

APRIL 2022

GRADUATION CEREMONY

Bloemfontein Campus

FRIDAY
22 APRIL 2022
14:00

Faculty of Economic and Management Sciences

Higher Certificates, Bachelor's Degrees, Postgraduate Diplomas,
Master's Degrees, and Doctor of Philosophy



UNIVERSITY OF THE FREE STATE
UNIVERSITEIT VAN DIE VRYSTAAT
YUNIVESITHI YA FREISTATA



PROGRAMME

22 APRIL 2022 | 14:00
BLOEMFONTEIN CAMPUS

CONSTITUTION OF THE CONGREGATION

OFFICIAL WELCOME

MUSICAL ITEM

PRESENTATION OF CANDIDATES

CONGRATULATORY MESSAGE

NATIONAL ANTHEM OF SOUTH AFRICA

DISSOLUTION OF THE CONGREGATION

Due to the nature of the graduation ceremony and the number of students who will be graduating, it will not be practically possible to uphold social distancing in the venue. To ensure the protection of all individuals present on campus, the university has implemented the COVID-19 Regulations and Required Vaccination Policy, which regulates the access of staff, students, and visitors to the campuses.

By attending the graduation ceremony, you agree that the UFS may use photographs taken by the official photographer and on which you appear, for marketing purposes.

By attending the graduation ceremony, you agree that the UFS may use video footage taken by the official videographer and in which you appear, for marketing purposes.

Nkosi sikelel' iAfrika

NATIONAL ANTHEM OF SOUTH AFRICA

Maluphakanyisw' uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.
Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika -
South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,
Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.

In order to maintain the dignity of the ceremony, you are requested to take note of the following:

- Please stand as the procession enters the hall
- Do not move around during the ceremony in order to take photos
- Please refrain from unacceptable actions such as whistling
- Please put your cellphone on silent so as not to disturb the proceedings
- We strive to conduct the ceremonies in a dignified manner
- Please do not leave the hall before the graduation proceedings have been concluded
- Family and friends unable to attend may watch the full graduation ceremonies through our livestream link at <http://livestream.ufs.ac.za>.

Inspiring excellence, transforming lives through quality, impact, and care.



ABOUT THE UFS

The University of the Free State (UFS) has a proud history as one of the oldest, most respected institutions of higher education in South Africa. It opened its doors in Bloemfontein in 1904 as the Grey University College, with six students in the Humanities. Today it is a **multi-campus institution**, with two diverse campuses in Bloemfontein and one in Qwaqwa in the scenic Eastern Free State, accommodating more than 40 000 students in its **seven faculties** (Economic and Management Sciences, Education, Health Sciences, the Humanities, Law, Natural and Agricultural Sciences, Theology and Religion), with an increasing number of international students and associates, and an ever-widening scope of active involvement in and contribution to its surrounding communities.



For the past **118 years**, the UFS has been delivering quality graduates who have made their mark in various sectors. What sets the institution apart is its holistic student support initiatives, enabling it to achieve some of the highest success rates in the country. Delivering students who are in high demand in the global job market, remains a top priority. An established network of industry partners and close collaboration with the public and private sectors, as well as a continuous process of transformation and curriculum renewal, dovetail to produce highly employable graduates.



UFS research efforts are driven by dedicated scholars, some of whom are **international leaders** in their fields, with industry and social impact and real-world application.

Through the principle of **engaged scholarship**, the UFS responds to societal needs, using its **scholarly and professional expertise** with an intentional public purpose and benefit.

The UFS is an institution that goes all out to provide its students and staff with an outstanding **university experience**. Anchored in a value bedrock of **social justice, respect, and caring**, the institution has managed to remain steadfastly relevant in a challenging and ever-changing national higher education landscape.

DEVELOPMENT OF THE UFS CREST OVER MORE THAN A CENTURY



1904

Up to 1935, the same coat of arms was used as the Grey College School.



1935

By 1935, with the name change to University College of the Orange Free State, the coat of arms fell into disuse, especially among students.



1947

In 1947, an agreement between management and students led to the new motto Per Fidem ad Sapientiam (Through faith to wisdom).



1950

In 1952, it was changed to In Deo Sapientiae Lux (In God is the light of wisdom). The traditional orange, white and blue, linking the UFS to the South African national colours, changed in the late 1990s.

The orange was replaced by cherry red.



2011

The academic brand - the historic University of the Free State crest that has been the symbol of the university since 1952, has evolved to embrace the aesthetic expectations of the stakeholders.

