

Office for Student Leadership Development 2023

activate. motivate. mentor

Concept and purpose

The Office for Student Leadership Development provides a formal and institutionally integrated co-curriculum as well as research on graduate leadership development. The office, in partnership with faculties and other departments, designs programmes that are delivered through student-life colleges and communities.

We strive to meet the capacity-building needs of student leaders and to develop their full potential. The office provides channels for student pathways and signature development, while creating opportunities to enter into leadership positions and to pursue career development. As a result, these programmes enhance the academic performance and social integration of students.

Integrated framework for programmes:

The leadership development programmes are open to all undergraduate, graduate, and postgraduate students and can be categorised under two overarching themes, namely Leadership Development Programmes and Leadership Training Programmes, each consisting of two pillars.

● Leadership Development Programmes:.....

- **FutureLEAD:** Essential/Critical Leadership Development

The FutureLEAD Leadership Development Challenge (FLC) is a blended learning programme over four to seven months, engaging students on Blackboard and in panel discussions on and around understanding and using leadership in various situations and environments (studies, personal, community, and career).

- **AdvanceLEAD:** Advanced/Specialised Leadership Development

The Specialised Leadership Development Challenge entails selective leadership programmes aimed at high-achieving student leaders who show potential. They undergo advanced training and are channelled towards specialised leadership development programmes and virtual exchange opportunities, e.g. participation in national and international conferences, summits, and seminars. The annual Humanitarian Affairs Asia's University Students Leadership Symposium (USLS), as well as the Green Summit and Peace Summit can be mentioned as examples.

● Leadership Training Programmes:.....

- **KovsieLEAD:** Student Governance Training

Training of elected student governance structures and committees across campuses to be fully equipped and functional. This entails combined campus/structure programmes for e.g. student governance induction training and structure-specific training, inclusive of operational and portfolio-specific training, as well as inspirational sessions, e.g. SRC, associations and organisations' EC training, RC training, faculty-council training, etc.

- **PurposeLEAD:** Ad hoc/ Specific Training

Purposeful training for specific situations/ institutional goals/ preparation/ mobilisation in support of students and governance structures' specific needs, events and campaigns such as pre-election candidate training, accessibility and diversity training and a series of quarterly sessions on 'What Students Should Know' (WSSK), e.g. about protesting, human rights, gender-based violence, green themes, etc.

René Pelsler/Maleshoane Mofokeng: T: +27 51 401 9087/85 | E: pelserr@ufs.ac.za/mofokengme1@ufs.ac.za | www.ufs.ac.za

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through quality, impact, and care.*

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INTEGRATED FRAMEWORK FOR PROGRAMMES

Leadership Development Programmes

FutureLEAD
Essential/Critical
Leadership Development

FutureLEAD Leadership Development Challenge (FLC)
Format: Blended learning programme over four to seven months; Blackboard engagement; panel discussions; online assessment and practical application
Goal: Understanding and using leadership in various situations and environments

AdvanceLEAD
Advanced/Specialised
Leadership Development

Specialised Leadership Development Challenge
Format: Selective leadership programmes aimed at high-achieving student leaders who show potential.
Goal: Advanced leadership development and exposure through specialised programmes

PROGRAMME SCHEDULE:

- **FLC Module 1: April**
Design Thinking and Leadership in Problem Solving
- **FLC Module 2: May**
Reflective Thinking and Personal Development
- **FLC Module 3: Jul/Aug**
Interpersonal Competence: Positively Relating to Others
- **FLC Module 4: Aug/Sep**
Technological Competence in Leadership

PROGRAMME SCHEDULE:

- Prepare and channel students to National/ International leadership development opportunities: conferences, summits, seminars, virtual exchange programmes etc.

Leadership Training Programmes

KovsieLEAD
Student Governance
Training

Training of Elected Student Governance Structures and Committees
Format: Workshops across campuses, including: institutional /induction training; structure specific training: operational, portfolio-specific, inspirational; generic skills development, as well as governance-specific components
Goal: To have fully equipped and functional student governance structures

COMPREHENSIVE STUDENT GOVERNANCE TRAINING SCHEDULE:

- ISRC Induction Training: **Sep (SRC,RC,RA)**
- SRC Specific Training Programme: **Sep-May**
- SRC EC Training Programme: **Feb-May**
- RC Specific Training Programme: **Sep-May**
- Associations & Organisations' EC Training Programme: **March- Sep**
- Faculty Council-specific Training Programme: **Oct-Feb**
- Class Representative Training: **Feb**

PurposeLEAD
Ad hoc/Specific
Training

Purposeful Training for Specific Situations/ Outcomes/Preparation
Format: Presentations/ workshops/dialogues
Goal: To reach institutional goals; prepare students for specific events; address/discuss important/topical student life matters

PROGRAMME SCHEDULE:

- **Pre-Elections Training:**
 - **PET Session 1: July**
Preparing for Candidateship
 - **PET Session 2: July/Aug**
Commitment to Ethics and Integrity
 - **PET Session 3: Aug**
Leading during times of Crises
- **Ad hoc training as per request/need, e.g:**
 - **Accessibility Training for Residence Heads /RC's**
 - **Series of Talks: What Students Should Know (WSSK): 1 per term**
 - Gender-based violence
 - Protesting
 - Human Rights, Green themes