

Promotion of Access to Information Act (PAIA) Manual



MANUAL IN TERMS OF THE PROMOTION OF ACCESS TO INFORMATION ACT (2 OF 2000)

(hereinafter referred to as this/the "Manual")

THE UNIVERSITY OF THE FREE STATE

(hereinafter referred to as "the University")

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1. INTRODUCTION

- 1.1. Pursuant to the provisions of section 32 of the Constitution of the Republic of South Africa, 1996 (Act No.108 of 1996) ("Constitution"), the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) ("PAIA") was promulgated in order to foster a culture of transparency and accountability in public and private bodies, by giving effect to the right of access to information and actively promoting a society in which the people of the Republic of South Africa have effective access to enable them to fully exercise and protect all the rights enshrined in the Constitution.
- 1.2. PAIA establishes voluntary and mandatory mechanisms or procedures to give effect to the constitutional right to access to information in a manner that enables persons to obtain records of public bodies as swiftly, inexpensively and effortlessly as reasonably possible, and generally to promote transparency, accountability and effective governance of all public and private bodies by (including, but not limited to) empowering and educating everyone:
 - 1.2.1. to understand their rights in terms of PAIA, in order to exercise their rights in relation to public and private bodies;
 - 1.2.2. to understand the functions and operation of public bodies, and
 - 1.2.3. to effectively scrutinise and participate in decision-making by public bodies that affect their rights.
 - 1.2.4. Section 9 of PAIA, however, recognises that such right to access to information is subject to certain justifiable limitations, including, but not limited to:
 - 1.2.4.1. the reasonable protection of privacy;
 - 1.2.4.2. commercial confidentiality, and
 - 1.2.4.3. effective, efficient and good governance.
- 1.3. Conversely, the Protection of Personal Information Act, 2013 (Act No. 4 of 2013) ("POPIA") promotes the protection of personal information processed by public and private bodies, inducing certain conditions so as to establish minimum requirements for the processing of personal information. POPIA amends certain provisions of PAIA, balancing the need for access to information against the need to ensure the protection of personal information by providing for the establishment of an Information Regulator to exercise certain powers and perform certain duties and functions in terms of POPIA and in terms of PAIA, providing for the issuing of codes of conduct and providing for the rights of persons regarding unsolicited electronic communications and automated decision-making in order to regulate the flow of personal information and to provide for matters concerned therewith.
- 1.4. Section 14 of PAIA obliges public bodies to compile a manual that provides information on both the types and categories of records held by the public body. PAIA also stipulates the minimum requirements with which such manual has to comply.
- 1.5. This Manual serves as the University of the Free State's (the "**University**") access to information manual in terms of section 14 of PAIA and provides a reference to the records held and the process that needs to be followed to request access to such records as required by section 14 of PAIA.
- 1.6. This Manual also includes information on the submission of objections to the processing of personal information and requests to delete or destroy personal information or records thereof in terms of POPIA.
- 1.7. Should you have any difficulty in using this guide, please do not hesitate to contact the relevant Deputy Information Officer, described in clause 5 hereunder.



2. AVAILABILITY OF THE MANUAL

This Manual will be updated as required, or when the relevant legislation changes. The latest copy of this Manual is available on the public-facing website of the University, https://www.ufs.ac.za/, and at the registered office located at 205 Nelson Mandela Dr, Park West, Bloemfontein, 9301; alternatively, this Manual can be requested from the Information Officer.

3. FUNCTIONS AND STRUCTURE OF THE UNIVERSITY OF THE FREE STATE [SECTION 14 (1) (a)]

3.1. The University is a higher education institution established in terms of the Higher Education Act, 1997 (Act No. 101 of 1997) (the "HEA"). The University's governance structure is set up as follows:

3.1.1. The Chancellor

The Chancellor is the titular head of the University.

3.1.2. The Council

The Council is responsible for the overall governance of the University, as prescribed in terms of section 27 of the HEA.

3.1.3. **The Senate**

The Senate is accountable to the Council as prescribed in terms of section 28 of the HEA.

3.1.4. The Vice-Chancellor and Principal

The Vice-Chancellor and Principal is responsible for the management and administration of the University in terms of Section 30 of the HEA.

3.1.5. The Rectorate

The Rectorate assists the Vice-Chancellor and Principal in planning, supervising and executing the management and administration of the University.

3.1.6. The Institutional Forum

The Institutional Forum is constituted in terms of section 31 of the HEA and advises the Council on, inter alia -

- 3.1.6.1. the implementation of the HEA and National Higher Education Policy;
- 3.1.6.2. the processes used for the selection of candidates for senior management positions and the suitability of intended appointees for meeting equity targets;
- 3.1.6.3. policies on racial and gender equality;
- 3.1.6.4. codes of conduct;
- 3.1.6.5. the formulation of policies regarding mediation and dispute resolution procedures;
- 3.1.6.6. the management of cultural diversity on the campuses;
- 3.1.6.7. the encouragement and development of an institutional culture that promotes tolerance and respect for human dignity and fundamental basic human rights and creates a positive environment for teaching, learning, research and study, and
- 3.1.6.8 the language policy of the University.



3.1.7. Institutional Student Representative Council ("ISRC")

The Institutional SRC is elected democratically, is responsible for the management of organised student life according to a constitution and functions via different portfolio committees.

4. ADMINISTRATION OF PAIA

- 4.1. In terms of PAIA, in the case of any other public body, the Information Officer means the chief executive officer or equivalent officer of that public body, or the person who is acting as such.
- 4.2. The Information Officer has further delegated his responsibility in writing to the Deputy Information Officer referred to in clause 5 below, to ensure:
- 4.3. administration of PAIA within the University in a fair, objective and unbiased manner, and
- 4.4. that the University is as accessible as reasonably possible to the requesters of its records.

5. INFORMATION OFFICER / DEPUTY INFORMATION OFFICER – CONTACT DETAILS [SECTION 14 (1) (b)]

5.1. INFORMATION OFFICER:

Prof FW Petersen
The Vice-Chancellor and Principal

Postal address:
University of the Free State
P.O. Box 339, BLOEMFONTEIN, 9300

<u>Street address:</u>
Main Building, Ground Floor, Room 11
University of the Free State, Nelson Mandela Drive, Bloemfontein

Tel No: 051 4017000 Email: vcpoffice@ufs.ac.za

5.2. DEPUTY INFORMATION OFFICER: ADMINISTRATION:

Mr NN Ntsababa Registrar

Postal address: University of the Free State P.O. Box 339, BLOEMFONTEIN, 9300

Street address:

Main Building, First Floor, Room 51

University of the Free State, Nelson Mandela Drive, Bloemfontein

Tel No: 051 4012097 Email: registrar@ufs.ac.za



6. SECTION 10 GUIDE [SECTION 14 (1) (c)]

An official guide has been compiled, containing information to assist a person wishing to exercise a right of access to information in terms of PAIA and POPIA. This guide is made available by the Information Regulator (established in terms of POPIA). The Information Regulator's contact details are set out below:

The Information Regulator Contact Details:

JD House, 27 Stiemens Street, Braamfontein, Pretoria, 0001

P.O Box 31533, Braamfontein, 2017

Tel: 010 023 5200

Email: enquiries@inforegulator.org.za
Website: www.inforegulator.org.za

https://inforegulator.org.za/wp-content/uploads/2020/07/PAIA-Guide-English 20210905.pdf (for

reading the English version of the Guide).

