not leave the hall before the graduation proceedings have been concluded
- Family and friends who are unable to attend may watch the full graduation ceremonies through our livestream link at <https://livestream.ufs.ac.za>

PLEASE NOTE

List of candidates receiving degrees, diplomas, and certificates:

Degrees, diplomas, and certificates of candidates who are unable to attend the graduation ceremony will be conferred in absentia.

An* next to a name indicates that the degree, diploma, or certificate is awarded with distinction.

By attending the graduation ceremony, you agree that the UFS may use photographs taken by the official photographer in which you appear for marketing purposes.

By attending the graduation ceremony, you agree that the UFS may use video footage taken by the official videographer in which you appear for marketing purposes.

ABOUT THE UFS



BLOEMFONTEIN, QWAQWA, AND SOUTH CAMPUSES

The University of the Free State (UFS) has a proud history as one of the oldest institutions of higher education in South Africa. It opened its doors in Bloemfontein in 1904 as the Grey University College with six students in The Humanities. Today it is a multi-campus institution with two diverse campuses in Bloemfontein and one in Qwaqwa in the scenic Eastern Free State, accommodating more than 39 000 students in its seven faculties (Economic and Management Sciences, Education, Health Sciences, The Humanities, Law, Natural and Agricultural Sciences, Theology and Religion), with a significant number of international students and associates, and an ever-widening scope of active involvement in and contribution to its surrounding communities.

For more than 120 years, the University of the Free State has been delivering quality graduates who have made their mark in various sectors. What distinguishes the university is its holistic student support initiatives that enable it to achieve some of the highest success rates in the country.

Preparing students who are in high demand in the global job market remains a top priority. A strong network of established industry partners and close collaboration with the public and private sectors, as well as a continuing

commitment to transformation and curriculum renewal all converge to produce graduates who are ready to make an impact.

The UFS' research efforts are driven by dedicated scholars, some of whom are international leaders in their fields, with industry and social impact and real-world application.

Through the principle of engaged scholarship, the university responds to societal needs by applying its scholarly and professional expertise with an intentional public purpose and benefit.

The University of the Free State is an institution fully committed to offering students and staff an exceptional university experience. Its work is anchored in the values of excellence, impact, accountability, care, social justice, and sustainability.

The UFS aspires to be an innovative research-led, student-centred, and regionally engaged university that contributes meaningfully to responsible societal futures.

It is committed to cultivating thoughtful leaders and pioneering knowledge, guided by its North Star – shaping responsible societal futures for its surrounding communities and beyond.

Inspiring excellence, transforming lives through quality, impact, and care.

MESSAGE FROM VICE-CHANCELLOR AND PRINCIPAL: UNIVERSITY OF THE FREE STATE

Welcome to the graduation ceremony of the University of the Free State (UFS).

Today is indeed a special day. Few occasions hold as much significance as your graduation, both for you and for those who have supported you along the way. Many of you have had to overcome numerous challenges during your journey to get to where you are today. Many of you are the first in your families to reach this significant milestone. You have earned this moment, and you should be extremely proud of your achievement.

Graduands, you have had the honour of studying at a reputable, caring institution with a history spanning more than 120 years. Always acknowledge and recognise the significance of your achievements as you transition from being a University of the Free State (UFS) student to a UFS graduate. I invite you to stay connected to your alma mater as proud alumni.

Although the mission of our university has always been to equip you with the knowledge and skills needed to make a difference in your field of study, we are also mindful that values are just as important for you to make a difference in your community. The University of the Free State places great emphasis on ensuring that students have an outstanding university experience. In our pursuit of excellence, we are proud that our environment is conducive to intellectual and personal growth. As such, our values of excellence, impact, accountability, care, social justice, and sustainability are embedded in all activities across the institution.

As you step into the world beyond the University of the Free State, remember that your education is a powerful tool. I urge you to use this tool to pursue our university's quest to create responsible societal futures – using your knowledge and skills to shape a more humane, more just, and more equitable world for future generations. Use it to create positive change, to question the status quo, and to pursue your passions with determination. The future may seem uncertain, but it is filled with possibilities waiting for your unique talents and contributions. As you embark on your next adventure, carry with you the lessons you have learned and the courage to forge your own path.

Celebrate your success, cherish the memories, and embrace the opportunities that lie ahead. The world is yours to explore, and we cannot wait to see all the incredible things you will do and accomplish.

Congratulations to all our Kowsie graduands. May you have continued success in all your endeavours!

Best wishes

PROF HESTER C. KLOPPER

VICE-CHANCELLOR AND PRINCIPAL



Welkom by die gradeplegtigheid van die Universiteit van die Vrystaat (UV).

Vandag is voorwaar 'n spesiale dag. Min geleenthede hou soveel betekenis in as 'n mens se gradeplegtigheid, sowel vir julle as vir diegene wat julle langs die pad ondersteun het. Baie van julle moes talle uitdagings te bowe kom tydens julle reis om te kom waar julle vandag is. Baie van julle is die eerste in julle gesinne om hierdie belangrike mylpaal te bereik. Julle het hierdie oomblik verdien en julle kan baie trots wees op jul prestasies.

Graduandi, julle het die eer gehad om aan 'n gerespekteerde, sorgsame instelling te studeer met 'n geskiedenis wat oor meer as 120 jaar strek. Erken en herken altyd die betekenis van julle prestasies waar julle nou beweeg van studente van die Universiteit van die Vrystaat (UV) na UV-gegraduateerdes. Ek nooi julle uit om as trotse alumni by julle alma mater betrokke te bly.

