

APRIL 2022

# GRADUATION CEREMONY

Bloemfontein Campus

THURSDAY  
21 APRIL 2022  
18:00

Faculty of Economic and Management Sciences

Higher Certificates, Bachelor's Degrees, Postgraduate Diplomas,  
Master's Degrees, and Doctor of Philosophy



UNIVERSITY OF THE FREE STATE  
UNIVERSITEIT VAN DIE VRYSTAAT  
YUNIVESITHI YA FREISTATA



# PROGRAMME

21 APRIL 2022 | 18:00  
BLOEMFONTEIN CAMPUS

**CONSTITUTION OF THE CONGREGATION**

**OFFICIAL WELCOME**

**MUSICAL ITEM**

**PRESENTATION OF CANDIDATES**

**CONGRATULATORY MESSAGE**

**NATIONAL ANTHEM OF SOUTH AFRICA**

**DISSOLUTION OF THE CONGREGATION**

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*Due to the nature of the graduation ceremony and the number of students who will be graduating, it will not be practically possible to uphold social distancing in the venue. To ensure the protection of all individuals present on campus, the university has implemented the COVID-19 Regulations and Required Vaccination Policy, which regulates the access of staff, students, and visitors to the campuses.*

*By attending the graduation ceremony, you agree that the UFS may use photographs taken by the official photographer and on which you appear, for marketing purposes.*

*By attending the graduation ceremony, you agree that the UFS may use video footage taken by the official videographer and in which you appear, for marketing purposes.*



# Nkosi sikelel' iAfrika

## NATIONAL ANTHEM OF SOUTH AFRICA

Maluphakanyisw' uphondo lwayo,  
Yizwa imithandazo yethu,  
Nkosi sikelela, thina lusapho lwayo.  
Morena boloka setjhaba sa heso,  
O fedise dintwa le matshwenyeho,  
O se boloke, O se boloke setjhaba sa heso,  
Setjhaba sa South Afrika -  
South Afrika.

Uit die blou van onse hemel,  
Uit die diepte van ons see,  
Oor ons ewige gebergtes,  
Waar die kranse antwoord gee,  
Sounds the call to come together,  
And united we shall stand,  
Let us live and strive for freedom,  
In South Africa our land.

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In order to maintain the dignity of the ceremony, you are requested to take note of the following:

- Please stand as the procession enters the hall
- Do not move around during the ceremony in order to take photos
- Please refrain from unacceptable actions such as whistling
- Please put your cellphone on silent so as not to disturb the proceedings
- We strive to conduct the ceremonies in a dignified manner
- Please do not leave the hall before the graduation proceedings have been concluded
- Family and friends unable to attend may watch the full graduation ceremonies through our livestream link at <http://livestream.ufs.ac.za>.

# Inspiring excellence, transforming lives through quality, impact, and care.



## ABOUT THE UFS

The University of the Free State (UFS) has a proud history as one of the oldest, most respected institutions of higher education in South Africa. It opened its doors in Bloemfontein in **1904** as the Grey University College, with six students in the Humanities. Today it is a **multi-campus institution**, with two diverse campuses in Bloemfontein and one in Qwaqwa in the scenic Eastern Free State, accommodating more than 40 000 students in its **seven faculties** (Economic and Management Sciences, Education, Health Sciences, the Humanities, Law, Natural and Agricultural Sciences, Theology and Religion), with an increasing number of international students and associates, and an ever-widening scope of active involvement in and contribution to its surrounding communities.



For the past **118 years**, the UFS has been delivering quality graduates who have made their mark in various sectors. What sets the institution apart is its holistic student support initiatives, enabling it to achieve some of the highest success rates in the country. Delivering students who are in high demand in the global job market, remains a top priority. An established network of industry partners and close collaboration with the public and private sectors, as well as a continuous process of transformation and curriculum renewal, dovetail to produce highly employable graduates.



UFS research efforts are driven by dedicated scholars, some of whom are **international leaders** in their fields, with industry and social impact and real-world application.

Through the principle of **engaged scholarship**, the UFS responds to societal needs, using its **scholarly and professional expertise** with an intentional public purpose and benefit.

The UFS is an institution that goes all out to provide its students and staff with an outstanding **university experience**. Anchored in a value bedrock of **social justice, respect, and caring**, the institution has managed to remain steadfastly relevant in a challenging and ever-changing national higher education landscape.

# DEVELOPMENT OF THE UFS CREST OVER MORE THAN A CENTURY



**1904**

Up to 1935, the same coat of arms was used as the Grey College School.



**1935**

By 1935, with the name change to University College of the Orange Free State, the coat of arms fell into disuse, especially among students.



**1947**

In 1947, an agreement between management and students led to the new motto Per Fidem ad Sapientiam (Through faith to wisdom).



**1950**

In 1952, it was changed to In Deo Sapientiae Lux (In God is the light of wisdom). The traditional orange, white and blue, linking the UFS to the South African national colours, changed in the late 1990s.

The orange was replaced by cherry red.



**2011**

The academic brand - the historic University of the Free State crest that has been the symbol of the university since 1952, has evolved to embrace the aesthetic expectations of the stakeholders.

The shape of the traditional academic shield has been simplified and contemporised. Much of the symbolism of the crest remains intact, acknowledging the location of the UFS brand as one of the country's premier institutions of higher education, with a proud history of academic excellence and an ever evolving, vibrant culture.

