

# GRADUATION CEREMONY

VISION130

Renew and Reimagine  
towards 2034



EXCELLENCE



FRIDAY  
19 APRIL 2024  
13:30

BLOEMFONTEIN CAMPUS

## Faculty of Economic and Management Sciences

Diplomas, bachelor's degrees, honours degrees, master's degrees and doctoral degrees



UNIVERSITY OF THE FREE STATE  
UNIVERSITEIT VAN DIE VRYSTAAT  
YUNIVESITHI YA FREISTATA



# PROGRAMME

19 APRIL 2024 | 13:30  
**BLOEMFONTEIN CAMPUS**

---

**CONSTITUTION OF THE CONGREGATION**

**OFFICIAL WELCOME**

**MUSICAL ITEM**

**PRESENTATION OF CANDIDATES**

**CONGRATULATORY MESSAGE**

**NATIONAL ANTHEM OF SOUTH AFRICA**

**DISSOLUTION OF THE CONGREGATION**

---

## **PLEASE NOTE**

---

List of candidates receiving degrees, diplomas, and certificates:

Degrees, diplomas, and certificates of candidates who are unable to attend the graduation ceremony will be conferred in absentia.

An\* next to a name indicates that the degree, diploma, or certificate is awarded with distinction.

---

By attending the graduation ceremony, you agree that the UFS may use photographs taken by the official photographer in which you appear for marketing purposes.

By attending the graduation ceremony, you agree that the UFS may use video footage taken by the official videographer in which you appear for marketing purposes.



# Nkosi sikelel' iAfrika

## NATIONAL ANTHEM OF SOUTH AFRICA

Maluphakanyisw' uphondo lwayo,  
Yizwa imithandazo yethu,  
Nkosi sikelela, thina lusapho lwayo.  
Morena boloka setjhaba sa heso,  
O fedise dintwa le matshwenyeho,  
O se boloke, O se boloke setjhaba sa heso,  
Setjhaba sa South Afrika -  
South Afrika.

Uit die blou van onse hemel,  
Uit die diepte van ons see,  
Oor ons ewige gebergtes,  
Waar die kranse antwoord gee,  
Sounds the call to come together,  
And united we shall stand,  
Let us live and strive for freedom,  
In South Africa our land.

**In order to maintain the dignity of the ceremony, you are requested to take note of the following:**

- Please stand as the procession enters the hall
- Do not move around during the ceremony in order to take photos
- Please refrain from unacceptable actions such as whistling
- Please put your cellphone on silent so as not to disturb the proceedings
- We strive to conduct the ceremonies in a dignified manner
- Please do not leave the hall before the graduation proceedings have been concluded
- Family and friends who are unable to attend may watch the full graduation ceremonies through our livestream link at <https://livestream.ufs.ac.za>.

# ABOUT THE UFS

The University of the Free State (UFS) has a proud history as one of the oldest institutions of higher education in South Africa. It opened its doors in Bloemfontein in 1904 as the Grey University College, with six students in The Humanities. Today it is a multi-campus institution, with two diverse campuses in Bloemfontein and one in Qwaqwa in the scenic Eastern Free State, accommodating more than 39 000 students in its seven faculties (Economic and Management Sciences, Education, Health Sciences, The Humanities, Law, Natural and Agricultural Sciences, Theology and Religion), with a significant number of international students and associates, and an ever-widening scope of active involvement in and contribution to its surrounding communities.

For the past 120 years, the UFS has been delivering quality graduates who have made their mark in various sectors. What sets the institution apart is its holistic student support initiatives, enabling it to achieve some of the highest success rates in the country. Delivering students who are in high demand in the global job market remains a top priority. An established network of industry partners and close collaboration with the public and private sectors, as well as a continuous process of transformation and curriculum renewal, dovetail to produce highly employable graduates.

UFS research efforts are driven by dedicated scholars, some of whom are international leaders in their fields, with industry and social impact and real-world application.

Through the principle of engaged scholarship, the UFS responds to societal needs by using its scholarly and professional expertise with an intentional public purpose and benefit.

The UFS is an institution that goes all out to provide its students and staff with an outstanding university experience. Everything the institution does is rooted in its values of excellence, innovation and impact, accountability, care, social justice, and sustainability.

The UFS aspires to be a research-led, student-centred, and regionally engaged university that contributes to development and social justice through the production of globally competitive graduates and knowledge. Our *Vision 130* is an elaboration of our strategic intent to reposition the university for 2034, when we will commemorate our 130th anniversary.