Graduandi, julle het die eer gehad om aan 'n gerespekteerde, sorgsame instelling te studeer met 'n geskiedenis wat oor meer as 120 jaar strek. Erken en herken altyd die betekenis van julle prestasies waar julle nou beweeg van studente van die Universiteit van die Vrystaat (UV) na UV-gegraduateerdes. Ek nooi julle uit om as trotse alumni by julle alma mater betrokke te bly.

Alhoewel die missie van ons universiteit nog altyd was om julle toe te rus met die kennis en vaardighede wat nodig is om 'n verskil in julle studievervelde te maak, is ons ook bedag daarop dat waardes net so belangrik is vir julle om 'n verskil in julle gemeenskappe te maak. Die Universiteit van die Vrystaat lê groot klem daarop om te verseker dat studente 'n uitnemende universiteitservaring het. In ons strewe na uitnemendheid is ons trots daarop dat ons omgewing bevorderlik is vir intellektuele en persoonlike groei.

As sodanig is ons waardes van uitnemendheid, impak, aanspreeklikheid, omgee, sosiale geregtigheid en volhoubaarheid ingebed in alle aktiwiteite oor die instelling heen.

Waar julle die wêreld buite die Universiteit van die Vrystaat betree, onthou dat opvoeding 'n kragtige hulpmiddel is. Ek moedig julle aan om hierdie hulpmiddel te gebruik om ons universiteit se strewe na die totstandkoming van verantwoordelike maatskaplike toekoms te streef – deur julle kennis en vaardighede te gebruik om 'n meer menslike, meer regverdige en meer billike wêreld vir toekomstige geslagte daar te stel. Gebruik dit om positiewe verandering teweeg te bring, om die status quo te bevraagteken en om julle passies met vasberadenheid na te streef. Die toekoms lyk dalk onseker, maar dit is gevul met moontlikhede wat wag vir julle unieke talente en bydraes. Waar julle nou die volgende avontuur aanpak, neem die lesse saam wat julle geleer het, asook die moed om julle eie weg te baan.

Vier julle sukses, koester die herinneringe en omhels die geleenthede wat voorlê. Die wêreld lê oop voor julle om te verken, en ons kan nie wag om al die ongelooflike dinge te sien wat julle sal doen en bereik nie.

Baie geluk aan al ons Kowsie-graduandi. Mag julle volgehoue sukses in al julle ondernemings hê!

Beste wense

PROF HESTER C. KLOPPER

VISEKANSIELIER EN PRINSIPAAL

Re a le amohela moketeng ona wa dikgau le dikapeso tsa Yunivesithi ya Freistata (UFS).

Letsatsi la kajeno efela e le le ikgethileng. Ke diketsahalo tse mmalwa tse nang le bohlokwa jwaloka mokete wa hao wa dikapeso, molemong wa hao esita le bao ba nnileng ba o tshhehetsa nakong ena yohle. Ba bangata ba lona ba ile ba lokela ho hlola diphephetso tse ngata nakong ya leeto lena ho tla fihla moo le leng teng kajeno. Ba bangata ba lona le ba pele malapeng a bolona ho fihlella mokolokotwane ona wa bohlokwa. Le sebeditse ka thata ho fihla nakong ena, mme le lokela ho ba motlotlo ka phihlello ena ya lona.

Lona boradikgau, le bile le tlotla ya ho ithuta yunivesithing e nang le dilemo tse 121. Kamehla le amohela le ho ananela bohlokwa ba diphihlello tsa lona ha le fetola maemo a ho ba baithuti ba Yunivesithi ya Freistata (UFS) mme jwale le se le ba boradikgau ba UFS. Ke le kopa ho dula le ikamahanya le mohlodi ona wa lona wa dikgau tsa thuto, le le boradikgau ba motlotlo.

Le hoja sepheo sa yunivesithi ya rona e nnile ya ba ho le hlomella ka tsebo le ka boitsebelo ba mesebetsi e hlokehang bakeng sa ho etsa diphetoho mafapheng a dithuto tsa lona, re ntse re tseba hore makgabane a molemo ho wena ho etsa diphetoho setjhabeng sa heno. Yunivesithi ya Freistata e hatella haholo ho etsa bonnete ba hore baithuti ba na le boiphihlelo bo hlwahlwa ka yunivesithi. Mabapi le kgothaleto ya rona ya boipabolo bo hlwahlwa, re motlotlo hore tikoloho ya rona e tshhehetsa kgolo ya kelello le mahlale esita le ntshetsopele ya botho. Ka tsela e jwalo, makgabane a rona a boipabolo bo hlwahlwa, boitshimollelo, sekgahla, boikarabello, tlhokomelo, toka ya setjhaba, le tshwarello, di kenyeleditswe mesebetsing yohle ya institjushene kapa setsha sena sa thuto.

Ha e le mona le kena lefatsheng le ka nqane ho meedi ya Yunivesithi ya Freistata, hopolang hore thuto ke sesebediswa se matla. Ke le kopa hore le e sebedise ho sibolla diphetoho tse molemo, ho nahanisisa ka hohle ka maemo a bophelo a hona jwale, esita le ho ntshetsa pele ditabatabelo tsa lona ka boikemisetso. Bokamoso bo ka bonahala bo sa kgolwehe, empa bo tletse maemo a kgonahalo a emetseng dineo tsa lona tse ikgethileng esita le tsona diabo tsa lona. Ha le tswela pele ka sepheo sa lona se latelang bophelong, hlomellang ka dithuto tseo le ithutileng tsona le tshupo ya ho ipetlela tsela ho ya pele.