UNIVERSITY OF THE FREE STATE  
UNIVERSITEIT VAN DIE VRYSTAAT  
YUNIVESITHI YA FREISTATA



# GRADUATION CEREMONY 2022

## Honorary Awards | Honorary Doctorates

|      |                                       |      |                                |      |                                       |
|------|---------------------------------------|------|--------------------------------|------|---------------------------------------|
| 1950 | GLP Moerdyk – DLitt (h.c.)            |      | FP Retief – DMed (h.c.)        |      | T (Karel) Schoeman – DLitt (h.c.)     |
| 1951 | NC Havenga – LLD (h.c.)               |      | JA Stegmann – DCom (h.c.)      |      | YK Seedat – DMed (h.c.)               |
| 1952 | Thos Blok – DEd (h.c.)                | 1987 | WA Joubert – LLD (h.c.)        |      | MK Seely – DSc (h.c.)                 |
|      | SHS Rubidge – DSc (h.c.)              |      | B Kok – DPhil (h.c.)           |      | C Seerveld – DPhil (h.c.)             |
| 1955 | CR Swart – LLD (h.c.)                 |      | WP Venter – DCom (h.c.)        |      | F van Z Slabbert – DPhil (h.c.)       |
|      | CA v Niekerk – LLD (h.c.)             | 1988 | JJN Cloete – DAdmin (h.c.)     |      | JC Steyn – DLitt (h.c.)               |
| 1958 | CPB Brink – LLD (h.c.)                |      | FC Fensham – DLitt (h.c.)      |      | PA Verhoef – DTh (h.c.)               |
|      | CF Visser – DEd (h.c.)                |      | JW vd Riet – DPhil (h.c.)      |      | L van den Heever – LLD (h.c.)         |
| 1959 | DB Bosman – DLitt (h.c.)              | 1989 | BJ Meyer – DSc (h.c.)          | 2005 | HA Wessels – LLD (h.c.)               |
|      | SP le Roux – DScAgric (h.c.)          |      | N van Uden – PhD (h.c.)        |      | A du P Heyns – DMed (h.c.)            |
|      | DF Malherbe – DLitt (h.c.)            | 1990 | MG Corbett – LLD (h.c.)        |      | JJF Durand – DPhil (h.c.)             |
|      | GH v Rooyen – MA (h.c.)               |      | JS Rabie – DLitt (h.c.)        |      | JA Groenewald – DSc (h.c.)            |
| 1960 | SPE Boshoff – DLitt (h.c.)            | 1991 | SS Brand – DCom (h.c.)         |      | WH Neuser – DTh (h.c.)                |
| 1961 | T Boydell – DPhil (h.c.)              |      | JWL de Villiers – DSc (h.c.)   |      | M Ramos – PhD (h.c.)                  |
| 1962 | ES Botes – DEd (h.c.)                 |      | GT Fagan – DArch (h.c.)        |      | SJ Terreblanche – DCom (h.c.)         |
|      | PE Rousseau – DSc (h.c.)              |      | JH Hofmeyer – PhD (h.c.)       | 2006 | T Moss – PhD (h.c.)                   |
| 1963 | EH Louw – LLD (h.c.)                  |      | E v Heerden – DLitt (h.c.)     |      | PV Cox – PhD (h.c.)                   |
|      | EN Roberts – DSc (h.c.)               | 1992 | JP Louw – DLitt (h.c.)         | 2007 | BJ (Bannie) Britz – DArch (h.c.)      |
|      | JGF (Kaalkop) vd Merwe – DCom (h.c.)  |      | H Olivier – DSc (h.c.)         |      | KPD Maphalla – PhD (h.c.)             |
|      | HF Verwoerd – DLitt et Phil (h.c.)    | 1993 | JD Anderson – DMed (h.c.)      | 2008 | D Ferreira – DSc (h.c.)               |
| 1966 | PSZ Coetzee – DPhilTh (h.c.)          |      | RR Arndt – DSc (h.c.)          | 2009 | JC Look – PhD (h.c.)                  |
|      | PJ du Toit – DSc (h.c.)               |      | SJ Naudé – LLD (h.c.)          |      | LTC Harms – LLD (h.c.)                |
|      | MS Louw – DCom (h.c.)                 | 1994 | JJ Human – DPhil (h.c.)        | 2010 | P Gordhan – PhD (h.c.)                |
| 1967 | SM Naudé – DSc (h.c.)                 |      | JA Myburgh – DMed (h.c.)       |      | BBS Ngubane – PhD (h.c.)              |
|      | LC Steyn – LLD (h.c.)                 |      | JP vd Walt – DSc (h.c.)        |      | AH Strydom – PhD (h.c.)               |
|      | BJ Vorster – LLD (h.c.)               | 1995 | WA Landman – DEd (h.c.)        |      | M Jones – PhD (h.c.)                  |
| 1968 | SJ Naudé – DCom (h.c.)                |      | WL Mouton – DPhil (h.c.)       | 2011 | D Tutu – DTh (h.c.)                   |
| 1969 | CW (Nellie) Swart – DPhil (h.c.)      | 1996 | WDO Marasas – DSc (h.c.)       |      | P Fourie – DLitt (h.c.)               |
|      | AJJ Wessels – DCom (h.c.)             |      | NE Wiehahn – LLD (h.c.)        |      | OG Winfrey – DEd (h.c.)               |
| 1970 | GS Nienaber – DLitt (h.c.)            | 1997 | AP Brink – DLitt (h.c.)        |      | RWM Frater – PhD (h.c.)               |
|      | HO Mönnig – DSc (h.c.)                |      | B Hurwitz – DPhil (h.c.)       |      | A Sawyer – DEd (h.c.)                 |
| 1971 | N Diederichs – DCom (h.c.)            | 1998 | FC Müller – DMed (h.c.)        | 2012 | RJ Goldstone – LLD (h.c.)             |
|      | RS Verster – DPhil (h.c.)             | 1999 | FM Claerhout – DPhil (h.c.)    |      | ER v Heerden – DLitt (h.c.)           |
| 1972 | LW Hiemstra – DPhil (h.c.)            |      | JJF Hefer – LLD (h.c.)         |      | M Nussbaum – DLitt (h.c.)             |
|      | PJ Meyer – DPhil (h.c.)               |      | S Nigam – DSc (h.c.)           |      | OW Prozesky – MD (h.c.)               |
| 1975 | PJ Nienaber – DLitt (h.c.)            |      | WL Nkuhlu – DCom (h.c.)        | 2013 | FDJ Brand – LLD (h.c.)                |
|      | De la H de Villiers – DScAgric (h.c.) |      | MA Ramphela – DPhil (h.c.)     | 2014 | ZKG Mda – DLitt (h.c.)                |
|      | GJ Stander – DSc (h.c.)               |      | HJO van Heerden – LLD (h.c.)   |      | ML Blum – PhD (h.c.)                  |
| 1976 | AJA Roux – DSc (h.c.)                 |      | FJ van der Merwe – PhD (h.c.)  |      | L Mulvey – DLitt (h.c.)               |
| 1978 | SP Botha – DSc (h.c.)                 | 2000 | MH Daling – DCom (h.c.)        | 2015 | L Brahimi – DPhil (h.c.)              |
|      | EM van Zinderen Bakker – DSc (h.c.)   |      | TN Liversedge – PhD (h.c.)     |      | JM Samuel – DEd (h.c.)                |
|      | HB Thom – DEd (h.c.)                  |      | I Mahomed – LLD (h.c.)         |      | MA Oduyoye – DTh (h.c.)               |
| 1979 | FCL Bosman – DPhil (h.c.)             | 2001 | BP Gilbertson – DCom (h.c.)    | 2016 | JD Sacks – DEcon (h.c.)               |
|      | G Cronjé – DSocSc (h.c.)              |      | NR Mandela – LLD (h.c.)        |      | RJ Khoza – DEcon (h.c.)               |
|      | CJF Human – DCom (h.c.)               | 2002 | EC Taglauer – DSc (h.c.)       |      | TA Manuel – DEcon (h.c.)              |
| 1980 | G Boonzaier – DPhil (h.c.)            |      | BH Meyer – PhD (h.c.)          |      | M du Preez – PhD (h.c.)               |
| 1981 | PW Botha – DPhil (h.c.)               |      | BAK Rider – LLD (h.c.)         |      | J Samoff – DPhil (h.c.)               |
|      | B Human – DCom (h.c.)                 |      | CF Slabber – PhD (h.c.)        |      | F Haffajee – PhD (h.c.)               |
|      | SG Shuttleworth – DSc (h.c.)          |      | JM Stetar – DEd (h.c.)         | 2017 | PH Holloway – DSc (h.c.)              |
| 1982 | BLS Franklin – DPhil (h.c.)           | 2003 | EWA de Corte – DEd (h.c.)      |      | M Botha – LLD (h.c.)                  |
|      | GvN Viljoen – DEd (h.c.)              |      | HA Serebro – DPhil (h.c.)      | 2019 | BL Fanaroff – DSc (h.c.)              |
| 1983 | L Luyt – DCom (h.c.)                  |      | AG Sykes – DSc (h.c.)          |      | J Mofokeng wa Makhetha – DLitt (h.c.) |
|      | SF Zaaïman – DPhil (h.c.)             | 2004 | S Badat – DPhil (h.c.)         |      | MB Molemela – LLD (h.c.)              |
| 1984 | HS Steyn – DSc (h.c.)                 |      | R Bringle – DPhil (h.c.)       | 2021 | ZM Yacoob – LLD (h.c.)                |
|      | FR Tomlinson – DScAgric (h.c.)        |      | J de Wet – DMus (h.c.)         |      | SM Pityana – DPhil (h.c.)             |
|      | JH vd Berg – DMed (h.c.)              |      | CF Fauconnier – DSc (h.c.)     |      | RJ van Niekerk – DLitt (h.c.)         |
| 1985 | L Alberts – DSc (h.c.)                |      | GJ Gerwel – DPhil (h.c.)       | 2022 | WK Byanyima – PhD (h.c.)              |
|      | GG Cillié – DPhil (h.c.)              |      | WD Jonker – DTh (h.c.)         |      | DM Davis – LLD (h.c.)                 |
|      | SPD le Roux – DLitt (h.c.)            |      | A Krog – DLitt (h.c.)          |      | DE Moseneke – LLD (h.c.)              |
|      | A Polson – DPhilMed (h.c.)            |      | K Mokhele – DPhil (h.c.)       |      | AL Sachs – LLD (h.c.)                 |
|      | J du P Scholtz – DPhil (h.c.)         |      | CJC Nel (Postuum) – PhD (h.c.) |      | MJ Wingfield – DSc (h.c.)             |
| 1986 | S Grové – DMus (h.c.)                 |      | L Quayle – DMus (h.c.)         |      |                                       |