*Inspiring excellence, transforming lives through quality, impact, and care.*



BLOEMFONTEIN, QWAQWA AND SOUTH CAMPUSES

# UFS Honorary Awards | UFS Honorary Doctorates

1950	GLP Moerdyk – DLitt (h.c.)	1987	WA Joubert – LLD (h.c.) B Kok – DPhil (h.c.) WP Venter – DCom (h.c.)		F van Z Slabbert – DPhil (h.c.) JC Steyn – DLitt (h.c.) PA Verhoef – DTh (h.c.)
1951	NC Havenga – LLD (h.c.)		JJN Cloete – DAdmin (h.c.)		L van den Heever – LLD (h.c.)
1952	Thos Blok – DEd (h.c.) SHS Rubidge – DSc (h.c.)	1988	FC Fensham – DLitt (h.c.) JW vd Riet – DPhil (h.c.)	2005	HA Wessels – LLD (h.c.) A du P Heyns – DMed (h.c.) JJF Durand – DPhil (h.c.)
1955	CR Swart – LLD (h.c.) CA v Niekerk – LLD (h.c.)	1989	BJ Meyer – DSc (h.c.) N van Uden – PhD (h.c.)		JA Groenewald – DSc (h.c.) WH Neuser – DTh (h.c.)
1958	CPB Brink – LLD (h.c.) CF Visser – DEd (h.c.)	1990	MG Corbett – LLD (h.c.) JS Rabie – DLitt (h.c.)		M Ramos – PhD (h.c.) SJ Terreblanche – DCom (h.c.)
1959	DB Bosman – DLitt (h.c.) SP le Roux – DScAgric (h.c.) DF Malherbe – DLitt (h.c.)	1991	SS Brand – DCom (h.c.) JWL de Villiers – DSc (h.c.)	2006	T Moss – PhD (h.c.) PV Cox – PhD (h.c.)
1960	GH v Rooyen – MA (h.c.) SPE Boshoff – DLitt (h.c.)		GT Fagan – DArch (h.c.) JH Hofmeyer – PhD (h.c.)	2007	BJ (Bannie) Britz – DArch (h.c.) KPD Maphalla – PhD (h.c.)
1961	T Boydell – DPhil (h.c.)	1992	E v Heerden – DLitt (h.c.) JP Louw – DLitt (h.c.)	2008	D Ferreira – DSc (h.c.)
1962	ES Botes – DEd (h.c.) PE Rousseau – DSc (h.c.)	1993	H Olivier – DSc (h.c.) JD Anderson – DMed (h.c.)	2009	JC Loock – PhD (h.c.) LTC Harms – LLD (h.c.)
1963	EH Louw – LLD (h.c.) EN Roberts – DSc (h.c.) JGF (Kaalkop) vd Merwe – DCom (h.c.)	1994	RR Arndt – DSc (h.c.) SJ Naudé – LLD (h.c.)	2010	P Gordhan – PhD (h.c.) BBS Ngubane – PhD (h.c.) AH Strydom – PhD (h.c.)
1966	HF Verwoerd – DLitt et Phil (h.c.) PSZ Coetzee – DPhilTh (h.c.)	1995	JJ Human – DPhil (h.c.) JA Myburgh – DMed (h.c.)	2011	M Jones – PhD (h.c.) D Tutu – DTh (h.c.) P Fourie – DLitt (h.c.)
1967	PJ du Toit – DSc (h.c.) MS Louw – DCom (h.c.)	1996	JP vd Walt – DSc (h.c.) WA Landman – DEd (h.c.)		OG Winfrey – DEd (h.c.) RWM Frater – PhD (h.c.)
1968	SM Naudé – DSc (h.c.) LC Steyn – LLD (h.c.)	1997	WL Mouton – DPhil (h.c.) WDO Marasas – DSc (h.c.)	2012	A Sawyer – DEd (h.c.) RJ Goldstone – LLD (h.c.)
1969	BJ Vorster – LLD (h.c.) SJ Naudé – DCom (h.c.)	1998	NE Wiehahn – LLD (h.c.) AP Brink – DLitt (h.c.)		ER v Heerden – DLitt (h.c.) M Nussbaum – DLitt (h.c.)
1970	CW (Nellie) Swart – DPhil (h.c.) AJJ Wessels – DCom (h.c.)	1999	B Hurwitz – DPhil (h.c.) FC Müller – DMed (h.c.)	2013	OW Prozesky – MD (h.c.) FDJ Brand – LLD (h.c.)
1971	GS Nienaber – DLitt (h.c.) HO Mönning – DSc (h.c.)		FM Claerhout – DPhil (h.c.) JJF Hefer – LLD (h.c.)	2014	ZKG Mda – LLD (h.c.) ML Blum – PhD (h.c.)
1972	N Diederichs – DCom (h.c.) RS Verster – DPhil (h.c.)		S Nigam – DSc (h.c.) WL Nkuhlu – DCom (h.c.)	2015	L Mulvey – DLitt (h.c.) L Brahimi – DPhil (h.c.)
1975	LW Hiemstra – DPhil (h.c.) PJ Meyer – DPhil (h.c.)	2000	HJO van Heerden – LLD (h.c.) FJ van der Merwe – PhD (h.c.)		JM Samuel – DEd (h.c.) MA Oduyoye – DTh (h.c.)
1976	PJ Nienaber – DLitt (h.c.) De la H de Villiers – DScAgric (h.c.)	2001	MH Daling – DCom (h.c.) TN Liversedge – PhD (h.c.)	2016	JD Sacks – DEcon (h.c.) RJ Khoza – DEcon (h.c.)
1977	GJ Stander – DSc (h.c.) AJA Roux – DSc (h.c.)	2002	I Mahomed – LLD (h.c.) BP Gilbertson – DCom (h.c.)		TA Manuel – DEcon (h.c.) M du Preez – PhD (h.c.)
1978	SP Botha – DSc (h.c.) EM van Zinderen Bakker – DSc (h.c.)	2003	NR Mandela – LLD (h.c.) EC Taglauer – DSc (h.c.)	2017	J Samoff – DPhil (h.c.) F Haffajee – PhD (h.c.)
1979	HB Thom – DEd (h.c.) FCL Bosman – DPhil (h.c.)	2004	BH Meyer – PhD (h.c.) BAK Rider – LLD (h.c.)	2019	PH Holloway – DSc (h.c.) M Botha – LLD (h.c.)
1980	G Cronjé – DSocSc (h.c.) CJF Human – DCom (h.c.)		CF Slabber – PhD (h.c.) JM Stetar – DEd (h.c.)		BL Fanaroff – DSc (h.c.) J Mofokeng wa Makhetha – DLitt (h.c.)
1981	G Boonzaier – DPhil (h.c.) PW Botha – DPhil (h.c.)		EWA de Corte – DEd (h.c.) HA Serebro – DPhil (h.c.)	2021	MB Molemela – LLD (h.c.) ZM Yacoob – LLD (h.c.)
1982	B Human – DCom (h.c.) SG Shuttleworth – DSc (h.c.)		AG Sykes – DSc (h.c.) S Badat – DPhil (h.c.)	2022	SM Pityana – DPhil (h.c.) RJ van Niekerk – DLitt (h.c.)
1983	BLS Franklin – DPhil (h.c.) GvN Vijoen – DEd (h.c.)		R Bringle – DPhil (h.c.) J de Wet – DMus (h.c.)		WK Byanyima – PhD (h.c.) DM Davis – LLD (h.c.)
1984	L Luyt – DCom (h.c.) SF Zaaïman – DPhil (h.c.)		CF Fauconnier – DSc (h.c.) GJ Gerwel – DPhil (h.c.)	2023	DE Moseneke – LLD (h.c.) AL Sachs – LLD (h.c.)
1985	HS Steyn – DSc (h.c.) FR Tomlinson – DScAgric (h.c.)		WD Jonker – DTh (h.c.) A Krog – DLitt (h.c.)		MJ Wingfield – DSc (h.c.) M Musk – DDiet (h.c.)
1986	JH vd Berg – DMed (h.c.) L Alberts – DSc (h.c.)		K Mokhele – DPhil (h.c.) CJC Nel (Posthumous) – PhD (h.c.)	2024	A Ekwamu – DSc (h.c.) D Pepler – DSc (h.c.) PCJ Vale – PhD (h.c.)
	GG Cillié – DPhil (h.c.) SPD le Roux – DLitt (h.c.)		L Quayle – DMus (h.c.) T (Karel) Schoeman – DLitt (h.c.)		Salim Abdool Karim – PhD (h.c.) Thabo Cecil Makgoba – PhD (h.c.)
	A Polson – DPhilMed (h.c.) J du P Scholtz – DPhil (h.c.)		YK Seedat – DMed (h.c.) MK Seely – DSc (h.c.)		
	S Grové – DMus (h.c.) FP Retief – DMed (h.c.)		C Seerveld – DPhil (h.c.)		
	JA Stegmann – DCom (h.c.)				

## Shields of Honour, Council and Chancellor's Medals

1994	Prof FO Müller (Shield of Honour)	2008	Prof SA Petersen (Shield of Honour)
1995	RE Schoombie (Shield of Honour)	2009	Ludo Helsen (Shield of Honour)
1996	Prof FO Müller (Chancellor's Medal)	2010	Prof JU Grobbelaar (Council Medal)
1997	RE Schoombie (Chancellor's Medal)	2014	Mrs AM Dippenaar (Chancellor's Medal)
1998	Prof S Mittman (Shield of Honour)	2014	Dr H Verster (Chancellor's Medal)
1999	Prof M Jansens (Shield of Honour)	2016	Mr JL Pretorius (Chancellor's Medal)
2000	Prof CJC Nel (Chancellor's Medal)	2017	Mr AD Osler (Chancellor's Medal)
2001	Prof C Swanepoel (Chancellor's Medal)	2019	Ms M van der Merwe (Chancellor's Medal)
2002	WJ (Hansie) Cronje (Shield of Honour)	2022	Ms JS Isaacs (Chancellor's Medal)
2003	Prof David Justice (Shield of Honour)	2023	Mr JF de Villiers (Chancellor's Medal)
	Prof P Rosseel (Shield of Honour)		Ms EM Oosthuizen (Council Medal)
	Prof MJ Vijoen (Chancellor's Medal)		Dr N Pearce (Chancellor's Medal)
	Prof PC Potgieter (Chancellor's Medal)		Mr N Janse van Rensburg (Council Medal)
	T Moss (Shield of Honour)		Prof MG Lötter (Chancellor's Medal)
	Prof CD Roode (Chancellor's Medal)		Prof SC Brown (Council Medal)
	Prof HC Janse van Rensburg (Council Medal)		

# MESSAGE FROM VICE-CHANCELLOR AND PRINCIPAL | PROF FW PETERSEN

**W**elcome to the graduation ceremony of the University of the Free State (UFS).

Today is a special day indeed. Few events and occasions hold as much significance as your graduation. This day is just as important for those who have supported you along the way. Many of you had to overcome a lot during your journey to get here today. Many of you are the first in your families to reach this milestone. You have earned this moment, and you should be extremely proud. Always acknowledge and recognise the significance of your achievements as you transition from being a University of the Free State (UFS) student to a UFS graduate.

Graduands, you have had the honour of studying at a 120-year-old institution that has a track record on par with well-regarded national peers, as reflected in the 2024 Times Higher Education World University and Impact Rankings. Sufficient evidence indicates that higher education has the potential to function as an agent of change and a means of serving the greater good. Although the mission of our university has always been to equip you with the knowledge and skills needed to make a difference in your field of study, we are also mindful that values are as important for you to make a difference in your communities.

The UFS places great emphasis on ensuring that students and staff have an outstanding university experience. In our pursuit of excellence, we are proud that our environment is conducive for intellect and knowledge to flourish. As such, our values of excellence, innovation and impact, accountability, care, social justice, and sustainability are embedded in all activities across the institution.

Graduands, irrespective of what you undertake in the future, remember to pursue your passion, and continuously have the desire to make a difference in the lives of others. Surround yourself with real people in real communities, while inculcating kindness, empathy, passion, and awareness of the real issues. If you want to tackle the unfinished goals of this country and create a better world – build bridges, remain morally astute, and grow your coalitions. Life can be challenging when you are on your own – however, great results can be achieved when you work as a collective.

It is up to you to align yourself with those who have a common cause, heal the divisions that keep us separated, and carry along those who have been left out and are struggling.

Congratulations to all our Kopsie graduands. May you have continued success in all your endeavours!