The shape of the traditional academic shield has been simplified and contemporised. Much of the symbolism of the crest remains intact, acknowledging the location of the UFS brand as one of the country's premier institutions of higher education, with a proud history of academic excellence and an ever evolving, vibrant culture.

UNIVERSITY OF THE FREE STATE
UNIVERSITEIT VAN DIE VRYSTAAT
YUNIVESITHI YA FREISTATA



GRADUATION CEREMONY 2022

Honorary Awards | Honorary Doctorates

1950	GLP Moerdyk – DLitt (h.c.)		FP Retief – DMed (h.c.)		T (Karel) Schoeman – DLitt (h.c.)
1951	NC Havenga – LLD (h.c.)		JA Stegmann – DCom (h.c.)		YK Seedat – DMed (h.c.)
1952	Thos Blok – DEd (h.c.)	1987	WA Joubert – LLD (h.c.)		MK Seely – DSc (h.c.)
	SHS Rubidge – DSc (h.c.)		B Kok – DPhil (h.c.)		C Seerveld – DPhil (h.c.)
1955	CR Swart – LLD (h.c.)		WP Venter – DCom (h.c.)		F van Z Slabbert – DPhil (h.c.)
	CA v Niekerk – LLD (h.c.)	1988	JJN Cloete – DAdmin (h.c.)		JC Steyn – DLitt (h.c.)
1958	CPB Brink – LLD (h.c.)		FC Fensham – DLitt (h.c.)		PA Verhoef – DTh (h.c.)
	CF Visser – DEd (h.c.)		JW vd Riet – DPhil (h.c.)		L van den Heever – LLD (h.c.)
1959	DB Bosman – DLitt (h.c.)	1989	BJ Meyer – DSc (h.c.)	2005	HA Wessels – LLD (h.c.)
	SP le Roux – DScAgric (h.c.)		N van Uden – PhD (h.c.)		A du P Heyns – DMed (h.c.)
	DF Malherbe – DLitt (h.c.)	1990	MG Corbett – LLD (h.c.)		JJF Durand – DPhil (h.c.)
	GH v Rooyen – MA (h.c.)		JS Rabie – DLitt (h.c.)		JA Groenewald – DSc (h.c.)
1960	SPE Boshoff – DLitt (h.c.)	1991	SS Brand – DCom (h.c.)		WH Neuser – DTh (h.c.)
1961	T Boydell – DPhil (h.c.)		JWL de Villiers – DSc (h.c.)		M Ramos – PhD (h.c.)
1962	ES Botes – DEd (h.c.)		GT Fagan – DArch (h.c.)		SJ Terreblanche – DCom (h.c.)
	PE Rousseau – DSc (h.c.)		JH Hofmeyer – PhD (h.c.)	2006	T Moss – PhD (h.c.)
1963	EH Louw – LLD (h.c.)		E v Heerden – DLitt (h.c.)		PV Cox – PhD (h.c.)
	EN Roberts – DSc (h.c.)	1992	JP Louw – DLitt (h.c.)	2007	BJ (Bannie) Britz – DArch (h.c.)
	JGF (Kaalkop) vd Merwe – DCom (h.c.)		H Olivier – DSc (h.c.)		KPD Maphalla – PhD (h.c.)
	HF Verwoerd – DLitt et Phil (h.c.)	1993	JD Anderson – DMed (h.c.)	2008	D Ferreira – DSc (h.c.)
1966	PSZ Coetzee – DPhilTh (h.c.)		RR Arndt – DSc (h.c.)	2009	JC Look – PhD (h.c.)
	PJ du Toit – DSc (h.c.)		SJ Naudé – LLD (h.c.)		LTC Harms – LLD (h.c.)
	MS Louw – DCom (h.c.)	1994	JJ Human – DPhil (h.c.)	2010	P Gordhan – PhD (h.c.)
1967	SM Naudé – DSc (h.c.)		JA Myburgh – DMed (h.c.)		BBS Ngubane – PhD (h.c.)
	LC Steyn – LLD (h.c.)		JP vd Walt – DSc (h.c.)		AH Strydom – PhD (h.c.)
	BJ Vorster – LLD (h.c.)	1995	WA Landman – DEd (h.c.)		M Jones – PhD (h.c.)
1968	SJ Naudé – DCom (h.c.)		WL Mouton – DPhil (h.c.)	2011	D Tutu – DTh (h.c.)
1969	CW (Nellie) Swart – DPhil (h.c.)	1996	WDO Marasas – DSc (h.c.)		P Fourie – DLitt (h.c.)
