

HIGHER CERTIFICATE IN MANAGEMENT DEVELOPMENT (HCERT)

INFORMATION

The Business School within the Faculty of Economic and Management Sciences, has established itself as a leader in South Africa in the provision of Higher Certificate in Management Development. A dynamic supplement to this spectrum of management programmes on offer, is an excellent Higher Certificate in Management Development (HCERT). The HCERT emphasises leadership development, the broadening of insight by exposure to the most important management disciplines and its integration into a total management approach. This tailor-made qualification has been designed to assist institutions in both the private and public sectors.

ENTRANCE REQUIREMENTS

- 22 years of age
- National Senior Certificate or National Certificate Vocational (Level 4)
- A minimum of 2 year's experience as supervisor or first level manager and/or manager's recommendation

REGULATIONS

Rules and regulations are available on request.

PROGRAMME STRUCTURE

Language Medium

A team of lecturers with vast experience in different fields of management, leadership, entrepreneurship, etc. present the Higher Certificate in Management Development in English.

Assessment

The HCERT programme involves resource-based learning for adults. This means self-study with the aid of programme guides. Assessments include assignments and open-book examinations.

Programme Registration and Fee

The programme fee is available on request and includes all study material. The closing date for registration is November for commencement the following year.

Various management topics are integrated in the programme. The content is covered in 16 academic modules.

HCERT Modules:

The HCERT is structured as follows

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| ■ Foundation Skills | ■ Leadership Development |
| ■ General Management & Communication | ■ Marketing & Digital Marketing |
| ■ Financial Management & Cost Accounting | ■ Labour Relations |
| ■ Economics & Banking for Managers | ■ Institutional Memory & Knowledge Management |
| ■ Business & Information Technology | ■ Operations & Logistics Management |
| ■ Enterprise Risk Management | ■ Ethics & Governance |
| ■ Strategic & Change Management | ■ Project & Programme Management |
| ■ People Management | ■ Entrepreneurship & Innovation |

All the modules are also presented as Short Learning Programmes



Who should attend?

The HCERT is aimed at developing employees, especially focused on the middle management group level, to enterprising and professional managers.

Duration:

The duration of the programme is 1 year.



Accreditation:

After the successful completion of the programme, the student will receive a certificate (NQF level 5) issued and endorsed by the UFS. Recognition to the Bachelor of Management Leadership is available.

Enquiries:

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