



# Annual Progress Report Community Engagement Programme 2012

15 Jan 2013

## Personal details

Title	Name	Initials	Surname	MaidenName	IdNumber	
Prof	MABEL ALETTA	MA	Erasmus	Geldenhuys	5504080090083	
Current Organisation		University of the Free State				
Citizenship				Date of Birth	Gender	Race
South Africa				08 Apr 1955	Female	White
Rating		Rating start date		Rating end date		Amount for period
						406,542.00
Highest qualification		Title of Thesis				
PhD		Ideology and speech acts in three Afrikaans novels.				

## Contact details

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## Project information

<b>Project reference</b>	<b>Programme / Area</b>
CEP2010101400001	Community Engagement Programme / Community Engagement
<b>Project duration</b>	3
<b>Scientific domain</b>	Inter-domain
<b>Primary Field</b>	Social Sciences
<b>Secondary Fields</b>	
Education	

## Progress

### Research Aims and Objectives

Project title: "Knowledge as Enablement - NPO Focus" - Progress Report for 2012

As was stated in the original application, the overarching aim of this project is to search for ways in which Higher Education Institutions (HEIs) and the Nonprofit Organisation (NPO) sector can establish long-term, research-based, collaborative engagement that will be mutually empowering and enabling through joint, reciprocal knowledge-based activities and capacity-building.

The main aim for the first year, i.e. 2011, was to undertake a baseline study of selected NPOs. However, due to the fact that several post-graduate student bursaries were made available in the grant, team members and the grant-holder were able to also embark on the Research Objective set for the second year (2012), namely to decide on specific research projects to be undertaken collaboratively. The Research Objectives for 2012 were stated as follows in the Information Document that was prepared for the Baseline Study:

Year Two (2012): Specific research projects per NPO

1. Decide on a specific topic for the collaborative research that will be undertaken per NPO by each one of the smaller research sets.
2. Before the research commences: Investigate ethical considerations pertaining to existing HE activities operating at NPOs, including volunteering, service learning and research.
3. Explore various participatory, community-based, action-oriented research methodologies for purposes of gauging their effectiveness with regard to mutual, reciprocal empowerment. Each research set will decide on an appropriate research strategy for the specific investigation that they want to undertake.

Reflections by the grant-holder: The ideal of setting up "research sets" did not work out quite as envisaged. I realised that academic and support staff members of a HEI would only be able to devote substantial time to a research project if it would lead to a qualification or other academic output for themselves. This changed the scenario somewhat and led to a situation in which researchers would find one or more "co-researchers" among the NPO staff members and embark on joint investigations, most of them under supervision of the grant-holder and a co-supervisor. The Research Assistant, Magda Barnard, provides various forms of support on an ongoing basis and could thus be seen as a member of most of these research sets that grow

organically around the studies and other collaborative activities.

During 2012 it became clear to me that the large number of research projects that were underway required attention to capacity-building dedicated to community-based, action research methodologies. This had to be added as a new objective and two workshops by Dr Ruth Albertyn, a specialist in these fields, were hosted under the "auspices" of the NRF grant and its broad aims.

#### **Research achievements relative to project timelines for the reporting period**

The main achievements related to the broad research endeavour are the various PhD and Master's (including mini-dissertations) that are in progress. The grant-holder is supervisor or co-supervisor of four PhD studies, two full Master's studies and eight mini-dissertations. All of these studies relate to the NRF project theme in some way and thus support the achievement of the objectives.

Several of the new research proposals have been approved and the titles registered during 2012. Some are still to be submitted for final approval during 2013.

As far as the (continued) baseline study is concerned, the Research Assistant reported as follows at the end of 2012:

"Pulani Pitso, a PhD student focusing on NPOs and service learning, interviewed Thokozile Dube from DEDI (Diketso Eseng Dipuo Community Development Trust). DEDI is a Free State-based NPO that has been established in 1999 to "design and apply participatory and empowering interventions that can empower families and communities in poor disadvantaged townships, rural and informal settlements to confront the factors in their living environment that inhibits them from providing fully for their families' survival and for their young children's learning, growth and development needs".