## Shields of Honour, Council and Chancellor's Medals

|      |  |      |  |
|------|--|------|--|
| 1994 | Prof FO Müller (Shield of Honour)      | 2003 | Prof HC Janse van Rensburg (Council Medal) |
|      | RE Schoombie (Shield of Honour)        |      | Prof SA Petersen (Shield of Honour)        |
| 1995 | Prof FO Müller (Chancellor's Medal)    | 2008 | Ludo Helsen (Shield of Honour)             |
|      | RE Schoombie (Chancellor's Medal)      | 2009 | Prof JU Grobbelaar (Council Medal)         |
| 1996 | Prof S Mittman (Shield of Honour)      | 2010 | Mrs AM Dippenaar (Chancellor's Medal)      |
| 1997 | Prof M Jansens (Shield of Honour)      | 2014 | Dr H Verster (Chancellor's Medal)          |
| 1998 | Prof CJC Nel (Chancellor's Medal)      | 2014 | Mr JL Pretorius (Chancellor's Medal)       |
|      | Prof C Swanepoel (Chancellor's Medal)  | 2016 | Mr AD Osler (Chancellor's Medal)           |
| 1999 | WJ (Hansie) Cronje (Shield of Honour)  |      | Ms M van der Merwe (Chancellor's Medal)    |
|      | Prof David Justice (Shield of Honour)  | 2017 | Ms JS Isaacs (Chancellor's Medal)          |
| 2000 | Prof P Rosseel (Shield of Honour)      | 2019 | Mr JF de Villiers (Chancellor's Medal)     |
|      | Prof MJ Viljoen (Chancellor's Medal)   |      | Ms EM Oosthuizen (Council Medal)           |
| 2001 | Prof PC Potgieter (Chancellor's Medal) | 2022 | Dr N Pearce (Chancellor's Medal)           |
| 2002 | T Moss (Shield of Honour)              |      | Mr N Janse van Rensburg (Council Medal)    |
|      | Prof CD Roode (Chancellor's Medal)     |      |  |

# MESSAGE FROM THE RECTOR AND VICE-CHANCELLOR

Dear Student

**W**elcome to the graduation ceremony of the University of the Free State (UFS).

We are especially pleased that your graduation ceremony can take place in person and in the presence of the university congregation.

Today is a memorable day and a culmination of the time you spent here at the UFS. You are not only becoming an alumnus of this great 118-year-old institution, but you are now also part of a fraternity of exceptional individuals who have graduated before you.

Congratulations to our graduands – this is a special day indeed and it is certainly heart-warming to see so many of you being conferred these well-deserved qualifications today. You should be proud of your achievements – take a moment to celebrate and acknowledge YOU.

At the same time, you would not have reached this milestone without the support of many people around you – let us also acknowledge and express gratitude to your support structures – the parents, family, friends, guardians, and lecturers who made it possible for you to be here today.

As you venture into the world, you will find yourself contemplating what your role in the world is and what kind of a world you want to live in. Sometimes the road ahead can be challenging and complex – however, remember that the skills of hard work, resilience, determination, and focus will help you forge ahead. After all, these are the skills that have helped you to achieve your UFS qualification.

Also be mindful that collective and individual responsibility is important to our success – this became very clear during the pandemic. Reach out to others, lend a helping hand wherever you can, support each other, involve yourselves in your communities, and most of all, be kind and humane. Be mindful of these in everything that you do.

Graduands, I am proud of your resilience. You are truly inspiring, and I am confident that you are well prepared to embrace the future and flourish in anything you set your mind to.

Be brave, be bold, and make a difference in this world.

Best wishes

**PROF FW PETERSEN**

RECTOR AND VICE-CHANCELLOR | UNIVERSITY OF THE FREE STATE

## Beste Student

**W**elkom by die Universiteit van die Vrystaat se gradeplegtigheid.

Ons is veral bly dat jou gradeplegtigheid in persoon en in die teenwoordigheid van die universiteitsgemeenskap kan plaasvind.

Vandag is 'n onvergeetlike dag en 'n hoogtepunt van die tyd wat jy hier aan die UV deurgebring het. Jy word nie net 'n alumnus van hierdie wonderlike 118-jaar-oue instelling nie, maar jy is nou ook deel van 'n broederskap van uitsonderlike individue wat voor jou gegraduateer het.

Baie geluk aan ons graduandi – vandag is voorwaar 'n spesiale dag en dit is inderdaad hartverbydend om te sien dat hierdie welverdiende kwalifikasies aan so baie van julle toegeken word. Jy moet trots wees op jou prestasies – neem 'n oomblik om JOU te vier en erkenning te gee.

Terselfdertyd sou julle nie hierdie mylpaal bereik het sonder die ondersteuning van baie mense rondom julle nie – laat ons ook erkenning gee en ons dank uitspreek teenoor julle ondersteuningstrukture – die ouers, gesinne, vriende, voogde en dosente wat dit vir julle moontlik gemaak het om vandag hier te wees.

Waar julle die wêreld aandurf, sal julle vind dat julle dalk wonder oor wat julle rol in die wêreld is en die soort wêreld waarin julle wil leef. Die pad vorentoe kan soms uitdagend en kompleks wees – onthou egter dat die vaardighede van harde werk, veerkragtigheid, vasberadenheid en fokus julle sal help om vooruit te gaan. Dit is immers die vaardighede wat julle gehelp het om julle UV-kwalifikasies te behaal.

Dink ook daaraan dat gemeenskaplike en individuele verantwoordelikheid belangrik is vir ons sukses – dit het baie duidelik geword tydens die pandemie.



Reik uit na ander mense, sit 'n handjie by waar julle ook al kan, ondersteun mekaar, raak betrokke by julle gemeenskappe, en bowenal, wees welwillend en menslik. Hou dit in gedagte in alles wat julle doen.

Graduandi, ek is trots op julle veerkragtigheid. Julle is waarlik inspirerend, en ek is vol vertroue dat julle goed voorbereid is om die toekoms aan te gryp en te floreer in enigiets wat julle aanpak.

Wees dapper, wees sterk en maak 'n verskil in hierdie wêreld.

Beste wense

**PROF FW PETERSEN**

REKTOR EN VISEKANSELIER | UNIVERSITEIT VAN DIE VRYSTAAT

## Moithuti ya Ratehang

**R**e a le amohela moketeng wa kabo ya dikgau wa University of the Free State (UFS).

Re thaba ka ho kgethehileng hore mokete wa lona wa kabo ya dikgau o tla etswa le le teng moo ka sego pela mokgopi wa yunivesithi.

Lena ke letsatsi leo le tla le hopola kamehla mme ke sehlohlo sa nako eo o e qetileng mona UFS. Ha se feela hore le fetoha alumnus setheong sena se sehlo sa thuto se nang le dilemo tse 118, empa jwale le boela le fetola karolo mokgati wa batho ba hlaleletseng ka mahetla ba ile ba fumantswaha dikgau tsa yunivesithi pele ho wena.

Ditebohiso ho baithuti ba rona ba di-graduate – lena ke letsatsi le kgethehileng ka nnete mme dipelo tsa rona di thabile haholo ho bona ba bangata ba lona le fuwa mangolo a lona a tshwaneleho ao le tshwanelehang ho a fumana kajeno. O tlameha ho ikotla sefuba ka sena seo o se fihleletseng – iphe nako ya ho nahana ka mokete ona le ho IKAMOHELA.

