

SHORT LEARNING PROGRAMMES offer an alternative to formal qualifications. For scholars who do not wish to complete a degree, but rather want to accumulate skills and knowledge for a specific purpose, this is the pathway for you.

Short Learning Programmes are designed to offer you flexible learning opportunities relevant to your desired outcome.

FEBRUARY 2026				
SLP NAME	DURATION OF SLP	MODE OF DELIVERY	SYSTEM LINK	DESCRIPTION
ADVANCED FINANCIAL COACHING	11 Months	Online	APPLY NOW	This programme will enable successful participants to apply advanced ontological and financial coaching principles. Secondly, it aims to enable participants to understand and apply the COMENSA coaching behavioural standards in their coaching.
PRINCIPLES AND PROCESSES OF MEDIATION	3 months	Online	APPLY NOW	This programme will empower participants with an understanding of the intricacies of conflict, the theory of dispute analysis and the practical skills to resolve disputes within various contexts including employment disputes, commercial disputes, consumer disputes, neighbourhood disputes, land claims disputes, family disputes, industrial relations disputes, disputes within religious communities, medico legal disputes, construction disputes, etc.
BASIC PRINCIPLES OF SOCIAL SECURITY LAW	6 months	Face-to-Face and Distance Learning	APPLY NOW	This programme deals with basic legislative and theoretical principles regulating social security of employees. It includes topics relating to social security in SA, benefits in respect of old age and death and unemployment and maternity and illness, invalidity, employment injuries as well as health care.
ADVANCED PRINCIPLES IN COMMERCIAL LAW	6 months	Face-to-Face and Distance Learning	APPLY NOW	This programme deals with basic legislative and theoretical principles regulating business enterprises. It includes topics relating to sole proprietorships, partnerships, business trusts, close corporations and companies.
BASIC PRINCIPLES IN COMMERCIAL LAW	6 months	Face-to-Face and Distance Learning	APPLY NOW	This programme deals with basic legislative and theoretical principles regulating commercial law. It includes topics relating to contracts, delicts, agency, insurance, consumer law and credit agreements.
ALTERNATIVE DISPUTE RESOLUTION	6 months	Face-to-Face and Distance Learning	APPLY NOW	This programme deals with basic legislative and theoretical principles regulating labour conflict resolution. It includes topics relating to alternative forms of dispute resolution e.g. negotiation, conciliation, mediation, arbitration as well as conflict analysis and conflict sensitivity.
ADVANCED PRINCIPLES OF LABOUR LAW	6 months	Face-to-Face and Distance Learning	APPLY NOW	This programme deals with advanced legislative principles regulating the individual and collective labour law relationship. It includes topics relating to the individual employment relationship, collective labour law and resolution of labour disputes.
BASIC PRINCIPLES OF LABOUR LAW	6 months	Face-to-Face and Distance Learning	APPLY NOW	This programme deals with basic legislative principles regulating the employment relationship. It includes topics relating to the contract of employment, basic conditions of employment, dismissals, unfair labour practices, industrial action and unfair discrimination.
FINANCIAL COACHING	12 Weeks	Online	APPLY NOW	This programme will quip successful learners to apply the Ontological Coaching Principals, with specific context of coaching clients around their financial behavior.
FINANCIAL PLANNING CASE STUDIES	12 Weeks	Online	APPLY NOW	This programme will equip professionals with the essential practical skills for modern financial planning. By covering key areas like tax, estate, investments, and retirement planning, focusing on practical case studies ensures that participants can confhently create uniquely tailored financial plans for their clients. It also delves into behavioural finance, exploring how psychology impacts decision-making, allowing for more personalised client strategies. With a strong emphasis on legal and regulatory frameworks, this SLP ensures students are prepared to navigate financial complexities and deliver actionable, results-driven advice to help clients reach their goals.
PARLIAMENTARY DECORUM		Online	APPLY NOW	The programme provides an understanding of the role that Parliament and Provincial legislatures play in society. It recalls the history that underpins our democratic environment and visualises where and how our public representatives are expected to take society in the coming years. It is thus looking at the past and planning for the future of the legislative sector. It covers the parliamentary system, the role of elected public representatives, constitutional references to Parliament and Legislatures, the rules and orders that underpin the decorum of the House and court judgements that have helped re-shape our functioning at parliamentary level.