	AJJ Wessels – DCom (h.c.)		NE Wiehahn – LLD (h.c.)		OG Winfrey – DEd (h.c.)
1970	GS Nienaber – DLitt (h.c.)	1997	AP Brink – DLitt (h.c.)		RWM Frater – PhD (h.c.)
	HO Mönnig – DSc (h.c.)		B Hurwitz – DPhil (h.c.)		A Sawyer – DEd (h.c.)
1971	N Diederichs – DCom (h.c.)	1998	FC Müller – DMed (h.c.)	2012	RJ Goldstone – LLD (h.c.)
	RS Verster – DPhil (h.c.)	1999	FM Claerhout – DPhil (h.c.)		ER v Heerden – DLitt (h.c.)
1972	LW Hiemstra – DPhil (h.c.)		JJF Hefer – LLD (h.c.)		M Nussbaum – DLitt (h.c.)
	PJ Meyer – DPhil (h.c.)		S Nigam – DSc (h.c.)		OW Prozesky – MD (h.c.)
1975	PJ Nienaber – DLitt (h.c.)		WL Nkuhlu – DCom (h.c.)		FDJ Brand – LLD (h.c.)
	De la H de Villiers – DScAgric (h.c.)		MA Ramphele – DPhil (h.c.)	2013	ZKG Mda – DLitt (h.c.)
	GJ Stander – DSc (h.c.)		HJO van Heerden – LLD (h.c.)	2014	ML Blum – PhD (h.c.)
1976	AJA Roux – DSc (h.c.)		FJ van der Merwe – PhD (h.c.)		L Mulvey – DLitt (h.c.)
1978	SP Botha – DSc (h.c.)	2000	MH Daling – DCom (h.c.)	2015	L Brahimi – DPhil (h.c.)
	EM van Zinderen Bakker – DSc (h.c.)		TN Liversedge – PhD (h.c.)		JM Samuel – DEd (h.c.)
	HB Thom – DEd (h.c.)		I Mahomed – LLD (h.c.)		MA Oduyoye – DTh (h.c.)
1979	FCL Bosman – DPhil (h.c.)	2001	BP Gilbertson – DCom (h.c.)	2016	JD Sacks – DEcon (h.c.)
	G Cronjé – DSocSc (h.c.)		NR Mandela – LLD (h.c.)		RJ Khoza – DEcon (h.c.)
	CJF Human – DCom (h.c.)		EC Taglauer – DSc (h.c.)		TA Manuel – DEcon (h.c.)
1980	G Boonzaier – DPhil (h.c.)	2002	BH Meyer – PhD (h.c.)		M du Preez – PhD (h.c.)
1981	PW Botha – DPhil (h.c.)		BAK Rider – LLD (h.c.)		J Samoff – DPhil (h.c.)
	B Human – DCom (h.c.)		CF Slabber – PhD (h.c.)		F Haffajee – PhD (h.c.)
	SG Shuttleworth – DSc (h.c.)		JM Stetar – DEd (h.c.)	2017	PH Holloway – DSc (h.c.)
1982	BLS Franklin – DPhil (h.c.)	2003	EWA de Corte – DEd (h.c.)		M Botha – LLD (h.c.)
	GvN Viljoen – DEd (h.c.)		HA Serebro – DPhil (h.c.)	2019	BL Fanaroff – DSc (h.c.)
1983	L Luyt – DCom (h.c.)		AG Sykes – DSc (h.c.)		J Mofokeng wa Makhetha – DLitt (h.c.)
	SF Zaaïman – DPhil (h.c.)	2004	S Badat – DPhil (h.c.)		MB Molemela – LLD (h.c.)
1984	HS Steyn – DSc (h.c.)		R Bringle – DPhil (h.c.)	2021	ZM Yacoob – LLD (h.c.)
	FR Tomlinson – DScAgric (h.c.)		J de Wet – DMus (h.c.)		SM Pityana – DPhil (h.c.)
	JH vd Berg – DMed (h.c.)		CF Fauconnier – DSc (h.c.)		RJ van Niekerk – DLitt (h.c.)
1985	L Alberts – DSc (h.c.)		GJ Gerwel – DPhil (h.c.)	2022	WK Byanyima – PhD (h.c.)
	GG Cillié – DPhil (h.c.)		WD Jonker – DTh (h.c.)		DM Davis – LLD (h.c.)
	SPD le Roux – DLitt (h.c.)		A Krog – DLitt (h.c.)		DE Moseneke – LLD (h.c.)
	A Polson – DPhilMed (h.c.)		K Mokhele – DPhil (h.c.)		AL Sachs – LLD (h.c.)
	J du P Scholtz – DPhil (h.c.)		CJC Nel (Postuum) – PhD (h.c.)		MJ Wingfield – DSc (h.c.)
1986	S Grové – DMus (h.c.)		L Quayle – DMus (h.c.)		

