ORGANISATIONAL DEVELOPMENT AND EMPLOYEE WELLNESS

Addressing Fatigue

Workshop

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Workshop Overview





What is fatigue?

An ongoing <u>state of tiredness</u> that result in mental and/or physical inefficiency and prevents individuals from performing at their optimal level





What are the things that make you feel particularly tired or drained at work?



Causes of fatigue













Managing Fatigue

6 . 1430





Mindfulness session

https://www.youtube.com/watch?v=w62Hw Txf2mk



Short-term techniques to address fatigue

Drink a cup of coffee when you really need to stay awake. Caffeine has stimulating agents that can improve alertness levels.

Take a 10- minute nap or longer to improve mood and alertness

Take sleeping tablets. Sleeping tablets are effective in inducing sleep





Long-term techniques to address fatigue

Sleep for at least 7 hours. Sleeping helps the body and the mind to rest and recharge.

Maintain a healthy diet. Avoid skipping meals as that affects your energy levels

Engage in physical activity such as taking regular walks and jogging. Also, maintain a healthy body weight.





Long-term techniques to address fatigue

Take time off every week to do the things that you enjoy such as reading your favourite book or try out a new recipe

Manage your stress by meditating and engaging in relaxation activities

Adopt a healthy balanced lifestyle. It is equally important to focus on yourself and family.





What to avoid when fatigued

- Caffeine should not be consumed four hours before bedtime
- Reliance on sleeping tablets as excessive use may lead to high tolerance and dependance
- Excessive use of drugs and alcohol as that may lead to addiction and dependence







Department of Human Resources | Division: Organisational Development and Employee Wellness | We CARE



THANK YOU



Contact us for more information

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