Best wishes

**PROF FW PETERSEN**

VICE-CHANCELLOR AND PRINCIPAL | UNIVERSITY OF THE FREE STATE

**W**elkom by die Universiteit van die Vrystaat (UV) se gradeplegtigheid.

Vandag is voorwaar 'n spesiale dag. Min gebeurtenisse en geleenthede het soveel betekenis as 'n mens se gradeplegtigheid. Hierdie dag is net so belangrik vir diegene wat julle langs die pad ondersteun het. Baie van julle moes talle uitdagings te bowe kom tydens julle reis om vandag hier te wees. Baie van julle is die eerste in julle gesinne om hierdie mylpaal te bereik. Julle het hierdie oomblik verdien en julle kan baie trots wees daarop.

Erken en herken altyd die belangrikheid van jou prestasie waar jy van 'n student van die Universiteit van die Vrystaat (UV) beweeg na 'n UV-gegradeerde.

Gegradeerdes, julle het die eer gehad om aan 'n 120-jaar-oue instelling te studeer wat 'n prestasierekord het wat gelykstaande is aan welbekende nasionale eweknieë, soos weerspieël in die 2024 Times Higher Education World University en Impact-ranglys. Talle bewyse dui daarop dat hoër onderwys die potensiaal het om te dien. Alhoewel die missie van ons universiteit nog altyd was om julle toe te rus met kennis en vaardighede wat nodig is om 'n verskil in julle studieveld te maak, is ons ook bedag daarop dat waardes vir julle net so belangrik is om 'n verskil in julle gemeenskappe te maak.

Die UV plaas groot klem daarop om te verseker dat studente en personeel 'n voortrefflike universiteitservaring het. In ons strewe na uitnemendheid is ons trots dat ons omgewing bevorderlik is vir intellek en kennis om te floreer. As sodanig is ons waardes van uitnemendheid, innovasie en impak, aanspreeklikheid, omgee, sosiale geregtigheid en volhoubaarheid ingebed in alle aktiwiteite oor die instelling heen.

Gegradeerdes, ongeag wat julle in die toekoms aanpak, onthou om julle passie na te streef en behou die begeerte om voortdurend 'n verskil in ander se lewens te maak. Omring juisself met regte mense in regte gemeenskappe, terwyl julle welwillendheid, empatie, passie en bewustheid van werklike kwessies inskerp. As



julle die onvoltooide doelwitte van hierdie land wil aanpak en 'n beter wêreld wil skep – bou brûe, bly moreel skerpinnig, en laat julle koalises groei. Die lewe kan uitdagend wees as 'n mens op jou eie is – goeie resultate kan egter behaal word as julle as 'n groep saamwerk.

Dit is julle verantwoordelikheid om juisself in ooreenstemming te bring met diegene wat 'n gemeenskaplike saak het, die verdeeldheid te genees wat ons verdeeld hou, en om diegene wat uitgelaat is en sukkel, met julle saam te neem.

Baie geluk aan al ons Kopsie-graduandi. Mag julle voortgesette sukses in al julle ondernemings behaal!

Beste wense

**PROF FW PETERSEN**

VISEKANSIELIER EN PRINSIPAAL | UNIVERSITEIT VAN DIE VRYSTAAT

**R**e a le amohela moketeng wa kabo ya dikgau wa University of the Free State (UFS).

Letsatsi lena ke le kgethehileng ka nnete. Ke diketsahalo tse mmalwa haholo tse bohlokwa jwalo ka ho abelwa kgau ya yunivesithi. Letsatsi lena le bohlokwa hape le ho batho ba ileng ba le tshheheta leetong la lona. Ba bangata ba lona le ile la hlola maima a mangata leetong la lona ho fihla mona kajeno. Ba bangata ba lona ke lona ba pele malapeng a lona ho fihlella sehloholo sena sa katleho. Le fihille motsotsong ona mme re motlotlo ka lona haholo.

Ka dinako tsohle amohelang le ho lemoha bohlokwa ba dintlha tseo le di fihleletseng ha jwale le toha boemong ba ho ba moithuti mona University of the Free State (UFS) ho fetela boemong ba ho ba graduate ya UFS.

Baithuti ba seng ba tla abelwa dikgau tsa yunivesithi e nang le dilemo tse 120, le bile le tlotla ya ho ithuta setheong sa thuto se nang le nalane e ntle e kgemang le bomphato ba yona ba hlomphehang naheng, jwalo ka ha ho boletswe ho 2024 Times Higher Education World University and Impact Rankings. Ho na le bopaki bo hlwellanang hodimo bo bontshang hore thuto e phahameng e na le monyetla wa ho sebetsa jwalo ka kofuto e hlaisang phetoho le mokgwa o hlaisang melemo e meholo ka ho fetisisa. Le hoja Mishini- thomo ya yunivesithi ya rona ka dinako tsohle e bile ho le hlomella ka tsebo le bokgoni bo hlokalang ho etsa phetoho dithutong, re boela re lemoha hore dinto tsa boleng di bohlokwa ho etsa phapang metseng ya lona.

UFS e kgothaetsa haholo ho etsa bonnete ba hore baithuti le moifo ba na le bophihlelo bo hlaleletseng ka mahetla ba yunivesithi. Maikemisetsong a rona a ho hahamalla diphihlelo tse ipabolang, re motlotlo hore tikocho ya rona ke e loketseng bakeng sa ho fana ka bohlahele tsebo ho atleha. Ka lebaka lena, makgabane a rona bakeng sa diphihlelo tse ipabolang, mehopolo e metjha le tshusumetso e ntle, boikarabelo, tlhokomelo, le toka e se nang leeme setjhabeng, le ho tswella ke dinto tse bopelatseng mesebetsing yohle ya setheo sena sa thuto.

Baithuti ba seng ba tla abelwa dikgau tsa yunivesithi, ho sa natswe hore na le tla etsa eng nakong e tlang, hopolang ho phehella ditabatabelo tsa lona ka tsheseho, mme le tswelle pele ho ba le takatso ya ho etsa phapang bophelong ba batho ba bang. Etsang hore le dikadiketswe ke batho ba sebele metseng ya sebele, ha le ntse le ruta le ho jala mosa, kutiwelebohloko, tjanjello, le temoho ya ditaba tsa sebele. Haeba le batla ho sebetsana le dipakane tse sa qetwang le ho theha lefatsho le betere – hahang marogo, dulang le le bohlahele, le ho theha maqhama a lona a ditshebedisano. Bophelo e ka ba bo phephetsang haeba o sebetsa o le mong – le ha ho le jwalo, diphetho tse babatseheng di ka fihlellwa ka tshhebedisano le ho ba ngatana-nngwe.

Dinto di mahetleng a lona ho iphaphatha le batho ba nang le dipheo tse tshwanang, ho kwala dikgeo tse arohanyang, le ho jara batho ba ileng ba siuwa morao le ba nang le mathata a ba sitisang.

Re thoholetsa baithuti ba Kopsies kaofela ba rona ba seng ba tla abelwa dikgau tsa bona tsa yunivesithi. E se ka le ka ba le katleho e tswelang pele mekutung ya rona kaofela!

Ditakaleto tse ntle

**MOPROFESARA FW PETERSEN**

MOLAETSA: MOTLATSA MOKANSIELIRI LE HLOOHO YA UNIVESITHI

# OFFICE-BEARERS



**Prof BF Mohale**  
Professor of Practice (JBS)  
CHANCELLOR



**Prof FW Petersen**  
PhD (SU)  
VICE-CHANCELLOR AND  
PRINCIPAL



**Mr D Noko**  
HND Mechanical  
Engineering (UJ)  
CHAIR OF COUNCIL



**Prof V Reddy**  
PhD (UKZN)  
DEPUTY VICE-  
CHANCELLOR:  
RESEARCH AND  
INTERNATIONALISATION



**Prof P Naidoo**  
PhD (VISTA)  
DEPUTY  
VICE-CHANCELLOR:  
OPERATIONS



**Dr M Qhobela**  
PhD (KSU)  
DEPUTY  
VICE-CHANCELLOR:  
INSTITUTIONAL CHANGE,  
STRATEGIC PARTNERSHIPS  
AND SOCIETAL IMPACT



**Prof A Rhoda**  
PhD (UWC)  
DEPUTY  
VICE-CHANCELLOR:  
ACADEMIC



**Mr T Hlasho**  
MPhil (NMU)  
EXECUTIVE DIRECTOR:  
STUDENT AFFAIRS



**Mr NN Ntsababa**  
MPA (NMU)  
REGISTRAR



**Prof P Ngobeni**  
DTech (TUT)  
CAMPUS PRINCIPAL:  
QWAQWA CAMPUS



**Dr PD du Toit**  
PhD (UFS)  
PRESIDENT OF  
CONVOCATION



**Sifundo Thami Masuku**  
PRESIDENT GENERAL:  
INSTITUTIONAL STUDENT  
REPRESENTATIVE COUNCIL

# DEANS



**Prof P Burger**  
PhD in Economics (UFS)

DEAN:  
ECONOMIC AND  
MANAGEMENT SCIENCES



**Prof LC Jita**  
PhD (MSU)

DEAN:  
EDUCATION



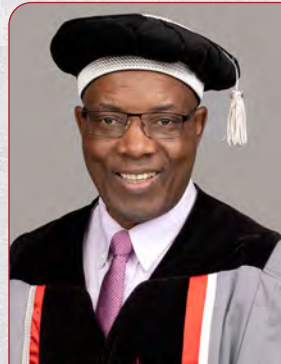
**Prof GJ van Zyl**  
PhD (UFS)