"After the interviews, or rather, information gathering process, between the researcher and the representative from the NPO, the data is transcribed by the research assistant, Magda Barnard, and then sent to the researcher to proof read, as was already done with some interviews. After this, the researcher and research assistant go and visit the NPO on their premises to show the data to the NPO representative to further ensure credibility and accuracy of the data. The NPO representative can add their comments or respond to this in an effort to gather feedback on the content, tone and accuracy of the information gathered through the research instruments. This process of participant verification has been completed with DEDI. The visit to DEDI, as well as an overall idea of the NRF project has been featured in eDumela of 22 February ("Happy families make happy children" – Magda Barnard, Retrieved at: [https://intranet.ufs.ac.za/\\_layouts/NewsletterTeaser/Newsletter.aspx?nid=2#](https://intranet.ufs.ac.za/_layouts/NewsletterTeaser/Newsletter.aspx?nid=2#))).

"A new researcher, Karen Venter, interviewed Jamilla Wymers and Gladys Palesa Mareka from New Horizons. New Horizons is an NPO situated in Hilton. They focus on caring for the sick and frail people in their community. Karen Venter and the research assistant, Magda Barnard, visited the premises of New Horizons shortly after the baseline interview for the participant verification. A few small changes were made and information was added to the initial documents.

"Researchers, Elize Janse van Rensburg and Suzette Nel, interviewed Mr Pheku and Mr Lebeka from Neo Day Care. Neo Day Care was started in 2007 by Molahlehi Christian Lebeka and his wife. The organisation focuses mainly on orphans, vulnerable children and the elderly. Their core services include an aftercare programme, parental guidance and support programme, the soup kitchen and support for early childhood development. Elize Janse van Rensburg and Suzette Nel completed the interview, but the participant verification was done by another researcher, Pulani Pitso. She decided that she wanted to get involved with this NPO after meeting Mr Pheku at the NRF Workshop in May 2012. Neo Day Care has no electronic facilities, thus all the baseline study documents were taken to Neo Day Care by Magda Barnard and Pulane Pitso. The researchers cleared out some discrepancies in the documents and handed the documents over to Mr Pheku. He now has the opportunity to go through the documents in his own time and communicate any changes he would like to make through Elize Janse van Rensburg, since they meet with each other regularly.

"Ms Marietha Johnson, a social worker in Bloemfontein, is the manager of Child Welfare (FS) and is thus the representative of two NPOs in this project. Moodi Matsoso interviewed her regarding Child Welfare Bloemfontein and Childline Free State. The focus of the organisation is the protection of children against any form of abuse, these services include a toll free telephone line, 24/7 crisis service, crisis services at local clinics, ECD programmes and social services to orphaned and vulnerable children. Marietha Johnson was also interviewed by Karen Venter regarding Talitha Cumi Child and Youth Care Centre for Kidz and babies. This organisation focuses on the general care and protection of children in need. This interview is in the process of transcribing.

"Some interviews or information gathering processes are still in progress. The interview between Pulani Pitso and MUCPP (Mangaung-University of the Free State Community Partnership Programme) has taken place, but there is still a lot of information to be gathered. MUCPP was launched when partners from the higher education sector, government, the private sector and the community of Mangaung were brought together to establish an organisation that could render services to the local community of Mangaung. MUCPP caters for its community in an astounding variety of areas, including community health and social care, sustainable agriculture, development support, economic development policy assistance, health systems research, food science and food security, affordable construction methods for poor communities, environmental management, management development for working adults, language skills and interpreting, sports development and sports excellence, arts and culture development, and music. (...)



## Annual Progress Report Community Engagement Programme 2012

15 Jan 2013

"Information gathering interviews with Kidz Care Trust, Lebone Village, Free State Care in Action, Bloemshelter and Towers of Hope are still planned for 2012. (Grant-holder's comment: The interview with Kidz Care Trust did take place in November, but the others will have to be done in 2013.)

