

# INTEGRATED FRAMEWORK FOR PROGRAMMES

## Leadership Development Programmes

**FutureLEAD**  
Essential/Critical  
Leadership Development

**FutureLEAD Leadership Development Challenge (FLC)**  
**Format:** Blended learning programme over four to six months; Blackboard engagement; panel discussions; online assessment and practical application  
**Goal:** Understanding and using leadership in various situations and environments

### PROGRAM SCHEDULE:

- **FLC Module 1: March**  
Design Thinking and Leadership in Problem Solving
- **FLC Module 2: March**  
Reflective Thinking and Personal Development
- **FLC Module 3: April**  
Interpersonal Competence: Positively Relating to Others
- **FLC Module 4: May**  
Technological Competence in Leadership

**AdvanceLEAD**  
Advanced/Specialised  
Leadership Development

**Specialised Leadership Development Challenge**  
**Format:** Selective leadership programmes aimed at high-achieving student leaders who show potential.  
**Goal:** Advanced leadership development and exposure through specialised programmes

### PROGRAM SCHEDULE:

- Activator First Year Conference: **July**
- Global Leadership Summit (GLS): **Triennially, next iteration July 2021**
- Prepare and channel students to National/ International Leadership opportunities: conferences, summits, seminars etc.

## Leadership Training Programmes

**KovsieLEAD**  
Student Governance  
Training

**Training of Elected Student Governance Structures and Committees**  
**Format:** Workshops across campuses, including: institutional /induction training; structure specific training: operational, portfolio-specific & inspirational; generic skills development, as well as structure-specific components aimed at governance  
**Goal:** To have fully equipped and functional student governance structures

### COMPREHENSIVE STUDENT GOVERNANCE TRAINING SCHEDULE:

- Student Governance Induction Training: **Sep (SRC,RC,RA)**
- SRC Specific Training Programme: **Sep-May**
- SRC EC Training Programme: **Feb-May**
- RC Specific Training Programme: **Sep-May**
- Associations & Organisations' EC Training Programme: **March- Sep**
- Faculty Council-specific Training Programme: **Oct-Feb**
- Class Representative Training: **Feb**

**PurposeLEAD**  
Ad hoc/Specific  
Training

**Purposeful Training for Specific Situations/ Outcomes/Preparation**  
**Format:** Presentations/ workshops/dialogues  
**Goal:** To reach institutional goals; prepare students for specific events; address/discuss important/topical student life matters

### PROGRAM SCHEDULE:

- **Pre-Elections Training:**
  - **PET Session 1: July**  
Preparing for Candidacieship
  - **PET Session 2: July/Aug**  
Commitment to Ethics and Integrity
  - **PET Session 3: Aug**  
Global Perspective: Leading in Interconnected Societies
- **Ad hoc training as per request/need, e.g:**
  - **Accessibility Training for Residence Heads /RC's**
  - **Series: What Students Should Know about: 1 per term**
    - Gender-based violence
    - Protesting
    - Human Rights, etc.