

OFFICE FOR STUDENT LEADERSHIP DEVELOPMENT

YOUR LEADERSHIP PATHWAY STARTS HERE

Welcome to Student Leadership Development

We strive to meet student leaders' capacity-building needs and develop their full potential.

The Office for Student Leadership Development (SLD) provides channels for student pathways and signature development while creating opportunities to enter leadership positions and pursue career development.

THE SLD OFFICE PURPOSE:

- Provide a formal and institutionally integrated co-curriculum
- Research on graduate leadership development
- Design leadership programmes delivered through student-life colleges and communities in collaboration with faculties and other departments.

ABOUT OUR PROGRAMMES:

We offer students a variety of programmes, presented face-to-face, online, or as hybrid sessions. Open to all undergraduate, graduate and postgraduate students, these programmes promote holistic development and enhance students' academic performance and social integration.

Our programmes align with two overarching themes, **Leadership Development Programmes** and **Leadership Training Programmes**, each consisting of two pillars.

LEADERSHIP DEVELOPMENT PROGRAMMES

• **FutureLEAD: Essential/Critical Leadership Development**

The FutureLEAD Leadership Development Challenge (FLC) is a blended learning programme over four to seven months, engaging students on Blackboard and in forum discussions on and around understanding and using leadership in various situations and environments (studies, personal, community, and career).

• **AdvanceLEAD: Advanced/Specialised Leadership Development**

The Specialised Leadership Development Challenge entails selective leadership programmes for high-achieving student leaders who show potential. They undergo advanced training, after which the SLD office channels them to specialised leadership development programmes and virtual exchange opportunities, e.g., participation in national and international conferences, summits, and seminars.

LEADERSHIP TRAINING PROGRAMMES

• **KovsieLEAD: Student Governance Training**

This component includes training of elected student governance structures and committees across campuses to be fully equipped and functional. The institutional induction training of student governance structures and operational and portfolio-specific training, e.g. executive committees of the CSRCs, RCs, associations and organisations, and faculty councils' office bearers, refer.

• **PurposeLEAD: Ad hoc/ Specific Training**

Purposeful training, aligned with institutional goals or preparing and mobilising students and governance structures to support their specific needs, events, and campaigns, applies here. The pre-election candidate training, accessibility and diversity training, and a series of quarterly sessions on 'What Students Should Know' (WSSK) about human rights, gender-based violence, sustainable development, global citizenship, etc., can be mentioned.

The SLD Team invites you to visit our offices and explore our webpage to obtain more information on our programmes and how to get involved. We look forward to meeting you and accompanying you on your leadership pathway!

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STUDENT LEADERSHIP DEVELOPMENT

SLD INTEGRATED PROGRAMME FRAMEWORK

Leadership Development Programmes

FutureLEAD

Essential/Critical Leadership Development

FLC Programme

Format: Blended learning over 4 - 7 months on Bb

Goal: Understand and use leadership in various situations/environments

PROGRAMME SCHEDULE:

- **FLC Module 1: April**
Reflective Thinking and Personal Development
- **FLC Module 2: May**
Design Thinking and Leadership in Problem Solving
- **FLC Module 3: Jul/Aug**
Interpersonal Competence: Positively Relating to Others
- **FLC Module 4: Aug**
Technological Competence in Leadership

AdvanceLEAD

Advanced/Specialised Leadership Development

Specialised Programme

Format: Selective leadership programmes for high-achieving student leaders showing potential.

Goal: Advanced development/exposure

PROGRAMME SCHEDULE:

- Prepare and channel students to national/international leadership opportunities: conferences, summits, seminars, virtual exchange programmes, etc.

Leadership Training Programmes

KovsieLEAD

Student Governance Training

Student Governance Training

Format: Workshops across campuses, for structures and committees: institutional induction; governance; generic leadership skills; inspirational

Goal: Fully equipped and functional student governance structures on all campuses

STUDENT GOVERNANCE TRAINING SCHEDULE:

- Online, generic EC Training for CSRCs/Associations/Organisations and FSC office bearers: **March**
- Student Governance Induction Training: (ISRC, RCs, RAs): **Sep**

PurposeLEAD

Ad hoc/Specific Training

Purposeful Training

Format: Presentations/workshops/dialogues for specific situations, outcomes, preparations

Goal: Reach institutional goals; prepare students for specific events; discuss topical student life matters

PROGRAMME SCHEDULE:

- **Pre-Elections Training: May/July**
- **PET 1:** Preparing for Candidateship
- **PET 2:** Commitment to Ethical Leadership
- **PET 3:** Balancing Academics and Leadership Roles
- **Ad hoc training as per request/need:**
e.g. Accessibility Training for Residence Heads /RC's
- **WSSK Series: What Students Should Know: 3 per semester**
e.g. Gender-based Violence, Protesting, Human Rights, etc.

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