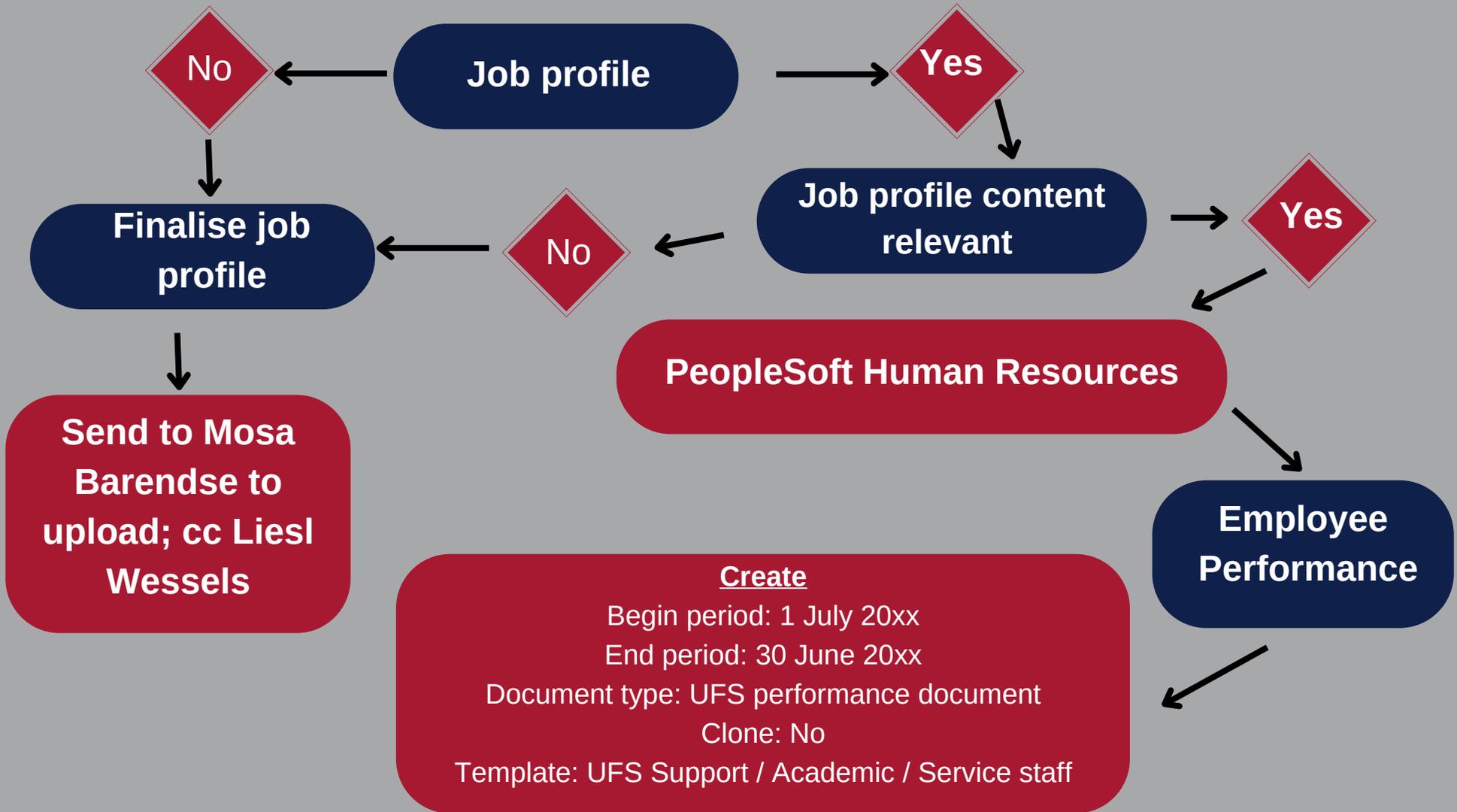


# Step 1: Creating a performance plan



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