Shields of Honour, Council and Chancellor's Medals

1994	Prof FO Müller (Shield of Honour)	2003	Prof HC Janse van Rensburg (Council Medal)
	RE Schoombie (Shield of Honour)		Prof SA Petersen (Shield of Honour)
1995	Prof FO Müller (Chancellor's Medal)	2008	Ludo Helsen (Shield of Honour)
	RE Schoombie (Chancellor's Medal)	2009	Prof JU Grobbelaar (Council Medal)
1996	Prof S Mittman (Shield of Honour)	2010	Mrs AM Dippenaar (Chancellor's Medal)
1997	Prof M Jansens (Shield of Honour)	2014	Dr H Verster (Chancellor's Medal)
1998	Prof CJC Nel (Chancellor's Medal)	2014	Mr JL Pretorius (Chancellor's Medal)
	Prof C Swanepoel (Chancellor's Medal)	2016	Mr AD Osler (Chancellor's Medal)
1999	WJ (Hansie) Cronje (Shield of Honour)		Ms M van der Merwe (Chancellor's Medal)
	Prof David Justice (Shield of Honour)	2017	Ms JS Isaacs (Chancellor's Medal)
2000	Prof P Rosseel (Shield of Honour)	2019	Mr JF de Villiers (Chancellor's Medal)
	Prof MJ Viljoen (Chancellor's Medal)		Ms EM Oosthuizen (Council Medal)
2001	Prof PC Potgieter (Chancellor's Medal)	2022	Dr N Pearce (Chancellor's Medal)
2002	T Moss (Shield of Honour)		Mr N Janse van Rensburg (Council Medal)
	Prof CD Roode (Chancellor's Medal)		

MESSAGE FROM THE RECTOR AND VICE-CHANCELLOR

Dear Student

Welcome to the graduation ceremony of the University of the Free State (UFS).

We are especially pleased that your graduation ceremony can take place in person and in the presence of the university congregation.

Today is a memorable day and a culmination of the time you spent here at the UFS. You are not only becoming an alumnus of this great 118-year-old institution, but you are now also part of a fraternity of exceptional individuals who have graduated before you.

Congratulations to our graduands – this is a special day indeed and it is certainly heart-warming to see so many of you being conferred these well-deserved qualifications today. You should be proud of your achievements – take a moment to celebrate and acknowledge YOU.

At the same time, you would not have reached this milestone without the support of many people around you – let us also acknowledge and express gratitude to your support structures – the parents, family, friends, guardians, and lecturers who made it possible for you to be here today.

As you venture into the world, you will find yourself contemplating what your role in the world is and what kind of a world you want to live in. Sometimes the road ahead can be challenging and complex – however, remember that the skills of hard work, resilience, determination, and focus will help you forge ahead. After all, these are the skills that have helped you to achieve your UFS qualification.

Also be mindful that collective and individual responsibility is important to our success – this became very clear during the pandemic. Reach out to others, lend a helping hand wherever you can, support each other, involve yourselves in your communities, and most of all, be kind and humane. Be mindful of these in everything that you do.

Graduands, I am proud of your resilience. You are truly inspiring, and I am confident that you are well prepared to embrace the future and flourish in anything you set your mind to.

Be brave, be bold, and make a difference in this world.

Best wishes

PROF FW PETERSEN

RECTOR AND VICE-CHANCELLOR | UNIVERSITY OF THE FREE STATE

Beste Student

Welkom by die Universiteit van die Vrystaat se gradeplegtigheid.

Ons is veral bly dat jou gradeplegtigheid in persoon en in die teenwoordigheid van die universiteitsgemeenskap kan plaasvind.

Vandag is 'n onvergeetlike dag en 'n hoogtepunt van die tyd wat jy hier aan die UV deurgebring het. Jy word nie net 'n alumnus van hierdie wonderlike 118-jaar-oue instelling nie, maar jy is nou ook deel van 'n broederskap van uitsonderlike individue wat voor jou gegraduateer het.