Grant-holder's reflection: The above quotation was included in the Report in order to provide an indepth sense of how the collaborative knowledge-generation processes are taking place. My expectation is that the trust-building that happens during these encounters will strengthen the relationships between participants and will thus form the foundation for "enabling" research outcomes.

### **Research highlights /milestones relative to this project timelines for the reporting period**

During 2012 only one workshop of the full team was held. During this workshop, held on 10 and 11 May, the various researchers reported on their progress and in several instances the NPO partners were available to contribute substantially to the discussions. Feedback was also given on the progress made with the baseline studies.

Research capacity-building for local researchers was provided by Dr Ruth Albertyn and the grant-holder decided not to call the full team together again for 2012.

The focus of the first capacity-building workshop was on Action Research for Community Engagement. It was held from 12 to 14 March 2012.

The second workshop was titled: Planning Community Engagement Research Projects and was held from 29 to 30 August 2012.

Significant progress was made by most of the researchers. Some presented papers at international conferences, such as Mr Grey Magaiza (Argentina) and the grant-holder (India). Mrs Ielse Seale attended a conference on Appreciative Inquiry in Ghent and Mrs Dikgapane Makhetha went on a fact-finding mission regarding NPO-HEI collaboration to the USA with a group of UFS staff members. Contributions were made towards these endeavours from the NRF grant.

### **Challenges and constraints impacting negatively on this project for the reporting period**

One considerable challenge that was encountered was the fact that the relationship between the UFS and one of its long-standing partnership programmes in one of the community settings finally collapsed. One of the NRF-funded researchers in this project was an employee of this NPO/Trust and subsequently had to discontinue his studies due to a lack of funding.

### **Impact on the Field**

As grant-holder I have concluded that meaningful, enabling research collaboration with external constituencies is an even more complex matter than what I have realised before. Very few academic staff members have experience in community-based and community-oriented research designs and methodologies. The help of an external expert, Dr Albertyn, was thus required urgently.

The conditions for knowledge generation in collaboration with NPO staff members require the building of trusting, respectful relationships. What is most fortunate and helpful in this regard is the fact that most of the academic staff members involved in the NRF project already have such relationships with these NPOs due to the fact that they have developed service-learning (SL) partnerships with them over the past few years. The placement of SL students at these organisations require that regular negotiations take place and also that more than "just" research can be offered to the NGOs and the communities that they serve.

### **Synthesis of the research outputs and/or achievements for the entire funding period of this project**

### **Return on research investment**

The relationship-building that takes place in an ongoing manner for purposes of the project is establishing a network of stakeholders that have a vested interest in the role and functioning of NPOs. We also focus on making contact with organisations that specifically provide support for NPOs. The following is a short report of such a networking visit by the Research Assistant and one of the team members:

"Research assistant, Magda Barnard, and researcher, Elanie Myburgh, visited various Cape Town institutions in September. Inyathelo, The South African Institute for Advancement, shared information with the researchers about their organisations. The researchers had the opportunity to visit the Inyathelo Resource Centre. Here, any NPO or NGO representatives can visit the resource centre to learn, network and research. They have books available on various related topics and spaces for representatives to meet. The Resource Centre also consists of a workspace where the Funding Finder can be used. This is a prospecting tool that assists organisations in finding funds. It consists of a database that states the different sector funders, the kinds of activities they support and the geographical areas in which they support.

"The Cape Higher Education Consortium (CHEC) was also visited and the researchers met with the chief executive officer of CHEC, Nasima Badsha. She shared information about the functions of CHEC, as well as general information about the Cape



## Annual Progress Report Community Engagement Programme 2012

15 Jan 2013

Higher Education Institutions' relationships with NPOs and community engagement in general.

"The researchers also met with Melanie Jackson, representative of Gill Ritchie's organisation, Papillon Press and Consultancies. This organisation focuses on fundraising, monitoring and evaluation within NPOs. Melanie shared valuable insight with the researchers about the workings of NPOs and the state of affairs as she sees it in the Western Cape Province.