AFRIKAANS COMPETENCE FOR FOREIGN AND THIRD LANGUAGE SPEAKERS	10 per semester	face-to-face; online	APPLY NOW	The purpose of this programme is to equip adult learners in professional careers with a comprehension of Afrikaans and simple conversational skills in Afrikaans as a foreign language.
DISPENSING FOR HEALTH PROFESSIONALS	3 Days	Face to Face	APPLY NOW	Evaluate the prescription and assess the patient’s history. Dispense the prescription and hand medication to patients. Give advice and warnings to patients regarding the safe use and storage of the medication. Maintain professional dispensing records. Manage the procurement and distribution of medicines.
STOMA CARE NURSING	6 Months	Face to Face	APPLY NOW	The purpose of the short learning programme is to enable professional nurses to prepare patients with a urinary or faecal diversion in the pre-operative setting, establish an effective pouching system post-operatively, and to implement an evidence based plan to prepare the patient and family for discharge from hospital.
INTRODUCTION TO BUILDING MATERIALS	4 Weeks	Online	APPLY NOWn	In this programme participants will learn about different building material solutions for a basic single-storey building while collaborating effectively, acknowledging and appreciating the diverse perspectives of the project team.
SEDATION AND PAIN MANAGEMENT FOR MEDICAL AND DENTAL PROCEDURES	1 year	Blended	APPLY NOW	The purpose of this programme is to teach participants to be operator sedationists, dedicated sedation practitioners and sedation trainers.
AFRIKAANS LANGUAGE ACQISITION FOR FOREIGN LANGUAGE SPEAKERS	10 per semester	face-to-face; online	APPLY NOW	The purpose of this SLP is to equip adult learners in professional careers with a basic understanding of Afrikaans and basic vocabulary of Afrikaans as a foreign language
DUTCH LANGUAGE ACQUISITION FOR BEGINNERS	10 per semester	online	APPLY NOW	The purpose of this programme is to equip participants with basic communication competencies (tools to handle basic communicative situations) in Dutch, linked to access to the international Dutch exam, CNaVT. The programme focuses on providing participants with the necessary tools to communicate within a Dutch-speaking context. Participants learn how to introduce themselves within specific cultural contexts, to ask for directions, to order a meal and to even book accommodation and make travel arrangements. Participants are also introduced to Dutch culture.
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FINANCIAL COACHING	12 Weeks	Online	APPLY NOW	This programme will equip successful learners to apply the Ontological Coaching Principles, with specific context of coaching clients around their financial Behaviour.
PRACTICAL THEOLOGY IN A FAST-CHANGING ENVIRONMENT	12 weeks	Online	APPLY NOW	In this programme, participants will be introduced to Practical Theology both as a discipline and basis for effective Christian ministry. Principles of Practical Theology will be used to explore multiple levels of pastoral care practices that can be used in fast-changing and extreme contexts.
EFFECTIVE BIBLE TEACHING TO CHILDREN	6-8 weeks	Online	APPLY NOW	In this programme participants will be empowered with basic knowledge to plan and implement an effective biblical ministry to and with children.
PROVIDENCE AND FINANCIAL PLANNING FOR PASTORS	12 weeks	Online	APPLY NOW	This programme provides the participant with the opportunity to explore the theological relationship between the Bible and financial management and equips them with the necessary knowledge and skills to manage their budget, debt and investments while planning for retirement.
EXECUTIVE LEADERSHIP IN MILITARY CHAPLAINCY	12 weeks	Online	APPLY NOW	In this programme participants will be introduced to aspects inherent in the leadership role of the chaplain, by considering the local African context in which chaplains fulfil this role. The specific sociocultural and religious landscape in South Africa will be taken into consideration, while critically engaging the student with the various approaches to managerial leadership skills from the field of Biblical and Religious Studies.
CHRISTIAN RITUAL AS A VERBAL AND NON-VERBAL PHENOMENON	12 weeks	Online	APPLY NOW	In this programme, the participants will be introduced to rituals as powerful verbal and non-verbal phenomena that can be used to create contextual, transcultural- and countercultural worship events. There will be a specific focus on the different ritual opportunities in Christian worship to educate, comfort, celebrate and bring hope.