Baie geluk aan ons graduandi – vandag is voorwaar 'n spesiale dag en dit is inderdaad hartverbydend om te sien dat hierdie welverdiende kwalifikasies aan so baie van julle toegeken word. Jy moet trots wees op jou prestasies – neem 'n oomblik om JOU te vier en erkenning te gee.

Terselfdertyd sou julle nie hierdie mylpaal bereik het sonder die ondersteuning van baie mense rondom julle nie – laat ons ook erkenning gee en ons dank uitspreek teenoor julle ondersteuningstrukture – die ouers, gesinne, vriende, voogde en dosente wat dit vir julle moontlik gemaak het om vandag hier te wees.

Waar julle die wêreld aandurf, sal julle vind dat julle dalk wonder oor wat julle rol in die wêreld is en die soort wêreld waarin julle wil leef. Die pad vorentoe kan soms uitdagend en kompleks wees – onthou egter dat die vaardighede van harde werk, veerkragtigheid, vasberadenheid en fokus julle sal help om vooruit te gaan. Dit is immers die vaardighede wat julle gehelp het om julle UV-kwalifikasies te behaal.

Dink ook daaraan dat gemeenskaplike en individuele verantwoordelikheid belangrik is vir ons sukses – dit het baie duidelik geword tydens die pandemie.



Reik uit na ander mense, sit 'n handjie by waar julle ook al kan, ondersteun mekaar, raak betrokke by julle gemeenskappe, en bowenal, wees welwillend en menslik. Hou dit in gedagte in alles wat julle doen.

Graduandi, ek is trots op julle veerkragtigheid. Julle is waarlik inspirerend, en ek is vol vertroue dat julle goed voorbereid is om die toekoms aan te gryp en te floreer in enigiets wat julle aanpak.

Wees dapper, wees sterk en maak 'n verskil in hierdie wêreld.

Beste wense

PROF FW PETERSEN

REKTOR EN VISEKANSELIER | UNIVERSITEIT VAN DIE VRYSTAAT

Moithuti ya Ratehang

Re a le amohela moketeng wa kabo ya dikgau wa University of the Free State (UFS).

Re thaba ka ho kgethehileng hore mokete wa lona wa kabo ya dikgau o tla etswa le le teng moo ka seko pela mokgopi wa yunivesithi.

Lena ke letsatsi leo le tla le hopola kamehla mme ke sehlohlolo sa nako eo o e qetileng mona UFS. Ha se feela hore le fetoha alumnus setheong sena se sehlo sa thuto se nang le dilemo tse 118, empa jwale le boela le fetola karolo mokgati wa batho ba hlaleletseng ka mahetla ba ile ba fumantswaha dikgau tsa yunivesithi pele ho wena.

Ditebohiso ho baithuti ba rona ba di-graduate – lena ke letsatsi le kgethehileng ka nnete mme dipelo tsa rona di thabile haholo ho bona ba bangata ba lona le fuwa mangolo a lona a tshwaneleho ao le tshwanelehang ho a fumana kajeno. O tlameha ho ikotla sefuba ka sena seo o se fihleletseng – iphe nako ya ho nahana ka mokete ona le ho IKAMOHELA.

Ka nako e tshwanang, le ne le ke ke la kgona ho fihlella mohato ona wa bohlokwa ntle le tshetso ya batho ba bangata ba le potapotileng – le leboha ditheo tse ileng tsa le tshetso – batswadi, lelapa, metswalle, bahlokomedi, le dilekthara ba ileng ba le thusa ho fihla mohatong ona kajeno.

Jwale ka ha le tswela kantle lefatsheng, le tla iphumana le nahana ka hore seabo sa lona e tla ba sefe lefatsheng le hore na le lakatsa ho phela lefatsheng la mofuta ofe. Ka dinako tse ding tsele e larileng kapele e ka ba le diphephetso le ho rarahana – le ha ho le jwalo, hopolang hore tsebo le bogconi ba ho ikakgela ka setotswana mosebetsing, mamello tlasa maima, boikemisetsa, le ho tsepamisa dikelelo ho tla le thusa ho hatela pele. Ho phaella mona, ena ke tsebo le bogconi bo le thusitseng ho fihlella mangolo a lona a tshwaneleho mona UFS.