Ka nako e tshwanang, le ne le ke ke la kgona ho fihlella mohato ona wa bohlokwa ntle le tshetso ya batho ba bangata ba le potapotileng – le leboha ditheo tse ileng tsa le tshetso – batswadi, lelapa, metswalle, bahlokomedi, le dilekthara ba ileng ba le thusa ho fihla mohatong ona kajeno.

Jwalo ka ha le tswela kantle lefatsheng, le tla iphumana le nahana ka hore seabo sa lona e tla ba sefe lefatsheng le hore na le lakatsa ho phela lefatsheng la mofuta ofe. Ka dinako tse ding tsele e larileng kapele e ka ba le diphephetso le ho rarahana – le ha ho le jwalo, hopolang hore tsebo le bogoni ba ho ikakgela ka setotswana mosebetsing, mamello tlasa maima, boikemisetsa, le ho tsepamisa dikelelo ho tla le thusa ho hatela pele. Ho phaella mona, ena ke tsebo le bogoni bo le thusitseng ho fihlella mangolo a lona a tshwaneleho mona UFS.

Le boele le hopole hore boikarabelo bo kopanetsweng le boikarabelo ba motho ka bomong ke ba bohlokwa bakeng sa katleho ya rona – sena se ile sa bonahala ka ho hlakileng nakong ya lefu la sewa. Otlolela batho ba bang letsoho la hao, ba thuse kae kapa kae ha o kgona, tshetsoanang, e bang le seabo mosebetsing ya thuso ya setjhaba metseng ya lona, mme ka hodimo ho tsena kaofela, e bang batho ba mosa le ba nang le botho. Hopolang dintho tsena nthong efe kapa efe eo le e etsang.

Ke hlile ke motlotlo ka mamello ya lona, di-graduate. Ka sebele le fana a kgothatso, mme ke kgodishele hore le malala-a-laotse ho amohela bokamoso le ho atleha nthong efe kapa efe eo o tsepamisang mehopollo ya lona ho yona.

E bang sebate, mme le etse phapang lefatsheng lena.

Ditakaletso tse ntle

**MOPROFESARA FW PETERSEN**

MOREKTORO LE MOTLATSA MOKANSELIRI | YUNIVESITHI YA FREISTATA

## VISION

The University of the Free State is a research-led, student-centred and regionally engaged university that contributes to development and social justice through the production of globally competitive graduates and knowledge.

## MOTTO

IN VERITATE SAPIENTIAE LUX

(In Truth is the Light of Wisdom)



# OFFICE BEARERS



**CHANCELLOR**  
 Prof BF Mohale  
 Professor of Practice (JBS)



**RECTOR AND VICE-CHANCELLOR**  
 Prof FW Petersen  
 PhD (SU)



**CHAIR OF COUNCIL**  
 Mr D Noko  
 HND Mechanical Engineering (UJ)



**VICE-RECTOR: OPERATIONS**  
 Prof P Naidoo  
 PhD (VISTA)



**VICE-RECTOR: INSTITUTIONAL CHANGE, STRATEGIC PARTNERSHIP, AND SOCIETAL IMPACT**  
 Dr M Qhobela  
 PhD (KSU)



**VICE-RECTOR: ACADEMIC**  
 Dr EL van Staden  
 DPhil (UJ)



**VICE-RECTOR: RESEARCH, INNOVATION AND INTERNATIONALISATION**  
 Prof RC Witthuhn  
 PhD (UFS)



**EXECUTIVE DIRECTOR: STUDENT AFFAIRS**  
 Mr T Hlasho  
 MPhil (NMU)



**REGISTRAR:**  
 Mr NN Ntsababa  
 MPA (NMU)



**CAMPUS PRINCIPAL: SOUTH CAMPUS**  
 Dr M Madiope  
 DEd (Unisa)



**CAMPUS PRINCIPAL: QWAQWA CAMPUS**  
 Dr M Mandew  
 PhD (UN)



**PRESIDENT OF CONVOCATION**  
 Dr PD du Toit  
 PhD (UFS)



**PRESIDENT: INSTITUTIONAL STUDENT REPRESENTATIVE COUNCIL**  
 Mr S Dube

# DEANS



**DEAN:  
ECONOMIC AND  
MANAGEMENT SCIENCES**

Prof P Burger  
PhD in Economics (UFS)



**DEAN:  
EDUCATION**

Prof LC Jita  
PhD (MSU)



**DEAN:  
HEALTH SCIENCES**

Prof GJ van Zyl  
PhD (UFS)



**DEAN:  
THE HUMANITIES**

Prof H Hudson  
PhD (UFS)



**DEAN:  
LAW**

Prof JC Mubangizi  
LLD (UDW)



**DEAN:  
NATURAL AND  
AGRICULTURAL SCIENCES**

Prof PD Vermeulen  
PhD (UFS)



**DEAN:  
THEOLOGY AND RELIGION**

Prof RS Letšosa  
PhD (PU/CHE)



## DEAN | PROF P BURGER

### CERTIFICATES

#### HIGHER CERTIFICATE IN MANAGEMENT DEVELOPMENT

BALOYI, Harry Jan  
BHESI, Nteboheng\*  
DE WITT, Hendrik Christoffel  
GOPALSAMY, Jeffrey Stephen\*  
GOUNDEN, Trishan\*  
GROBLER, Eugene\*  
JONCK, Heine\*  
KHUPANE, Tau Darlington  
MABALE, Olebogeng Ignacious  
MARAIS, Michelle\*  
MARUPING, Itumeleng Isaac  
MCCARTHY, Shannon Leigh\*  
MOKETE, Lucy Mapitso\*  
MOKOENA, Mothepane Don  
MOLALA, Bosa Dennis\*  
MTSHALI, Mkhombiseni  
Johannes\*  
NAIDOO, Kerushan\*  
NTJANTJA, Kutloano Macdonald  
NYAMA, Mpho Alphons  
NZUME, Yolanda  
POTGIETER, Mynette\*  
SETAI, Maphoka Rethabile  
SIBANYONI, Phumzile Linah  
STEYN, Ryno Douw

### BACHELOR'S DEGREES

#### BACHELOR OF ACCOUNTING

BALLIM, Ziyaad\*  
BESTER, Armand  
BLAKE, Walter Richard  
BOUWER, Anja\*  
DE KLERK, Marika  
DLAMINE, Chrisandra Christie  
Zayleed\*  
DU PLOOY, Luzanne  
FOURIE, Lenita  
GREYLING, Mariné\*  
HORAK, Kyle\*  
KELLY, Cayron Keegan  
KGOSIMORE, Rethabile  
KHESWA, Kananelo Richard  
KHUZWAYO, Mandisa  
KLAAS, Zukiswa Thandeka  
Thozama  
KLEYNHANS, Evert Philippus  
Jacobus  
KLINCK, Johannes Nicolaas  
KOEKEMOER, Martin Pieter  
LEE, E  
LUCAS, Lleyton Clarke  
MAARTENS, Hesmari  
MAGAU, Rudzani  
MALAN, Bianca  
MAPHOSO, Mankoe Dinah  
MATROOS, Boniwe  
MDAKANE, Mbali

MDLULI, Asanda Siphesihle  
Londekile  
MEADES, Jan Wolfaardt  
MEYER, Marize  
MOALOSI, Lesego Boitumelo  
MOHOHLO, Elisa  
MOKONE, Leago Motsei Ruth\*  
MOKOTO, Cornelius  
MONYAKI, Kelebogile Philadelthia  
MORALADI, Bakang  
MOTSHOSO, Mmapopi  
Machogoane Morwesi  
MPA, Omphile  
MUDAU, Mulweli  
NDWEBI, Phiwe Liyabona  
NDZANGU, Sandile Amos\*  
NEWTON, Elario Creshan  
NKABINDE, Zamacusi Nompepho  
NKOSI, Thabo Lawrence  
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SETLHABI, Oratile Macdonald  
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STEYN, Elizabeth Margaretha  
Mariza  
STRAUSS, Jeandre\*  
TALATI, Tabassoom