INTRODUCTION TO THE BIBLE	6-8 weeks	Online	APPLY NOW	The programme aims to ensure that skills and competencies of individuals interacting with the Bible are continuously sharpened and that they will be conscious of change and innovation in the topic of Biblical interpretation. They will furthermore be enabled to internalise this knowledge and transfer these acquired interpretation skills in both an aware and unaware fashion wherever they live and interact.
BURIAL RITES IN THE AFRICAN CONTEXT	12 weeks	Online	APPLY NOW	In this programme, attention will be given to grieving, mourning, and funeral rites in the African context. African spirituality and worship will also be studied, and participants will be empowered to consider the African context when planning the Christian burial service and liturgy to effectively minister during the funeral event.
INTRODUCTION TO BUILDING QUANTITIES	4 Weeks	Online	APPLY NOW	Building Quantities aims to provide students with introductory knowledge on developing and using building quantities relevant to the construction industry as applied in various project stages, including Documentation and Procurement, Construction and Close-out.
INFECTION PREVENTION & CONTROL	5 Days	Online	APPLY NOW	An integrated approach towards the theory and practice of Infection Prevention and Control to equip health care practitioners with integrated knowledge and skills to provide holistic high quality health care through appropriate implementation, evaluation and improvement of Infection Prevention and Control practices in different work places, clinical fields and the community.
CHRISTIAN LEADERSHIP IN CONTEMPORARY CONTEXT	6-8 weeks	Online	APPLY NOW	The main content of this SLP is about understanding the essence of leadership particularly from a Christian perspective. The approach to leadership studies in this SLP is contextual because even though Biblical understanding of leadership is essential, it is engaged in the context of African context and developments in the organisational leadership studies.
AUDIOMETRY (BLOEMFONTEIN)	3 Days	Face to Face	APPLY NOW	This programme will equip persons responsible for screening for workplace-induced hearing impairments in an occupational setting with the necessary skills to perform and interpret an audiometric test, and to refer when needed.
EXECUTIVE PASTORAL CARE AND COUNSELLING IN CHAPLAINCY	12 weeks	Online	APPLY NOW	In this programme, participants will explore spiritual caregiving in the context of multi-cultural and multi-religious chaplaincy. The context, aims and objectives of spiritual care as communal practice will be emphasised, participants will develop empathetic and effective communication skills and they will be empowered to select an appropriate caregiving method to debrief, heal and support members.
INTERPRETING THE BIBLE: A HISTORICAL OVERVIEW AND A PRACTICAL EXECUTION	12 weeks	Online	APPLY NOW	In this programme, participants will be introduced to the history, theory and principles of exegesis and hermeneutics as basic tools for Biblical interpretation. Participants will also be equipped to apply these principles to both Old and New Testament texts in the act of interpretation.
EXECUTIVE DEVELOPMENT PROGRAMME	6 months	Online	APPLY NOW	This programme will assist participants with the development of leadership capacity and transition into senior managerial roles. A Business-Driven Action Learning Model that is enriched through business coaching assist participants to integrate their learning and close the gap between understanding and effective action.
WOUND CARE (5 MODULES)	1 Year	Blended	APPLY NOW	The purpose of the short learning programmes is to enable health care practitioners to treat patients with various wounds comprehensively according to the available best practice principles to the benefit of the patients, their families, and health care providers.
DISPENSING FOR HEALTH PROFESSIONALS	3 Days	Face to Face	APPLY NOW	Evaluate the prescription and assess the patient’s history. Dispense the prescription and hand medication to the patient. Give advice and warnings to the patient regarding the safe use and storage of the medication. Maintain professional dispensing records. Manage the procurement and distribution of medicines.
PRINCIPLES OF PATIENT BLOOD MANAGEMENT FOR MEDICAL DOCTORS	14 weeks	Online	APPLY NOW	This programme will equip medical practitioners with adequate knowledge and skills that they can implement patient blood management (PBM) in their own working environments. They will be introduced to the principles of PBM. The programme will emphasise the following main areas: the early detection and treatment of anaemia, minimising bleeding and blood loss, the use of blood conserving modalities, optimising the patient’s physiological reserves, balancing risks and benefits of transfusion, patient-centred decision making and implementing PBM programmes. Interdisciplinary co-operation and ethical principles will be emphasised.