

# SARChI Chair in Higher Education and Human Development Research Programme

*Researching well-being, agency and structures of inequalities*

## 2020 POST DOCTORAL FELLOWSHIPS IN HIGHER EDUCATION AND HUMAN DEVELOPMENT

Applications are invited from qualified, energetic and collaborative early career researchers for residential post-doctoral positions, effective in 2020. Post-doctoral Fellows (PDFs) are expected to contribute energetically to strengthening the culture and research of the Centre in all the following ways:

- 1) producing three high quality, peer-reviewed journal articles or their equivalent in each year of the fellowship, or 9 publications over three years;
- 2) Engaging theoretically with human development and the capabilities approach;
- 3) generating external income (for example, funding to attend conferences);
- 4) developing national and international links;
- 5) collaborating productively with others in the programme;
- 6) co-supervising PhD students, as requested by the Programme director;
- 7) initiating and also assisting in organizing Programme events.

### Application Procedure

If you wish to apply, please submit the following to Professor Melanie Walker (walkermj@ufs.ac.za):

1. Up to date CV
2. Names of two contactable academic referees
3. Letter of motivation, including your publication plans and your post-PhD research project.
4. Two of your best publications

### Fellowship Value and Stipulations:

- Each fellow will receive an annual stipend of R250 000, which includes research expenses of R30 000pa. The stipend is paid in advance in quarterly instalments.
- Unless already resident in Bloemfontein, each fellow will normally have travel paid from their home city or home country to the UFS at the start of the fellowship. For those who stay for at least one year a return ticket to their home city/country will be paid by the HEHD Research Programme.
- Each post doc will have a three-year contract, subject to annual renewal based on satisfactory progress (see the 7 items above).
- It is expected that post docs will spend most of their time working on campus - unless they have field work to conduct, or are away at a conference, or have a publications deadline to meet and find it easier to work intensively from home.
- Fellows are free to take on additional [paid] responsibilities for up to 12 hours per week but in all instances these must first be discussed with the Programme director.

T: +27 51 401 9856 | [info@ufs.ac.za](mailto:info@ufs.ac.za) | [www.ufs.ac.za/hehd](http://www.ufs.ac.za/hehd)

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Inspireer uitnemendheid. Verander lewens.*



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