DEAN:  
HEALTH SCIENCES



**Prof MA Masoga**  
PhD in Philosophy (UFS)

DEAN:  
THE HUMANITIES



**Prof SD Kanga**  
LLD (UP)

DEAN:  
LAW



**Prof P Oberholster**  
PhD (UP)

DEAN:  
NATURAL AND  
AGRICULTURAL SCIENCES



**Prof JS Klaasen**  
DTh (US)

DEAN:  
THEOLOGY AND RELIGION



## GUEST SPEAKER

MR LOUIS VON ZEUNER



**L**ouis von Zeuner was born in Cape Town and matriculated at DF Malan High School in Bellville. Subsequently, he graduated with a Bachelor of Economics from Stellenbosch University, whereafter he started his professional life as a teller at Volkskas Bank in Goodwood in the Cape. This appointment led to an esteemed career spanning 32 years in the banking and financial services industry, until his retirement in 2012, at which time he held the role of Deputy Group Chief Executive of the Absa Group.

During his time at Absa, Von Zeuner was responsible for, inter alia, the retail banking operations, and had oversight of some of the group's African operations and insurance businesses. He was actively involved in various industry activities and served on the board of the Banking Association South Africa. He was also involved in the strategic combination of Barclays' African operations with the Absa Group transaction. In addition, he served on the board of Woolworths Financial Services.

After his retirement, Von Zeuner has continued to be actively involved with various large South African businesses, primarily serving on numerous boards and board committees as a non-executive director. He currently serves on the boards of First Rand Limited, Sappi Limited, and Telkom Limited, as well

as on the boards of some agricultural companies. He was also appointed to the Council of the University of the Free State in July 2020.

Von Zeuner is passionate about South Africa and serves on many boards and business councils, with the primary objective of making a meaningful contribution to restoring economic growth in South Africa.



## DEAN |

**PROF P BURGER**

## BACHELOR'S DEGREES

### BACHELOR OF ACCOUNTING

BAXA, Thozama  
BLACK, Charlene\*  
BOTH A, Adriaan Lodewikus  
BRITZ, Jané  
CHAMBISSE, Lindeni Innocentia  
CLAASSENS, Christelle  
DAVIDS, Cheslyn Calvinio Eoun  
DAVIDS, Lithazo  
DE MEYER, Christoffel Philippus  
DE NYSSCHEN, Michelle Heike\*  
DLOMO, Mojalefa  
DU TOIT, Daniel  
DU TOIT, Gerda Wanja  
ENGELBRECHT, Bianca  
FENG, Yu Wen\*  
GROBBELAAR, Anli  
GROBBELAAR, Cornelius Fredrik  
HLONGWANE, Zandisile  
JANSE VAN RENSBURG,  
Raymond  
JOOSTE, Kaitlyn Camryn  
JORDAAN, Ingebörg  
KEOGATILE, Rebone Bontle  
KGATWE, Mosetsanagape Felicia  
KHOZA, Ncobile Alicia

LEPHOO, Lesedi Vincent  
LESSING, Kenja Megan  
MAGOSHA, Vuyo Confidence  
MAHAPA, Dikeledi Nelly  
MALUNGA, Sarah Kensani  
MAPHALALA, Themba Edward  
MASHITWA, Kamogelo  
MASHIYI, Marlene-Joy Anelisiwe  
MBANA, Ntuthuko  
MMILE, Moeketsi Lebohng  
Vincent  
MNDEBELE, Zimkhitha  
MOCKE, Rozelle Endricia  
MOHALE, Tsebo  
MOHLOBOLANE, Alex Molefi  
MOJELA, Raesetja Linah  
MOKHELE, Kananelo  
MOKHELE, Mokete Joseph  
MOKHETHI, Retshegofaditswe  
Joy  
MOKOENA, Relebohile  
MOKONENI, Kgaugelo Magrieta  
MOLIBELI, Mpho  
MONCHO, Tsholofelo Smondo  
MONGALO, Mokgethwa Janey  
MOOLA, Zaakir  
MOPELI, Onalerona Kamohelo  
MOREOTSILE, Thebe Simon  
MOTAUNG, Lerato  
MOTOKO, Bokang Christopher  
MOTSIELOA, Tsoseletso  
MVULANE, Mfundo Walter  
NAIDU, Yorissa

NDWANDWE, Nontuthuko  
NGEMA, Cedric Thembeke  
NKHATHO, Fumane Esther  
NKUNGWANA, Inathi  
NOBELA, Nompilo Zinnia  
OOSTHUIZEN, Charlize\*  
PAKO, Makoko\*  
PHELE, Boikarabelo  
PRETORIUS, Lanvin Sadique  
RAMATSEKANE, Albert Junior  
SCOTT, Annele  
SENTOMILE, Keratiloé Omolemo  
Vanashree  
SHABALALA, Relebohile  
SIBEKO, Sincédile Fairhope  
SIBIZO, Xoliswa  
SONGO, Vuyiswa Nosizwe  
STEYN, Chané  
STRAUSS, Ray-Nic Xavier  
TLHOMELANG, Keabetswe  
TSHABANGU, Mathew Siboniso  
VAN DER WALT, Jacques Jan  
VAN DYK, Tamike  
VAN WYK, Hein  
VERMEULEN, Louis Jacobus  
VICENTE, Jason Frade  
  
**BACHELOR OF  
ADMINISTRATION**  
  
ADAMS, Chanice Angelique  
AFRIKANER, Chanelle



BADLI, Sisonke	HAMISI, Livhuwani*	LETEANE, Boikanyo Bridgette
BAILE, Dineo	HATI, Obakeng	LETEHA, Mmathabo Julia
BALOYI, Makhanani Tsakani*	HLABISA, Thabile Nonhle*	LETLHATSANE, Kelebogile Lerato
BAMBO, Kleinbooi Porch	HLATSHWAYO, Noxolo Andile	LETSELA, Seabo*
BONGCO, Avumile Amacethe	HLATSHWAYO, Sandile Bheki	LETUKA, Teboho
BOOI, Nomonde Natasha Paticus	HLOBO, Fumane Daphne	LOBI, Inga
BOOYENS, Zane Adrian Ferdinandus	HLONGWANE, Nosipho Nokwanda Accurate	LUFELE, Asemahle
BOPAPE, Kgopolo Keamogetse Lesetsa	HOZA, Dumisa	MABASO, Kananelo
BOQA, Ayanda	JABANA, Katlego	MABIZELA, Nokwazi Jabu
BORE, Hlonepho	JACOBS, Rion	MACHOGO, Sebatatso
BUTHELEZI, Sibongile	JAFTA, Vuyokazi Olga	MADONSELA, Promise
BUTHELEZI, Sinenhlanhla	JANTJIE, Phumzwa Yvodia	MAFA, Nthabiseng Elisa
BYLSMA, Rozandre	JILI, Nomaswazi Lovely	MAFATA, Boniswa Thuto*
CELE, Lungisani Erasmus	KADI, Mothusiotsile	MAGAGULA, Khulile Prosperous
CELE, Nosipho	KALIPA, Bulelwa Prudence*	MAGAGULA, Lizo Annerlise Nontando*
CHAUQUE, Adelia Zenobia Zerah*	KAOTSANE, Kopano	MAJACA, Lihle
CHIVANGA, Russell Tinotenda*	KENQA, Ogiyonke	MAJOLA, Sihlobile
DHLAMINI, Ntokozi Nonhlanhla	KHABU, Maletladi Petunia*	MAKGOBA, Hope
DIHEMO, Thulaganyo Louisa	KHOSA, Mnyikelo	MAKHETHA, Dineo Naledi
DLABAZANA, Bhongolethu Ronaldo	KHOTLE, Primrose Mapaseka*	MAKHETHA, Sihle
DLAMINI, Andiswa*	KHOZA, Nomfundo Nokukhanya	MAKOLA, Puseletso Placidia
DLAMINI, Palesa Patricia*	KHUMALO, Amos Siyabonga	MAKWASA, Mbalenhle
DLAMINI, Sifundo	KHUMALO, Magqabagqaba Popo Natalie	MALEMELA, Lethabo
GABISA, Sibahle	KHUMALO, Nonkululeko Sithembile	MALGAS, Lilitha Olwethu
GIWU, Wandisile	KIAPWAY, Ndadunya Nadine	MALINGA, Buhle Snegugu
GOMANA, Zintle	KUBEKA, Siyabonga Echo	MAMBUMBU, Zandi
GOVIND, Nishain Shaneal	LEEMA, Mamokete Lizzy	MAMETJA, Makau Pheladi*
GWIIJA, Akhona	LEFATLA, Tsebang	MANZI, Nomvelo
HADEBE, Thembelani Gift	LEKAMA, Jwalane Victoria	MAOKO, Khensani Jacobean
		MAPEDZAMOMBE, Tariro Jane*



