



## Interpreting the Staff Respondent Characteristics

### Groups

The Staff Respondent Characteristics report details the demographic profile of your college's sample and the overall sample of lecturers who participated nationally at all participating institutions.

|                      | College X |     | All Colleges |     |                      | College X |     | All Colleges |     |
|----------------------|-----------|-----|--------------|-----|----------------------|-----------|-----|--------------|-----|
|                      | N         | %   | N            | %   |                      | N         | %   | N            | %   |
| <b>Gender</b>        |           |     |              |     | <b>Home Language</b> |           |     |              |     |
| Male                 | 34        | 68% | 80           | 56% | English              | 13        | 26% | 7            | 5%  |
| Female               | 16        | 32% | 64           | 44% | Afrikaans            | 14        | 28% | 28           | 19% |
| <b>Race</b>          |           |     |              |     | IsiXhosa             | 4         | 8%  | 38           | 25% |
| Black African        | 25        | 50% | 120          | 77% | IsiZulu              | 2         | 4%  | 11           | 7%  |
| Coloured             | 15        | 20% | 2            | 1%  | IsiNdebele           | 0         | 0%  | 1            | 1%  |
| Indian               | 0         | 0%  | 0            | 0%  | North Sotho          | 0         | 0%  | 1            | 1%  |
| Asian                | 0         | 0%  | 0            | 0%  | Sesotho              | 1         | 2%  | 53           | 35% |
| White                | 8         | 16% | 31           | 20% | Setswana             | 16        | 32% | 6            | 4%  |
| Multiracial          | 0         | 0%  | 0            | 0%  | Tshivenda            | 0         | 0%  | 0            | 0%  |
| Other                | 0         | 0%  | 0            | 0%  | SiSwati              | 0         | 0%  | 0            | 0%  |
| Prefer not to answer | 2         | 4%  | 2            | 1%  | Xitsonga             | 0         | 0%  | 0            | 0%  |
|                      |           |     |              |     | Other                | 0         | 0%  | 5            | 3%  |

**Variable**  
Demographic items from the CSSSE appear in the first column.

**Count (N)**  
The N column represents the actual number of lecturers who responded to the particular option in each question.

**All Colleges**  
The last column represents the responses of the total sample of lecturers from all institution that completed the CSSSE survey in 2011.

**Percentage %**  
This column represents the percentage of lecturers responding to the particular option in each question.