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1. Purpose

This manual and its supporting processes provide guidance on the standards and procedures governing the selection, acquisition, installation, and use of office furniture at the University of the Free State.

The manual is also of purpose to support the green initiative by offering products from sustainable resources.

2. Persons Affected

Staff and consultants who plan, select, acquire, and install office furniture at the UFS must follow this manual.

3. Exceptions

Requests for exceptions to this manual should be directed to the either Property Manager or the Project Manager of Department Physical Planning, depending on who is responsible for the implementation of the project.

This policy does not cover furniture for laboratories, shops, and other special-purpose spaces designed to meet specific requirements.

4. Accountability

Furniture purchased with UFS funds (whether managed departmentally or institutionally) is owned by the UFS and therefore becomes a UFS asset.

It is the responsibility of the relevant department to inform the Department of Finance's Asset Management staff of any acquired furniture (new or re-deployed) or the removal of any furniture.

Stewardship confers the following responsibilities to the user client:

- Assigns office furniture across locations and among staff for optimal use and cost benefit;
- Maintains office furniture in clean, safe, and good working condition;
- Informing UFS Department of Finance (Asset Management) when new furniture has been acquired, where furniture is located, when furniture is no longer needed or at the end of its useful life.
- Each department is responsible for the security and accountability for the furniture located within its assigned facility or area.
- It is the department's responsibility to report a moveable furniture excess to Department Physical Planning for relocation of existing assets.

5. Policy Statement

UFS maintains a set of standard office furniture options to facilitate the efficient, cost-effective, and timely acquisition and installation of office furniture used by employees and affiliates. The use of standard office furniture allows the UFS to respond to the needs of diverse users, and adapt to a wide range of space constraints.

Standard office furniture is selected from currently available industry options that best meet the following criteria:

- Supports health & safety Does not pose a physical risks to staff and students and meet the
 ergonomic needs of the majority of users;
- Functional Supports the office activities of most end users for the intended purpose;
- Adjustable Adjusts to accommodate the individual needs of 90 to 95% of end users;
- Flexible Capable of being used and reused in varying configurations and locations;
- Modular Standard modular sizes/shapes can be inventoried and quickly deployed; and
- Durable Reliable and requires minimal maintenance and/or repair.

Annexure A provides clear guidelines with regard to the type of furniture and the amounts allocated according to post levels.

6. Process and Standards for Selecting Office Furniture

When a department plans to furnish multiple offices, Physical Planning will provide assistance with the selection and cost estimates of new office furniture. Thorough and ongoing communication among all parties throughout the process is required to ensure that the selected office furniture is safe, provides optimal support for end users, and that office furniture layouts make efficient use of allotted division space.

Office furniture needs that cannot be addressed adequately using the applicable standard office furniture options (See Annexure A), will be considered on a case-by-case basis. Nonstandard office furniture should still meet the seven criteria listed above.

Strict adherence to the Procurement Policy will be applicable at all times, namely:

Table 1: Adherence to UFS Procurement Policy

MONETARY VALUE	REQUIREMENTS
Up to R1000	At least one oral quotation
R1001 – R10 000	At least one written quotation
R10 001 – R50 000	At least two written quotations
R50 001 – R250 000	At least three written quotations
R250 001 – R1 000 000	At least three closed tenders
More than R1 000 000	Open tenders

7. Acquisition and Moving of Furniture

Regardless of the fund source, decisions about the movement or new acquisition of office furniture should be made on a total cost/benefit basis. The option that creates the least cost while meeting programmatic mission needs should be selected. When developing the cost/benefit argument, consideration should be given to the cost of moving furniture relative to purchasing new items, and to the planned use of the old and new space(s).

When office moves are initiated and planned, Physical Planning may ask the division to leave the office furniture in its vacated space for use by the next occupants of the space. If this is the case, Physical Planning will furnish the division's new location with office furniture that is comparable in quality and congruent with UFS office furniture standards.

ANNEXURE A FURNITURE SPECIFICATIONS

	A: FROM DIRECTORS / HEADS OF FACULTY
	BUDGET: R25 000
	DESKS
Option 1:	
_	L shape Desk
	Top thickness - 32mm
	Desk size - 2000 x 1800mm
	Laminate colours: Oak, Maple, Cherry
10	Mahogany & Golden Walnut
H	
	5 11 1 1 1 1 1
Option 2:	Double pedestal desk
	Ton this large Of the control of the
	Top thickness - 25mm
	Desk size - 2350mm
	Laminata calaura, CNI Crean Daard
	Laminate colours: CN Green Board
Ontion 3:	Vista Veneer Desk
Option 3:	viola velieei Desk
14 P 14 P	Top thickness - 50mm solid edge
	Desk size - 2000mm
	Desk Size - 2000mm
	Veneer colours: Cherry, Oak, Mahogany
	A: FROM DIRECTORS / HEADS OF FACULTY
	BUDGET: R25 000
	HIGH BACK CHAIRS
Option 1:	
	Soul Mate
	Soul Mate Features:
	Features:
	Features: Synchronised mechanism
	Features: Synchronised mechanism Fixed Flexi arms
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric
Option 2:	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic > 30 000 rubs
Option 2:	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
Option 2:	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic > 30 000 rubs High Street
Option 2:	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic > 30 000 rubs High Street Features:
Option 2:	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
Option 2:	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
Option 2:	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
Option 2:	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
Option 2: Option 3:	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic > 30 000 rubs High Street Features: Swivel & tilt mechanism Fixed Flexi arms Black bonded leather Black Nylon base
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic > 30 000 rubs High Street Features: Swivel & tilt mechanism Fixed Flexi arms Black bonded leather Black Nylon base Nefil Netted High Back Features: Single lever Control Mechanism
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic > 30 000 rubs High Street Features: Swivel & tilt mechanism Fixed Flexi arms Black bonded leather Black Nylon base Nefil Netted High Back Features: Single lever Control Mechanism Smart motion - Motion Back Support Seat Tilt Lumbar Adjustment
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic > 30 000 rubs High Street Features: Swivel & tilt mechanism Fixed Flexi arms Black bonded leather Black Nylon base Nefil Netted High Back Features: Single lever Control Mechanism Smart motion - Motion Back Support Seat Tilt Lumbar Adjustment 4D Arms 98% Recyclable
	Features: Synchronised mechanism Fixed Flexi arms Black Nylon base Upholstered in contract black fabric *contract fabric - 100% Acrylic