Copies of the Guide can also be obtained from the University in the Main Building of the University.

7. ACCESS TO RECORDS HELD BY THE UNIVERSITY OF THE FREE STATE [SECTION 14 (1) (d)]

7.1. Categories of records that are automatically available [section 14 (1) (e)]

The following information is automatically obtainable by addressing an enquiry to the Information Officer, as well as on the website of the University:

7.1.1. General information

- 7.1.1.1. General University facts
- 7.1.1.2. Faculties
- 7.1.1.3. Programmes
- 7.1.1.4. Library Services
- 7.1.1.5. Research
- 7.1.1.6. University Qwaqwa Campus
- 7.1.1.7. University South Campus
- 7.1.1.8. Community Service
- 7.1.1.9. Website sitemap
- 7.1.1.10. Contact information
- 7.1.1.11. Campus map

7.1.2. Staff information

- 7.1.2.1. Support services
- 7.1.2.2. Staff directory



- 7.1.2.3. Staff
- 7.1.2.4. Vacant posts

7.1.3. Student information

- 7.1.3.1. Prospective students
- 7.1.3.2. KovsieLife web page
- 7.1.3.3. Current students
- 7.1.3.4. Blackboard (eLearn)
- 7.1.3.5. Alumni
- 7.1.3.6. International students

7.1.4. **News**

- 7.1.4.1. Media
- 7.1.4.2. Corporate publications
- 7.1.4.3. Newsletters
- 7.1.4.4. Links
- 7.1.4.5. News archive

7.2. Records that may be requested

Please note that this list is merely a general indication of information possessed by the University, but that it will not necessarily be made available without approval, as certain records are confidential. Please feel free to consult the website of the University for information that is already available: http://www.ufs.ac.za.

7.2.1. The Council, Executive Committee and other Committees of Council

- 7.2.1.1. Agendas of meetings
- 7.2.1.2. Minutes of meetings
- 7.2.1.3. List of members

7.2.2. The Senate, the Executive Committee and other Committees of Senate

- 7.2.2.1. Agendas of meetings
- 7.2.2.2. Minutes of meetings
- 7.2.2.3. List of members

7.2.3. The Rectorate

7.2.3.1. Agendas of meetings



7.2.3.2. Minutes of meetings 7.2.3.3. List of members 7.2.4. The University Management Committee 7.2.4.1. Agendas of meetings 7.2.4.2. Minutes of meetings 7.2.4.3. List of members 7.2.5. The Institutional Forum 7.2.5.1. Agendas of meetings 7.2.5.2. Minutes of meetings 7.2.5.3. List of members 7.2.6. The Institutional Student Representative Council 7.2.6.1. Agendas of meetings 7.2.6.2. Minutes of meetings

7.2.7. Student Academic Services

7.2.6.3.

7.2.7.1. Application forms for admission

List of members

- 7.2.7.2. Prospectus of programmes offered
- 7.2.7.3. Fees payable
- 7.2.7.4. Academic records
- 7.2.7.5. Student profiles and statistics

7.2.8. Human Resources

- 7.2.8.1. General conditions of service
- 7.2.8.2. Staff policies and procedures
- 7.2.8.3. Skills development / staff development
- 7.2.8.4. Performance management system
- 7.2.8.5. Staff records

7.2.9. Financial matters

7.2.9.1. Audit reports



- 7.2.9.2. Budget guides
- 7.2.9.3. Annual financial statements

7.2.10. Academic matters

7.2.10.1. Minutes of the Faculty of Economic and Management Sciences

- 7.2.10.1.1. Faculty Board Meeting Minutes
- 7.2.10.1.2. Departments
- 7.2.10.1.3. Centres
- 7.2.10.1.4. Research

7.2.10.2. Minutes of the Faculty of the Humanities

- 7.2.10.2.1. Faculty Board Meeting Minutes
- 7.2.10.2.2. Departments
- 7.2.10.2.3. Centres
- 7.2.10.2.4. Research

7.2.10.3. Minutes of the Faculty of Health Sciences

- 7.2.10.3.1. Faculty Board Meeting Minutes
- 7.2.10.3.2. Departments
- 7.2.10.3.3. Research

7.2.10.4. Minutes of the Faculty of Natural and Agricultural Sciences

- 7.2.10.4.1. Faculty Board Meeting Minutes
- 7.2.10.4.2. Departments
- 7.2.10.4.3. Centres
- 7.2.10.4.4. Research

7.2.10.5. Minutes of the Faculty of Law

- 7.2.10.5.1. Faculty Board Meeting Minutes
- 7.2.10.5.2. School of Financial Planning Law
- 7.2.10.5.3. Departments
- 7.2.10.5.4. Centres
- 7.2.10.5.5. Research



7.2.10.6. Minutes of the Faculty of Theology and Religion

7.2.10.6.1. Faculty Board Meeting Minutes

7.2.10.6.2. Departments

7.2.10.6.3. Centres

7.2.10.6.4. Research

7.2.10.7. Minutes of the Faculty of Education

7.2.10.7.1. Faculty Board Meeting Minutes

7.2.10.7.2. Departments

7.2.10.7.3. Centres

7.2.10.7.4. Research

7.2.10.8. Support Services

7.2.10.8.1. Policy and management information of the following support services:

7.2.10.8.1.1. Centre for Teaching and Learning (CTL)

7.2.10.8.1.2. Communication and Marketing

7.2.10.8.1.3. Community Engagement

7.2.10.8.1.4. Directorate for Research Development (DRD)

7.2.10.8.1.5. Directorate for Institutional Research and Academic Planning

(DIRAP)

7.2.10.8.1.6. Finance

7.2.10.8.1.7. Health and Wellness Centre

7.2.10.8.1.8. HIV/AIDS office

7.2.10.8.1.9. Housing and Residence Affairs

7.2.10.8.1.10. Human Resources

7.2.10.8.1.11. ICT Services (Information and Communication Technology

Services)

7.2.10.8.1.12. Institutional Advancement

7.2.10.8.1.13. Internal Auditing

7.2.10.8.1.14. Office for International Affairs

7.2.10.8.1.15. KovsieSport



7.2.10.8.1.16.	Library and Information Services (LIS)
7.2.10.8.1.17.	Management and Administrative Language Service
7.2.10.8.1.18.	Student Recruitment Services
7.2.10.8.1.19.	Meeting Administration
7.2.10.8.1.20.	Records Management
7.2.10.8.1.21.	Protection Services
7.2.10.8.1.22.	Recognition of Prior Learning (RPL)
7.2.10.8.1.23.	Research Development
7.2.10.8.1.24.	Retirement Funds
7.2.10.8.1.25.	Service Learning
7.2.10.8.1.26.	Student Academic Services
7.2.10.8.1.27.	Student Affairs
7.2.10.8.1.28.	Centre for Universal Access and Disability Support (CUADS)
7.2.10.8.1.29.	Student Counselling and Development
7.2.10.8.1.30.	University Estates
7.2.10.8.1.31.	Facilities Management
7.2.10.8.1.32.	Facilities Planning
7.2.10.8.1.33.	Centre For Graduate Support