Grant-holder's comment: It is envisaged that these and other similar organisations will be invited to do presentations about their work and roles during the final project get-together (Lekgotla on Knowledge as Enablement: HE in collaboration with the NPO sector) that will be held at the end of 2013. The Department of Social Development in the province and corporate social investment officers of local companies will also be invited. Hopefully this will create a platform for further collaboration(s) among the stakeholders.

### **Data Storage, utilisation and accessibility**

Data per NPO and researcher (baseline study data-collection documents) that was collected thus far is stored securely and only the grant-holder, the researchers and the research assistant have access to it. The nature of the information that is collected is also not of a sensitive nature, most of it is available in the "public domain" in the form of websites, reports and CVs.

A team member, Elanie Myburgh, created a Blackboard site for the NRF project to which all team members can have access. The purpose is that information can be shared in this way. Thus far the site has not been used optimally. A renewed effort will be made in this regard during 2013.

## Participating members

<b>Member name</b>	Ms MS Matsoso		Funded by NRF
<b>Institution</b>	UFS (Qwaqwa campus)		
<b>%Time spent</b>	10	<b>Member role</b>	Co-investigator
Ms Matsoso is working on a post-graduate study based in the Qwaqwa community that forms part of the NRF project.			
<b>Department</b>	Community Engagement		
<b>Faculty</b>	n/a		
<b>Email</b>	matsosoms@qwa.ufs.ac.za		
<b>Member name</b>	Mr MB Mokoena		Funded by NRF
<b>Institution</b>	UFS/NPO-Trust (MUCPP)		
<b>%Time spent</b>	10	<b>Member role</b>	Co-investigator
Mr Mokoena was based at an NPO (Trust) that was a partner of the UFS. His studies focused on the benefits of service learning for community members served by that NPO.			
<b>Department</b>	Higher Education Studies		
<b>Faculty</b>	Education		
<b>Email</b>	mokoenamb@yahoo.com		
<b>Member name</b>	Ms TT Dube		NOT Funded by NRF
<b>Institution</b>	NPO named DEDI		
<b>%Time spent</b>	2	<b>Member role</b>	"Informant" for co-investigator
Ms Dube provided information for a PhD student, Mrs Pulane Pitso, who is a co-investigator.			
<b>Department</b>	n/a		
<b>Faculty</b>	n/a		
<b>Email</b>	dune.t@webmail.co.za		
<b>Member name</b>	Mrs E Meyer-Adams		NOT Funded by NRF
<b>Institution</b>	University of Johannesburg		
<b>%Time spent</b>	5	<b>Member role</b>	Provides info re volunteer programmes.
She shares from her wealth of experience in the field of collaborating with consituencies in the community (including NPOs) when participating in team activities.			
<b>Department</b>	Community Engagement		
<b>Faculty</b>	n/a		
<b>Email</b>	ernestinema@uj.ac.za		
<b>Member name</b>	Mr PV Kaars		Funded by NRF
<b>Institution</b>	REACH (NPO) (and student at UFS)		
<b>%Time spent</b>	10	<b>Member role</b>	Co-investigator
NPO manager who works with various researchers in their knowledge creation endeavours.			
<b>Department</b>	Economics		
<b>Faculty</b>	Economic and Management Sciences		
<b>Email</b>	pd.reach.bfn@vodamail.co.za		
<b>Member name</b>	Mrs DLC Makhetha		NOT Funded by NRF
<b>Institution</b>	UFS		
<b>%Time spent</b>	5	<b>Member role</b>	Co-investigator
As research and administrative assistant to the grant-holder she participates in workshops and assists with international collaboration.			
<b>Department</b>	Service Learning		
<b>Faculty</b>	Community Enggement		
<b>Email</b>	MakhethaDLC@ufs.ac.za		
<b>Member name</b>	Mrs Ielse Seale		NOT Funded by NRF
<b>Institution</b>	UFS		
<b>%Time spent</b>	10	<b>Member role</b>	Co-investigator
Mrs Seale is a service learning and nursing specialist who assist various less experienced team members with their research endeavours in collaboration with NPOs. She teaches Nursing Education.			
<b>Department</b>	Nursing		
<b>Faculty</b>	Health Sciences		
<b>Email</b>	SealeI@ufs.ac.za		