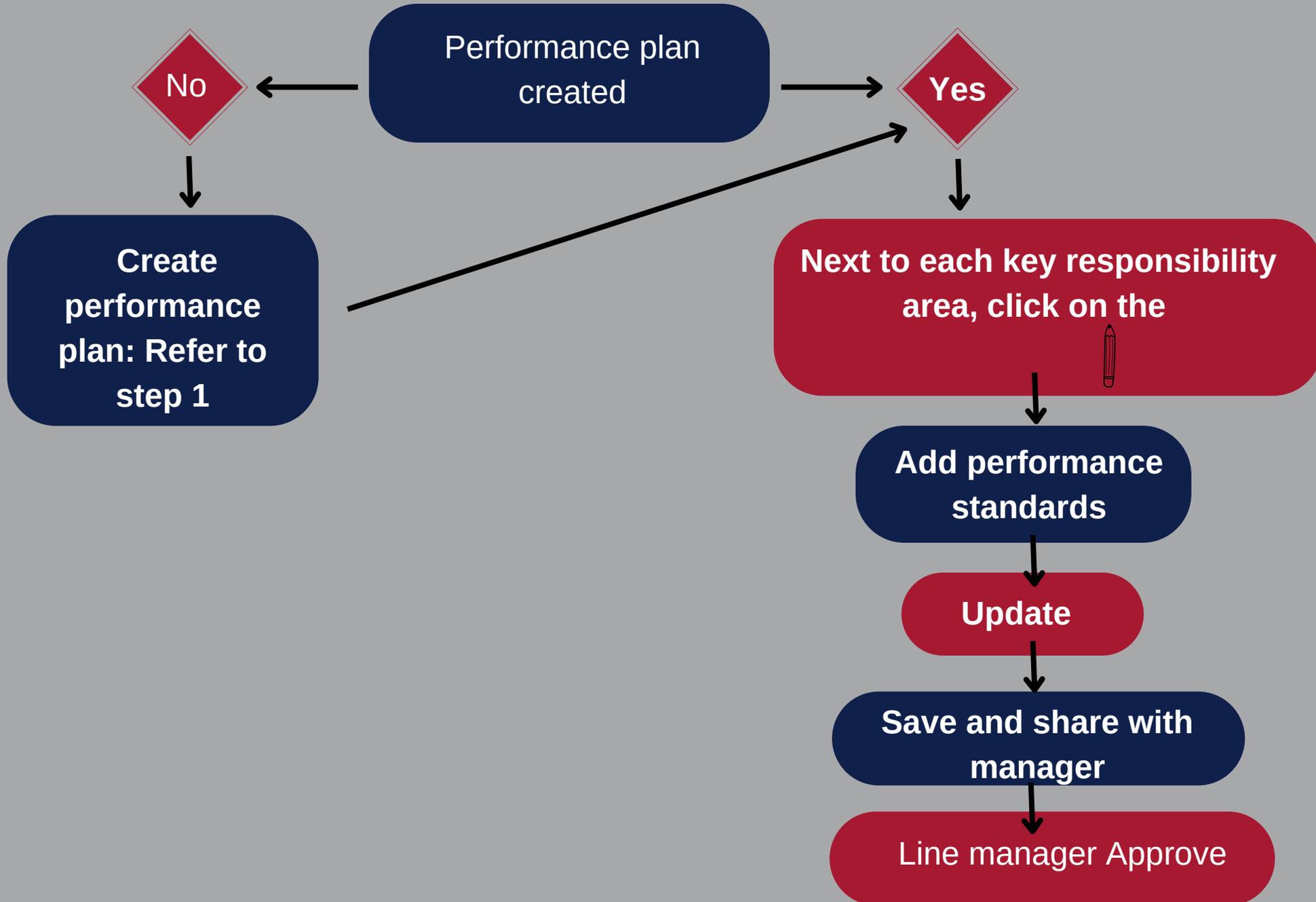
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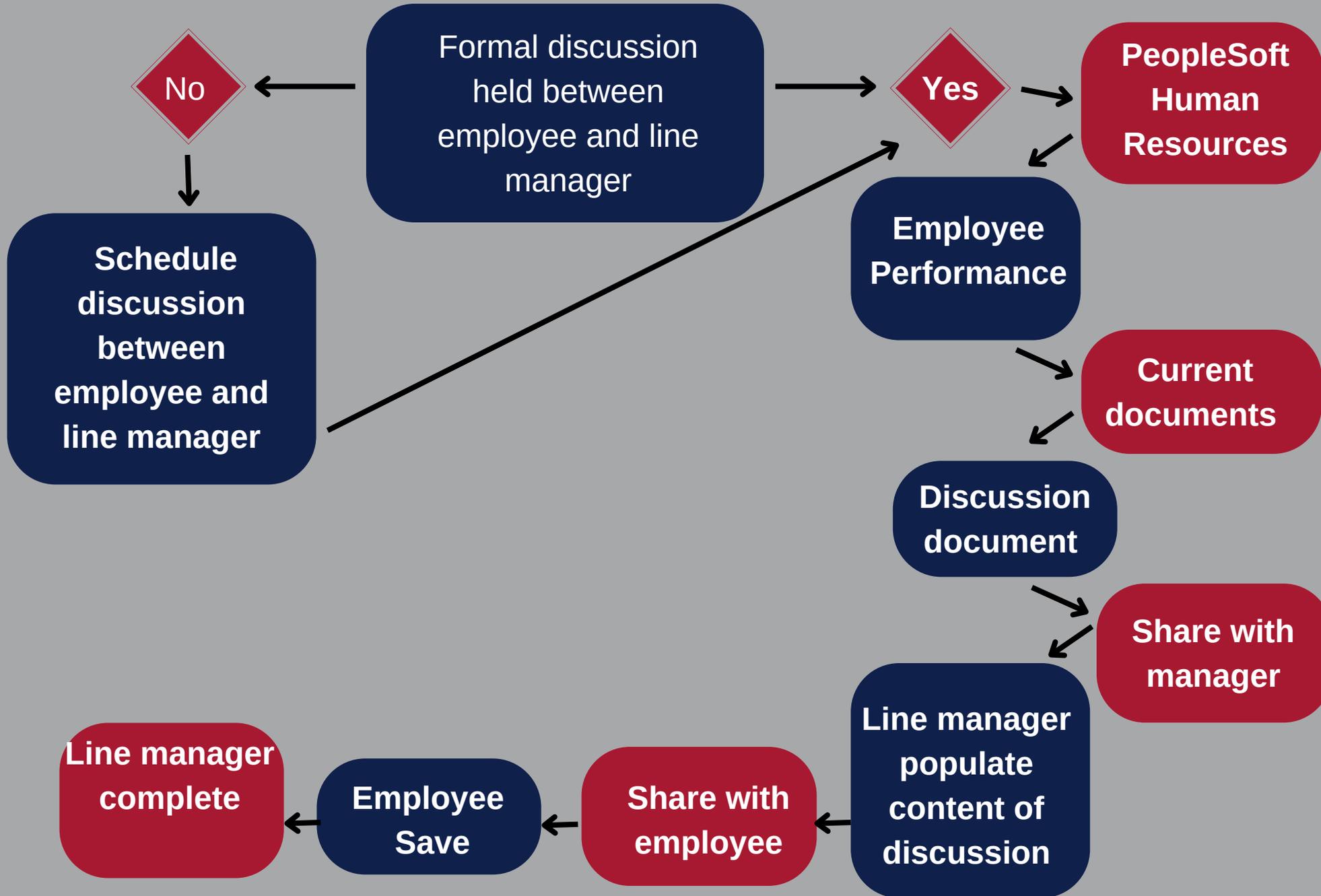


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## Adding performance standards



## Step 2: Recording the Performance discussion



### Step 3: Performance and competency evaluation

