

**SHORT LEARNING PROGRAMMES** offer an alternative to formal qualifications. For scholars who do not wish to complete a degree, but rather want to accumulate skills and knowledge for a specific purpose, this is the pathway for you.

**Short Learning Programmes are designed to offer you flexible learning opportunities relevant to your desired outcome.**

**APRIL 2026**

SLP NAME	DURATION OF SLP	MODE OF DELIVERY	SYSTEM LINK	DESCRIPTION
EMPLOYEE BENEFITS	5 Weeks	Online	APPLY NOW	The programme contains all elements that are important to giving advice related to employee benefits. The regulatory environment of financial services forms the introduction, the core of the programme lies in the Pension Funds Act (and related Regulations) and the Income Tax Act. A global perspective on employee benefits trends is also included.
PRINCIPLES AND PROCESSES OF MEDIATION	3 months	Online	APPLY NOW	This programme will empower participants with an understanding of the intricacies of conflict, the theory of dispute analysis and the practical skills to resolve disputes within various contexts including employment disputes, commercial disputes, consumer disputes, neighbourhood disputes, land claims disputes, family disputes, industrial relations disputes, disputes within religious communities, medico legal disputes, construction disputes, etc.
SENIOR MANAGEMENT DEVELOPMENT PROGRAMME	10 months	Online	APPLY NOW	The main purpose of the programme is to assist participants with the development of leadership capacity and transition into executive managerial roles. The programme is divided into five main components, each focusing on a different aspect of leadership and management, namely: Leading a team, Plotting my career path, Economics, Fundamental financial accounting, and Design thinking.
ESSENTIALS OF PROJECT MANAGEMENT	4 weeks	Online	APPLY NOW	Introduction and Concept and Initiation Phase: The programme starts with foundational project management concepts and terms, emphasising the value of effective project initiation, defining key concepts, including feasibility, scope, and scheduling, and their impact on subsequent project phases. The following themes will be covered: Planning Phase, Executing Phase, Monitoring and Controlling Phase and the Closing Phase.
ADVANCED PROJECT MANAGEMENT	6 months	Online	APPLY NOW	Many organisations are changing in nature as many of them are accomplishing their business through projects. As the use of projects become more pervasive so more managers are entering the field of project management. With the project lifecycle as foundation, the programme establishes foundational definitions and concepts and introduces the project lifecycle, then focuses on the immense need to conceptually define good projects, the tools and techniques used in project design and development and discovers the best practices in project implementation through people management as well as formal project closure.
SPIROMETRY (BLOEMFONTEIN)	3 Days	Face-to-Face	APPLY NOW	The purpose of this programme is to equip persons in an occupational setting with the necessary skills to screen and evaluate the respiratory health of workers for their ability to perform certain tasks, or to detect impairment and refer when needed..
MANAGEMENT DEVELOPMENT PROGRAMME	7 months	Online	APPLY NOW	The management development programme covers various management and leadership topics are integrated in the programme in order to expose the participant to a broad spectrum of knowledge, establishing a sound management and leadership foundation. The programme is divided into the following main components, each focusing on a different aspect of leadership and management, namely: Personal leadership, Interpersonal leadership skills, Plotting my career path, Personal financial management, Marketing, and information technology and data management.
NEW MANAGERS PROGRAMME	6 months	Online	APPLY NOW	The New Managers Programme covers the basic principles and theory related to management and leadership in the business context. The content and learning activities are sequenced to develop fundamental principles and competencies of management and leadership but is also designed to facilitate the personal development of each participant. The programme is divided into six main components, each focusing on a different aspect of management and leadership, namely: Self-leadership, Business and academic skills, Digital skills, Plotting my career path, General management, Entrepreneurship and Innovation.
INTRODUCTION TO BUILDING QUANTITIES	4 Weeks	Online	APPLY NOW	Building Quantities aims to provide students with introductory knowledge on developing and using building quantities relevant to the construction industry as applied in various project stages, including Documentation and Procurement, Construction and Close-out.
URBAN AND REGIONAL ECONOMICS IN AFRICA	18 Weeks	Online	APPLY NOW	The SLP will cover essential concepts, themes and topics related to urbanisation and economic development in Africa. This includes the relationship between urbanisation and economic growth, theories of agglomeration economies from an African perspective, and key economic forces and dynamics shaping Africa's urban transition and trajectories: industrialisation and structural transformation, local labour markets, migration, education, land and property markets, housing, transport, infrastructure, public services and municipal finance. In addition, the programme will cover innovative methodological approaches and technologies for studying African urban economies. Real-world and practical examples from different African cities will be used to unpack and illustrate critical economic development challenges and discuss alternative policy options.

SLP@ufs.ac.za | [www.ufs.ac.za/kpa](http://www.ufs.ac.za/kpa)