7.3. Procedure for requesting a record

- 7.3.1.A request for access to information must be addressed to the Deputy Information Officer on a prescribed form (Appendix A) at the applicable address or email address. If a person, because of disability or illiteracy, is unable to make a request in writing, such request may be made orally and the putting thereof in writing will be facilitated by the Deputy Information Officer.
- 7.3.2. The prescribed form must indicate the following clearly:
 - 7.3.2.1. The category of information requested.
 - 7.3.2.2. The form of access required.
 - 7.3.2.3. The details of the person making the request.
- 7.3.3 Kindly note that it will assist the University, in fulfilling the requester's request, if the requester complies with the procedures set out herein. Please do not hesitate to contact us through the Deputy Information Officer at the above-mentioned address, telephone number, fax and/or email address (see clause 5). Please also ensure that you indicate your capacity or designation within your organisation (where applicable), to assist the University in processing your request.

- 7.3.4. If you are requesting new information on behalf of another individual, please indicate the capacity in which you are related to the individual or organisation and provide the University with the individual's consent to make the requested information available to you. This is to ensure that the University does not deny you access on the basis that the information is confidential. Please ensure that you mention the format of the record that you have requested when making your request, so that the University can be of maximum assistance to you.
- 7.3.5. Each section of **Appendix A** contains instructions that should be followed to improve the likelihood of the request being granted. The requester must take the following important notes into consideration when completing the request form:
 - 7.3.5.1 Where a request is made for records relating to an organisation, it is recommended that the organisation's public officer and/or duly authorised person make or authorise the request. If the request is made on behalf of another person, a copy of the mandate authorising the requester to act on behalf of that person must be submitted with the duly completed form **Appendix A**.
 - 7.3.5.2 The request should provide as much detail as possible to enable the Deputy Information Officer to identify him/her.
 - 7.3.5.3 The University will consider the request and inform the requester within 30 (thirty) days from the date of receipt thereof by the University, or as stipulated by PAIA, whether the request has been approved or rejected. This must be done in writing or, as far as practically feasible, in the manner requested by the applicant.

7.3.6 Assistance to requesters:

- 7.3.6.1 If a requester requires any assistance in making a request, the Information Officer must provide such assistance free of charge.
- 7.3.6.2 Should a requester make a request for access to information that does not comply with the prescribed procedures, or is not made on the prescribed form, the Information Officer may not refuse the request.
- 7.3.6.3 The Information Officer or his/her authorised deputies must provide reasons for refusing the request, and
- 7.3.6.4 The Information Officer or his/her authorised deputies must be willing to assist the person to complete the request in the right format.

7.4. What can be requested?

- 7.4.1.A requester must be given access to any University record if:
 - 7.4.1.1. that record is required for the exercising or protection of any rights;
 - 7.4.1.2. the requester complies with the procedural requirements of PAIA relating to a request for access to that record, and access to that record is not refused in terms of any grounds set out below.
 - 7.4.1.3. The University has the right to refuse requests for information that are clearly frivolous or vexatious, or involve an unreasonable diversion of resources.
- 7.4.2. The other main grounds on which the University has the right, in terms of PAIA or POPIA, to



refuse a request for information are the mandatory protection of:

- 7.4.2.1. the privacy of a third party, who is a natural person, which would involve the unreasonable disclosure of personal information of that natural person;
- 7.4.2.2. the commercial information of a third party, if the record contains trade secrets, financial, commercial, scientific or technical information which disclosure could likely cause harm to the financial or commercial interests of that third party.
- 7.4.2.3. information disclosed in confidence by a third party to the University if the disclosure could put a third party at a disadvantage in negotiations or commercial competition;
- 7.4.2.4. confidential information of third parties if it is protected in terms of any agreement;
- 7.4.2.5. the safety of individuals and the protection of property and the operations of the University;
- 7.4.2.6. records that would be regarded as privileged in legal proceedings;
- 7.4.2.7. the commercial activities of the University, which may include trade secrets, financial, commercial, scientific or technical information which disclosure could likely cause harm to the financial or commercial interests of the University;
- 7.4.2.8. information which, if disclosed, could put the University at a disadvantage in negotiations or commercial competition;
- 7.4.2.9. computer software that is owned by the University; and
- 7.4.2.10. the research information of the University or a third party if disclosure would disclose the identity of the University, the researcher or the subject matter of research and would place the research at a serious disadvantage.

7.5. How long must a requester wait before receiving the requested information?

- 7.5.1. The Deputy Information Officer is required to take a decision on the request within 30 (thirty) days of receipt of the request, failing which the request is deemed to have been refused.
- 7.5.2. The Deputy Information Officer may extend the period for taking a decision to 60 (sixty) days under the following circumstances:
 - 7.5.2.1. if the request is for a large number of records or requires a search through a large number of records and compliance with the original period would unreasonably interfere with the activities of the University;
 - 7.5.2.2. if the requested records are not situated in the same town or city as the University offices that the request cannot reasonably be completed within 30 (thirty) days;
 - 7.5.2.3. where consultation among the divisions of the University or with another entity is necessary or desirable to decide upon the request and which consultation cannot be reasonably completed within 30 (thirty) days;
 - 7.5.2.4. where more than one of the circumstances contemplated above exist in respect of the request, making compliance with the 30 (thirty) day period not reasonably possible;
 - 7.5.2.5. if the requester consents in writing to the extension, or



7.5.2.6. should the 30 (thirty) day period be extended, the Deputy Information Officer will notify the requester of the extension as well as provide the requester with the reasons for the extension.

7.6. How will a requester be informed of the outcome of the request?

The requester will be notified of the Deputy Information Officer's decision in the manner specified in the request form.

7.7. What is deemed a refusal of a request?

If the Deputy Information Officer does not give the decision on a request for access to the requester within the 30 (thirty) day period or within any extended period, then the Deputy Officer will be regarded as having refused the request.

7.8. What can a requester do if the request for information is refused?

- 7.8.1. The requester may elect to submit an internal appeal following the prescripts of the PAIA as laid down in sections 75 to 77, with the use of the Internal Appeal Form attached as Appendix E.
- 7.8.2. Should the requester not be satisfied with the decision of the University, the requester may, after exhausting the complaints procedure, as provided for in this Manual, apply to court for relief. The said application must be made within 180 (one hundred and eighty) days after the decision was made by the Deputy Information Officer. On hearing such an application, the court may grant a just and equitable order, including
 - 7.8.2.1. confirming, amending or setting aside the decision that is the subject of the application;
 - 7.8.2.2. requiring the Information Officer to take some action or to refrain from taking such action, as the court considers necessary within the period mentioned in the order;
 - 7.8.2.3. granting an interdict, interim or specific relief, a declaratory order or compensation; or
 - 7.8.2.4. costs.
- 7.8.3. Such an application may be made at the Court with relevant jurisdiction.