	D. DEDCANNEL
	B: PERSONNEL BUDGET: R12 000 - R15 000
	DESKS
Option 1:	DESKS
	Edge
	Top thickness - 32mm
	Desk size - 1600 x 1000mm
I	Laminate colours: Oak, Maple, Cherry
	Mahogany, Beech
	Cecil Nurse exclusive laminates: Dark Oak,
	Light Oak, Cherry Morgana,
	Walnut
Option 2:	vvailiut
Option 2.	Xpress L-shape desk
	Top thickness - 25mm
	Desk size - 1600 x 1000mm
	Laminate colours: Oak, Maple, Cherry
	Mahogany, Beech
210	Cecil Nurse exclusive laminates: Dark Oak,
	Light Oak, Cherry Morgana,
, , ,	Walnut
Option 3:	vvairiui
Option 3:	Steel Range
1-	Top thickness - 22mm
	Desk size - 1500 x 750
	Laminate colours: Oak, Maple, Cherry Mahagany, White & Coldon Walnut
	Mahogany, White & Golden Walnut
	HIGH BACK CHAIRS
See A	HIGH BACK CHAIRS
See A	D. DEDCOMME!
	B: PERSONNEL
	DUDGET DAG COO. DAE COO.
	BUDGET: R12 000 - R15 000
	BUDGET: R12 000 - R15 000 MEDIUM BACK CHAIRS
Option 1:	MEDIUM BACK CHAIRS
Option 1:	MEDIUM BACK CHAIRS Vibe chair - Medium Back
Option 1:	WEDIUM BACK CHAIRS Vibe chair - Medium Back Features:
Option 1:	WEDIUM BACK CHAIRS Vibe chair - Medium Back Features: Synchro mechanism
Option 1:	WEDIUM BACK CHAIRS Vibe chair - Medium Back Features: Synchro mechanism With or without loop arms
	WEDIUM BACK CHAIRS Vibe chair - Medium Back Features: Synchro mechanism
Option 1: Option2:	WEDIUM BACK CHAIRS Vibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base
	WEDIUM BACK CHAIRS Vibe chair - Medium Back Features: Synchro mechanism With or without loop arms
	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features:
	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism
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	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat
	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base
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	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms
Option2:	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms
Option2:	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms VISITORS' CHAIRS
Option2:	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms Visitor's chair
Option2:	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms VISITORS' CHAIRS Visitor's chair Features:
Option2:	Vibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms VISITORS' CHAIRS Visitor's chair Features: Black sleigh frame
Option2:	Vibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms VISITORS' CHAIRS Visitor's chair Features: Black sleigh frame
Option2: Option 1:	Vibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms VISITORS' CHAIRS Visitor's chair Features: Black sleigh frame
Option2:	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms VISITORS' CHAIRS Visitor's chair Features: Black sleigh frame with arms
Option2: Option 1:	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms VISITORS' CHAIRS Visitor's chair Features: Black sleigh frame with arms Features:
Option2: Option 1:	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms VISITORS' CHAIRS Visitor's chair Features: Black sleigh frame with arms Features: Black Mesh back
Option2: Option 1:	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms VISITORS' CHAIRS Visitor's chair Features: Black sleigh frame with arms Features: Black Mesh back Chrome frame
Option2: Option 1:	Wibe chair - Medium Back Features: Synchro mechanism With or without loop arms Black Nylon base Win Chair - Medium Back Features: Synchro mechanism Black Mesh back Moulded Foam seat Black Nylon base Height-adjustable arms VISITORS' CHAIRS Visitor's chair Features: Black sleigh frame with arms Features: Black Mesh back

C: TRAINING RELATED TRAINING TABLES Option 1: 16mm Top 1400(l) x 700(w) Trapezoid 1200(I) x 600(w) Trapezoid Option 2: 1400(l) x 700(w) Rectangular 12000(I) x 600(w) Rectangular **CHAIRS (TRAINING)** Option 1: Integra chair-Moulded polypropylene Stackable Option 2: La Mia Chair Polypropylene seat & back Matching painted frame Stackable Optional: Seat can be upholstered.