Ketekang katleho ya lona, thabelang mehopollo ya mahopotsane, mme le amohela menyetla e tlang. Lefatshe lena ke la lona hore le le sibolle, mme re ke ke ra emisa ho tadima ka tebello dintho tse makatsang tseo le tla di etsa le hona ho di fihlella.

Ditakaleto tsa mahlohonolo ho baithuti ba rona ba Kowsie ba amohetseng dikgau. E se eka le ka ba le katleho e tswelapeng pele mererong yohle ya lona ya boiteko!

Madume

MOPROFESA HESTER C. KLOPPER

MOTLATSİ WA MOTJHANSELA LE MOOKAMEDİ

OFFICE-BEARERS



Prof BF Mohale
Professor of Practice
(JBS)
CHANCELLOR



Mr D Noko
HND Mechanical
Engineering (UJ)
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Prof HC. Klopper
PhD (UJ)
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Dr TS Hlasho
PhD (UniZulu)
EXECUTIVE
DIRECTOR:
STUDENT AFFAIRS,
SPORT, ARTS AND
CULTURE



Ms M Nel
CA(SA) BAccHons
(UFS)
CHIEF FINANCIAL
OFFICER



Prof P Ngobeni
DTech (TUT)
CAMPUS
PRINCIPAL:
QWAQWA CAMPUS



Prof B Nguza-
Mduba
DBA (UKZN)
DEPUTY VICE-
CHANCELLOR:
PEOPLE AND
OPERATIONS



Mr NN Ntsababa
MPA (NMU)
REGISTRAR



Dr M Qhobela
PhD (KSU)
DEPUTY VICE-
CHANCELLOR:
STRATEGIC
INITIATIVES,
INTERNATIONAL
AND
INSTITUTIONAL
AFFAIRS



Prof V Reddy
PhD (UKZN)
DEPUTY VICE-
CHANCELLOR:
RESEARCH,
INNOVATION AND
POSTGRADUATE
STUDIES



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PhD (UWC)
DEPUTY
VICE-
CHANCELLOR:
ACADEMIC



Prof Y Rodney-
Gumede
PhD (UoL)
EXECUTIVE
DIRECTOR:
ADVANCEMENT



Prof MS Tshehla
PhD (UCT)
DEPUTY VICE-
CHANCELLOR:
STRATEGIC
INITIATIVES,
INTERNATIONAL
AND
INSTITUTIONAL
AFFAIRS
(DESIGNATE)



Ms E Radebe
ISRC: PRESIDENT
GENERAL

DEANS



Prof P Burger
PhD (UFS)

DEAN:
ECONOMIC AND
MANAGEMENT SCIENCES



Prof LC Jita
PhD (MSU)

DEAN:
EDUCATION



Prof DR Phetlhu
PhD (NWU)

DEAN:
HEALTH SCIENCES



Prof MA Masoga
PhD (UFS)

DEAN:
THE HUMANITIES



Prof SD Kamga
LLD (UP)

DEAN:
LAW



Prof P Oberholster
PhD (UP)

DEAN:
NATURAL AND
AGRICULTURAL SCIENCES



Prof JS Klaasen
DTh (US)

DEAN:
THEOLOGY AND RELIGION

HONORARY DOCTORATE



ZUKISWA WANNER

Zukiswa Wanner is the author of five novels, including the South African Literary Award-winning *London Cape Town Joburg*, which was adapted for the stage and first performed at the University of the Free State before being staged at the National Arts Council of South Africa. She has also written four children's books, a travel memoir, a satirical work of nonfiction, and the long form essay on Palestine, *Vignettes of a People in an Apartheid State*.

Wanner has translated a children's anthology from English into Shona, and her own work has been translated into Portuguese, French, Kiswahili, Shona, Russian, and German. As a publisher, she counts Gambian writer Maimouna Jallow, Angolan author Yara Nakahanda Monteiro, Kenyan writer Mukoma wa Ngugi, and South African writer Nokuthula Mazibuko Msimang among her authors.

During the COVID-19 lockdown, Wanner founded the virtual literary festival Afrolit Sans Frontieres, which featured more than 80 writers from across Africa and its diaspora.

She has twice been recognised by the Pan-African publication *New African* as one of the 100 Most Influential Africans - in 2020 in the arts category and again in 2025 among Thinkers and Opinion Shapers. Her most recent works include *Flotilla: A Journey of Conscience*, her personal account of the Global Sumud Flotilla's attempt to break the siege in 2025, and *Sunshine City*, a translation of Pauline Chirata-Mukondiwa's *Zvinobvinza*.



DEAN |

PROF P BURGER

DOCTORAL DEGREES

DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN BUSINESS ADMINISTRATION

MOKOENA, Phineas Teboho

Teboho Mokoena was born on 26 October 1972 in Thokoza and matriculated at Cancele Senior Secondary School in 1990. He holds a BSc in Physics from Wits University, an Advanced Diploma (2007) and a Postgraduate Diploma (2009), both in Project and Programme Management, obtained with distinction from Cranefield College, and an MBA from Milpark Business School (2015). Beginning his career as a research analyst at BMI-T in 1997, Mokoena advanced through senior strategic roles at ISETT SETA and SANParks. He currently serves as the Executive in the Office of the CEO at Ezemvelo KZN Wildlife.