7.9. What if the request is successful?

- 7.9.1. The requester will be given access to a record if all procedural requirements have been complied with according to PAIA requirements, that is
 - 7.9.1.1. the request is properly documented on the prescribed form;
 - 7.9.1.2. proof of authority to act on another's behalf is furnished, if making the request on another person's behalf and the record that is requested is sufficiently described to enable the Deputy Information Officer to identify it; and
 - 7.9.1.3. payment of all required fees.



8. FEES

- 8.1. PAIA sets out 2 (two) types of fees namely, a request fee and an access fee, that are required to be paid prior to the University assessing the request for information.
- 8.2. Fees to request and/or access are as set-out in terms of the Regulations published in terms of PAIA and herein included under **Appendix B.**
- 8.3. Fees in relation to access by a data subject to his/her own personal information held by the University are herein below covered in clause 14.2.

9. UNIVERSITY OF THE FREE STATE SERVICES AVAILABLE TO MEMBERS OF THE PUBLIC AND HOW TO GAIN ACCESS TO THESE SERVICES [SECTION 14 (1)(f)]

A comprehensive list of the services is contained in the general Prospectus of the University, the Undergraduate Prospectus, the Postgraduate Prospectus and faculty year books, which are available free of charge at the respective faculties. Alternatively, these services are detailed on the website of the University at http://www.ufs.ac.za.

10. PARTICIPATION IN POLICY FORMULATION AND DECISION-MAKING AT THE UNIVERSITY OF THE FREE STATE [SECTION 14 (1)(g)]

- 10.1. Students and staff members may participate in the formulation of policy and the making of decisions by the University according to the provisions of the HEA, as amended, as well as in terms of internal procedures as agreed upon with students and staff from time to time.
- 10.2. Other interested parties may submit comments and proposals in writing to the Information Officer or Deputy Information Officer at the following address:

The Registrar University of the Free State P.O. Box 339, BLOEMFONTEIN, 9300

11. REMEDIES AVAILABLE IN RESPECT OF AN ACT OR A FAILURE TO ACT IN TERMS OF THE ACT [SECTION 14 (1)(h)]

- 11.1. A student or a member of the public may lay a complaint in writing with the Information Officer or Deputy Information Officer.
- 11.2. Staff members may make use of the grievance procedure of the University.
- 11.3. Should the complaint be in respect of an act or a failure to act in terms of the Act, the person who lays the complaint may take such steps as are provided for in sections 74 to 82 of PAIA.
- 11.4 The requester or third party referred to in section 74 of PAIA may submit a complaint to the Information Regulator after the requester or the third party has exhausted the internal appeal procedure (see paragraph 7.8) against the decision of the University. This will take place by completing the submission of the Complaint Form, attached as Appendix F.

12. OTHER INFORMATION AS PRESCRIBED IN TERMS OF THE ACT [SECTION 14 (1)(i)]

At present there is no other information available from the University in terms of section 92 which can be placed here.



13. REPORTING BY THE UFS

Unless otherwise provided by law, in terms of section 32 of PAIA, the University reports annually to the Information Regulator as per its governance obligations.

14. POPIA REQUIREMENTS PERTAINING TO THE PROCESSING OF PERSONAL INFORMATION

14.1. Personal Information

14.1.1. Personal information refers to information relating to an identifiable, living, natural person and information relating to an identifiable, existing juristic person.

14.2. Purpose of Processing of Personal Information

- 14.2.1. In terms of POPIA, personal information must be processed for a specified purpose. The purpose for which personal information is processed by the University will depend on the nature of the personal information and the particular data subject. This purpose is ordinarily disclosed, explicitly or implicitly, at the time the personal information is collected.
- 14.2.2. In general, personal information is processed for purposes of onboarding students, stakeholders, suppliers, service or product delivery, records management, security, third parties, employment and related matters.

14.3. Data Subject Rights

14.3.1. Access to Personal Information

- 14.3.1.1. POPIA provides that a data subject may, upon proof of identity, request the responsible party to confirm, free of charge, all the information it holds about the data subject and may request access to such information, including information about the identity of third parties who have or have had access to such information.
- 14.3.1.2. POPIA also provides that, where the data subject is required to pay a fee for services provided to him/her, the Responsible Party must provide the data subject with a written estimate of the payable amount before providing the service and may require that the requester pay a deposit for all or part of the fee.
- 14.3.1.3. The grounds for refusal of the data subject's request are set out in PAIA.

14.3.2. Objecting to the Processing of Personal Information

14.3.2.1. POPIA provides that a data subject may object, at any time, to the processing of personal information by the University, on reasonable grounds relating to his/her particular situation, unless legislation provides for such processing. The data subject must complete the prescribed form attached hereto as Appendix C and submit it to the Information Officer at the postal or physical address or email address set out above in clause 5.

14.3.3. Correcting Personal Information

14.3.3.1. A data subject may also request the University to correct or delete personal information about the data subject in its possession or under its control that is inaccurate, irrelevant, excessive, out of date, incomplete, misleading or obtained unlawfully; or destroy or delete a record of personal information about the data subject that the University is no longer authorised to retain in terms of POPIA's retention and restriction of records provisions.



14.3.3.2. A data subject that wishes to request a correction or deletion of personal information or the destruction or deletion of a record of personal information must submit a request to the Information Officer at the postal or physical address, facsimile number or electronic mail address set out above in clause 5, on the form attached hereto as Appendix D.

14.3.4. Complaints

- 14.3.4.1. Any person may submit a complaint to the Information Regulator alleging interference with the protection of the personal information of a data subject.
- 14.3.4.2. To lodge a complaint, complete Form 5, attached as Appendix G, and email the completed form to POPIAComplaints@inforegulator.org.za.

14.4. Categories of Data Subjects

- 14.4.1. The University holds information and records on the following categories of data subjects:
 - 14.4.1.1. job applicants;
 - 14.4.1.2. employees / personnel of the University;
 - 14.4.1.3. stakeholders and students of the University;
 - 14.4.1.4. any third party with whom the University offers services and performs its legislative mandate;
 - 14.4.1.5. contractors of the University;
 - 14.4.1.6. suppliers of the University, and
 - 14.4.1.7. service providers of the University.

(This list of categories of data subjects is non-exhaustive.)

14.5. The categories of recipients to whom the information is supplied

- 14.5.1. Depending on the nature of the data, the University may supply information or records to the following categories of recipients:
 - 14.5.1.1. statutory oversight bodies, regulators or judicial commissions of enquiry making a request for data;
 - 14.5.1.2. any court, administrative or judicial forum, arbitration, statutory commission or ombudsman making a request for data or discovery in terms of the applicable rules (i.e. the Competition Commission in terms of the Competition Act, No. 89 of 1998);
 - 14.5.1.3. South African Revenue Services, or another similar authority;
 - 14.5.1.4. anyone making a successful application for access in terms of PAIA;
 - 14.5.1.5. Subject to the provisions of applicable law, the University may share information about a person's creditworthiness with any credit bureau or credit providers' industry association or other association for an industry in which the University operates, and
 - 14.5.1.6. any person who conducts business with the University in the ordinary course of business.