## Participating members

<b>Member name</b>	Mrs MM Prinsloo		NOT Funded by NRF
<b>Institution</b>	UFS		
<b>%Time spent</b>	5	<b>Member role</b>	Co-investigator
Mrs Prinsloo is doing a Master's study (not under my supervision) that is based at a pre-school of one of the NPOs that is involved in the NRF project as a team member.			
<b>Department</b>	Nursing		
<b>Faculty</b>	Health Sciences		
<b>Email</b>	PrinslMM@ufs.ac.za		
<b>Member name</b>	Ms JM Barnard		Funded by NRF
<b>Institution</b>	UFS		
<b>%Time spent</b>	50	<b>Member role</b>	Research Assistant
Provide assistance of various kinds to other researchers and the grant-holder. She also takes responsibility for the baseline studies, produces progress reports and assists with financial matters.			
<b>Department</b>	Office of the Dean		
<b>Faculty</b>	Economic and Management Sciences		
<b>Email</b>	BarnardJM@ufs.ac.za		
<b>Member name</b>	Mrs E Janse van Rensburg		Funded by NRF
<b>Institution</b>	UFS		
<b>%Time spent</b>	5	<b>Member role</b>	Co-investigator
Mrs Janse van Rensburg is a post-graduate student (and lecturer) who works on a study about NPOs and their involvement in service learning modules of the UFS. She investigates the levels of "enabling of occupation" that NPO members consider to be the outcomes of the SL engagements of OT students.			
<b>Department</b>	Occupational Therapy		
<b>Faculty</b>	Health Sciences		
<b>Email</b>	JanseVanRensburgE@ufs.ac.za		
<b>Member name</b>	Mrs PL Pitso		Funded by NRF
<b>Institution</b>	Office of the Premier, Free State		
<b>%Time spent</b>	5	<b>Member role</b>	Co-investigator
Mrs Pitso has embarked on a PdD studie that forms part of the NRF project. She is investigating, inter alia, perceptions of NPO members regarding the notion of "People First" in relations to service-provision in the public sector.			
<b>Department</b>	student: Higher Education Studies, UFS		
<b>Faculty</b>	Education		
<b>Email</b>	pitsopl@premier.fs.gov.za		
<b>Member name</b>	Dr JD Boughey		NOT Funded by NRF
<b>Institution</b>	University of Zululand		
<b>%Time spent</b>	8	<b>Member role</b>	Co-investigator / Mentor
Dr Boughey has completed three of the five articles required to complete his PhD. He also provides academic development related to research methodologies through his participation in the team activities.			
<b>Department</b>	Academic Development and Community Engagement		
<b>Faculty</b>	Management		
<b>Email</b>	jboughey@pan.uzulu.ac.za (has recently been changed)		
<b>Member name</b>	Mr T Muzambi		Funded by NRF
<b>Institution</b>	Unemployed		
<b>%Time spent</b>	20	<b>Member role</b>	Co-investigator
Mr Muzambi's PhD topic relates directly to the project: A skills training framework for the staff of non-profit organisations in the Northern Cape			
<b>Department</b>	as student: Higher Education Studies		
<b>Faculty</b>	as Student: Education		
<b>Email</b>	tanal56@yahoo.co.za		