Le boele le hopole hore boikarabelo bo kopanetsweng le boikarabelo ba motho ka bomong ke ba bohlokwa bakeng sa katleho ya rona – sena se ile sa bonahala ka ho hlakileng nakong ya lefu la sewa. Otlolela batho ba bang letsoho la hao, ba thuse kae kapa kae ha o kgona, tshetsoanang, e bang le seabo mesebetsing ya thuso ya setjhaba metseng ya lona, mme ka hodimo ho tsena kaofela, e bang batho ba mosa le ba nang le botho. Hopolang dintho tsena nthong efe kapa efe eo le e etsang.

Ke hlile ke motlotlo ka mamello ya lona, di-graduate. Ka sebele le fana a kgothatso, mme ke kgodishele hore le malala-a-laotse ho amohela bokamoso le ho atleha nthong efe kapa efe eo o tsepamisang mehopollo ya lona ho yona.

E bang sebate, mme le etse phapang lefatsheng lena.

Ditakaleto tse ntle

MOPROFESARA FW PETERSEN

MOREKTORO LE MOTLATSA MOKANSELIRI | YUNIVESITHI YA FREISTATA

VISION

The University of the Free State is a research-led, student-centred and regionally engaged university that contributes to development and social justice through the production of globally competitive graduates and knowledge.

MOTTO

IN VERITATE SAPIENTIAE LUX

(In Truth is the Light of Wisdom)

OFFICE BEARERS



CHANCELLOR
 Prof BF Mohale
 Professor of Practice (JBS)



RECTOR AND VICE-CHANCELLOR
 Prof FW Petersen
 PhD (SU)



CHAIR OF COUNCIL
 Mr D Noko
 HND Mechanical Engineering (UJ)



VICE-RECTOR: OPERATIONS
 Prof P Naidoo
 PhD (VISTA)



VICE-RECTOR: INSTITUTIONAL CHANGE, STRATEGIC PARTNERSHIP, AND SOCIETAL IMPACT
 Dr M Qhobela
 PhD (KSU)



VICE-RECTOR: ACADEMIC
 Dr EL van Staden
 DPhil (UJ)



VICE-RECTOR: RESEARCH, INNOVATION AND INTERNATIONALISATION
 Prof RC Witthuhn
 PhD (UFS)



EXECUTIVE DIRECTOR: STUDENT AFFAIRS
 Mr T Hlasho
 MPhil (NMU)



REGISTRAR:
 Mr NN Ntsababa
 MPA (NMU)



CAMPUS PRINCIPAL: SOUTH CAMPUS
 Dr M Madiope
 DEd (Unisa)



CAMPUS PRINCIPAL: QWAQWA CAMPUS
 Dr M Mandew
 PhD (UN)



PRESIDENT OF CONVOCATION
 Dr PD du Toit
 PhD (UFS)



PRESIDENT: INSTITUTIONAL STUDENT REPRESENTATIVE COUNCIL
 Mr S Dube

DEANS



**DEAN:
ECONOMIC AND
MANAGEMENT SCIENCES**

Prof P Burger
PhD in Economics (UFS)



**DEAN:
EDUCATION**

Prof LC Jita
PhD (MSU)



**DEAN:
HEALTH SCIENCES**

Prof GJ van Zyl
PhD (UFS)



**DEAN:
THE HUMANITIES**

Prof H Hudson
PhD (UFS)



**DEAN:
LAW**

Prof JC Mubangizi
LLD (UDW)



**DEAN:
NATURAL AND
AGRICULTURAL SCIENCES**

Prof PD Vermeulen
PhD (UFS)



**DEAN:
THEOLOGY AND RELIGION**

Prof RS Letšosa
PhD (PU/CHE)