14.6. Planned trans-border flows of information

- 14.6.1. If a data subject visits the University's website from a country other than the country in which the University's servers are located (in the Republic of South Africa), the various communications will necessarily result in the transfer of information across international boundaries.
- 14.6.2. The University may need to transfer a data subject's information to other affiliates or service providers in countries outside South Africa, in which case the University will fully comply with applicable data protection legislation. This may happen if the University's servers or suppliers and service providers are based outside South Africa, or if the University's services are hosted in systems or servers outside South Africa and/or if a data subject uses the University's services and products while visiting countries outside this area. These countries may not have data-protection laws similar to those of South Africa.

14.7. Security measures implemented to ensure the confidentiality and privacy of the information which is to be processed

- 14.7.1. The University is committed to implementing leading data security safeguards.
- 14.7.2. The University has specialised security teams that constantly review and improve the University's measures to protect data subjects' personal information from unauthorised access, accidental loss, disclosure or destruction.
- 14.7.3. If the University has a contract with another organisation to provide the University with services or a service on the University's behalf to process a data subject's personal information, the University will make sure they have appropriate security measures and only process the information in the way the University has authorised them to. These organisations will not be entitled to use a data subject's personal information for their own purposes. If necessary, the University's security teams will check such organisations to make sure that they meet the security requirements the University has set.
- 14.7.4. Communications over the internet (such as emails) are not secure unless they have been encrypted. A data subject's communications may go through a number of countries before being delivered as this is the nature of the internet. The University cannot accept responsibility for any unauthorised access or loss of personal information that is beyond the University's control.

15. DOCUMENT MANAGEMENT

VERSION NO.	DATE
1	30 June 2021



APPENDIX A

FORM 2

REQUEST FOR ACCESS TO RECORD [Regulation 7]

NOTE:

- 1. Proof of identity must be attached by the requester.
- 2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO:	The Information Officer	The Deputy Information Officer
	Prof FW Petersen	Mr NN Ntsababa
	Vice-Chancellor and Principa	al Registrar
	University of the Free State	University of the Free State
	P.O. Box 339	P.O. Box 339
	BLOEMFONTEIN	Bloemfontein
	9300	9300
E-mail ad		c.za E-mail address: registrar@ufs.ac.za
Mark with	h an "X" equest is made in my own name	e. Request is made on behalf of another person.
		PERSONAL INFORMATION
Full Nar	mes	
Identity	Number	
	y in which request is made made on behalf of another	
Postal A	Address	
Street A	Address	



E-mail Address			
Contact Numbers	Tel. (B):	Facsimile:	
	Cellular:		
Full names of person on whose behalf request is made (if applicable):			
Identity Number			
Postal Address			
Street Address			
E-mail Address			
Contact Numbers	Tel. (B)	Facsimile:	
	Cellular:		
Provide full particulars of the record to known to you, to enable the record to	PARTICULARS OF RECORD REQUESTED Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. (If the provided space is inadequate, please continue on a separate page and attach it to this form. All additional pages must be signed.)		
Description of record or relevant part of the record:			
Reference number, if available			
Any further particulars of record			



	TYPE OF RECORD	
(Ma	ark the applicable box with an "X")	
Record is in written or printed form		
Record comprises virtual images (tl computer-generated images, sketche	his includes photographs, slides, video recordings, es, etc)	
Record consists of recorded words or information which can be reproduced in sound		
Record is held on a computer or in an electronic, or machine-readable form		
	FORM OF ACCESS	
(Ma	ark the applicable box with an "X")	
Printed copy of record (including copie on computer or in an electronic or ma	s of any virtual images, transcriptions and information held achine-readable form)	
Written or printed transcription of virecordings, computer-generated image	irtual images (this includes photographs, slides, video ges, sketches, etc)	
Transcription of soundtrack (written or printed document)		
Copy of record on flash drive (including	g virtual images and soundtracks)	
Copy of record on compact disc drive(including virtual images and soundtracks)	

MANNER OF ACCESS

(Mark the applicable box with an "X")

Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on



computer or in an electronic or machine-readable form)	
Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format (including transcriptions)	
E-mail of information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)	

PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED If the provided space is inadequate, please continue on a separate page and attach it to this Form. The requester must sign all the additional pages.			
Indicate which right is to be exercised or protected			
Explain why the record requested is required for the exercise or protection of the aforementioned right:			
J			
FEES			

- a) A request fee must be paid before the request will be considered.
 b) You will be notified of the amount of the access fee to be paid.
 c) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.
 d) If you qualify for exemption of the payment of any fee, please state the reason for exemption.



You will be notified in writing whether your relating to your request, if any. Please in			
Postal address	Facsimile		Electronic communication (Please specify)
Signed at	this o	lav of	20
		, 0	
Signature of Requester / person on w	hose behalf request is mad	<u> </u>	
Signature of Requester / person on w	nose benan request is mad	ie.	
	FOR OFFICIAL USE		
Reference number:			
Request received by:			
(State Rank, Name And Surname			
of Information Officer)			
Date received:			
Access fees:			
Deposit (if any):			
Deposit (if any): Signature of Information Officer			

Reason



APPENDIX B FEES

Fees in Respect of Public Bodies

Item	Descriptio	n	Amount
1.	The reques	t fee payable by every requester	R100.00
2.	Photocopy	of A4-size page	R1.50 per page or part thereof.
3.	Printed copy	y of A4-size page	R1.50 per page or part thereof.
4.	For a copy	in a computer-readable form on:	
	(i)	Flash drive (to be provided by requester)	R40.00
	(ii)	Compact disc	
		 If provided by requester 	R40.00
		 If provided to the requester 	R60.00
5.		cription of visual images per A4-size page	Service to be outsourced. Will
6.	Copy of vis	ual images	depend on quotation from Service provider.
7.	Transcription	on of an audio record, per A4-size page	R24.00
8.	Copy of an	audio record on:	R40.00
	(i)	Flash drive (to be provided by requester)	
	(ii)	Compact disc	
		If provided by requester	R40.00
		 If provided to the requester 	R60.00
9.	or part of a	or and prepare the record for disclosure for each hourn hour, excluding the first hour, reasonably required for hand preparation.	R100.00
		eed a total cost of	R300.00
10.	Deposit: If s	search exceeds 6 hours	One third of amount per request calculated in terms of items 2 to 8.
11.	Postage, e-	mail or any other electronic transfer	Actual expense, if any.

Fees in Respect of Private Bodies

Item	Description	Amount
1.	The request fee payable by every requester	R140.00
2.	Photocopy/printed black & white copy of A4-size page	R2.00 per page or part thereof.
3.	Printed copy of A4-size page	R2.00 per page or part thereof.
4.	For a copy in a computer-readable form on:	
	(iii) Flash drive (to be provided by requester)	R40.00
	(iv) Compact disc	1
	If provided by requester	R40.00
	If provided to the requester	R60.00
5.	For a transcription of visual images per A4-size page	Service to be outsourced. Will
6.	Copy of visual images	depend on quotation from Service
		provider.
7.	Transcription of an audio record, per A4-size page	R24.00
8.	Copy of an audio record on:	
	(v) Flash drive (to be provided by requester)	R40.00



	(vi) Compact disc	
	If provided by requester	R40.00
	If provided to the requester	R60.00
9.	To search for and prepare the record for disclosure for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation.	R145.00
	To not exceed a total cost of	R435.00
10.	Deposit: If search exceeds 6 hours	One third of amount per request calculated in terms of items 2 to 8.
11.	Postage, e-mail or any other electronic transfer	Actual expense, if any.