MARWA, Zanele	MOEPYA, Keneilwe*	MOTETE, Puseletso Prudence
MASEMULA, Gugulethu	MOFOKENG, Boitumelo	MOTINYANE, Kegoratile
MASHATOLA, Dipuo	MOFOKENG, Kebetswe Rebecca	MOTSHOARI, Rorisang Kearabetswe Fadimehang
MASHIANE, Karabo*	MOGALE, Clara Kodi	MPANDA, Sibabalwe*
MASIKO, Lisakanya Nikilita	MOGOERA, Lesego	MPHAHLELE, Khanya Kekeletso*
MASONDO, Philangenkosi Thabo	MOGOERA, Thato Kate	MPHAKELA, Rethabile Joyce
MASUKWANE, Mduduzi	MOHLAKOANA, Dieketseng Deborah	MPONDONKULU, Abakhe
MATHE, Reamogetse	MOHLOLI, Thato Kuoape Theophilus	MSIMANG, Nobuhle Princess
MATHEBULA, Lerato	MOHONO, Tshwaro	MSIMANGO, Linda Andisa
MATHENGU, Thato Thony	MOKALOBA, Karabo	MSIMANGO, Malibongwe Trinity
MATSHIPHA, Qhawekazi	MOKALOBA, Khotso Donald	MTANASE, Ayonelisa
MATTHEWS, Silondiwe	MOKAU, Tshepang Maki	MTHATA, Mokotsedi Agnes
MATYENI, Sibahle	MOKHOTSOA, Itumeleng Eunice	MTHIMKHULU, Celiwe Zikhethiwe
MAWENI, Zikhona	MOKOENA, Kattleho Mahlohonolo	MTWEBANA, Chumani
MAZIBUKO, Sinegugu Nosipho	MOKOMA, Atang Tlotlo	MUTSI, Makhetha Wilfred
MBALI, Sithulile Valentia	MOKWELE, Nthabiseng*	MYENI, Zamanguni Pride
MDA, Mhllali	MOKWENA, Mpho Francina	MZIMBA, Masebalese Floyet
MDINGI, Lutho*	MOLALE, Tlotliso	NCAMANE, Vanessa Dieketseng
MEYER, Leigh	MOLAOLWA, Koketso	NDALA, Nompumelelo Londiwe
MFAZWE, Bukho	MOLEHE, Choaro Moses	NDLELA, Sinethemba Lungile
MGQATSA, Sinawo	MOLEKO, Kelebohile Maseqao	NEFOLOVHODWE, Ndivho
MGQIBISA, Zinhle Bophelo	MOLEPO, Kelebogile Josinah*	NENE, Nkazimulo Melusi
MHLANGA, Hopewell Mphilo	MOLOI, Mapule Dora	NGIDI, Siphesihle Nokukhanya
MHLANZI, Luyanda*	MONDLI, Lerato Joy	NGUMBANE, Kamva
MHLONGO, Lungile	MOPHETHE, Mmeli	NGXOTHOLOZI, Bonga
MKHABELA, Sulile Enough*	MOSEA, Tshediso Patrick*	NGXOWA, Rosemary Phelokazi
MKHATSHWA, Ncobile Bongwiwe	MOSEHLA, Phillipine Nthabiseng	NHALUNGA, Elda Joao*
MLANDELI, Sinesipho	MOSES, Tshiamo	NHLAPO, Denilson Mlambo
MNCUBE, Lulama Nonhle	MOSHANE, Basetsana Angina*	NHLAPO, Khanyisile Desiree
MNWEBA, Melisa	MOSS, Nwabisa	NIEKLAAS, Zizipho
MOEKETSI, Adesuwa Malehloa		



NKABINDE, Mantombazana*	SEAMATHA, Andile	THANGO, Misokuhle Luyandiswa
NKABINDE, Nomfundo Kwanele	SEBOLA, Thologelo Raesetja Racheline*	THEKO, Teboho Ephraim
NKGAHLE, Katleho Kabelo	SECHWARO, Richard Gomolemo	TOONA, Jabulisile
NKONYANE, Zamaswazi Goodness	SEGWARE, Oratile Pretious	TSEMBEYI, Jabulani
NKOSI, Kwanele Sthabiso	SEKHAMPUNYANE, Katleho	TSHABALALA, Nthabiseng Jeminah
NKOSI, Mercy Nokukhanya	SELEMELA, Nthabeleng Lesedi*	TSHALI, Zandile
NKWALI, Funeka	SENNA, Atang Onkemetse Faith*	TSHEHLANE, Tumelo
NOKOANE, Tshepo	SEROTO, Bernice Katlego	TSHUPETSO, Julia
NOMSUKA, Emihle	SETLHODI, Olebogeng*	TSILO, Teboho Andries
NTAMANE, Angel Popi	SHAI, Lesego	TSOEUNYANE, Mmaletsema Valeria
NTEMA, Sebokoane Suzan	SHEZI, Andile Sinegugu	TSOTETSI, Lerato Cynthia
NTSANE, Lerato Grace	SHEZI, Londiwe*	TYALI, Uthimna Zizipo*
NTSHAKALA, Sinegugu Princess	SHIBE, Siphesihle Irvin	VAN ZYL, Georgia
NTSHINGA, Ayabulela	SHILANGU, Isaac Banele	VANYA, Tshepang Gift
NTSOAHAE, Itumeleng Pantomimic	SHOPHO, Lerato	VAYISI, Mhlahli
NTULI, Kholeka Naledi*	SHOPO, Palesa Peggy	VELAPHI, Mpho
NTULI, Londiwe Ntokozo	SHUNGUBE, Thando Brilliant	VILAKAZI, Nomusa Promise
NTULI, Londiwe Sibahle	SIBANDA, Mayibongwe Michael	WINNAAR, Teshlyn Brittany
NYATHI, Tarys Victoria	SIBISI, Samukelisiwe Slindokuhle	XAKI, Chuma
NYEMBE, Samukelisiwe Thembisile	SISHUBA, Aphiwe	YUAN, Shao-En*
OLIFANT, Tshegofatso*	SITHELO, Yibanathi Ezile	ZANDILE, Siyabonga
OLYN, Reyan	SIXHAXA, Sibusiso Lesego	ZIHLANGU, Ovayo
PETERS, Lesego	SMOUS, Neo Phiyadorah	ZUNGU, Siphomunye*
PHALA, Nkele Kate	SOLO, Keabetswe Orefile Makaziwe	
PHATHELA, Nomathemba	SONKWENYE, Esona*	<b>BACHELOR OF MANAGEMENT LEADERSHIP</b>
POPOLO, Masitembe	STEYN, Alex Joshua	
POPOYI, Amanda	TALE, Franklin	
POTSANE, Rethabile Josephine	TAU, Reneiloe Dithato	
SAM, Kholwani	TEBESI, Pulane Lonia	ERATHU SIVAMANY, Retheeshmon
SCHUTTE, Johan Danie	TEMBE, Fisukuthula	EWERTSE, Irvin Lyndon
	THAISI, Kutlwano Lungile	



KALAOTE, Keorapetse Carl  
 MABALE, Lerato Philadelphia  
 Sylvia  
 MABULA, Tumelo Modiehi  
 MAKINA, Nthabeleng Prideliea  
 MANGATE, Boitumelo  
 MHOLO, Buang Kate  
 MICHAELS, Antonishia Lynette  
 MIYA, Thula Blessing  
 MOGWASI, Sinovuyo  
 MOLOJWANE, Ofemile Stoza  
 MOSEA, Dibaloe Portia  
 MPOTSANG, Boniswa Doriane  
 NTULI, Nosipho Sindiswa  
 POSSA, Koali James  
 SEKESE, Monaheng Thompson  
 SHIBANE, Neo Justina  
 TALJAARD, Linda  
 TSUNYANE, Thato Felix  
 VAN DER LINDE, Maria Louisa  
 VISSER, Willem Nicolaas Frederik  
 VORSTER, Stephanus Pieter