TEIS, Cameron

TSHABALALA, Lerato Jeanett

VAN DER MERWE, Welana

VAN DER WALT, Louis Hendrik

VAN JAARSVELD, Johanna  
Jakoba

VAN NIEKERK, Marco

VAN ROSENVELDT, Dylan Dustin

VAN ROSENVELDT, Matt Micah

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WEMMERT, Ruwardo\*

WIESE, Linell

### **BACHELOR OF COMMERCE IN ACCOUNTING**

ADONIS, Raylona Mitholene

BAATLHODI, Katlego\*

BANDA, Anne Onyinyechi

BATALA, Simamkele

BOSCH, Maria Magdalena

BUSHET, Olweth'Uthando  
Olonathando

CALLIS, James Andrew

CHAMANE, Nondumiso  
Sibusisiwe

CHOEU, Tsholofelo

CORNS, Camzy-D\*

DASH, Lerato Olga

DE LANGE, Hendrik Johannes

DENGANA, Fezolwethu

DIEDERICKS, Sinobia Jocelyn

DINALEMANG, Rethabile Jasmine

DINI, Aphelele

DLAME, Sibusiso

DLAMINI, Kwanele Dikwa

DOOKA, Eva Matlhapi\*

DU PLESSIS, Eduan Gerhardus\*

DU PLESSIS, Esmarelda\*

DU TOIT, Janri

DUBE, Sibongile

DUMA, Nokubonga\*

EKSTEEN, Danika\*

ERASMUS, Anna Maria Elizabeth

FILTANE, Elihle Nande

FOURIE, Johannes Petrus

FRANCIS, Megan Rhodia\*

GOVENDER, Kiara Angelina

GOWAR, Ryan David

HENNING, Jean Emile

HOALA, Neo Khahliso

HOMSEK, Bianca

ITUMELENG, Keraetswe Lucky

JACOBS, Ntombekhaya

JURACK, Michael

KGWATLHE, Kutlwano Bongani

KHUMALO, Mfanafuthi

KUBEKA, Vuyile Rethabile

LECHOANO, Gaongaleloe  
Omphemetse Bonolo

LEKGETHO, Thapelo

LEPOQO, Onkgopotse Precious

LETEBELE, Pule Thato

LETHOBA, Bridgette

LETHOLA, Teboho Daniel

LETSOALO, Tshepiso Bokamoso\*

LIN, Yih

LOMBARD, Darren Lee\*

LOURENS, Ane

LOURENS, Wilhelm Gustav

LUCWABA, Carol Ann Okhule

LUREME, Nasiphi

MABASO, Wandile Clementine

MACHUISA, Kelopile Ontiretse

MADULINI, Yamkela

MAHLONOKO, Karabelo\*

MAJARA, Dieketseng Pearl

MAJOE, Thupe Realeboha

MAKETE, Lehlohonolo

MAKHA, Khwezi

MAKHOBABA, Zomusa

MALEKA, Lebogang

MALEMA, Koketso Shakira\*

MALUMISE, Kuku Charlotte

MANSOOR, Zarina

MAPHOSANA, Kgauhelo Refilwe  
Eulender

MARTINS, Jesse Pachan\*

MASANGO, Kholeka Nomhle

MASEMOLA, Desiree Makgabo  
Naledi

MASEMOLA, Tshogofatso

MASHIANE, Queen

MASHIQA, Pulane

MASWANGANYI, Chewani Pivot

MATABANE, Dimpho Moosa



|  |                                   |  |
|--|-----------------------------------|--|
| MATHEBULA, Nina Misawu                   | MPEMBE, Khanyisile Chamane        | ODENDAAL, Michiel Johannes             |
| MATSHIGA, Tshepo Sandile                 | MSIKINYA, Nikiwe Nkululeko Kate   | OLWAGE, Eloise                         |
| MATSOSO, Tebello Emily*                  | MSIMANG, Thulani<br>Sibongakonke* | PHEKO, Karabo Relebogile               |
| MATUWANE, Felicia Nomsa                  | MSOMI, Banele Andile              | PULA, Amogelang Oratile                |
| MBATHA, Zanele                           | MUFAMADI, Phindulo Shareed        | QINISILE, Phamela                      |
| MBANGO, Martha Ndapanda<br>Ndapewa       | MUSONA, Sean                      | RADEBE, Thandokuhle                    |
| MDUNGE, Ntombizonke Penelope<br>Lungile* | MZIMELA, Thandolwethu             | RADZHADZHI, Orifha                     |
| MELENI, Siseko                           | NAMANE, Kgalalelo Kabelo          | RAFUBE, Alfred Lehlohonolo             |
| MENONG, Kgomotso Tshomarelo<br>Charlotte | NDLOVU, Siyabonga<br>Sibongumusa  | RAMATSA, Lerato                        |
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| MKORWANA, Aphiwe Innocent*               | NEL, Louan                        | RAOFELANE, Thato Evodia                |
| MLENZE, Siphumelelo                      | NEMARANZHE, Tsireledzo            | RASEBEKA, Phumelele Molatelo           |
| MNYAKAMA, Simnikiwe                      | NETO, Joel Vicente Goncalves      | RHONDO, Sisipho Abigail                |
| MOHOJE, Matshidiso Dona*                 | NGAKE, Thato Linden               | ROWAN, Brooklyn Donne                  |
| MOJAKISANE, Setsoto<br>Kelebohile*       | NGCOBO, Sanelisiwe Blessed        | SAMELA, Uhlumile*                      |
| MOKHATHI, Tshidiso Lawrence              | NGQAKAYI, Sanelisiwe              | SCHOOOMBIE, Jacques Francois*          |
| MOKHELE, Reitumetse Aaron                | NGUNI, Sipho Given                | SCHROEDER, Edgar Rudolph               |
| MOKOENA, Thapelo Ernest                  | NHLAPO, Buntu Njabulo             | SEEKOEI, Modisaotsile Selaocwe         |
| MOKOLOKOLO, Edwin Modupe                 | NHLAPO, Mwelase Mbongiseni        | SELEBANO, Tshiamo                      |
| MOLALE, Gosego Omphemetse                | NIEUWENHUIZEN, Divan              | SELIANE, Joyce Mpho                    |
| MOLEMA, Pelonomi Cerelee                 | NKHOTHO, Tshepang Austin          | SETAE, Lesego Omphile                  |
| MOLIMO, Pabatso Botlenyana               | NKOHLA, Rethabile Marcia*         | SHABALALA, Emily Manana*               |
| MONNYE, Rebaone Brian                    | NKOSANA, Yibanathi                | SHABALALA, Thembikile Lea              |
| MOTETE, Ernest Lebohang                  | NKOSI, Ntswaki Innah              | SHABE, Simon Mohlomi*                  |
| MOTLOUNG, Manotshi Letty<br>Antoinette   | NKUDLANDE, Luyanda Tswanelo       | SHAKOANE, Thabiso Sandile<br>Lordwill* |
| MOTLOUNG, Thabiso                        | NONG, Karabo Precious             | SHILI, Sibongile                       |
| MOTOTO, Grace                            | NTEKO, Tshegofatso Rethabile*     | SHOCO, Luvuyo Brian*                   |
| MOYO, Chris Menard*                      | NTLHANE, Tiisetso Morgan*         | SHONGWE, Justice Vusumuzi              |
|  | NYAMANE, Thokozile Jacqueline*    | SHUPING, Omphile Kealeboga             |
|  | OBADIRE, Shalom Anjolajesu        | SIBANDA, Makabongwe Wandile            |