FORM 3 OUTCOME OF REQUEST AND OF FEES PAYABLE [Pagulation 8]

Note:	
1. If your request is granted the—	
(a) amount of the deposit, (if any), is payable before your request is processed; and	
(b) requested record/portion of the record will only be released once proof of full payment is received	∕ed.
2. Please use the reference number hereunder in all future correspondence.	
Reference number:	
TO:	
our request dated, refers.	
. You requested:	
Personal inspection of information at registered address of public/private body (including listening to)
recorded words, information which can be reproduced in sound, or information held on computer or in	
an electronic or machine-readable form) is free of charge. You are required to make an appointment fo the inspection of the information and to bring this Form with you. If you then require any form of	
reproduction of the information, you will be liable for the fees prescribed in Annexure B.	
OR Variable and the second of	
. You requested: Printed copies of the information (including copies of any virtual images, transcriptions and information	
held on computer or in an electronic or machine-readable form)	
Written or printed transcription of virtual images (this includes photographs, slides, video recordings,	
computer-generated images, sketches, etc) Transcription of soundtrack (written or printed document)	
Transcription of Soundirack (written of printed document)	
Copy of information on flash drive (including virtual images and soundtracks)	
Copy of information on flash drive (including virtual images and soundtracks)	
Copy of information on flash drive (including virtual images and soundtracks) Copy of information on compact disc drive (including virtual images and soundtracks)	
Copy of information on flash drive (including virtual images and soundtracks) Copy of information on compact disc drive (including virtual images and soundtracks)	
Copy of information on flash drive (including virtual images and soundtracks) Copy of information on compact disc drive (including virtual images and soundtracks) Copy of record saved on cloud storage server	
Copy of information on flash drive (including virtual images and soundtracks) Copy of information on compact disc drive (including virtual images and soundtracks) Copy of record saved on cloud storage server To be submitted:	
Copy of information on flash drive (including virtual images and soundtracks) Copy of information on compact disc drive (including virtual images and soundtracks) Copy of record saved on cloud storage server To be submitted: Postal services to postal address	
Copy of information on flash drive (including virtual images and soundtracks) Copy of information on compact disc drive (including virtual images and soundtracks) Copy of record saved on cloud storage server To be submitted: Postal services to postal address	
Copy of information on flash drive (including virtual images and soundtracks) Copy of information on compact disc drive (including virtual images and soundtracks)	
Copy of information on flash drive (including virtual images and soundtracks) Copy of information on compact disc drive (including virtual images and soundtracks) Copy of record saved on cloud storage server To be submitted: Postal services to postal address Postal services to street address	



Cloud share/file transfer Preferred language: (Note that if the record is not available in the language yin which the record is available) Kindly note that your request has been: Approved	ou prefer, access may b	e granted in the langua	ge
Denied, for the following reasons:			
Defined, for the following reasons.			
4. Fees payable with regards to your request: Item	Cost per A4-size page or part thereof/item	Number of pages/items	Total
Photocopy			
Printed copy			
For a copy in a computer-readable form on:			
(i) Flash drive			
To be provided by requester	R40.00		
(ii) Compact disc	D40.00		
If provided by requester	R40.00		
 If provided to the requester For a transcription of visual images per A4-size page 	R60.00 Service to be		
For a transcription of visual images per A4-size page	outsourced. Will		
Copy of visual images	depend on the		
Copy of visual images	quotation of the		
	service provider		
Transcription of an audio record, per A4-size	R24.00		
Copy of an audio record			
(i) Flash drive			
To be provided by requester	R40.00		
(ii) Compact disc			
If provided by requester	R40.00		
If provided to the requester	R60. 00		
Postage, e-mail or any other electronic transfer:	Actual costs		
TOTAL:			
5. Deposit payable (if search exceeds six hours):Yes		No	
	ount of deposit culated on one third of to lest)	otal amount per	



The amount must be paid into t Name of Bank:	J	nk account:	
Name of account holder:			
Type of account: Account number:			
Branch Code:			
Reference Nr: Submit proof of payment to:	•		
Signed at	this	day of	20
Information officer			



APPENDIX C

FORM 1

OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION IN TERMS OF SECTION 11(3) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018 [Regulation 2]

Note:

- 1. Affidavits or other documentary evidence, as applicable in support of the objection, may be attached.
- 2. If the space provided for in this form is inadequate, submit information as an annexure to this form and sign each page.
- 3. Complete as is applicable.

A	DETAILS OF DATA SUBJECT
Names(s) and	
surname/registered name	
of data subject:	
Unique identifier / identity	
number:	
Residential, postal or	
business address:	
	code()
Contact number(s):	
Fax number / email	
address:	
В	Details of Responsible Party
Name(s) and	
surname/registered name of responsible party:	
Residential, postal or	
business address:	



	code ()		
Contact number(s)			
Fax number/email			
address:			
C	DEASONS FOR OR II	ECTION IN TERMS OF SECT	TION 11(1)(D) to (f)
C	(please provide detaile	ed reasons for the objection)	
	(prease provide detaile		
Signed at	this	_ day of	20
		-	

 \bigcirc

SIGNATURE OF DATA SUBJECT / DESIGNATED PERSON

APPENDIX D

FORM 2

REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION OR DESTROYING OR DELETION OF RECORD OF PERSONAL INFORMATION IN TERMS OF SECTION 24(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018 [Regulation 3] *Note:*

- 1. Affidavits or other documentary evidence, as applicable in support of the request, may be attached.
- 2. If the space provided for in this form is inadequate, submit information as an annexure to this form and sign each page.
- 3. Complete as is applicable.

Mark the appropriate box with an "x".

Request for:	
	Correction or deletion of the personal information about the data subject which is in possession or under the control of the responsible party.
	Destroying or deletion of a record of personal information about the data subject which is in possession or under the control of the responsible party and who is no longer authorised to retain the record of information.

Α	DETAILS OF THE DATA SUBJECT
	DETAILS OF THE DATA SUBJECT
Name(s) and surname/	
registered name of	
data subject:	
Unique identifier/	
identity number:	
1	
Residential, postal or	
business address:	
	code()
Contact number(s):	
(0).	