With his thesis titled: **ECONOMIC IMPACT ASSESSMENT FRAMEWORK FOR ENVIRONMENTAL PROTECTED AREAS TO PROMOTE LOCAL ECONOMIC DEVELOPMENT**, the candidate makes a contribution to the scholarship of governance and management of Protected Areas (PAs) by developing an integrated, context-sensitive framework that links socio-economic conditions, stakeholder power dynamics, governance structures, and land-use preferences to explain how PAs can meaningfully support local economic development. Using a robust mixed-methods design and data from 296 participants in KwaZulu-Natal, South Africa, the study shows that ecological success of PAs alone, without equitable benefit-sharing and inclusive governance, is insufficient. The study presents an argument that PAs should not be viewed as isolated conservation enclaves, but rather understood as active socio-economic actors within unequal and historically contested landscapes. The proposed framework therefore provides policymakers and conservation authorities with a concrete, evidence-based tool to diagnose tensions, design inclusive governance arrangements, and align biodiversity objectives with local development needs.

Supervisor: Prof S Guvuriro

Co-supervisor: Dr T Kamuti

DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN DEVELOPMENT STUDIES

CHATINDIARA, Kenneth Tinawo

Kenneth Tinawo Chatindiara was born on 12 November 1977 in Glen Norah, Harare, Zimbabwe. He completed his secondary schooling at Mutare Boys' High School in 1995 and obtained a Bachelor's degree in Statistics and Mathematics from the University of Zimbabwe in 2004. He began his career as a Mathematics teacher and worked as a Project Manager in the Eastern Cape from 2005 to 2007. In 2007 he joined South Africa's national statistics agency, serving as Senior Statistical Information Officer until 2018. He later served as Principal Survey Statistician for Governance, Public Safety and Justice Statistics from 2019 to 2023.



With his thesis titled: **SOCIAL DISRUPTION AND PLACE ATTACHMENT: AN ANALYSIS OF THE SOCIAL CONSEQUENCES OF RESOURCE EXTRACTION IN NON-METROPOLITAN AREAS IN SOUTH AFRICA**, the candidate challenges the assumption that mining inevitably produces negative social outcomes. Using a quantitative research design, the study applies the quantile pinning method to classify South Africa's non-metropolitan regions into five categories of mining dependence. Descriptive and econometric modelling techniques are employed to examine the relationship between mining intensity, social disruption, and place attachment. The findings demonstrate that this relationship is non-linear and context-specific. While some highly mining-dependent regions experience elevated social disruption, mining dependence does not uniformly result in adverse outcomes. The study further reveals that mining can simultaneously create economic incentives to remain in the area while generating social and environmental pressures that encourage relocation. The study contributes to mining and boomtown literature by advancing a nuanced, non-deterministic perspective.

Supervisor: Prof JGL Marais

Co-supervisors: Dr AN Pool, Prof SZ Matebesi and Prof X Pérez-Sindín

NDLOVU, Crespen

Crespen Ndlovu was born on 10 March 1987 in Filabusi, Zimbabwe. He completed his high school education at Siwazi High School in 2006 and attained a National Certificate in Marketing Management at Joshua M Nkomo Polytechnic in 2009. He graduated with a Bachelor of Administration at the University of Venda (UNIVEN) in 2014 and an Honours degree in 2015. He obtained a Master of Rural Development in 2017 from UNIVEN. Upon finishing his Master's, he was appointed as a Business Representative at CHEP Zimbabwe and later worked as a Development Officer at the African Wildlife Economy Institute at Stellenbosch University.

With his thesis titled: **ENHANCING HUMAN DEVELOPMENT THROUGH SOCIAL ENTREPRENEURSHIP: THE CASE OF ENACTUS IN SOUTH AFRICAN HIGHER EDUCATION INSTITUTIONS**, the candidate contributes to the fields of Human Development and Higher Education. Using qualitative methods to gather data from 55 participants, his thesis examined how social entrepreneurship through Enactus (a student-led social entrepreneurial organisation) enhances human development among students in South African higher education institutions. Key findings are: Firstly, social entrepreneurship fosters entrepreneurial agency, which is the ability to make decisions, take initiative, and create business ideas to improve lives. Secondly, social entrepreneurship enhances student functioning, which refers to skills gained and social problems solved through social entrepreneurial action. Lastly, student entrepreneurial initiatives depend on conversion factors, which influence how students use what they have to achieve what they value. These findings highlight higher education's role in fostering holistic development through an experiential, socially engaged learning environment.

Supervisor: Prof FW Mkwanzani

Co-supervisors: Dr E Benedict and Prof M Walker

NYIMBILI, Suzyika

Suzyika Nyimbili was born on 23 February 1988 in Mpika, Northern Province, Zambia. He matriculated at Kabwe High School in 2005. Suzyika obtained a Bachelor of Arts with Education from the University of Zambia in 2011,



followed by a Master of Public Policy from ADA University in Azerbaijan in 2016. Suzyika received his Master's degree in Heritage Studies with distinction from the Central European University in Vienna, Austria, in 2021. He enrolled at the University of the Free State in 2023 to pursue his doctoral studies.