## Participating members

<b>Member name</b>	Mr P Van der Westhuizen	NOT Funded by NRF
<b>Institution</b>	University of Johannesburg	
<b>%Time spent</b>	5	<b>Member role</b> Participant and inspiration.
Pieter shares his enthusiasm about the excellent work that his service learning students do in collaboration with NPOs with team members. He might also contribute to the project's research output.		
<b>Department</b>	Hospitality Management	
<b>Faculty</b>	Management and Tourism	
<b>Email</b>	jamaica@ug.ac.za	
<b>Member name</b>	Mr G Magaiza	NOT Funded by NRF
<b>Institution</b>	UFS (Qwaqwa campus)	
<b>%Time spent</b>	10	<b>Member role</b> Co-investigator
Undertaking PhD research on social entrepreneurship and how it relates to the NPO sector.		
<b>Department</b>	Sociology	
<b>Faculty</b>	Humanities	
<b>Email</b>	magaiza@qwa.ac.za	
<b>Member name</b>	Mr CD Rowe	NOT Funded by NRF
<b>Institution</b>	Monash SA	
<b>%Time spent</b>	2	<b>Member role</b> Co-investigator?
Mr Rowe intends to link up with one of Monash's NPO partners for purposes of the project.		
<b>Department</b>	Community Engagement	
<b>Faculty</b>	n/a	
<b>Email</b>	craig.rowe@monash.edu	
<b>Member name</b>	Mrs E Myburgh	Funded by NRF
<b>Institution</b>	UFS	
<b>%Time spent</b>	15	<b>Member role</b> Co-investigator
Mrs Myburg is in the process of completing her study on the role of a learning management system to enhance collaboration among service learning participants. Her "community" partner in the research project is one of the NPOs that take part in the NRF project.		
<b>Department</b>	Office of the Dean	
<b>Faculty</b>	Economic and Management Sciences	
<b>Email</b>	MyburghE@ufs.ac.za	
<b>Member name</b>	Prof FE Van Schalkwyk	NOT Funded by NRF
<b>Institution</b>	Central University of Technology	
<b>%Time spent</b>	2	<b>Member role</b> Co-investigator / Mentor
She takes part in the team activities when possible. Intends to do research about one of the NPOs that her SL colleagues collaborate with.		
<b>Department</b>	Clothing Tecnology	
<b>Faculty</b>	Management Sciences	
<b>Email</b>	fvschalk@cut.ac.za	
<b>Member name</b>	Ms K Venter	NOT Funded by NRF
<b>Institution</b>	UFS	
<b>%Time spent</b>	10	<b>Member role</b> Co-investigator
Ms Venter has embarked on research in the field of Nursing Education which is aimed at capacity-building for staff of NPOs. Most promising! She will enroll for a mini-dissertation on this topic in 2013. She has already registered for the MA in HES and has completed one module.		
<b>Department</b>	Nursing	
<b>Faculty</b>	Health Sciences	
<b>Email</b>	venterk1@ufs.ac.za	

## Benefits of collaboration

In addition to the collaboration between members of the project team, which includes a wide range of non-profit organisations, the network was extended to include organisations that are dedicated to assisting non-profit organisation during 2012. These linkages will be further strenghtend during 2013 when the organisations and others working in the field will be invited to the seminar that will be held from 25 to 27 September 2013.

The following citation from a report by the research assistant provides some detail (more detailed citation under the section Return on research investment):

"Research assistant, Magda Barnard, and researcher, Elanie Myburgh, visited various Cape Town institutions in September. Inyathelo, The South African Institute for Advancement, shared information with the researchers about their organisations. The researchers had the opportunity to visit the Inyathelo Resource Centre. (...)

"The researchers also met with Melanie Jackson, representative of Jill Ritchie's organisation, Papillon Press and Consultancies. This organisation focuses on fundraising, monitoring and evaluation within NPOs. Melanie shared valuable insight with the researchers about the workings of NPOs and the state of affairs as she sees it in the Western Cape Province.

During July 2012 we had a visit from Dr Daniel Hammett, Lecturer in Human Geography, University of Sheffield, who was introduced to several of our NPO partners for the purpose of bringing a group of students to do projects with each of the organisations during May 2013. We intend to build on this relationship in order to include Dr Hammett in the research project in some way.