Fax number/email address:	
B	DETAILS OF RESPONSIBLE PARTY
	DETAILS OF RESPONSIBLE PARTY
Name(s) and surname/ registered name of	
responsible party:	
Residential, postal or	
business address:	
business address.	
	code()
Contact number(s):	
` '	
Fax number/email	
address:	
С	INFORMATION TO BE CORRECTED/DELETED/ DESTRUCTED/
	DESTROYED
D	REASONS FOR *CORRECTION OR DELETION OF THE PERSONAL
5	INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION
	24(1)(a)
	WHICH IS IN POSSESSION OR UNDER THE CONTROL OF THE
	RESPONSIBLE PARTY; and/or
	DEASONS FOR *DESTRICTION OF DELETION OF A DECORD OF
	REASONS FOR *DESTRUCTION OR DELETION OF A RECORD OF
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b)
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
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	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.
	PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.



Signed at	this	day of	20	
		-		
		Signature of data s	ubject / designated per	son



APPENDIX E

INTERNAL APPEAL FORM

FORM 4

[Regulation 9]

Reference	Number:	 	

PARTICULARS OF PUBLIC BODY						
Name of Public Body						
Name and Surname of Officer:	of Information					
PARTIC	ULARS OF CO	OMPLAINANT WHO LOD	GES THE INTI	ERNAL	APPEAL	
Full Names						
Identity Number						
Postal Address						
0	Tel. (B)		Facsimile			
Contact Numbers	Cellular					
E-Mail Address						
Is the internal appeal	lodged on beh	alf of another person?	Yes		No	
	son is lodged:	ch an internal appeal on (Proof of the capacity in e, must be attached.)				
	S OF PERSON	N ON WHOSE BEHALF T (If lodged by a third p		L APPE	AL IS LOD	GED
Full Names						
Identity Number						
Postal Address						
Court of News hour	Tel. (B)		Facsimile			
Contact Numbers	Cellular			-		
E-Mail Address						



DECISION AGAINST WHICH THE INTERNAL APPEAL IS LODGED (mark the appropriate box with an "X")				
Refusal of request for ac	ccess			
Decision regarding fees	prescribed in terms of section	on 22 of the Act		
Decision regarding the terms of section 26(1) o		hin which the r	equest must be dealt with in	
Decision in terms of se requester	ection 29(3) of the Act to r	refuse access i	n the form requested by the	
Decision to grant reques	t for access			
(If the provided space	0.100.120		ate page and attach it to this forn	n. all
State the grounds on which the internal appeal is based:				
State any other information that may be relevant in considering the appeal:				
You will be notified in wanner of notification:	writing of the decision on	your internal ap	ppeal. Please indicate your pre	eferred
Postal address	Facsimile	E	Electronic communication (Please specify)	
Signed at	this	_ day of	20	
Signature of Appellant/T	hird party			



FOR OFFICIAL USE OFFICIAL RECORD OF INTERNAL APPEAL

Appeal received by: (state rank, name and Officer)	surname of	Information				
Date received:						
Appeal accompanied by applicable, the particular by the information officer	s of any thire				Yes No	
		OUTCOME O	F APPEAL			
Refusal of request for	Yes	New decisi	on			
access. Confirmed?	No	(if not confirmed	0			
Fees (Sec 22).	Yes	New decisi	on			
Confirmed?	No	confirmed	"			
Extension (Sec 26(1)).	Yes	New decisi	on			
Confirmed?	No	(if not confirmed	<i>(</i>)			
Access (Sec 29(3)).	Yes	New decisi	on			
Confirmed?	No	(if not confirmed	"			
Request for access	Yes	New decisi	on			
granted. Confirmed?	No	(if not confirmed	"			
Signed at	t	this	_ day of	20		
Relevant Authority						



APPENDIX F

COMPLAINT FORM

FORM 5 [Regulation 10]

NOTE:

- 1. This form is designed to assist the Requester or Third Party (hereinafter referred to as "the Complainant") in requesting a review of a Public or Private Body's response or non-response to a request for access to records under the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) ("PAIA"). Please fill out this form and send it to the following email address: PAIAComplaints@infoRegulator.org.za or complete online complaint form available at https://www.justice.gov.za/inforeg/.
- 2. PAIA gives a member of the public a right to file a complaint with the Information Regulator about any of the nature of complaints detailed in part F of this complaint form.
- 3. It is the policy of the Information Regulator to defer investigating or to reject a complaint if the Complainant has not first given the public or private body (herein after referred to as "the Body") an opportunity to respond to and attempt to resolve the issue. To help the Body address your concerns prior to approaching the Information Regulator, you are required to complete the prescribed **PAIA**Form 2 and submit it to the Body.
- 4. A copy of this Form will be provided to the Body that is the subject of your complaint. The information you provide on this form, attached to this form or that you supply later, will only be used to attempt to resolve your dispute, unless otherwise stated herein.
- 5. The Information Regulator will only accept your complaint once you confirm having complied with the prerequisites below.
- 6. Please attach copies of the following documents, if you have them:
 - a. Copy of the form to the Body requesting access to records;
 - b. The Body's response to your complaint or access request;
 - c. Any other correspondence between you and the Body regarding your request;
 - d. Copy of the appeal form, if your complaint relates to a public body;
 - e. The Body's response to your appeal;
 - f. Any other correspondence between you and the Body regarding your appeal;
 - g. Documentation authorizing you to act on behalf of another person (if applicable);
 - h. Court Order or Court documents relevant to your complaint, if any.
- 7. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.

CAPACITY OF PERSON/PARTY LODGING A COMPLAINT (Mark with an "X")

Complainant Personally
Representative of Complainant
Third Party



Did you submit request (PAIA form) f body?	or access to rec	ord of a public/p	rivate	Yes	No	
Have 30 days lapsed from the date of	n which you sub	mitted your PAIA	A form?	Yes	No	
Did you exhaust all the internal appear Information officer of a public body?	al procedure aga	ainst a decision o	of the	Yes	No	
Have you applied to Court for approp	riate relief regard	ding this matter?		Yes	No	
FORI	NFORMATION	REGULATOR'S	USE O	NLY		
Received by: (Full names)						
Position						
Signature						
Complaint accepted		Yes		No		
Reference Number						
Date stamp						
Postal address	Fa	acsimile		Other electro	onic commu ase specify)	
PERS		PART A IATION OF COM	1PLAIN	ANT		
Full Names						
Identity Number						
Postal Address						
Street Address						

E-Mail Address

Contact numbers

PREREQUISITES

38

Facsimile

Tel. (B)