With his thesis titled: **SAFEGUARDING INTANGIBLE CULTURAL HERITAGE THROUGH HIGHER EDUCATION IN ZAMBIA**, the candidate advances scholarship across higher education studies, critical heritage studies, and human development. Through first-hand accounts from students, graduates, lecturers, cultural experts, and community representatives, he examined the pivotal role of higher education institutions in safeguarding intangible cultural heritage. While communities remain the primary custodians of intangible cultural heritage, universities perform essential functions, including capacity building, technical support, advocacy, awareness-raising, and valorisation. The candidate offered a novel application of the capability approach, introducing a two-dimensional cultural capability tailored to higher education contexts. This framework incorporated institutional agency and conversion factors, positioning cultural capability as a core dimension of human development. The study revealed the ambivalent influence of higher education in fostering cultural capability. Ultimately, the candidate reaffirmed the centrality of communities in all safeguarding efforts, ensuring respect for their autonomous conceptions of cultural goods and heritage.

Supervisor: Prof F Mkwanzani

Co-supervisors: Dr S Ngalomba and Prof M Walker

DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN PUBLIC ADMINISTRATION AND MANAGEMENT

PHATE, Malinopi Molojiatsane Caroline

Malinopi Molojiatsana Caroline Phate was born in Maseru, Lesotho. She obtained a BA Degree in Public Administration and Political Science in 2007 at the National University of Lesotho, an Honours in Public Administration and Management in 2017, and an MPhil in Public Policy in 2018 at the University of Pretoria. She worked in the Ministry of Home Affairs in Lesotho from 2010–2024. Since 2022 she worked as Lecturer at the Central University of Technology, and as Facilitator at the University of the Free State since 2025.

With her thesis titled: **THE ROLE OF SOCIAL INNOVATION IN STRENGTHENING THE LESOTHO DEMOCRACY**, the candidate contributes to the Public Administration discourse focused on innovative solutions to strengthen democracy in the 21st century. This contribution is embedded in a social innovation praxis aimed at Lesotho's transition towards full democracy and the achievement of its 2030 vision of strengthening democratic governance, increasing communities' capacity to act, enhancing community participation, and creating social value to build an active citizenry and sustainable communities and societies. Using a qualitative research approach, the findings delineate the role players fundamental to strengthening and sustaining Lesotho's transition to a full democracy. Significantly, through a social innovation framework for strengthening this transition, this study offers new insights into the application of social innovation in contemporary democracies amid prevailing democratic and global challenges.

Supervisor: Dr M Biljohn

Co-supervisor: Prof L Lues



MASTER'S DEGREES

MASTER OF ADMINISTRATION

BADE, Nameera

Dissertation Title: ANALYSING THE MANAGEMENT OF AGING INFRASTRUCTURE ON WATER SUPPLY SYSTEMS IN THE MANGAUNG METROPOLITAN MUNICIPALITY

Supervisor: Dr TC Maramura

VAN DER WALT, Beu-Line

Dissertation Title: AN ANALYSIS OF LOCAL ECONOMIC DEVELOPMENT IN MANGAUNG METROPOLITAN MUNICIPALITY

Supervisor: Dr LM Du Plessis

MASTER OF BUSINESS ADMINISTRATION

FOBO, Tseko Joseph

KHANYA, Lindiwe Emmah

LEGAE, Olebogeng Mokgakole

LETLOLE, Boiketlo Princess

MATHE, Masentle Montsheng Doreen

MIDDLETON, Catriona Gracilia Shantall

MONOKWANE, Obakeng Nelson

MOSAASE, Reentseng

NEL, Annamarie

NKOMO, Kagiso Issac

NONGOGO, Vuyani Justice

NTOAMPE, Rethabile Suzan

OGUNDEJI, Abiodun Akintunde*

RUSSELL, Reitumetse

SEFANTSI, Khopotso

SKOSANA, Duma Benny

TENYANE, Maria Tebello

TSEMANE, Molebo

TSHABALALA, Jabulile Faith

MASTER OF COMMERCE WITH SPECIALISATION IN BUSINESS AND FINANCIAL ANALYTICS

OELOFSE, Valentina Evelyn*

MASTER OF COMMERCE WITH SPECIALISATION IN BUSINESS MANAGEMENT

MIYA, Nomakhosi Prudence

Dissertation Title: DETERMINANTS OF GEN Z LOYALTY IN THE COSMETIC INDUSTRY: THE MEDIATING ROLE OF REPURCHASE INTENTION

Supervisor: Mr MM Makhoba

MOKOILITI, Seeiso Joseph

Dissertation Title: THE IMPACT OF SOCIO-ECONOMIC FACTORS ON THE GROWTH

INTENTIONS OF SMMEs IN LESOTHO

Supervisor: Dr EE Benedict

Co-Supervisor: Mr I Maseko

TLALE, Masego Gontse*

Dissertation Title: THE EFFECT OF ARTIFICIAL INTELLIGENCE LITERACY ON ENTREPRENEURIAL BEHAVIOUR AMONG UNIVERSITY STUDENTS IN SOUTH AFRICA