<b>Financial leverage</b>	Yes
<b>Description</b>	<b>Amount</b>
Salaries of all the team members?	100,000.00
The above amount has not been calculated in any way. It will be a major undertaking to work this out. The fact is that all team members are employed, either by their universities or by mostly struggling NPOs. The time spent on this project is mostly done in working hours since the research relates closely to the core activities of the team members.	
Project funding from donors.	30,000.00
The above amount is a rough estimate of funding received from the Coca Cola Foundation for one of the service learning NPO capacity-building projects that form part of the larger NRF project. There might be more smaller donations of this nature that I do not have the detail of.	

#### Project funded students - Nominated and funded by the NRF

<b>Student</b>	T Muzambi	<b>Race</b>	Black	<b>Gender</b>	Male
<b>ID Number</b>	7311285988188	<b>Email</b>			
<b>Level of study</b>	Doctoral	<b>Degree/Diploma</b>	PhD		
<b>Status</b>	Ongoing	<b>Supervisor</b>	Dr R. van Schoor		
<b>Co-Supervisor</b>	M A Erasmus	<b>Type of support</b>	top-ups		
<b>From</b>	2011/01/01 12:00:00 AM	<b>To</b>	2012/12/31 12:00:00 AM		
<b>Student</b>	M B Mokoena	<b>Race</b>	Black	<b>Gender</b>	Male
<b>ID Number</b>	6912135485084	<b>Email</b>			
<b>Level of study</b>	Matric	<b>Degree/Diploma</b>	Masters Minidissertation		
<b>Status</b>	Suspended	<b>Supervisor</b>	M A Erasmus		
<b>Co-Supervisor</b>	M Oliver	<b>Type of support</b>	top-ups		
<b>From</b>	2011/01/01 12:00:00 AM	<b>To</b>	2012/12/24 12:00:00 AM		
<b>Student</b>	P V Kaars	<b>Race</b>	Coloured	<b>Gender</b>	Male
<b>ID Number</b>	7405095147082	<b>Email</b>			
<b>Level of study</b>	Matric	<b>Degree/Diploma</b>	B-degree		
<b>Status</b>	Completed	<b>Supervisor</b>	M A Erasmus		
<b>Co-Supervisor</b>		<b>Type of support</b>	top-ups		
<b>From</b>	2012/03/28 12:00:00 AM	<b>To</b>	2013/03/28 12:00:00 AM		
<b>Student</b>	K Hellmuth	<b>Race</b>	White	<b>Gender</b>	Female
<b>ID Number</b>	8804050025086	<b>Email</b>			
<b>Level of study</b>	Matric	<b>Degree/Diploma</b>	Masters		
<b>Status</b>	Ongoing	<b>Supervisor</b>	N/A		
<b>Co-Supervisor</b>	N/A	<b>Type of support</b>	top-ups		
<b>From</b>	2012/06/01 12:00:00 AM	<b>To</b>	2013/03/29 12:00:00 AM		
<b>Student</b>	JM Barnard	<b>Race</b>	White	<b>Gender</b>	Female
<b>ID Number</b>	8707010145086	<b>Email</b>			
<b>Level of study</b>	Matric	<b>Degree/Diploma</b>	Hons		
<b>Status</b>	Ongoing	<b>Supervisor</b>	UNISA		
<b>Co-Supervisor</b>		<b>Type of support</b>	top-ups		
<b>From</b>	2012/03/22 12:00:00 AM	<b>To</b>	2013/03/22 12:00:00 AM		