## DIPLOMAS

### POSTGRADUATE DIPLOMA IN CHARTERED ACCOUNTANCY

DIEDERICKS, Sinobia Jocelyn  
 FOURIE, Johan Petrus  
 GOVENDER, Kiara Angelina

GOWAR, Ryan David  
 KEEBINE, Kealeboga Ontlametse  
 KGWATLHE, Kutlwano  
 KHUZWAYO, Mandisa  
 LOMBARD, Darren Lee  
 MARTINS, Jesse Pachan  
 MOILA, Moyahabo Koketso  
 MOJAMONGWE, Galegopolwe  
 MOKOTO, Cornelius  
 MOTSHOSO, Mmapopi  
 Machogoane Morwesi  
 MTHETHWA, Sphelele Sbahle  
 NHLAPO, Buntu Njabulo  
 RAMATHIKHITHI, Daewoo  
 RAOFELANE, Thato Evodia  
 RASEBAKOA, Motsamai Jonas  
 RHONDO, Sisipho Abigail  
 SIMELANE, Nontando Mbalenhle  
 SMITH, Shante Ricole  
 YUSUF, Mohammed Saad

### POSTGRADUATE DIPLOMA IN GENERAL ACCOUNTANCY

AKINNUSI, Oluwaseun Olwethu  
 Emmanuel  
 CHOEU, Tsholofelo  
 LICELA, Kopo Lehakwe  
 LOURENS, Ane  
 MADLALA, Zamasishi  
 Buhlebenkosi Sphumele  
 MASEMOLA, Tshegofatso

MATALE, Dimpho  
 MOLEKANE, Lesedi Keitumetse  
 NDLOVU, Bongwiwe Thembelihle  
 RADZILANI, Maanda Dario  
 SENAKGOMO, Ofentse  
 SMITH, Bramwill Tyrese  
 VAN GRAAN, Cecilé Elza

### POSTGRADUATE DIPLOMA IN PUBLIC ADMINISTRATION

LEDWABA, Lesetja Silas  
 MARLOW, Gertrude Gwendoline  
 MBATHA, Suzan Maditaba  
 MOHALE, Rambuti Boshoff  
 RAMAITE, Ramaite

## HONOURS DEGREES

### BACHELOR OF ACCOUNTING HONOURS

BAATLHODI, Katlego  
 BLOEM, Wynand  
 DEETLEFS, Jason  
 DREYER, Mari  
 FOURIE, Johane  
 FRANS, Mbalenhle  
 HAVENGA, Nadia  
 HUANG, Jong-Yow Tim  
 KHESWA, Kananelo Richard  
 KLINCK, Johannes Nicolaas



LAMBINON, Johannes Lambertus  
 LIN, Szu-Yu  
 LOURENS, Wilhelm Gustav  
 MAFATA, Karabo Bokang  
 MALETE, Neo  
 MATUANE, Mfundisi Plaki  
 MOHALE, Rethabile Dephney  
 MOJAKISANE, Setsoto Kelebohile  
 MOLELEKOA, Thuto Morna  
 MOLOKWANE, Nkamoheleng Millet  
 MULDER, Wessel Johannes  
 NEL, William  
 NELANE, Thobeka  
 NGIDI, Asanda Amahle  
 NTLHANE, Tiisetso Morgan  
 PARKIN, Amoné  
 PRETORIUS, Mia\*  
 PRINS, Kyla  
 RADEBE, Thandokuhle  
 SCHOOMBIE, Jacques Francois  
 SMIT, Franco\*  
 STOLA, Norah  
 SWANEPOEL, Robert Iman  
 TSILOANE, Mokete Daniel  
 VAN DER WALT, Louis Hendrik  
 VAN STADEN, Samuel  
 WIESE, Linell  
 YZELLE, Marsoné

## BACHELOR OF ADMINISTRATION HONOURS

BADE, Nameera\*  
 DIAMOND, Nomonde Mabyn  
 DLAMINI, Mesuli\*  
 KGOSANA, Moses Tshepang\*  
 KULA, Asemahle  
 LAMOLA, Ramaisela Kgomotso  
 LEIE, Tshepo\*  
 MASEKO, Nokwanda Andile  
 MELENI, Sihle Zidane Thapelo  
 MKHWANAZI, Zanele Nonhlanhla\*  
 MODIBA, Mahlatse  
 NGOBENI, Sibongile  
 SEGUNDA, Leslie Pangu Sambukila\*  
 STRYDOM, Christopher Adolph\*  
 TLHABADIRA, Obontle Mhlahi  
 TSHABALALA, Thato Nqobile  
 TSOKE, Tumelo\*  
 VHUATSHA, Ndzumbuluwo

## MASTER'S DEGREES

### MASTER OF ACCOUNTING WITH SPECIALISATION IN AUDITING

**CHURCH, Ané**

**Dissertation Title:** THE AUDIT  
EXPECTATION GAP: A PRIVATE  
COMPANY PERSPECTIVE

**Supervisor:** Prof FE Prinsloo

**Co-Supervisor:** Mrs HA van Zyl

## MASTER OF ADMINISTRATION

**BALOYI, Vonani Ashed Bianca**

**Dissertation Title:** THE  
RESPONSIVENESS OF  
LOCAL GOVERNMENT IN THE  
GREATER TZANEEN LOCAL  
MUNICIPALITY

**Supervisor:** Dr LM Du Plessis

**Co-Supervisor:** Dr MIM Biljohn

**LITSOANE, Thabo Donald**

**Dissertation Title:** AN  
INTERNSHIP MODEL FOR THE  
FREE STATE PROVINCIAL  
GOVERNMENT

**Supervisor:** Prof L Lues

**Co-Supervisor:** Ms MA Tsosane

**MOFOKENG, Mosa Victoria**

**Dissertation Title:** THE  
READINESS OF SETSOTO  
LOCAL MUNICIPALITY TO  
ADOPT FOURTH INDUSTRIAL  
REVOLUTION (4IR)  
MECHANISMS TO PROMOTE  
SERVICE DELIVERY

**Supervisor:** Dr LM Du Plessis

**Co-Supervisor:** Mr AR Du  
Plessis



## MASTER OF COMMERCE WITH SPECIALISATION IN BUSINESS MANAGEMENT

DIKANA, Zoleka Olga

**Dissertation Title:** SMES  
DIGITAL DIVIDE: AN ANALYSIS  
OF FACTORS INFLUENCING ICT  
ADOPTION

**Supervisor:** Dr HA Koloba

NKOSI, Samkelo Makhosonke

**Dissertation Title:** THE EFFECT  
OF PROJECT MANAGEMENT  
ON PROJECT SUCCESS IN  
SOUTH AFRICA

**Supervisor:** Mr Damien Kunjal

**Co-Supervisor:** Prof BN Neneh

NTAKAKAZI, Nombulelo Giff\*

**Dissertation Title:** THE  
INFLUENCE OF MICRO-  
INFLUENCER MARKETING ON  
REPURCHASE INTENTIONS  
IN SMALL AND MEDIUM-SIZED  
ENTERPRISES: THE ROLE OF  
COMMITMENT AND TRUST

**Supervisor:** Mrs NMJ Fernandes

**Co-Supervisor:** Dr TF Rukuni

SOULO, Lieketso Jeanett\*

**Dissertation Title:** THE  
RELATIONSHIP AMONG  
MARKETING MIX, CUSTOMER  
SATISFACTION AND  
BEHAVIOURAL INTENTIONS AT  
THE CLOTHING RETAILER IN  
SOUTH AFRICA

**Supervisor:** Dr TF Rukuni

## MASTER OF COMMERCE WITH SPECIALISATION IN ECONOMICS

MOEPI, Lentsho Samuel

## MASTER OF COMMERCE WITH SPECIALISATION IN FINANCIAL ECONOMICS AND INVESTMENT MANAGEMENT

NDUDZO, Kudzai Elizabeth

## MASTER OF DEVELOPMENT STUDIES

DE BOER, Lawrence Julius

DUMA, Zithobile Peggy

DZIMIRI, Patrick

MOSIA, Ngaka Martin

MUDZAMIRI, Ndana Sesedza

NGUNAIHE, Paskaline  
Ngayozikue

NKUNA, Stop

**Dissertation Title:** THE  
RELATIONSHIP BETWEEN  
FOREIGN DIRECT INVESTMENT  
AND EMPLOYMENT IN SOUTH  
AFRICA

**Supervisor:** Prof I Turok

## MASTER OF INDUSTRIAL PSYCHOLOGY

HATTINGH, Anneline

JANEKE, Belinda

KAARS, Burneline

NGOBESE, Valentia Khanyisile

## MASTER OF PUBLIC ADMINISTRATION

MALETE, Tshwene Bridget

MONAKALI, Zolile

SELLO, Lebeko Victor

TLALE, Takobe Ernestina

VOGT, Karel





## DOCTORAL DEGREES

### DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN BUSINESS ADMINISTRATION

**KOSIBA**, Basewe John Paul

John Paul Basewe Kosiba, born on February 12, 1988, is a Ghanaian from Navrongo. He holds a BSc in Marketing from the University of Professional Studies and an MPhil in Marketing from the University of Ghana. Transitioning from roles like Marketing Officer at Teledata ICT, he moved to academia as a Graduate and Teaching Assistant at the University of Ghana Business School. Now a Senior Lecturer in Marketing at the University of Professional Studies, Kosiba mentors aspiring professionals. He holds a Postgraduate Diploma in Professional Marketing from CIM, contributing to his membership in the Chartered Institute of Marketing Ghana.

