

# WOMEN INFLUENCING AND SHAPING EDUCATION (WISE)

## CALL FOR APPLICATIONS

### UFS VISION 130

The University of the Free State's Vision 130 strives for the University to be research-led, student-centred and regionally engaged. The realisation of this vision requires deliberate commitments and actions by the University.

As such, Vision 130 highlights diversity and inclusivity as the hallmarks of our culture and commitment to social justice.

In this regard, Vision 130 commits to ensuring that the UFS has diverse and internationally well-connected staff and academic leaders, as this offers a greater variety of possibilities for engaging with problems and issues in ways that will enhance innovative capabilities across the University.

### WOMEN INFLUENCING AND SHAPING EDUCATION PROGRAMME

The Women Influencing and Shaping Education Programme aims to create opportunities for women in academia to achieve excellence in academic leadership.

These mid-career academic women already have acquired a certain skill set and have gained valuable life experiences, but they feel the need to plough back in the form of influencing and shaping education whilst increasing their own research productivity and impact, as well as growing their leadership capacity.

### OUTCOMES

The programme aims to:

- Bring faculty together to form mentoring or networking relationships for exchanging ideas, enhancing productivity, and promoting professional growth.
- Update knowledge and skills, as well as adapt to rapidly advancing technologies.
- Align research focus with the changing direction and expectations of the UFS.
- Encourage initiating, developing and implementing tangible research projects and become research leaders.

### ELIGIBILITY

The programme reserves the right to nominate mid-career academic women, 40 years and older, to participate in the programme and to invite them to a panel interview in which their personal qualities, professional commitment and academic ambition will be evaluated. Participation in the programme is voluntary and open to all permanently employed mid-career academic women at the UFS. Participants will be required to:

- Commit to active participation once invited.
- Set aside time for scholarly engagement.
- Have a willingness to lead a substantial and innovative research programme.
- Make a contribution to their area of research.

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### PROGRAMME STRUCTURE

**Applications open:** 21 March 2025

**Closing date:** 16 April 2025

**Programme commences:** 1 May 2025

**Contact sessions:** Discussions are planned for once a month and the format are fluid.

[www.ufs.ac.za](http://www.ufs.ac.za)

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through quality, impact, and care.*



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## Application Form

# WOMEN INFLUENCING AND SHAPING EDUCATION (WISE)

Submit the completed application form and your CV to Kgalalelo Motlhabane ([MotlhabaneGK@ufs.ac.za](mailto:MotlhabaneGK@ufs.ac.za)).  
You can contact Liezel Lues ([Luesl@ufs.ac.za](mailto:Luesl@ufs.ac.za)) for more information on the programme.

Please answer the following questions.

Title, Name and Surname

Date of birth

Mobile phone number

Email

### Employment history

Current employment level

|         |                |                     |           |                            |
|---------|----------------|---------------------|-----------|----------------------------|
| Lecture | Senior Lecture | Associate Professor | Professor | Other <input type="text"/> |
|---------|----------------|---------------------|-----------|----------------------------|

Date of appointment at UFS

Faculty

|     |     |     |     |     |        |       |
|-----|-----|-----|-----|-----|--------|-------|
| EMS | HUM | NAS | LAW | EDU | HEALTH | THEOL |
|-----|-----|-----|-----|-----|--------|-------|

Department

Mark as many options that you feel are relevant to you.

### INSPIRATION

Which opportunities would you like to pursue to achieve academic excellence?

|                                       |                          |                                    |                          |
|---------------------------------------|--------------------------|------------------------------------|--------------------------|
| Personal branding                     | <input type="checkbox"/> | Emerging digital trends            | <input type="checkbox"/> |
| Collaborative projects                | <input type="checkbox"/> | Data and data analysis             | <input type="checkbox"/> |
| Communication and presentation skills | <input type="checkbox"/> | Obtaining funding                  | <input type="checkbox"/> |
| Project development                   | <input type="checkbox"/> | Community building                 | <input type="checkbox"/> |
| Academic writing retreats             | <input type="checkbox"/> | Leading Interdisciplinary research | <input type="checkbox"/> |
| Digital presence enhancement          | <input type="checkbox"/> | Lectures by international experts  | <input type="checkbox"/> |

Other

[www.ufs.ac.za](http://www.ufs.ac.za)

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VISION **130**  
Renew and Reimagine  
towards 2034

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