DEAN |

PROF P BURGER

CERTIFICATES

HIGHER CERTIFICATE IN ECONOMIC AND MANAGEMENT SCIENCES ADMINISTRATION

BUTHELEZI, Nontobeko Thabsile

BUTHELEZI, Thobile
Nomthandazo

CEBISA, Nomonde

CHAKA, Landa Precious

DIEDRICKS, Arlonso John*

DIPHOKO, Sello

DLAMINI, Njabulo

FENGU, Vuyisile Theophilus

FINGER, Diteboho Madithebe

GCINISA, Bulelwa Elizabeth

GUMEDE, Nolithando Esther

HADEBE, Londeka

KAMFER, José Yusif*

KHANYILE, Phakamani Cedrick

KHASAKE, Xoliswa Penelope

KHOZA, Tenyeko Vincent

KHOZA, Thandolwethu Shawn*

KHUMALO, Siyabonga*

KLIJNHANS, Christoffel Phillippus

KOLOLO, Karabo Felwicia

KOTSIE, Boitumelo

KUBEKA, Nkosinathi Sibusiso*

KUNENE, Nokuthula Promise

LEBESE, Dineo Sharon

LETSIPA, Lebohang Paulina

LEVONO, Sibongile

MABIJA, Esihle

MABILO, Kokeco Basetsana*

MADHLALA, Innocent Mxolisi
Masego

MADYEGASVA, Tanatswa

MAGWAXAZA, Sibusiso Albert*

MAHLAKO, Kamohelo Nelson

MAKAU, Keletso

MAKHELE, Kamohelo Innocent

MAKOLE, Lesego

MALEKE, Cecilia

MALULEKE, Sevha

MAPHASA, Boitumelo Patricia

MAREMA, Aluwani Mashudu
Japhta

MASANKO, Tutu Emily

MATLAKALA, Sello

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GENERATION Z STUDENTS IN
SOUTH AFRICA

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WAGES, TRANSATIONS FROM,
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CHABATA, Tatenda Tawandaa

Tatenda Tawandaa Chabata was born on 27 June 1991 in Bulawayo, Zimbabwe. He matriculated at Kyle College in 2009 and obtained a Presidential scholarship to pursue a BCom double major in Business Science (Economics & Marketing) at Monash University. He later obtained a BCom Honors in Marketing Management (Cum Laude) and M. Com Marketing Management (Cum Laude) at the University of Johannesburg. In 2017 Tatenda was awarded the prestigious Chancellor Medal at the University of Johannesburg, with the Most Meritorious Master's study in the Faculty of Management. His passion for academics has led to different opportunities at public and private higher education institutions.

With his thesis, titled: **THE CONTINUANCE USE INTENTION OF MOBILE SHOPPING APPLICATIONS: THE ROLE OF EXPERIENTIAL VALUE**, the candidate contributes to scholarship on the growth of mobile commerce. Despite the proliferation of smartphone adoption globally, little was known about the factors that influence the continued use of mobile shopping (m-shopping) app(s). Experiential value is a critical factor that influences consumer behaviour. However, research lacked on experiential value as a mediator of the confirmation-satisfaction relationship in the Expectation-Confirmation Model (ECM). Data were collected from 410 m-shopping app users using an online, self-administered questionnaire. The results of the statistical testing showed that customer return on investment and service excellence mediated the confirmation-satisfaction



relationship in the ECM. The data did not support the hypothesised moderation effects that the influence of experiential value dimensions on the user's satisfaction with using the m-shopping app to purchase products was a conditional effect of age or gender.

Promoter: Prof J Nel

Co-promoter: Dr ET Maziriri

MOTSOMOTSO, Maletlatso Francisca

Maletlatso Francisca Motsomotso was born on 10 January 1989 in Ha Mabote, Berea Lesotho. She matriculated at Holy Family High School in 2006. She graduated with a Bachelor of Commerce Degree in Information Technology in 2013, An Honours Degree in Business Management in 2014 and a master's degree in Business Management in 2017 from the University of the Free State in 2017. She is currently a part-time lecturer at the Lesotho Institute of Public Administration and Management (LIPAM).

With her thesis, titled: **THE EXPERIENCES OF WORK FAMILY ISSUES AMONGST WOMEN ENTREPRENEURS IN LESOTHO**, she examined the experiences of work-family issues (work-family conflict, work-family enrichment and family support) and how they affect the success of women entrepreneurs in Lesotho, using the phenomenological approach. The candidate contributed to limited knowledge about how family and work domains interact to foster success among women entrepreneurs in Lesotho. Several cross-domain and within-domain factors that contribute to work-family conflict (e.g. trust issues, fatigue, long working hours and household work) or foster work-family enrichment (e.g. patience, decision making abilities, creativity, humility and happiness) were identified. The study also highlights how women entrepreneurs leverage their family resources to support their business operations. A framework that integrates the family and work domains was developed to guide policymakers to establish sound policies that will help to foster the success of women entrepreneurs.