SIBANYONI, Kamogelo  
Ziphozonke  
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SINQA, Ondela Khothatso  
SITHOLE, Siyabonga Makhiseni  
SKHOSANA, Zwelihle Brilliant  
SMITH, Bramwill Tyrese  
SMITH, Shante Ricole  
SONTSELE, Thulisile Balisa  
STRÖH, Stephanus Van Der  
Burgh  
TAYE, Gomolemo  
TSEOLE, Amogelang  
TSHABALALA, Siziwe Nomsa  
Vivian  
TSHABANGU, Mpumelelo  
Nkosinathi  
WITBOOI, Nomakhwezi Precious  
Randy  
XABA, Phindile  
ZIKHALI, Shelton  
ZUNGU, Sphiwinhlanhla  
ZWANE, Philani

**BACHELOR OF COMMERCE IN  
LAW**

ASSUR, Michaela Anastasia  
CHIWILA, Songwe Chintu  
CIRELLI, Valerio Pio  
CRONJE, Ruben Cornelis  
DE BEER, Johannes Gerhardus  
HLATSHWAYO, Zamanzima  
Sandiswa

JORDAN, Nathan  
KRUGER, Judith Susanna\*  
MADLOKAZI, Akhanani  
Sibonokuhle  
MOTSIMA, Nthabeleng Amelia  
NGQONO, Basikelele  
ODENDAAL, Junel  
TSHATSINDE, Matovhela  
VILJOEN, Ernest Julius

**BACHELOR OF MANAGEMENT  
LEADERSHIP**

APPELGRYN, Johannes Jacobus\*  
AUGUSTUS, Vivienne  
BIKANE, Langa Samson  
COX, Heiletje Maria Margaretha  
CREW, Branda-Ann Josephine\*  
DE VILLIERS, Theresa\*  
DU PLESSIS, Pieter\*  
FRANCIS, Lawrence  
GELDENHUYS, Hendrik Jacobus  
GQIRANA, Lungisa  
GRANT, Jessica Christine  
JORDAAN, Craig John  
KEMP, Cornelis Johannes  
KENE, Nonceba Grace  
LEKOTA, Refilwe  
LEMPETJE, Thuso Julius  
MAANS, Liezel Irene  
MASIZA, Ramolwantwa John  
MHLONGO, Vuyelwa  
Nomakhephu

MOHAMMED, Shaun  
MOKWENA, Sharoline Juanita  
MOLIKO, Pulane Setshego Arcilia  
NTEO, Molefi Peter  
PLAATJIES, Charissa Cara  
POONAWASSY, Sue-Ellen\*  
SAMSON, Heinrich Vernon  
SCOTT, Rachel  
SIGADE, Mhlopheki Moses  
SKELE, Thamsanqa Leonard  
TLATSI, Eustice Kate Nomvula  
TREDOUX, Andries Johannes  
VAN DER BERG, Gert Jakobus  
WILSON, Lourensa Aletta\*  
ZULU, Matseliso Agnes

**DIPLOMAS****POSTGRADUATE DIPLOMA IN  
BUSINESS ADMINISTRATION**

BANDA, Christopher Tebogo  
BOSCH, Abraham Francois\*  
COLERIDGE, Dale Ridchard  
DLAMINI, Nomsa Sue-Ellen  
GREEF, Charles Stanley  
HANSI-ARENDSE, Thembakazi  
Maureen  
HLEBO, Sinolwethu Naledi  
JORDAN, Aurelia Lachet  
KEKANA, Obakeng Leonard  
KHANYA, Lindiwe Emmah\*  
KHOLOANE, Nteboheng



KHUZWAYO, Manuel Sobhuza  
Glen  
KRUGER, Theo  
LEHOHLA, Khopotso Sefantsi  
LEPOTA, Rethabile  
LETHETSA, Manamolela Michael  
Tumi  
LETSIE, Liapeng  
LITABE, Nonqaba Nolufefe  
Nolusindiso  
MAJEBEKE, Lebogang Ivan  
MALEBANYE, Tsepiso Mary  
MANGATE, Betty Mantjanyana  
MBATHA, Phemelo  
MOCWANA, Pitso Petrus  
MOHAPI, Matlali Anna  
MOHLAKANE, Lehlohonolo  
Kenneth  
MOHLAKOANA, Mojaki Shadrack  
MOKGETHI, Eti\*  
MOKHOTSO, Tebello Tokoloho  
MOLEBATSI, Tihajwane Justice  
MOLETE, Karabo Given  
MONARE, Mohasoa Bethuel  
MONCHUSIE, Dillon Pagel  
MOSALA MOSHOESHOE, Lineo  
Esther  
MPHOLO, Mamello Justice  
MPHUTLANE, 'Malets'Ela  
Nosibonela  
MUSUNDIRE, Simbarashe\*  
MWAPE, Geoffrey

NEL, Ariane  
NGQEZA, Phumla Lungisa  
NKANYANE, Jan Madonoro\*  
NOGABE, Ntsadi Rebecca  
NTSASA, Koronti Julia\*  
NTSHINGILA, Teboho Sizo  
NZELENZELE, Siyasanga  
RADEBE, Precious Mxolisi  
SEBAKISO, Lerato Tebello\*  
SELAU, Goitsemodimo Odirile  
THEKISO, Alina Puleng  
TLADI, Mamoeletsi\*  
VAN WYK, Shandr  Lavern  
VAN ZYL, Juan Reece  
ZWAKALA, Mzukisi

## **POSTGRADUATE DIPLOMA IN CHARTERED ACCOUNTANCY**

BROWN, Howard William Sephton  
DE NECKER, Olivia  
DU PLESSIS, Franci  
DU PLESSIS, Monique  
GQOLI, Lunga  
JACOBS, Hennie Johan  
JONATHAN, Aaisha  
LEBEOANA, Moleboheng  
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MASHABELA, Marei Promise  
MOGOTSI, Tshiamelo Joseph  
MONYANE, Mohlominyane Ben  
MOREMA, Penelope Tshegofatso  
MOTHAPO, Mahlatsi

MOTSA, S'Thabile Temave  
NORMAN, Thando Fundile  
NTLIZIYWANA, Sinalo  
PHAHLAMOHLAKA, Molwetji  
Sydwell  
RAMOS, Kyle  
THOBANE, Kgaugelo Jim

## **POSTGRADUATE DIPLOMA IN GENERAL ACCOUNTANCY**

BALEKA, Latita Mabukula  
BWAKURA, Tinotenda Ashley  
Raviro  
DITHUKGOE, Kelebogile Joyce  
HLALELE, Relebohile Mannuku  
HLONGWANE, Luthando  
Nokwanda Thando  
JACOBS, Sonya  
LETSWALO, Lethabo Mankwe\*  
MAFOJANE, Relebogile Karabo  
Mirriam  
MKOLOLO, Luthando  
MNGOMA, Lindumuzi Lethuxolo  
MONARENG, Mohammad Ashraf  
Idris  
MORUBISI, Boipelo Andronica  
MSEZANE, Zanele Roses  
NOMYAYI, Babalwa  
PHUKUBYE, Boikanyo  
RADEBE, Boitumelo Charlotte  
RASEBAKOA, Motsamai Jonas  
SIMAYI, Namhla Zizipho  
SOBAYENI, Shumikazi