With his thesis titled: **TEAM BRAND EQUITY AMONGST GHANAIAN FOOTBALL FANS**, the candidate makes a valuable contribution to the knowledge of team brand equity in sports management and specifically football in Ghana. By using social identity theory, customer-company identification theory, and attachment theory, the study evaluated predictors of sports team brand equity amongst Ghanaian football fans. The study extends on prior research by integrating emotional attachment as a predictor of brand equity to challenge the traditional view that emotions follow cognition. Both cognitive and emotional factors are therefore argued to independently influence fan behaviour. Practically, the thesis highlighted the need for clubs and leagues to adapt to changing fan behaviours, embrace globalisation, and create experiences that foster fan identification and attachment. Strategies such as fan events, exclusive interactions, and community engagement were found to enhance emotional attachment, suggesting that tailored communication efforts resonate with fans on an emotional level that strengthens the brand-fan relationship.

**Supervisor:** Prof J Coetzee

### DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN BUSINESS MANAGEMENT

**PARKIES**, Reabetswe Gladys

Born on February 16, 1991, in the Eastern Cape, South Africa, Reabetswe Parkies matriculated at Louw Wepener High School in 2008. She then pursued a Bachelor of Commerce in Marketing, followed by the attainment of her Bachelor of Commerce Honours in Business Management in 2013. In 2018, Reabetswe subsequently obtained her Master's in Development Studies at the University of the Free State. Driven by her enthusiasm for innovation and entrepreneurship, she is eager to actively contribute to addressing the challenges of youth unemployment within South Africa.

With her thesis titled: **STUDENT SELF-EMPLOYMENT IN SOUTH AFRICA: A TRIPLE-HELIX-MODEL, ENTREPRENEURIAL COMPETENCE AND SOCIAL SUPPORT PERSPECTIVE**, the candidate developed a multi-tiered student self-employment ecosystem model. She assessed the moderated mediation effect of social support on the relationship between university initiatives and student self-employment through entrepreneurial competence, industry support and government support in South Africa. She applied a positivist research paradigm through the use of a quantitative descriptive research methodology and collected data through a questionnaire from a convenience sample of 375 self-employed South African university students. In her data analysis she used SmartPLS4 to analyse data through structural equation modelling, mediation, and moderation analyses. The study concluded that entrepreneurial competence, industry support and government fully mediate



the relationship between university initiatives and student self-employment. This study holds major implications for theory and practice leading to the development of the student self-employment ecosystem model.

**Supervisor:** Dr TF Rukuni

**Co-Supervisor:** Dr H Koloba

## DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN DEVELOPMENT STUDIES

**KUSAMBIZA-KIINGI, Margaret Ann**

Margaret Ann Kusambiza-Kiingi was born Kampala on 17 September 1959. She received her secondary education at Trinity College Nabbingo and obtained a Bachelor of Science (Economics, Geography) degree (with honours) in 1982 at Makerere University Kampala. She enrolled at the University of the Free State, obtaining a master's degree in development studies, with distinction in 2002. She started her career in the Banking sector in 1982 and later joined the NGO sector in South Africa. She is currently a Curriculum Practitioner at the Regenesys Business School in Sandton, Johannesburg.

With her thesis titled: **INSTITUTIONAL RESPONSES TO MINE CLOSURE IN THE WEST RAND**, the candidate contributes to the scholarship on the social aspects of mine closure. She uses new institutional economics to provide a theoretical framework against which to understand mine closure. New institutional economics emphasise the importance of institutions or 'the rules of the game' to govern economic behaviour. Using new institutional economics, she assesses how ecological and environmental management rules change at mine closure and affects communities in the West Rand. She finds that mine closure reinforces weak mine closure rules, informal rules dominate and powerplay is common. She outlines the socioeconomic implications of mine closure and convincingly argues for planning to consider economic and demographic decline. A central recommendation is that policy should also focus on the social aspects of mine closure. A book chapter has appeared in an internationally published book.

**Supervisor:** Prof JGL Marais

**Co-Supervisors:** Prof V Nel and Dr J Gbadegesin

**MACHIWENYIKA, Moffat Remekedzai**

Moffat R. Machiwenyika, born in Zimbabwe in 1987, matriculated from Mutare Boys High School in 2006. In 2012, he earned a BA in History and Development Studies from Midlands State University. He gained valuable experience working with NGOs in Zimbabwe, focusing on humanitarian and development projects, fuelling his dedication to social justice and marginalised communities. He later moved to South Africa and completed an Honours degree in Development Studies in 2016 and a Master's in Migration and Displacement in 2018 at the University of the Witwatersrand. He is a Development consultant.

With his thesis titled: **STUDENT AND STAFF PERCEPTIONS OF DECOLONISATION AT TWO SOUTH AFRICAN UNIVERSITIES: A CAPABILITIES ANALYSIS**, the candidate contributes to scholarship on decolonisation, South African Higher Education and Human Development. Using a qualitative sample of 44 participants, the study delves into the comparative analysis of decolonisation between a historically advantaged and a historically disadvantaged university. Utilising Amartya Sen's Capability Approach (CA) as an analytical tool, the research highlights the compatibility of the CA and decolonisation in foregrounding principles of social justice. By unpacking the concept of decolonisation through student and staff perceptions, the study offers a nuanced understanding of this critical notion. The thesis shows how the CA provides a unique perspective for rethinking decolonisation of higher education with contextual relevance, by drawing attention to questions surrounding what decolonisation can do to promote human flourishing among students and staff.

**Supervisor:** Prof M Mathebula

**Co-Supervisor:** Dr C Martinez-Vargas and Prof M Walker



## **MMBADI, Elelwani**

Elelwani Mmbadi was born in Nzhelele on 28 March 1992. He received his secondary education in Vhutuwangadzebu where he matriculated at Dzata Secondary School in 2011. He obtained the degree of Bachelor of Environmental Sciences in 2015, Bachelor of Environmental Sciences Hons in 2016, and the degree Master of Environmental Sciences in 2019. He started his career as an Intern in Bloemfontein in 2019. In 2023, he was appointed to the Department of Student Counselling and Development and at present, he is an assistant officer at the UFS.

With his thesis titled: **THE CONTRIBUTION OF INFORMAL SETTLEMENT UPGRADING TO THE ECONOMIC INCLUSION OF THE POOR**, the candidate contributes to scholarship that links housing and asset-based development. The international literature often labels asset-based development as neoliberal and application in housing and informal settlements is often one-dimensional on land tenure. The candidate provides for a more nuanced understanding of asset-based development. His findings from a longitudinal research design on the upgrading of Freedom Square emphasise the limitations of asset-based development and he recommends an integrated approach. Covid-19 has had negative implications for asset generation. He emphasises that social, economic and physical factors contribute to asset building and that policymakers should not only concentrate on the economic factors. Overall, the evidence points to substantial asset generation, asset transfers between generations and the value of assets in creating ontological security. A book chapter has appeared in an internationally published book.

**Supervisor:** Prof JGL Marais

**Co-Supervisors:** Prof M Napier and Dr J Visagie

## **MUSHONGA, Mavis**

Mavis Mushonga, born on December 7, 1956, in Chikomba District, Mashonaland, Zimbabwe, completed her secondary education at St. Anne's Secondary School in 1974. She obtained a certificate in Education from Mutare Teacher's College in 1977. Mushonga earned a Bachelor of Arts degree from the University of South Africa in 1994 and a Master of Development Studies from the University of the Free State in 2016. Commencing her career as a teacher in 1978, she progressed to the position of Principal Lecturer at Morgan Zintec College, Zimbabwe, showcasing a dedicated journey of academic and professional growth spanning several decades.