Supervisor: Prof BN Neneh

Co-Supervisor: Dr O Dzomonda

MASTER OF COMMERCE WITH SPECIALISATION IN ECONOMICS

MOAMOGO, Boikarabelo Andronicca

PANYANE, Karabelo

SEMU, Tinovimba Everjoy

Dissertation Title: SKILLS AND WAGE INEQUALITY IN SOUTH AFRICAN CITIES

Supervisor: Prof JGL Marais

Co-supervisors: Prof JP Visagie and Dr G Mudiriza

MASTER OF COMMERCE WITH SPECIALISATION IN INDUSTRIAL PSYCHOLOGY

BOSHOFF, Victor



Dissertation Title: THE EFFECT OF ORGANIZATIONAL CULTURE AND EMPLOYEE COMMITMENT ON TURNOVER INTENTION AMONGST EMPLOYEES IN A NATIONAL HOTEL GROUP

Supervisor: Dr L Bezuidenhout

Co-Supervisor: Dr TS Marange

MASTER OF DEVELOPMENT STUDIES

HITILASHA, Moses Italeni

IITA, Mirjam Tangeni

KILLIAN, Anelle*

MAVUNDLA, Xola

MASTER OF INDUSTRIAL PSYCHOLOGY

ABDULLA, Saajida

FOORD, Sune Elizabeth

LIAU, Motsabi Catherine

MAKOLA, Mamphotleng Mmasechaba

NHLABATHI, Zinhle Bontle

PRETORIUS, Marco

RUZUNGUNDE, Vongai Sarah

SEAKE, Mpho

SIBEKO, Mthobisi

STEYN, Robina Elsa

VAN DER MERWE, Norman Walter

WHITCOMB, Robyn

YEDWA, Sesonasipho

ZWANE, Noluthando Portia

MASTER OF PUBLIC ADMINISTRATION

ITUMELENG, Celesta Masego

KAPAWA, Robinah Valerie

MALOKASE, Daniel Ditabe

MATIASE, Nthako Sam

MBEWU, Zimasa*

MOLETSANE, Lebohang Yvonne

NOGQAME, Yonela

RADEBE, Mahlomola Solomon

SHUSHA, David Mpiyakhe

SINXADI, Mildred Lindelwa

SORS, Rachele Alice

TS'IU, Montseng Margaret

POSTGRADUATE DIPLOMAS

POSTGRADUATE DIPLOMA IN PUBLIC ADMINISTRATION

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NKOSI, Mduduzi Lyson

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HOZA, Atabile

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KHONZE, Mamello Tholwana

KHOZA, Thandolwethu Immarencia

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LETAMO, Mabereng Agnes

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KHABANE, Loraine Refiloe
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MHLOPHE, Sicelo
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MKHIZE, Amahle Khwezi
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 BIYELA, Nobuhle Rose
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 BOMELA, Lwanele
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 BOYA, Neliswe
 BUNGANE, Lutho
 BUTHELEZI, Ntandoyenkosi
 Sabelo
 BUTSHINGI, Thando Nombili
 BYALOANE, Thabang Simon
 CHATSANE, Mphonyana
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 CHIKWAKA, Lucia
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 DAMBUZA, Mesabiso Gift
 DEYI, Phelokazi
 DHLAMINI, Nokwanda Chanelle
 DIKETANE, Rethabile Rejoyce
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 DITLE, Karabo Pertunia
 DLADLA, Lonathando
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KUBHEKA, Sibongakonke Thandolwethu	MAHLO, Boipelo Keabetswe	MASEKO, Themba Michael
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TSHALI, Siphesihle	MDLADLAMBA, Luhle	
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VALA, Noluthando		

DEAN'S MEDAL

**AWARDED TO A STUDENT WHO ACHIEVED THE BEST RESULTS IN RESPECT OF A BACHELOR'S
HONOURS DEGREE IN THE FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES**

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BACHELOR OF COMMERCE HONOURS