## HONOURS DEGREES

### BACHELOR OF ACCOUNTING HONOURS

BARTLETT, Piaget  
BEKKER, Gerna Ané  
BOLSENBROEK, Henco Jacobus  
CHAKA, Refiloe Oikantseng  
Phabia  
COOKSON, Christian Dale  
DEYI, Luwezile  
DU PLESSIS, Stephan Johan  
FENWICK, Kari  
FINCK, Maurisha Willmari  
GATHOO, Riyaadh  
JOHN, Kaylin Erin  
JONES, Maria Magdalena  
KHIBA, Tshepang Mosa  
KING, Calvin  
KOKI, Bofelo  
KRITZINGER, Jacobus Michael  
LEEuw, Remolebogile  
LIHOLO, Reanetse  
MAHABANE, Olebogeng Ethel  
MAKAPELA, Sibongile Patience  
MARUMO, Katlego Gladys  
MCLEOD, Jaime  
MNYAZI, Aphelele  
MOKOENA, Tsepo Siyabulela  
MOLONGOANA, Tshepo Godfrey  
MOLOTO, Mmapitsi Eugene  
MOTSHOENENG, Pelonomi  
Pulane

MTHETHWA, Zinhle Prettygirl  
MUKONA, Gundo Humphrey  
MUKWADA, Geoffrey Tavonga  
MULLER, Tamike  
NGOZO, Nhlosokuhle Sakhile  
NGWENYA, Njabulo  
NGWENYA, Zamantimande  
Senzokuhle  
NKABINDE, Mpuse Tryphina  
NKOMO, Alison Annah Palesa  
PIETERS, Marthinus Michael  
Mathew  
RAHOTSI, Mpho  
RAMASESANE, Lorato Anastasia  
REDELINGHUIS, Gabriel  
Johannes  
SALMANE, Lerato Michelle  
SITHOLE, Ilathi Vine  
SONTI, Sikhusele Mjoli  
SONTSELE, Lwazi Africa  
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THAPONG, S bongile Alice  
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VAN DEN BERG, Mineé\*  
VAN DEN HEEVER, Leta  
VAN DER WESTHUIZEN, Robyn  
VAN EYK, Lindi\*  
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WESSELS, Helen Thelma

### BACHELOR OF COMMERCE HONOURS IN ACCOUNTING

BERENG, Dineo Nonofo  
CHUENE, Temosho

DHLAMINI, Sanele  
FOKANE, Retshepile  
FOTHO, Boitumelo  
GWAZE, Rufaro Desiree  
HUMA, Lesego  
JOKA, Somila\*  
JOOD, Bokao Rutheine  
KALE, Omphemetse  
KELE, Nthakoana Connie  
KGALEMA, Lebato Violet Masia  
KGOLE, Refilwe Onicca  
KHUMALO, Nthabiseng Dipalesa  
KHUZWAYO, Bandile Xolani  
KOEGELENBERG, Lorandi  
KONTSIWE, Uko  
LEBEKO, Boitsepo  
LOSE, Nombasa Bianca  
MABITLE, Gopolang Paballo  
MADULA, Zwonaka  
MAKOLA, Arnold Khomotso  
MANQELE, Vuyelwa Tumelo  
MANUEL, Courtney Zoë  
MAPHISA, Athandile Khabonina  
MDA, Sisipho Bathandwa  
MDLETSHE, Sikholiwe Sibusisiwe  
Sinegugulethu  
MKHULISE, Nokwanda  
MNGOMEZULU, Mbali Ayanda  
MNYANDU, Snethemba Hope  
MOFULI, Nkosi  
MOILA, Moyahabo Koketso





MOKONYAMA, Thabiso  
MOLEHE, Neo  
MOLOI, Tshepiso Lucia  
MOLOSIOA, Kelebogile  
Genevieve Camisha  
MPHUTHI, Ntheo  
MPUKU, Diliza Zolile Papani  
MTHETHWA, Sphelele Sbahle  
MUSHWANA, Khahlela  
MZAMANE, Mhlahli Iviwe  
NKHAHLE, Diteboho  
NOKOTA, Londeka Prisca  
NTUSI, Mlondolozu Khulani  
Sthembiso  
PIETERS, Elske  
PONCO, Lusanda  
RADEBE, Nhlanhla Esther  
RAMULIFHO, Tendani Rotondwa  
REDDY, Jivana  
SAAYMAN, Alecia  
SCHLEBUSCH, Carli  
SELAMOLELA, Mohau  
SERAME, Keamohetse Katleho  
SHUPING, Boitumelo Motlakgosi  
SIBIYA, Noxolo Melody Amanda  
TANG, Motlalepula Fidelia  
TSHABALALA, Nomsa Linah  
TSHENYE, Phemelo Sandi  
VAN DER WALT, Sune  
VUSANI, Siyandisa  
ZWANE, Anele Cebolenkosi Pinky  
ZWARTS, Elrise

## **BACHELOR OF COMMERCE HONOURS IN MANAGEMENT ACCOUNTING**

BALSTON, Loucin Raquel  
DUNJWA, Lonwabo Lwazi\*  
DZIVHANI, Zwonaka Maud  
FONANE, Tsepo  
GAEARWE, Reatlegile Bokamoso  
GALEBOE, Tiisetso Keitumetse\*  
GOOLAM, Aneesa  
JAFTA, Ave  
KOUVELDT, Katrina Maki  
LOMBARD, Gerhardus Jacobus  
MADIMA, Arinao  
MAILA, Motjepe  
MALOMANE, Seipati Dorothy  
MAMATELA, Paballo Poloko  
MNGOMEZULU, Mxolisi Jerry  
MOTSOENENG, Paul Maleho  
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NDUDULA, Alupheli Adorable\*  
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RADZILANI, Shandukani  
SLACK, Vernon Joshua\*  
TABI, Refiloe\*  
VAN DER MERWE, Jacobus  
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WOUDA, Tané\*

## **MASTER'S DEGREES**

### **MASTER OF ACCOUNTING**

JAMES, Sitembele

**Dissertation Title:** PUBLIC  
SECTOR ACCOUNTANCY  
EDUCATION AT SOUTH  
AFRICAN UNIVERSITIES

Supervisor: Dr C Crous

Co-supervisor: Dr JA Joubert

### **MASTER OF BUSINESS ADMINISTRATION**

DAVIDS, Elridge Asten

JACOBS, Jeremy

KOBUE, Felleng

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MOTLOI, Vuyokazi

RAMPHOKO, Lepapa Gerard

RAPHUTHING, Mamoilola  
Celestina\*

### **MASTER OF DEVELOPMENT STUDIES**

CHATINDIARA, Kenneth Tinawo

CHIPA, Maboloka Jonas

GONDWE, Gift Maynard  
Makonyola

KAKWAMBI, Julia Nakashwa  
Ndapewa



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LEBOFA, Molikeng Augustinus  
MABELE, Modirapula Bernard  
MASEMOLA, Mailitse  
MASILOANE, Mary  
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MWALE, Memory None\*  
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NDOKO, Linda  
NTETHA, Janet Thandekile

NYAMHUNO, Shepherd

**Dissertation title:** LIVELIHOOD  
IMPACT OF SOLAR HOME  
SYSTEMS: THE CASE  
OF RUIMSIG INFORMAL  
SETTLEMENT IN GAUTENG

**Supervisors:** Dr W Kruger and Dr  
A Venter

PHUZI, Bonakele John

QUMNTU, Mbulelo

SEKHESA, Mosebatho

SHIMAFO, France Rudolf  
Haushiku

SHOUNYANE, Confidence  
Tsholofelo

TAOLE-KOLISANG, Lieketseng



## DOCTORAL DEGREES

### DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN BUSINESS ADMINISTRATION

**MOLOMO**, Ramokone Manfred

Manfred Ramokone Molomo was born on Christmas day in 1969 and subsequently schooled at B.K. Matlala Commercial High School where he matriculated in 1987. He obtained a B.Com degree from the University of the Witwatersrand in 1991 and an MBA from Regent Business School in 2010. He is also a registered accountant with the South African Institute of Business Accountants. Since 2011 he has occupied senior administrative roles within the management structures of both the Faculty of Finance and Business at the University of the Witwatersrand and currently as the Faculty Manager in the Faculty of Natural and Agricultural Sciences at the University of Pretoria.