Promotor: Prof BN Neneh

DEAN'S MEDALS

**AWARDED TO A STUDENT WHO ACHIEVED THE BEST RESULTS IN RESPECT OF A BACHELOR HONOURS
DEGREE IN THE FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES**


JANEKE, Belinda

BACHELOR OF COMMERCE HONOURS WITH SPECIALISATION IN INDUSTRIAL PSYCHOLOGY

**AWARDED TO A STUDENT WHO ACHIEVED THE BEST RESULTS IN RESPECT OF A BACHELOR DEGREE IN THE
FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES**

SEMU, Tinovimba

BACHELOR OF COMMERCE WITH SPECIALISATION IN ECONOMICS



THE SEANAMARENA THE TRADITIONAL BASOTHO BLANKET

The Main Procession Graduation Gowns – embroidered with rich diversity

South Africa, and the Free State in particular, has a long-standing friendship with our neighbouring country, Lesotho.

Through a shared history, we have become co-creators of our futures. For this reason, the UFS decided to incorporate our tradition with that of the Basotho in the design of our Main Procession graduation gowns.

The gowns are inspired by the Seanamarena – the traditional Basotho blanket. The different patterns on the Seanamarena indicate the status one holds in the Basotho nation or reflect the occasion being celebrated. Keeping the Seanamarena pattern in mind, we combined our traditional academic designs with that of the Basotho nation.

YOKE PATTERNS



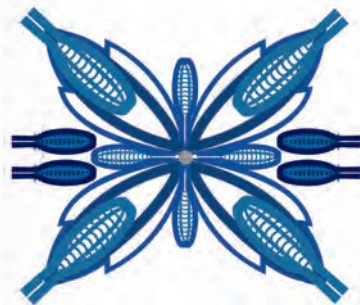
Yoke pattern for the Chancellor and Vice-Chancellor

This Seanamarena pattern is an interpretation of a design – used exclusively for the king and chiefs – which means ‘to swear by the king’. This blanket has the highest status of all Basotho blankets.



Yoke pattern for the Chairperson of the Council

This Seanamarena Victorian crest motif appeared after the visit of the Prince of Wales to Lesotho in 1925, which made a profound impression on the local people. Customers refer to this blanket as ‘lesiba’ – meaning feathers – when buying it.



Yoke pattern for the Vice-Rector

This Seanamarena Poone design symbolises good crops, wealth, and fertility. The Poone is given as a present to honour an important visitor.



Yoke pattern for Registrar

The same Seanamarena Poone design used for the Vice-Rector applies to the Registrar, with some slight design and colour alterations.

The Deans wear gowns made in the colours of the faculties, or others which indicate the office they hold.

CONGRATULATIONS FROM THE ALUMNI OFFICE

Congratulations on your graduation and best wishes for your next adventure!
We are very proud of you and your achievements.



KEEP CONNECTED

Alumni are a real measure of a university's brand, and we strive to keep you informed of the latest news about our young leaders, pioneers, and the projects emerging from the UFS. We do this through our online platforms, social media, publications like **BULT** and events such as the **Chancellor's Distinguished Alumni Awards**. We hope that you will keep connected with your alma mater by sharing your future achievements with our alumni community.

THE ALUMNI TEAM

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VOICES FROM THE FREE STATE

Voices from the Free State is a series of alumni-initiated and -led personal podcast narratives by outstanding alumni of the UFS who reflect on their experiences at the UFS, telling their stories, and explaining how their university years shaped their future and paved the way for their respective successes. Join the **Voices from the Free State** podcast series as we release a new podcast featuring a different alumnus on the first Monday of each month throughout 2021.

A CONNECTED COMMUNITY

We exist not only to keep you connected to your alma mater but

to help you stay connected to each other. We encourage engagement and networking opportunities through virtual or hybrid events, informal visits, and guest lectures. You can connect with alumni globally and reconnect with former peers through the Alumni Office.

STRENGTHENING BONDS

We value your financial contributions, your time, your skills, and your networks. Strengthen your bond with your alma mater by becoming involved in mentoring, projects, events, and initiatives aimed at creating a fulfilling student and alumni experience for fellow UFS students and alumni. For more information on impactful

projects or to donate, visit our **donations webpage**.

HERE FOR YOU

We are the Alumni Office team, and we are here for YOU. Stay connected with us via email, our **website**, or social media (**Facebook** and **LinkedIn**). Ensure that you update your details with us regularly so that we may celebrate your unfolding journey and successes with you.

To update your details

online at www.ufs.ac.za/alumni or email alumni@ufs.ac.za. Include your date of birth, cell-phone number, and full names.

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through quality, impact, and care.*



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