Cellular

	DEDDESE	PART B	ORMATION			
(Complete only if you will be represe					ainant is represe	nted,
fai	iling which th	ne complaint	will be reject	red)		
Full Names of Representative						
Nature of representation						
Identity Number / Registration						
Number						
Postal Address						
Street Address						
E-mail Address						
Contact Numbers	Tel. (B)			Facsimile		
	Cellular					
		PART C				
		ARTY INFO	RMATION authorisation)			
Type of Body	(1			
Type of body	Private	L	_	Public		ш
Name of Public / Private Body						
Registration Number (if any)						
Name, Surname and Title of person						
authorised to lodge a complaint						
Postal Address						
Street Address						
E-mail Address						
Contact Numbers	Tel. (B):			Facsimile		
	Cellular					
		PART D				
	GAINST WH	ICH THE CC	MPLAINT IS	S LODGED		
Type of body	Private				Public	Ш
Name of public / private body						
Registration number (if any)						
Name, surname and title of person						
you dealt with at the public or private						



body to try to resolve your complaint or request for access to information					
Postal Address					
Street Address					
E-mail Address					
Contact Numbers	Tel. (B):		Facsimile		
	Cellular				
Reference Number given (if any)					
Tell us about the steps you have ta directly to the pub	ken to try to r	PART E COMPLAINT resolve your complaint (C body for response and pe			bmitted
Date on which request for access to records submitted.					
Please specify the nature of the right(s) to be exercised or protected, if a complaint is against a private body.					
Have you attempted to resolve the ma	atter with the	organisation?	Yes	No	
If yes, when did you receive it? (Please attach the letter to this application.)					
Did you appeal against a decision of body?	the information	on officer of the public	Yes	No	
If yes, when did you lodge an appeal?					
Have you applied to Court for approp	riate relief reg	parding this matter?	Yes	No	
If yes, please indicate when was the matter adjudicated by the Court? Please attach Court Order, if there is any.					
DET (Please select one or more of		PART F OF ACCESS TO RECO to describe your complain		nation Regula	tor)
Unsuccessful appeal (Section 77A(2)(a) or section 77A(3)(a) of PAIA)	I have appe appeal is un	aled against the decision successful.	of the public l	body and the	



Unsuccessful application for condonation (Sections 77A(2)(b) and 75(2) of PAIA)	I filed my appeal against the decision of the public body late and applied for condonation. The condonation application was dismisse	ed.
Refusal of a request for access (Section 77A(2)(c)(i) or 77A(2)(d)(i) or 77A(3)(b) of PAIA)	I requested access to information held by a body and that request was refused or partially refused.	
The body requires me to pay a fee and I feel it is excessive (Sections	Tender or payment of the prescribed fee.	
22 or 54 of PAIA)	The tender or payment of a deposit.	
Repayment of the deposit (Section 22(4) of PAIA)	The information officer refused to repay a deposit paid in respect of a request for access which is refused.	
Disagree with time extension (Sections 26 or 57 of PAIA)	The body decided to extend the time limit for responding to my request, and I disagree with the requested time limit extension or a time extension taken to respond to my access request.	
Form of access denied (Section 29(3) or 60(a) of PAIA)	I requested access in a particular and reasonable form and such form of access was refused.	
Deemed refusal (Section 27 or 58 of PAIA)	It is more than 30 days since I made my request and I have not received a decision.	
I AIA)	Extension period has expired and no response was received.	
Inappropriate disclosure of a record (Mandatory grounds for refusal of access to record)	Records (that are subject to the grounds for refusal of access) have inappropriately/unreasonable been disclosed.	
No adequate reasons for the refusal of access (Section 56(3)(a) of PAIA)	My request for access is refused, and no valid or adequate reasons for the refusal, were given, including the provisions of this Act which were relied upon for the refusal.	
Partial access to record (Section 28(2) or 59(2) of PAIA)	Access to only a part of the requested records was granted and I believe that more of the records should have been disclosed.	
Fee waiver (Section 22(8) or 54(8) of PAIA)	I am exempt from paying any fee and my request to waive the fees was refused.	
Records that cannot be found or do not exist (Section 23 or 55 of PAIA)	The Body indicated that some or all of the requested records do not exist and I believe that more records do exist.	
Failure to disclose records	The Body decided to grant me access to the requested records, but I have not received them.	



No jurisdiction (exercise or protection of any rights) (Section 50(1)(a) of PAIA)	The Body indicated that the requested records are exclu PAIA and I disagree.	ded from
Frivolous or vexatious request (Section 45 of PAIA)	The Body indicated that my request is manifestly friv vexatious and I disagree.	rolous or
Other (Please explain)		
How do you think the Information	PART G EXPECTED OUTCOME Regulator can assist you? Describe the result or outcome	that you seek.
	PART H AGREEMENTS	
I agree that the Information researching issues relating to fithe right to privacy in Sot personal or other identifying protected by the Protection I do not agree, the Information	agreements is explained in the Privacy Notice on the Information Regulator to process your complaint, you to show your agreement: Regulator may use the information provided in my complete the promotion of the right of access to information as we with Africa. I understand that the Information Regulator will g information in any public report, and that my personal of Personal Information Act, 2013 (Act No. 4 of 2013). I ation Regulator will still process my complaint.	plaint to assist it in as the protection I never include my information is still
information about me in this	n Regulator to collect my personal complaint informate complaint form) and use it to process my human rights contains ation and / or the protection of the right to privacy.	
process my complaint to sh this information by talking t	s an employer, service provider, witness) who has infor are it with the Information Regulator. The Information Re o witnesses or asking for written records. Depending on uld include personnel files or employer data, medical or ho ation.	gulator can obtain the nature of the
	ation changes during the complaint process, it is my resp otherwise my complaint could experience a delay or e	
Signed atth	nisday of20	
Complainant/Representative/Author	rised person of Third party	



APPENDIX G

Form 5

COMPLAINT REGARDING INTERFERENCE WITH THE PROTECTION OF PERSONAL INFORMATION/COMPLAINT REGARDING DETERMINATION OF AN ADJUDICATOR IN TERMS OF SECTION 74 OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018 [Regulation 7]

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- 1. Affidavits or other documentary evidence as applicable in support of the request may be attached.
- 2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.
- 3. Complete as is applicable.

Mark the appropriate box with an "X"

Comple	aint regarding:
	Alleged interference with the protection of personal information
	Determination of an adjudicator

PART 1	ALLEGED INTERFERENCE WITH THE PROTECTION OF THE PERSONAL INFORMATION IN TERMS OF SECTION 74(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (Act No.4 of 2013)
A	PARTICULARS OF COMPLAINT
Name(s) and surname/registered name of data subject:	
Unique Identifier/Identity Number:	
Residential, postal or business address:	
Contact number(s):	
Fax number/E-mail address:	



В	PARTICULARS OF RESPONSIBLE PARTY INTERFERING WITH PERSONAL INFORMATION
Name(s) and surname/Registered name of responsible party:	INFORMATION
Residential, postal or business address:	
Contact number(s):	
Fax number/E-mail address:	
С	REASONS FOR COMPLAINT (Please provide detailed reasons for the complaint)
Part II	COMPLAINT REGARDING DETERMINATION OF ADJUDICATOR IN TERMS OF SECTION 74(2) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO.4 OF 2013)
Α	PARTICULARS OF COMPLAINT
Name(s) and surname/registered name of data subject:	
Unique Identifier/Identity Number:	
Residential, postal or business address:	
Contact number(s):	
Fax number/E-mail address:	
В	PARTICULARS OF ADJUDICATOR AND RESPONSIBLE PARTY
Name(s) and surname	



party/registered name: Residential, postal or	
business address:	
bacineco adareco.	
Contact number(s):	
Fax number/E-mail	
address:	
^	
С	REASONS FOR COMPLAINT (Please provide detailed reasons for the grievance)
	REASONS FOR COMPLAINT (Please provide detailed reasons for the grievance)
	REASONS FOR COMPLAINT (Please provide detailed reasons for the grievance)
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