**Project funded students - Nominated and funded by the NRF**

<b>Student</b>	L Coetzee	<b>Race</b>	White	<b>Gender</b>	Female
<b>ID Number</b>	7702140065081	<b>Email</b>			
<b>Level of study</b>	Matric	<b>Degree/Diploma</b>	MA		
<b>Status</b>	Ongoing	<b>Supervisor</b>	Dr L. Naude		
<b>Co-Supervisor</b>	M A Erasmus	<b>Type of support</b>	top-ups		
<b>From</b>	2012/03/22 12:00:00 AM	<b>To</b>	2013/03/22 12:00:00 AM		
<b>Student</b>	MS Matsoso	<b>Race</b>	Black	<b>Gender</b>	Female
<b>ID Number</b>	6408100373082	<b>Email</b>			
<b>Level of study</b>	Matric	<b>Degree/Diploma</b>	Master's (minidissertation)		
<b>Status</b>	Ongoing	<b>Supervisor</b>	M A Erasmus		
<b>Co-Supervisor</b>		<b>Type of support</b>	top-ups		
<b>From</b>	2011/01/01 12:00:00 AM	<b>To</b>	2012/12/31 12:00:00 AM		
<b>Student</b>	P L Pitso	<b>Race</b>	Black	<b>Gender</b>	Female
<b>ID Number</b>	8403040276089	<b>Email</b>			
<b>Level of study</b>	Doctoral	<b>Degree/Diploma</b>	PhD		
<b>Status</b>	Ongoing	<b>Supervisor</b>	M A Erasmus		
<b>Co-Supervisor</b>	T Coetzee	<b>Type of support</b>	top-ups		
<b>From</b>	2011/01/01 12:00:00 AM	<b>To</b>	2012/12/31 12:00:00 AM		
<b>Student</b>	E Myburgh	<b>Race</b>	White	<b>Gender</b>	Female
<b>ID Number</b>	8409260036087	<b>Email</b>			
<b>Level of study</b>	Matric	<b>Degree/Diploma</b>	Master's (minidissertation)		
<b>Status</b>	Ongoing	<b>Supervisor</b>	M A Erasmus		
<b>Co-Supervisor</b>	T. van der Merwe	<b>Type of support</b>	top-ups		
<b>From</b>	2012/03/22 12:00:00 AM	<b>To</b>	2013/03/22 12:00:00 AM		
<b>Student</b>	E Janse van Rensburg	<b>Race</b>	White	<b>Gender</b>	Female
<b>ID Number</b>	8505300127081	<b>Email</b>			
<b>Level of study</b>	Matric	<b>Degree/Diploma</b>	MA		
<b>Status</b>	Ongoing	<b>Supervisor</b>	MA Erasmus		
<b>Co-Supervisor</b>	T Rauch van der Merwe	<b>Type of support</b>	top-ups		
<b>From</b>	2011/01/01 12:00:00 AM	<b>To</b>	2012/12/31 12:00:00 AM		
<b>Student</b>	T Van der Merwe	<b>Race</b>	White	<b>Gender</b>	Female
<b>ID Number</b>	7906270145080	<b>Email</b>			
<b>Level of study</b>	Matric	<b>Degree/Diploma</b>	Master's (mini-dissertation)		
<b>Status</b>	Ongoing	<b>Supervisor</b>	M A Erasmus		
<b>Co-Supervisor</b>	Prof. A. Wilkinson	<b>Type of support</b>	top-ups		
<b>From</b>	2012/03/22 12:00:00 AM	<b>To</b>	2013/03/22 12:00:00 AM		

**HR development for the current reporting period: Student training and staff development**

As has been reported in previous sections, most of the 14 postgraduate students that I supervise (or co-supervise) benefitted from the capacity-building workshops offered by Dr Ruth Albertyn. (Please see Research highlights above for more information.)

Coming together as a research team and sharing both knowledge and experiences also provided opportunities for benefitting from the developmental, enabling environment that is created when like-minded people come together to share their dreams and plans for the great future that we can only build together.

## **Research outputs**

**Articles in Refereed/Peer-reviewed Journals**

**Books**

**Chapters in Books**

**Refereed/Peer-reviewed Conference Outputs**

**Articles in Non-refereed/Non-peer Reviewed Journals**

**Patents**

**Other Significant Conference Outputs**

**Products**

**Prototypes**

**Keynote/Plenary Addresses**

**Artefacts**

**Technical/Policy Reports**

**Other Recognised Research Outputs**