DEAN'S MEDAL

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1950	GLP Moerdyk – DLitt (h.c.)		J du P Scholtz – DPhil (h.c.)
1951	NC Havenga – LLD (h.c.)	1986	S Grové – DMus (h.c.)
1952	Thos Blok – DEd (h.c.)		FP Retief – DMed (h.c.)
	SHS Rubidge – DSc (h.c.)		JA Stegmann – DCom (h.c.)
1955	CR Swart – LLD (h.c.)	1987	WA Joubert – LLD (h.c.)
	CA v Niekerk – LLD (h.c.)		B Kok – DPhil (h.c.)
1958	CPB Brink – LLD (h.c.)		WP Venter – DCom (h.c.)
	CF Visser – DEd (h.c.)	1988	JJN Cloete – DAdmin (h.c.)
1959	DB Bosman – DLitt (h.c.)		FC Fensham – DLitt (h.c.)
	SP le Roux – DScAgric (h.c.)		JW vd Riet – DPhil (h.c.)
	DF Malherbe – DLitt (h.c.)	1989	BJ Meyer – DSc (h.c.)
	GH v Rooyen – MA (h.c.)	1990	N van Uden – PhD (h.c.)
1960	SPE Boshoff – DLitt (h.c.)		MG Corbett – LLD (h.c.)
1961	T Boydell – DPhil (h.c.)	1991	JS Rabie – DLitt (h.c.)
1962	ES Botes – DEd (h.c.)		SS Brand – DCom (h.c.)
	PE Rousseau – DSc (h.c.)		JWL de Villiers – DSc (h.c.)
1963	EH Louw – LLD (h.c.)		GT Fagan – DArch (h.c.)
	EN Roberts – DSc (h.c.)		JH Hofmeyer – PhD (h.c.)
	JGF (Kaalkop) vd Merwe – DCom (h.c.)		E v Heerden – DLitt (h.c.)
	HF Verwoerd – DLitt et Phil (h.c.)	1992	JP Louw – DLitt (h.c.)
1966	PSZ Coetzee – DPhilTh (h.c.)		H Olivier – DSc (h.c.)
	PJ du Toit – DSc (h.c.)	1993	JD Anderson – DMed (h.c.)
	MS Louw – DCom (h.c.)		RR Arndt – DSc (h.c.)
1967	SM Naudé – DSc (h.c.)		SJ Naudé – LLD (h.c.)
	LC Steyn – LLD (h.c.)	1994	JJ Human – DPhil (h.c.)
	BJ Vorster – LLD (h.c.)		JA Myburgh – DMed (h.c.)
1968	SJ Naudé – DCom (h.c.)		JP vd Walt – DSc (h.c.)
1969	CW (Nellie) Swart – DPhil (h.c.)	1995	WA Landman – DEd (h.c.)
	AJJ Wessels – DCom (h.c.)		WL Mouton – DPhil (h.c.)
1970	GS Nienaber – DLitt (h.c.)	1996	WDO Marasas – DSc (h.c.)
	HO Mönning – DSc (h.c.)		NE Wiehahn – LLD (h.c.)
1971	N Diederichs – DCom (h.c.)	1997	AP Brink – DLitt (h.c.)
	RS Verster – DPhil (h.c.)		B Hurwitz – DPhil (h.c.)
1972	LW Hiemstra – DPhil (h.c.)	1998	FC Müller – DMed (h.c.)
	PJ Meyer – DPhil (h.c.)	1999	FM Claerhout – DPhil (h.c.)
1975	PJ Nienaber – DLitt (h.c.)		JJF Hefer – LLD (h.c.)
	De la H de Villiers – DScAgric (h.c.)		S Nigam – DSc (h.c.)
	GJ Stander – DSc (h.c.)		WL Nkuhlu – DCom (h.c.)
1976	AJA Roux – DSc (h.c.)		MA Ramphele – DPhil (h.c.)
1978	SP Botha – DSc (h.c.)		HJO van Heerden – LLD (h.c.)
	EM van Zinderen Bakker – DSc (h.c.)		FJ van der Merwe – PhD (h.c.)
	HB Thom – DEd (h.c.)	2000	MH Daling – DCom (h.c.)
1979	FCL Bosman – DPhil (h.c.)		TN Liversedge – PhD (h.c.)
	G Cronjé – DSocSc (h.c.)		I Mahomed – LLD (h.c.)
	CJF Human – DCom (h.c.)	2001	BP Gilbertson – DCom (h.c.)
1980	G Boonzaier – DPhil (h.c.)		NR Mandela – LLD (h.c.)
1981	PW Botha – DPhil (h.c.)		EC Taglauer – DSc (h.c.)
	B Human – DCom (h.c.)	2002	BH Meyer – PhD (h.c.)
	SG Shuttleworth – DSc (h.c.)		BAK Rider – LLD (h.c.)
1982	BLS Franklin – DPhil (h.c.)		CF Slabber – PhD (h.c.)
	GvN Viljoen – DEd (h.c.)		JM Stetar – DEd (h.c.)
1983	L Luyt – DCom (h.c.)	2003	EWA de Corte – DEd (h.c.)
	SF Zaaiman – DPhil (h.c.)		HA Serebro – DPhil (h.c.)
1984	HS Steyn – DSc (h.c.)		AG Sykes – DSc (h.c.)
	FR Tomlinson – DScAgric (h.c.)	2004	S Badat – DPhil (h.c.)
	JH vd Berg – DMed (h.c.)		R Bringle – DPhil (h.c.)
1985	L Alberts – DSc (h.c.)		J de Wet – DMus (h.c.)
	GG Cillié – DPhil (h.c.)		CF Fauconnier – DSc (h.c.)
	SPD le Roux – DLitt (h.c.)		GJ Gerwel – DPhil (h.c.)
	A Polson – DPhilMed (h.c.)		WD Jonker – DTh (h.c.)

