

28 November 2021

Dear UFS Service Providers and Tenants:

RE: UFS access to campus as of 14 February 2022

Please note that the UFS is in the process of implementing a Covid -19 Regulations and Required Vaccination Policy, which will apply to all students, employees, and *ad-hoc* contract workers. All to be vaccinated by **14 February 2022**, should they want access to the UFS campuses. Vaccination is required to minimize the risks of academic disruptions, Covid-19 infections, serious illness, and death.

Based on the content of your respective contractual agreements with the UFS, you will be required to comply with UFS rules to gain access to the UFS premises. In addition to this the UFS has a common law right to regulate access to its premises. The UFS decided to implement the below workplace rule to ensure the health and safety of all of its stakeholders.

To have access to UFS campuses and facilities, you may elect to follow one of the following processes as from 14 February 2022:

You may provide UFS with the following:

- a) Proof that you have been vaccinated (to be submitted as from 1 December 2021). In this event, the UFS will issue you with a valid permanent QR code. You will still be required to wear a Covid-19 face mask, sanitize and may be subjected to screening on entering the UFS premises.
- b) Provide the UFS with a weekly negative Covid-19 PCR test to obtain a weekly QR code for access. You will still be required to wear a Covid-19 face mask, sanitize, and be subjected to daily screenings on entering the UFS premises.

Should any individual require access to UFS premises for repairs, deliveries, or any other unforeseen circumstances, the following will apply:

a) Such visitors will be granted a day permit. You will still be required to wear a Covid-19 face mask, sanitize, and be subjected to daily screenings on entering the UFS premises.

Should you be unwilling to follow the above-mentioned Covid-19 protocols, you will not be granted access to the campus, as the right of access to campus is reserved. Service providers and/or tenants may elect to terminate their contract with the UFS based on the content of this letter.





The UFS will not assume responsibility for any reimbursement of contract fees, funds, possible adverse effects, or prejudice, which may be incurred by any individual who elects not to comply with the UFS access requirements as of 14 February 2022.

Yours sincerely

N J Janse van Rensburg

Senior Director University Estates