With her thesis titled: **CHILD GUIDES OF VISUALLY IMPAIRED PARENT BEGGARS IN ZIMBABWE**, the candidate addresses the overlooked issue of child guides who accompany visually impaired parent beggars, shedding light on their invisible struggles and deprived childhood experiences. Through qualitative research involving visually impaired parents, child guides, and social workers, Mavis examines their perspectives on street begging and caregiving roles, emphasizing the impact on children's well-being. Advocating for a Capabilities Approach and Ubuntu-inspired Social Inclusion model, the study advocates for collaborative support to empower child guides, ensuring access to education, health, and recreation rights, thereby mitigating the need for street begging, and fostering holistic human development.

**Supervisor:** Dr T Manomano

## **MUTSIKIWA, Eziwe**

Eziwe hails from the Midlands Province of Zimbabwe. She earned her Bachelor of Science in Counselling and a Master's in Development Studies from the Women's University in Africa in 2007 and 2011, respectively. In 2019, she furthered her education with a Post-Graduate Diploma in Social Work. Her professional journey commenced as a Program Coordinator from 2007 to 2015. Subsequently, she transitioned to UN WOMEN, overseeing women's empowerment projects from 2015 to 2017. In 2017, Eziwe assumed the role of Monitoring and Evaluation Technical Advisor for donor-funded social protection programs under UNICEF's appointment.



With her thesis titled: **WOMEN'S ECONOMIC EMPOWERMENT PROGRAMMES IN REDUCING INTIMATE PARTNER VIOLENCE IN ZIMBABWE**, the candidate investigates the impact of such initiatives on Intimate Partner Violence (IPV). Utilizing empowerment and feminist theories, she analyses Women Economic Empowerment (WEE) programmes in Zimbabwe, interviewing 90 participants, 30 implementing organisations, and 20 oversight bodies. Through mixed methods, her research provides insights into the complex relationship between WEE and IPV reduction, leading to a model for strengthening WEE programs. This nuanced approach offers valuable understanding and potential improvements in addressing IPV, contributing significantly to scholarship and practical interventions in Zimbabwe's context.

**Supervisor:** Dr Tatenda Manomano

**PHIRI, Chimwemwe**

Chimwemwe Phiri was born on January 25, 1990, in Mzimba district, Northern Malawi. After completing secondary school at ASTEPI Private Secondary School in 2008, he pursued his undergraduate studies in Nutrition at the University of Malawi, Bunda College of Agriculture. He later earned a master's degree in Development Studies with distinction from the University of the Free State. Chimwemwe's career started with part-time lecturing at Lilongwe University of Agriculture and Natural Resources-NRC campus. He then transitioned to CADECOM/Caritas Malawi National office, progressing from a Program Officer to the role of National Director.

With his thesis titled: **UNIVERSITY COMMUNITY PARTNERSHIPS FOR CLIMATE CHANGE ADAPTATION IN MALAWI - A HUMAN DEVELOPMENT PERSPECTIVE**, the candidate contributes to scholarship on higher education and human development specifically on how university community partnerships can foster sustainable community well-being. Using a qualitative approach, Chimwemwe sampled 46 university and non-university participants, to explore how universities contribute to improving vulnerable communities' adaptation to climate change through university-community partnerships. The findings offer contrasting and critical views, suggesting that while partnerships can enhance sustainable community well-being, they seldom achieve this. This is because partnerships can stimulate innovative ideas for adaptation strategies and capacitate university and community members to broaden income generating opportunities and widen skill set for addressing climate change, but they do not offer adequate space for bottom-up initiatives or allow for inclusive decision-making. Often, these partnerships tend to advance university interests at the expense of creating more equitable outcomes for local communities.

**Supervisor:** Prof M Mathebula

**Co-Supervisor:** Dr B Kibona and Prof M Walker

## DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN ECONOMICS

**MUTIZE, Takudzwa**

Takudzwa Mutize was born in Harare in Zimbabwe on the 23rd of November 1990. He obtained a Bachelor of Economics degree at Rhodes University in 2013 and would go on to complete both his Honours and Masters degrees in Economics at Rhodes University in 2014 and 2016 respectively. He began his career as a research intern for United Nations Development Programme in Zimbabwe in 2016 and has continued with consulting research for organisations such as UNESCO.

With his thesis titled: **A SYSTEMATIC ASSESSMENT OF SKILLED LABOUR MIGRATION BETWEEN CITIES IN SOUTH AFRICA**, the candidate contributes to scholarship on urban economics and labour migration, focusing on the role and impact of intercity migration on socio-economic outcomes in South Africa. The study largely makes use of quantitative methods to describe and assess patterns of skilled labour migration into and between cities drawing on nationally representative cross-sectional and longitudinal household surveys. The study highlights the significance of intercity migration as a mechanism



for improving socio-economic mobility. Interestingly, the economic benefits from intercity migration were not conditional on moving to larger metropolitan municipalities or limited by the education of the individual. The thesis concludes with an analysis of South African metropolitan Integrated Development Plans, which reveals a need for greater attention in policy and practice on attracting and retaining high-skilled migrants.

**Supervisor:** Dr JP Visagie and Prof IN Turok

---

## DEAN'S MEDAL

**AWARDED TO A STUDENT WHO ACHIEVED THE BEST RESULTS IN RESPECT OF A BACHELOR'S DEGREE IN THE  
FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES**

BLACK, Charlene

**BACHELOR OF ACCOUNTING**

**AWARDED TO A STUDENT WHO ACHIEVED THE BEST RESULTS IN RESPECT OF A BACHELOR'S HONOURS  
DEGREE IN THE FACULTY OF THE HUMANITIES**

STRYDOM, Christopher Adolph

**BACHELOR OF ADMINISTRATION HONOURS**

# VISION130

*Renew and Reimagine  
towards 2034*

The University of the Free State (UFS) aims to continue growing and extending its influence and impact locally, regionally, and globally. Vision 130 is an elaboration of our strategic intent to reposition the institution for 2034, when the university will commemorate its 130th anniversary. It reflects our ambition to be a university with a consistent outward focus, and to be profound in what we deliver – building on past achievements, while constantly transforming ourselves in order to stay relevant within the dynamic and ever-changing international higher education sphere.

## VISION

The UFS aspires to be a research-led, student-centred, and regionally engaged university that contributes to development and social justice through the production of globally competitive graduates and knowledge.

## MISSION

The university's ultimate goal is to impart and generate new knowledge that impactfully supports societal development.

## VALUES

The UFS subscribes to a set of values, explicated below, which shape and inform our culture and provide a framework for our actions and decisions.



**EXCELLENCE**



**INNOVATION  
AND IMPACT**



**ACCOUNTABILITY**



**CARE**



**SOCIAL JUSTICE**



**SUSTAINABILITY**

Our values are realised through the conduct of the wider university community:

*excellence, innovation and impact, accountability, care, social justice, and sustainability.*



# 2024

## #UFSAlumni #UFSGrad

# CONGRATULATIONS, CLASS OF 2023

Congratulations on your graduation! This officially makes you alumni of the University of the Free State. We are very proud of your achievements, excited to see what your future holds, and to connect with you in the bright future ahead of you!

### KEEPING YOU INFORMED

Alumni are a real measure of a university's brand, and we strive to keep you informed of the latest news, campaigns, events, reunions, and projects emerging from the UFS. Stay connected by keeping an eye on our website, Facebook and LinkedIn pages, and email.

Through us, you are not just staying connected with the UFS, but also with other alumni. Let us connect you with alumni globally and reconnect with former peers.

### KEEPING YOU CONNECTED

Not only do we want to keep you connected with what is happening at your alma mater, we want to keep on celebrating you too!

Make sure that you update your details every year in one of the following ways:

- Online at [www.ufs.ac.za/alumni](http://www.ufs.ac.za/alumni)
- Email us at [alumni@ufs.ac.za](mailto:alumni@ufs.ac.za)
- [www.facebook.com/UFS.Alumni](http://www.facebook.com/UFS.Alumni)
- [www.linkedin.com/school u-f-s](http://www.linkedin.com/school/u-f-s)

**Kindly ensure you include your full names, date of birth, cellphone number, and private email address when updating your details.**

+27 51 401 9199 | [alumni@ufs.ac.za](mailto:alumni@ufs.ac.za) | [www.ufs.ac.za](http://www.ufs.ac.za)

*Inspiring excellence, transforming lives  
through quality, impact, and care.*

**VISION 130**  
Renewal and Reimagination  
for Greater Impact



UNIVERSITY OF THE  
FREE STATE  
UNIVERSITEIT VAN DIE  
VRYSTAAT  
YUNIVESITHI YA  
FREISTATA  
**ALUMNI**