Call for applications
The Black Academics Advancement Programme (BAAP) 2024/25
Internal UFS closing date: 9 May 2024

The National Research Foundation (NRF) and the FirstRand Foundation (FRF) have partnered to pursue the goal of increasing the proportion of suitably qualified Black African academic staff and academic staff with disabilities, at South African public universities, by establishing the Black Academics Advancement Programme (BAAP).

This programme is a directed intervention aimed at promoting the development of Black academics specifically, Black South African citizens and academic staff with disabilities, by accelerating the training of PhD and Post-PhD candidates to enhance their research training and accelerate their progression to become established researchers.

Eligibility
- Applicants must be Black, South African citizens or South African citizens with a disability.
- Applicants must hold a permanent, full-time academic appointment at one of the 26 public universities in South Africa, or a fixed-term appointment that extends for the full grant period plus one additional year.
- Applicants must not have received or hold a valid NRF A, B, C, or P rating at the time of commencement of the programme. Should an NRF Evaluation and Rating application and the BAAP application be submitted simultaneously, and both are successful, then the BAAP grant will not be awarded.
- This grant may not be held concurrently with a Thuthuka Grant. In cases where the BAAP and Thuthuka applications are submitted simultaneously and both are successful, then the Thuthuka grant will not be awarded.
- New Generation Academics Programme (nGAP) scholars are excluded from applying to this Call.

Applicants must apply on the NRF Connect System at: [https://nrfconnect.nrf.ac.za](https://nrfconnect.nrf.ac.za)

For more information pertaining to this Call, please refer to the attached Framework and Application documents:
- Framework document
- Application guide
- DVC-Research nomination letter

Contact details
Thabi Mosoetsa (Mosoetsat@Ufs.ac.za)