

# GRADUATE DEVELOPMENT PROGRAMME

## OBJECTIVES OF THE PROGRAMME

The rationale behind the Graduate Development Programme is to train and empower graduates who have just come out of tertiary institution and do not necessarily have previous work experience. The new graduates are usually confronted with challenges like reporting to a line manager and functioning as part of a team, for which self-understanding and appreciation is a fundamental requirement. Apart from the lack of workplace exposure, they also often lack general life skills and direction in terms of career plans and personal finances.

## LEARNING OUTCOMES

By the end of the programme, participants should be able to:

- Develop self-understanding and appreciation in the context of work with reference to teamwork and communication
- Define a personal brand
- Recognise the world of work
- Design a preferred future
- Plan and organize personal finances
- Use project management principles to execute work

## PROGRAMME OUTLINE

Various Management Topics are integrated in the programme covering the following themes:

- #WhoAmI? – Understanding and managing myself
- #BrandMe – Defining a personal brand
- Me@work – Understand the world of work
- @Future.me – Designing a preferred future
- #Money4Jam – Plan and organize personal finances
- #ProjectsRule – Use project management principles to execute work



### Who Should Apply?

Employed or unemployed graduates who do not necessarily have previous work experience.



### Duration:

8 Months



### Mode of delivery



**Public intakes:** Online

**Inhouse intakes:** Online, Face-to-Face or Blended Learning



### Resources:

- All resources and study material will be available on the learner management system upon registration of the programme.
- Participants need to have access to a laptop, desktop computer and secure internet connection.
- All virtual sessions will be presented on the learner management system, unless otherwise communicated.



### Endorsement:

- After the successful completion of the programme, the participant will receive a certificate issued and endorsed by the UFS. Recognition to the Higher Certificate in Management Development is available.
- All short learning programmes can be customised and offered on an in-house basis.
- Learning Hours: 400
- Academic Level: 5



### Enquiries

Ansie Barnard

Strategic Partnerships

T: 051 401 3204

E: barnardam@ufs.ac.za