	A Krog – DLitt (h.c.)		
	K Mokhele – DPhil (h.c.)		
	CJC Nel (Posthumous) – PhD (h.c.)		
	L Quayle – DMus (h.c.)		
	T (Karel) Schoeman – DLitt (h.c.)		
	YK Seedat – DMed (h.c.)		
	MK Seely – DSc (h.c.)		
	C Seerveld – DPhil (h.c.)		
	F van Z Slabbert – DPhil (h.c.)		
	JC Steyn – DLitt (h.c.)		
	PA Verhoef – DTh (h.c.)		
	L van den Heever – LLD (h.c.)		
	HA Wessels – LLD (h.c.)		
2005	A du P Heyns – DMed (h.c.)		
	JJF Durand – DPhil (h.c.)		
	JA Groenewald – DSc (h.c.)		
	WH Neuser – DTh (h.c.)		
	M Ramos – PhD (h.c.)		
	SJ Terreblanche – DCom (h.c.)		
2006	T Moss – PhD (h.c.)		
	PV Cox – PhD (h.c.)		
2007	BJ (Bannie) Britz – DArch (h.c.)		
	KPD Maphalla – PhD (h.c.)		
2008	D Ferreira – DSc (h.c.)		
2009	JC Looock – PhD (h.c.)		
	LTC Harms – LLD (h.c.)		
2010	P Gordhan – PhD (h.c.)		
	BBS Ngubane – PhD (h.c.)		
	AH Strydom – PhD (h.c.)		
	M Jones – PhD (h.c.)		
2011	D Tutu – DTh (h.c.)		
	P Fourie – DLitt (h.c.)		
	OG Winfrey – DEd (h.c.)		
	RWM Frater – PhD (h.c.)		
	A Sawyer – DEd (h.c.)		
2012	RJ Goldstone – LLD (h.c.)		
	ER v Heerden – DLitt (h.c.)		
	M Nussbaum – DLitt (h.c.)		
	OW Prozesky – MD (h.c.)		
	FDJ Brand – LLD (h.c.)		
		2013	ZKG Mda – DLitt (h.c.)
		2014	ML Blum – PhD (h.c.)
			L Mulvey – DLitt (h.c.)
		2015	L Brahimi – DPhil (h.c.)
			JM Samuel – DEd (h.c.)
			MA Oduyoye – DTh (h.c.)
			JD Sachs – DEcon (h.c.)
		2016	RJ Khoza – DEcon (h.c.)
			TA Manuel – DEcon (h.c.)
			M du Preez – PhD (h.c.)
			J Samoff – DPhil (h.c.)
			F Haffajee – PhD (h.c.)
		2017	PH Holloway – DSc (h.c.)
			M Botha – LLD (h.c.)
		2019	BL Fanaroff – DSc (h.c.)
			J Mofokeng wa Makhetha – DLitt (h.c.)
			MB Molemela – LLD (h.c.)
		2021	ZM Yacoob – LLD (h.c.)
			SM Pityana – DPhil (h.c.)
			RJ van Niekerk – DLitt (h.c.)
		2022	WK Byanyima – PhD (h.c.)
			DM Davis – LLD (h.c.)
			DE Moseneke – LLD (h.c.)
			AL Sachs – LLD (h.c.)
			MJ Wingfield – DSc (h.c.)
		2023	M Musk – DDiet (h.c.)
			A Ekwamu – DSc (h.c.)
			D Pepler – DSc (h.c.)
			PCJ Vale – PhD (h.c.)
		2024	Salim Abdool Karim – PhD (h.c.)
			Thabo Cecil Makgoba – PhD (h.c.)
			Murray Leibbrandt – PhD (h.c.)
			Bineta Diop – PhD (h.c.)
		2025	RMM Zondo – LLD (h.c.)
			T Falola – LLD (h.c.)
			J Siwani – PhD (h.c.)
		2026	I G Gouws – DLitt (h.c.)
			Z Wanner – DLitt (h.c.)
			R Moletsane – DEd (h.c.)
			M S Sisulu – DEd (h.c.)

Shields of Honour, Council and Chancellor's Medals

1994	Prof FO Müller (Shield of Honour)	2008	Ludo Helsen (Shield of Honour)
	RE Schoombie (Shield of Honour)	2009	Prof JU Grobbelaar (Council Medal)
1995	Prof FO Müller (Chancellor's Medal)	2010	Mrs AM Dippenaar (Chancellor's Medal)
	RE Schoombie (Chancellor's Medal)	2014	Dr H Verster (Chancellor's Medal)
1996	Prof S Mittman (Shield of Honour)	2014	Mr JL Pretorius (Chancellor's Medal)
1997	Prof M Jansens (Shield of Honour)	2016	Mr AD Osler (Chancellor's Medal)
1998	Prof CJC Nel (Chancellor's Medal)		Ms M van der Merwe (Chancellor's Medal)
	Prof C Swanepoel (Chancellor's Medal)	2017	Ms JS Isaacs (Chancellor's Medal)
1999	WJ (Hansie) Cronje (Shield of Honour)	2019	Mr JF de Villiers (Chancellor's Medal)
	Prof David Justice (Shield of Honour)		Ms EM Oosthuizen (Council Medal)
2000	Prof P Rosseel (Shield of Honour)	2022	Dr N Pearce (Chancellor's Medal)
	Prof MJ Viljoen (Chancellor's Medal)		Mr N Janse van Rensburg (Council Medal)
2001	Prof PC Potgieter (Chancellor's Medal)	2023	Prof MG Lötter (Chancellor's Medal)
2002	T Moss (Shield of Honour)		Prof SC Brown (Council Medal)
	Prof CD Roode (Chancellor's Medal)	2026	Prof A van der Westhuizen (Council Medal)
2003	Prof HC Janse van Rensburg (Council Medal)		
	Prof SA Petersen (Shield of Honour)		

NATIONAL ANTHEM OF SOUTH AFRICA

Nkosi sikelel' iAfrika
Maluphakanyisw' uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.
Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika -
South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,
Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.



CONGRADULATIONS,

Class of 2025, on your graduation! You are now officially alumni of the University of the Free State (UFS) and part of an ever-growing community of excellence. We are proud of your achievements and excited to see what your future holds and to connect with you in the bright future ahead of you.

KEEPING YOU INFORMED AND CONNECTED

We strive to keep you informed of the latest news, campaigns, events, reunions, and projects emerging from the UFS. But to stay connected with us, you must update your contact details regularly. Stay in touch with us by visiting our website, Facebook, and LinkedIn pages, and keep an eye out for emails from us. Let us keep you connected with your alma mater and other UFS alumni locally and globally. Not only do we want to keep you connected, but we want to continue celebrating you as you achieve excellence in the future.

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