With his thesis, titled: **A MANAGEMENT COMPETENCIES FRAMEWORK FOR HEAD OF ACADEMIC DEPARTMENTS AT SOUTH AFRICAN PUBLIC UNIVERSITIES**, the study proposes a framework that identifies the effect of self-management competencies inherent to Heads of Academic Departments (HoADs) on both internal and external management competencies that incorporate the immediate managerial role within departments, and the external operating environment outside the control of the department, respectively. The results indicate that self-management is positively associated with both external and internal management competencies. The study therefore makes both a theoretical and practical contribution, with the latter being a particularly strong feature of the study identified by the international examiner that plays directly into policies regarding recruitment, training, and development. As such, the framework suggests that the competencies related to self-management must be a vital first step to identify HoADs that will successfully navigate the complex function of managing academic departments in an environment with increasing resource challenges driven largely by constraints in the socio-economic and political landscape in South Africa.

**Promoter:** Prof Johan Coetzee

**SEPTEMBER**, Motlatsi Thomas

Motlatsi Thomas September grew up on a farm next to Rouxville in the Free State and moved to Botshabelo when he was 17. He matriculated from the Popano High School in Botshabelo in 1998. He started his banking career on 1 April 2006 and completed his MBA in 2011. Thomas is currently the Regional Head for Relationship Banking in ABSA for the Free State and Northern Cape provinces. He is married to Yvonne September and the couple has one daughter, Hlonolofatso September.

With his thesis, titled: **A CONSUMER CREDIT EDUCATION FRAMEWORK TO MANAGE CREDIT RISK IN THE UNSECURED LENDING MARKET OF A SOUTH AFRICAN COMMERCIAL BANK**, the candidate makes a valuable contribution to the understanding of the serious debt problem of South Africans and to recommend a solution for addressing a desperate situation contributing to the socio-economic challenges in the country. The financial industry of South Africa is instrumental in providing consumer education relating to financial education and literacy to manage credit risk in the unsecured lending market of South Africa. It is imperative to deliver financial education to diminish all the negative consequence of the debt problem experienced in South Africa. This study recommends a practical financial education framework to be used by the financial sector to ensure that financial education becomes part of the solution in overcoming the scourge of over-indebtedness in the unsecured lending market in South Africa.

**Promoter:** Prof Helena Van Zyl




## DOCTOR OF PHILOSOPHY WITH SPECIALISATION IN DEVELOPMENT STUDIES

**ZINATSA, Farirai**

Farirai Zinatsa nee Mukonoweshuro was born in Bulawayo, Zimbabwe on 25 August 1977. She completed her A levels in 1995 at Arundel School in Harare. She began her career in 1997, fulfilling various roles in the corporate sector before furthering her studies at the University of Zimbabwe where she graduated with a BSc (Hons) in Psychology in 2010. She subsequently attained an MA in Development from the University of the Free State in 2017. She is the co-founder of Africa Advance Network for Development, a migrant welfare organisation where she presently serves as a member of the leadership team.

With her thesis, titled: **SELF-INITIATED STRATEGIES FOR LABOUR MARKET INTEGRATION AMONG TIED MIGRANTS IN SOUTH AFRICA**, the candidate contributes to scholarship on skilled migration and labour market integration as it pertains to tied migrants. This is an understudied field in the Global South context and therefore the study addresses a significant research gap. The study shows that tied migrants in South Africa face multiple disadvantages arising within a complex macroenvironment marked by factors such as gender inequality, ethnicised deskilling and poor returns to institutional cultural capital. Tied migrants however, remain agile and adept, employing various strategies to navigate these complexities, albeit with limited success in achieving full labour market integration. The study also proffers various solutions and practical recommendations incorporating policy and practice, if the benefits from the human capital skills of tied migrants for full labour market integration and economic development are to be fully realised.

**Promoter:** Dr MD Saurombe, Prof S Matebesi



# THE SEANAMARENA THE TRADITIONAL BASOTHO BLANKET

## The Main Procession Graduation Gowns – embroidered with rich diversity

**S**outh Africa, and the Free State in particular, has a long-standing friendship with our neighbouring country, Lesotho.

Through a shared history, we have become co-creators of our futures. For this reason, the UFS decided to incorporate our tradition with that of the Basotho in the design of our Main Procession graduation gowns.

The gowns are inspired by the Seanamarena – the traditional Basotho blanket. The different patterns on the Seanamarena indicate the status one holds in the Basotho nation or reflect the occasion being celebrated. Keeping the Seanamarena pattern in mind, we combined our traditional academic designs with that of the Basotho nation.

# YOKE PATTERNS



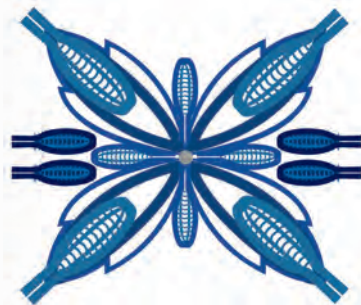
## Yoke pattern for the Chancellor and Vice-Chancellor

This Seanamarena pattern is an interpretation of a design – used exclusively for the king and chiefs – which means ‘to swear by the king’. This blanket has the highest status of all Basotho blankets.



## Yoke pattern for the Chairperson of the Council

This Seanamarena Victorian crest motif appeared after the visit of the Prince of Wales to Lesotho in 1925, which made a profound impression on the local people. Customers refer to this blanket as ‘lesiba’ – meaning feathers – when buying it.



## Yoke pattern for the Vice-Rector

This Seanamarena Poone design symbolises good crops, wealth, and fertility. The Poone is given as a present to honour an important visitor.



## Yoke pattern for Registrar

The same Seanamarena Poone design used for the Vice-Rector applies to the Registrar, with some slight design and colour alterations.

The Deans wear gowns made in the colours of the faculties, or others which indicate the office they hold.

# CONGRATULATIONS FROM THE ALUMNI OFFICE

Congratulations on your graduation and best wishes for your next adventure!  
We are very proud of you and your achievements.



## KEEP CONNECTED

Alumni are a real measure of a university's brand, and we strive to keep you informed of the latest news about our young leaders, pioneers, and the projects emerging from the UFS. We do this through our online platforms, social media, publications like **BULT** and events such as the **Chancellor's Distinguished Alumni Awards**. We hope that you will keep connected with your alma mater by sharing your future achievements with our alumni community.

### THE ALUMNI TEAM

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### VOICES FROM THE FREE STATE

Voices from the Free State is a series of alumni-initiated and -led personal podcast narratives by outstanding alumni of the UFS who reflect on their experiences at the UFS, telling their stories, and explaining how their university years shaped their future and paved the way for their respective successes. Join the **Voices from the Free State** podcast series as we release a new podcast featuring a different alumnus on the first Monday of each month throughout 2021.

### A CONNECTED COMMUNITY

We exist not only to keep you connected to your alma mater but

to help you stay connected to each other. We encourage engagement and networking opportunities through virtual or hybrid events, informal visits, and guest lectures. You can connect with alumni globally and reconnect with former peers through the Alumni Office.

### STRENGTHENING BONDS

We value your financial contributions, your time, your skills, and your networks. Strengthen your bond with your alma mater by becoming involved in mentoring, projects, events, and initiatives aimed at creating a fulfilling student and alumni experience for fellow UFS students and alumni. For more information on impactful

projects or to donate, visit our **donations webpage**.

### HERE FOR YOU

We are the Alumni Office team, and we are here for YOU. Stay connected with us via email, our **website**, or social media (**Facebook** and **LinkedIn**). Ensure that you update your details with us regularly so that we may celebrate your unfolding journey and successes with you.

### To update your details

online at **www.ufs.ac.za/alumni** or email **alumni@ufs.ac.za**. Include your date of birth, cell-phone number, and full names.

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through quality, impact, and care.*



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